



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

Dear Members of the Civil Service Board,

To establish an eligible list for the position of **Code Compliance Officer I**, the City conducted its evidence-based selection process.

We are pleased to report that **eight promotional candidates** successfully completed and passed the assessment and have been placed on the **promotional eligible list**.

The candidates' training and experience records were thoroughly reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026, through February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner

Promotional Eligible List

Code Compliance Officer I	
Name	Rank
Phelps, Travis J	Pass
Pruitt, James J	Pass
Lilly, Kaitlin V	Pass
Prindle, Jason K	Pass
Beyer, Sally L	Pass
Davey, Michael William	Pass
Lyle, Danielle I	Pass
Estrada, Santiago M	Pass



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **311 Customer Service Representative**, the City conducted its evidence-based selection process.

We're pleased to report that one hundred thirty-eight entrance candidates successfully completed and passed the assessment, and as a result, has been placed on the **entrance eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 –February 25, 2027

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Entrance
Eligible List**

311 Customer Service Representative

Name	Rank
Benton, Tara	1
Scott, James	1
Moore, Ruth	1
Gimenez, Luis	1
Postma, Lucas	1
Nefcy, Molly	1
Johnson, Daniel	1
Newman, Barbara	1
Howard, Gabrielle	1
SAVARA, JARROD	1
Wilson, Matthew	1
East, Jamia	1
Ocean, Cassie	1
Bridgeforth, Sheneca	1
NICHOLS, LA'SHONE	1
Russau, Joseph	1
Bombul, Justin	1
Wethy, Megan	1
Gant, Tiana	1
Stover, Sierra	1
Johnson, Sieatta	1
Kornstadt, Michelle	1
Bernhard, Ava	1
Kercher, Emily	1
Landon, Georgia	1
Lewis-Shaw, Alicia	1
Chandler-Lofton, Miyanni	1
Hollebeek, Eric	1
Dascanio, Latrice	1
Christian, Tawanna	1
Doglio, Ashley	1
Crawford, Gavin	1



Mcclaurin, Latoyia	1
McKendrick, Andrianna	1
Jackson, Starr	1
Forstein, Avram	1
Fritz, Charles	1
Foster II, Gregory	1
Smith-Emanuel, Ivory	1
Engemann Fox, Leah	1
Standifer, Staci	1
Anderson, Alexis	1
Clark, Megan	1
Hodges, Cory	2
Morin, Joel	2
Graham, Derleria	2
Murray, Natagia	2
Fluharty, Chase	2
Suarez, Steve	2
Morrin, Mitzy	2
Lopez, Brooke	2
Bandenieks, Calla	2
Cardin, Holly	2
Gilmore, Caden	2
Parra-Duran, Jennifer	2
Peats, Brittany	2
Murton, William	2
Trevino, Ralph	2
Thames Smith, Candace	2
Slate, Herbert	2
Matthews, Raymond	2
Alexander, Deavonni	2
Willeford, Steven	2
Smith, Monique	2
Lindley, Kristen	2
Jackson, Donald	2
Roote, Wendy	2
Reed, William	2
Michel, Marilyn	2
Dannah-Frazier, Jennifer	2
Burt, Jacqueline	2



Morel, Elizabeth	2
Hill, Amy	2
Salinas, Andrea	2
Laurenza, John	2
Thomas, Courtney	2
Serapilio, Arnold	2
Miller, Jennifer	2
Sherwood, Jeffery	2
Vance, Markeyse	2
Suero, Julian	2
Powell, Danielle	2
Moe, Justin	2
Alvarez, Andrea	2
parks, Tomika	2
Hooser, Malachi	2
Miller, Darnel	2
Gould, Emma	2
Hernandez-Martinez, Alexandria	2
Novak, Kevin	2
Hernandez, Jessica	2
Austin, Natasha	2
Mikulaschek, Whitney	2
WILLIAMS, SANTINO	2
Butler, Valerie	2
Champlin, Justine	2
Bach, Sarah	2
Warner, Taylor	2
Fields, Maxwell	2
Butts, James	2
Duflo, Mikayla	2
Exodus, Najaah	2
Kelly, David	2
VanZanten, Ashley	2
McGuirk, Rachel	2
Brooks, Eric	2
Jean, Michelle	2
Buchanan, Candace	2
Henlin, Savannah	2



Brewer, DeMaris	2
Ambrose, Zakia	2
Williams, Ahnetra	2
Eastman, Brittanne	2
Leach, Trisha	2
McPeck, Patrick	2
Lawrence, Kelsey	2
McCoy, Datisia	2
Maslowski, Tyler	2
Baweja, Ruth	2
Hadwin, Billie	2
Suarez, Nadia	2
Merriman, Brandon	2
Fudge, Arnetta	2
Dawson, Darese	2
DeHaan, Kristen	2
Slack, LaKeri	2
Boehm, Joseph	2
Shields, Camille	2
Goddard, Bianca	2
Edma, Zackary	2
Barrett, Ryan	2
Weirts, Lyra	2
Miguel Cipriano, Grace	2
Trejo-Alvarez, Maria	2
Posey, Cherise	2
Tokarski, Ember	2
Crivea, Jade	2
Roper, samuel	2



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

To create an eligible list for the position of **311 Customer Service Representative**, the City conducted its evidence-based selection process.

We're pleased to report that one promotional candidate successfully completed and passed the assessment, and as a result, has been placed on the **promotional eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 –February 25, 2027

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Promotional
Eligible List**

311 Customer Service Representative	
Name	Rank
Garcia, Matthew	Pass



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Crime Scene Technician**, the City conducted its evidence-based selection process.

We're pleased to report that four entrance candidates successfully completed and passed the assessment, and as a result, have been placed on the **entrance eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 – February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Entrance
Eligible
List**

Crime Scene Technician	
Name	Rank
Dykema, Katelyn	1
Joslyn, Amanda	1
Morely, Mitch	1
Perberg, Wesli	1



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

Dear Members of the Civil Service Board,

To establish an eligible list for the position of **Engineering Assistant I**, the City conducted its evidence-based selection process.

We are pleased to report that **one promotional candidate** successfully completed and passed the assessment and has been placed on the **promotional eligible list**.

The candidates' training and experience records were thoroughly reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026, through February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner

Promotional Eligible List

Engineering Assistant I	
Name	Rank
Streichhirsch, Douglas	Pass



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

Dear Members of the Civil Service Board,

To establish an eligible list for the position of **Groundskeeper I**, the City conducted its evidence-based selection process.

We are pleased to report that **fifteen entrance candidates** successfully completed and passed the assessment and have been placed on the **entrance eligible list**.

The candidates' training and experience records were thoroughly reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026, through February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner

Entrance Eligible List

Groundskeeper I	
Name	Rank
Johnson, Davin L	1
Meldrum, Connor A.	1
DeLodder, Jonathan Charles	2
Bowen, Hannah R	2
Franco, Anne Elise	2
Garza, Pedro Richard	2
helm, Robert A	2
Ingersoll, Anthony James	2
Tasma, Micah A	2
Passmore, Hayden david	2
Hejna, Andrew H	2
mazurek, steve J	2
Patrick, William C	2
Pollock, Brian J	2
Thomas, Brice D	2



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Mechanical Inspector II**, the City conducted its evidence-based selection process.

We're pleased to report that one entrance candidate successfully completed and passed the assessment, and as a result, has been placed on the **entrance eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 – February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Entrance
Eligible
List**

Mechanical Inspector II	
Name	Rank
Kolff, Ryan	1



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Mechanical Inspector II**, the City conducted its evidence-based selection process.

We're pleased to report that one promotional candidate successfully completed and passed the assessment, and as a result, has been placed on the **promotional eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 – February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Promotional
Eligible List**

Mechanical Inspector II	
Name	Rank
Van Heulen, Matthew	Pass



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Police Officer**, a continuous entrance assessment process was maintained.

We're pleased to report that two entrance candidates successfully completed and passed the process, and as a result, have been placed on the **entrance eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 – February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Entrance
Eligible
List**

Police Officer	
Name	Rank
Marquez, Felix	Pass
Piscelli, Benjamin	Pass



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Police Records Clerk I**, the City conducted its evidence-based selection process.

We're pleased to report that fifty-nine entrance candidates successfully completed and passed the process, and as a result, have been placed on the **entrance eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 – February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Entrance
Eligible
List**

Police Records Clerk I	
Name	Rank
Vankirk, Kristine	1
Dockery, La Tonya	1
Campbell, Carla	1
Garver, Tayler	1
Krystiniak, Allyson	1
Lofgren, Matthew	1
Wethy, Megan	1
Henry, Steven	1
Whitman, Lisa	1
Fracala, Tera	1
Yarrell, Keith	1
VanDam, Amy	1
Rank, Rebecca	1
Zainea, Hope	1
Slate, Herbert	1
Harris, Felica	1
Hernandez, Erika	1
Barber, Nicholas	1
Bone, Alisha	1
Libbett, Jabria	1
Gerke, Dakota	1
Trejo, Angelica	1
Horton, Chel'le	1
Berrios, Kristin	1
Brookins, Jamee	1
TenBrink, Jessica	1
Vance, Megan	2
Eggleton, Eric	2
Dannah-Frazier, Jennifer	2
Bonnell, Christine	2
Rachow, Shannan	2
Hall, Samantha	2



Stout, Amanda	2
Jewett, Samantha	2
Barajas, Gaby	2
Standard, Leon	2
Ostermeyer, Aaron	2
Ochodnicki, Stephanie	2
SAVARA, JARROD	2
Johnson, Sieatta	2
Nidefski, Sheona	2
TenHoor, Amy	2
Huck, Emily	2
Smela, Hannah	2
Rios, Matthew	2
Bigelow, Cassandra	2
Erickson, Taylor	2
Hanes, Autumn	2
Dascanio, Latrice	2
Upshaw, Nefertiti	2
Nadrau, Irina	2
Barendse, Gretchen	2
Mobley, Kendra	2
Israde, Jacob	2
Hooker, Sarah	2
Mazurek, Steve	2
Raab, Melissa	2
Graham, Derleria	2
Prominski, Penny	2



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Police Recruit**, a continuous entrance assessment process was maintained.

We're pleased to report that seven entrance candidates successfully completed and passed the process, and as a result, have been placed on the **entrance eligible list**.

The candidates' training and experience records were carefully reviewed by Selma Karic, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 – February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Entrance
Eligible
List**

Police Recruit	
Name	Rank
Baker, Patrick	Pass
Faraci, Joseph	Pass
Miller, Wyatt	Pass
Olvera, Diego	Pass
Salazar, Kiara	Pass
Lorenz, Justin	Pass
Springer, Max	Pass



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

For the purpose of establishing an eligible list for the position of **Refuse Collection Operator**, the City conducted its evidence-based selection process.

We're pleased to report that six candidates successfully completed and passed the assessment, and as a result, have been placed on the **entrance eligible list**.

The candidates' training and experience records were carefully reviewed by Armando Ortega, Senior Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026 – February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner



**Entrance
Eligible
List**

Refuse Collection Operator	
Name	Rank
Collins, Crystal	1
Slack, LaKeri	1
Davis, Ontaya	1
Delton, Lutz	1
Reynolds, Lewis	1
Garcia Guzman, Ignacio	2



August 25, 2026

Civil Service Board
City of Grand Rapids
Grand Rapids, Michigan

Dear Members of the Civil Service Board,

To establish an eligible list for the position of **Utility Operator / Maintainer**, the City conducted its evidence-based selection process.

We are pleased to report that **one promotional candidate** successfully completed and passed the assessment and has been placed on the **promotional eligible list**.

The candidates' training and experience records were thoroughly reviewed by Derrius Gibbs, Human Resources Analyst, and received final approval from the Chief Examiner.

The effective dates for this eligible list are August 25, 2026, through February 25, 2027.

Respectfully submitted,

Michelle Eddie
Chief Examiner

Promotional Eligible List

Utility Operator / Maintainer	
Name	Rank
Rush, Jared S	Pass