



PRINCIPAL ENGINEER

CITY OF HASTINGS, MN

Public Works

The City of Hastings' Public Works Department brings together both engineering and maintenance/operations, creating opportunities for intentional collaboration and a coordinated approach to delivering high-quality services to the community. The Engineering Division designs and manages street and utility reconstruction projects, reviews new development proposals, oversees the public right-of-way, and maintains public asset records.

The department has a variety of projects on the horizon, including street and utility reconstruction, pavement management, sanitary sewer rehabilitation, new trunk water and sewer extensions to serve future community growth, several larger subdivisions, long-range capital planning, and implementation of a refined asset management system.



Employee satisfaction in the department is among the strongest in the City, which has created a culture deeply committed to providing the best possible service and project outcomes while also having fun!

The Position

The Principal Engineer plays a critical role in helping turn the City's infrastructure priorities into well-designed, well-managed projects; supporting safe, high-quality construction; strengthening the technical tools and records used to manage public assets; and building productive working relationships with staff, residents, consultants, contractors, and partner agencies. This position provides engineering leadership throughout infrastructure projects—from early project investigation and public engagement through design, construction administration, and project closeout. The Principal Engineer also supports staff development, engineering systems, and the reliable management of the City's infrastructure records.

The ideal candidate will have a strong understanding of capital project delivery, including technical design, construction administration, construction inspection, and public communication. Proficiency with Civil 3D and experience with GIS are desirable. The ability to build and maintain effective working relationships with a range of stakeholders is also important for success in this role.

The Community

The City of Hastings is a dynamic, historic community located on the Mississippi River, 22 miles southeast of St. Paul, adjacent to Wisconsin and the confluence with the St. Croix River, a nationally-designated wild and scenic river. With a population of approximately 23,000, Hastings has grown into a mid-sized community while retaining its small-town feel. As part of the Twin Cities Metropolitan area, Hastings also has its own unique identity with a historic downtown, miles of trails, and historically preserved neighborhoods. Hastings keeps a piece of its history while accommodating development and evolving community needs. As the county seat of Dakota County, which has an estimated population of 425,000, Hastings is home to the main county government center.

Be a Part of the Hastings Team

Minimum Qualifications:

- Bachelor's Degree in Civil Engineering or a closely related field from an accredited college or equivalent.
- Three (3) years of municipal street and utility construction management, inspection, and plan preparation experience.
- One year (1) supervisory experience or project management experience.
- Engineer in Training (EIT) Certificate.
- Registered as a Professional Engineer in the State of Minnesota or have the ability to obtain within one (1) year of appointment.
- Possession of a valid Driver's License.

Preferred Qualifications:

- Professional Engineering License in the State of Minnesota
- Experience working for a municipal government.
- GIS Software experience.

See the full [job description and apply today!](#)

How to Apply

Interested individuals must submit a cover letter, resume, and complete a City of Hastings application online at www.hastingsmn.gov/employment by November 8. We look forward to meeting you!

