



Public Works Supervisor

CITY OF HASTINGS, MN

Public Works

The City of Hastings' Public Works Department brings together both engineering and maintenance/operations, creating opportunities for intentional collaboration and a coordinated approach to delivering high-quality services to the community. The Maintenance Division is responsible for maintaining more than 90 miles of watermain, 80 miles of sanitary sewer, six wells, three water towers, one water treatment plant, approximately 1,300 fire hydrants, and much more.

With all areas of public infrastructure integrated within Public Works, employees have opportunities for cross-training and hands-on experience across a variety of essential services, including water, sewer, wastewater, and utilities. This collaborative approach strengthens the department's ability to respond to the community's needs while providing employees with opportunities to expand their knowledge and skills across multiple areas of public works.

The Position

The Public Works Maintenance Supervisor plays a critical role in keeping the City of Hastings running safely, efficiently, and reliably. This position leads the daily operations of the Public Works Maintenance crews responsible for maintaining City streets, utilities, water treatment facilities, and hydroelectric power plants. The Maintenance Supervisor plans, develops, and manages operational and maintenance programs, ensuring City infrastructure is maintained effectively and services are delivered at a high standard to the Hastings community.

The ideal candidate will bring a strong understanding of the materials, equipment, and methods used to maintain and repair public infrastructure, including streets, storm sewer systems, streetlights, sanitary sewer collection systems, and water distribution systems. Experience with both light and heavy construction and maintenance equipment, as well as pumps, motors, and control systems, is important for success in this role. A strong commitment to workplace safety is also essential. The successful candidate will understand and promote the occupational safety practices and precautions necessary to ensure work is completed safely and effectively.

This is an opportunity to lead a skilled team, work across a diverse range of public infrastructure, and play a direct role in maintaining the essential services that Hastings residents rely on every day.



The Community

The City of Hastings is a dynamic, historic community located on the Mississippi River, 22 miles southeast of St. Paul, adjacent to Wisconsin and the confluence with the St.

Croix River, a nationally-designated wild and scenic river. With a population of approximately 23,000, Hastings has grown into a mid-sized community while retaining its small-town feel. As part of the Twin Cities Metropolitan area, Hastings also has its own unique identity with a historic downtown, miles of trails, and historically preserved neighborhoods. Hastings keeps a piece of its history while accommodating development and evolving community needs. As the county seat of Dakota County, which has an estimated population of 425,000, Hastings is home to the main county government center.



Be a Part of the Hastings Team

We bring an energizing work environment. You bring the following:

- ✓ Eight (8) years of progressively responsible experience in repair, maintenance, or construction work involving Public Works or similar infrastructure, including three (3) years of experience with municipal water sanitary sewer, and stormwater utility systems
- ✓ Demonstrable experience in leading a team and/or project.
- ✓ Possession of APWA-MN Chapter Public Works Certificate or MN LTAP Roads Scholar, or the ability to obtain MN LTAP Roads Scholar within three (3) years of appointment.
- ✓ Possession of an MN Class D water license and a Class SD wastewater license. Required to attain a Class B water license and a Class SB wastewater license within five (5) years of appointment.
- ✓ Class B Commercial Driver's license with Air Brake endorsement and the ability to obtain a Tanker endorsement within three (3) months. Required to obtain a Class A Commercial Driver's license within three (3) years of appointment.

See the full [job description and apply today!](#) We look forward to meeting you!

