

NOW HIRING

Firefighter/Paramedic



2027 FF/EMT Starting Pay:
Up to \$94,563.88



2027 FF/Medic Starting Pay:
Up to \$101,183.62



2028 FF/Medic Top Pay:
Up to \$132,983.44



Top step pay after 3 years



No mandatory overtime



Guaranteed 156 hours of
FLSA overtime annually



72-Hour Holiday Pay + 84
Hours Extra Vacation



Uniform allowance



Scan to apply!





ANSWER THE CALL.

The City of Hastings is hiring a firefighter/paramedic. At the Hastings Fire Department, you'll do more than fight fires. Our dual-role department provides fire protection and advanced life support (ALS) emergency medical services across a 150-square-mile service area. With a wide variety of calls and opportunities to grow your skills, every day brings something new.

Career advancement opportunities:

Rope Rescue Technician, Fire/EMS Instructor, Fire Investigator, Fire Inspector, Apparatus Operator, Local Hazard Zone IC, Swiftwater Rescue Technician, Surface Water Rescue/Boat Operations, National Fire Academy, EMS continuing education, Fire Officer, National Incident Management System, Ice Rescue Technician, Local and National Fire and EMS conferences, Field Training Officer.

Wages:

2027 FF/EMT starting pay: Up to \$94,563.88

2027 FF/Medic starting pay: Up to \$101,183.62

2028 FF/Medic top pay: Up to \$132,982.58

Benefits:

- Health Insurance (Single fully covered by the City; up to \$3200 for HSA or HRA)
- Life Insurance
- Long-term Disability Insurance
- Retirement
- Vacation
- Sick Leave
- Holidays and Floating Holidays
- Firefighter/Paramedic Wellness—mental health resources, employee assistance program, on-site fitness



Scan to learn more and apply!

