AGENDA

CHARTER TOWNSHIP OF MERIDIAN
TOWNSHIP BOARD – REGULAR MEETING
November 17, 2026 6:00 PM

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS
3. ROLL CALL
4. PRESENTATIONS
5. CITIZENS ADDRESS AGENDA ITEMS AND NON-AGENDA ITEMS
6. TOWNSHIP MANAGER REPORT
7. BOARD MEMBER REPORTS OF ACTIVITIES AND ANNOUNCEMENTS
8. APPROVAL OF AGENDA

9. CONSENT AGENDA
   - A. Communications
   - B. Minutes
     - (1) October 20, 2026 Township Board Closed Session
     - (2) October 27, 2026 Township Board Listening Session
     - (3) November 5, 2026 Regular Township Board Meeting
   - C. Bills
   - D. Fresh Rescue Produce of Michigan Partner Agreement
   - E. Michigan Department of Treasury–2026 Tax Rate Request (L-4029)
   - F. Fee Schedule Amendment–2026 and 2027 Fire Department Wall Time Charge
   - G. Disposal of Surplus Vehicles and Equipment
   - H. VMware Contract Renewal
   - I. Switched Ethernet on Demand Contract Renewal

10. BOARD ACTION ITEMS
    - A. PUD 26100–Capstone Hannah Boulevard Apartments
    - B. Special Use Permit 26-28–New Hope Church E. Saginaw–Addition to a Building over 25,000 Square Feet
    - C. Township Manager Performance Review

11. BOARD DISCUSSION ITEMS
    - A. PO District: Professional and Office–Ordinance Updates
    - B. Parks & Recreation Five-Year Master Plan
    - C. Marsh Road and Haslett Public Schools–Traffic Study and Grant Funding Research Proposals
    - D. 2027 Township Board Listening Sessions

12. COMMENTS FROM THE PUBLIC
13. OTHER MATTERS AND BOARD MEMBER COMMENTS
14. CLOSED SESSION–Motion to enter closed session pursuant to MCL 15.268(h) for the purpose of discussing a confidential legal opinion regarding the pending Meridian Township v. West Shore Fire Inc. litigation with the Township attorney.
15. ADJOURNMENT

All comments limited to 3 minutes, unless prior approval for additional time for good cause is obtained from the Supervisor. Appointment of Supervisor Pro Tem and/ or Temporary Clerk if necessary. Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Board by contacting: Township Manager Tim Dempsey, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4258 - Ten Day Notice is Required.

Meeting Location: 5151 Marsh Road, Okemos, MI 48864 Township Hall

9.A

CONSENT AGENDA
BOARD
COMMUNICATIONS

CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY

LEGAL AD NOTICE: Text Amendment #2026-11

Youth Commission Establishment

CHARTER TOWNSHIP OF MERIDIAN
LEGAL NOTICE
Zoning Amendment #2026-11 (Youth Commission Establishment)

The Township Board at its regular meeting on November 5, 2026 approved for introduction and subsequent adoption Ordinance 2026-11, an Ordinance amending the code of the charter Township of Meridian, Ingham County to establish a Youth Commission.

A complete copy of the amendment may be viewed at the Community Planning and Development office, 5151 Marsh Road, Okemos, Michigan 48864-1198 (phone 517-853-4560), between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday.

Publish: **City Pulse**
Wednesday, November 18, 2026

Angela Demas
Township Clerk

1 Affidavit, please

Outlook

Dobie Road CSX Crossing Hard Closure Scheduled for 11/18-11/20

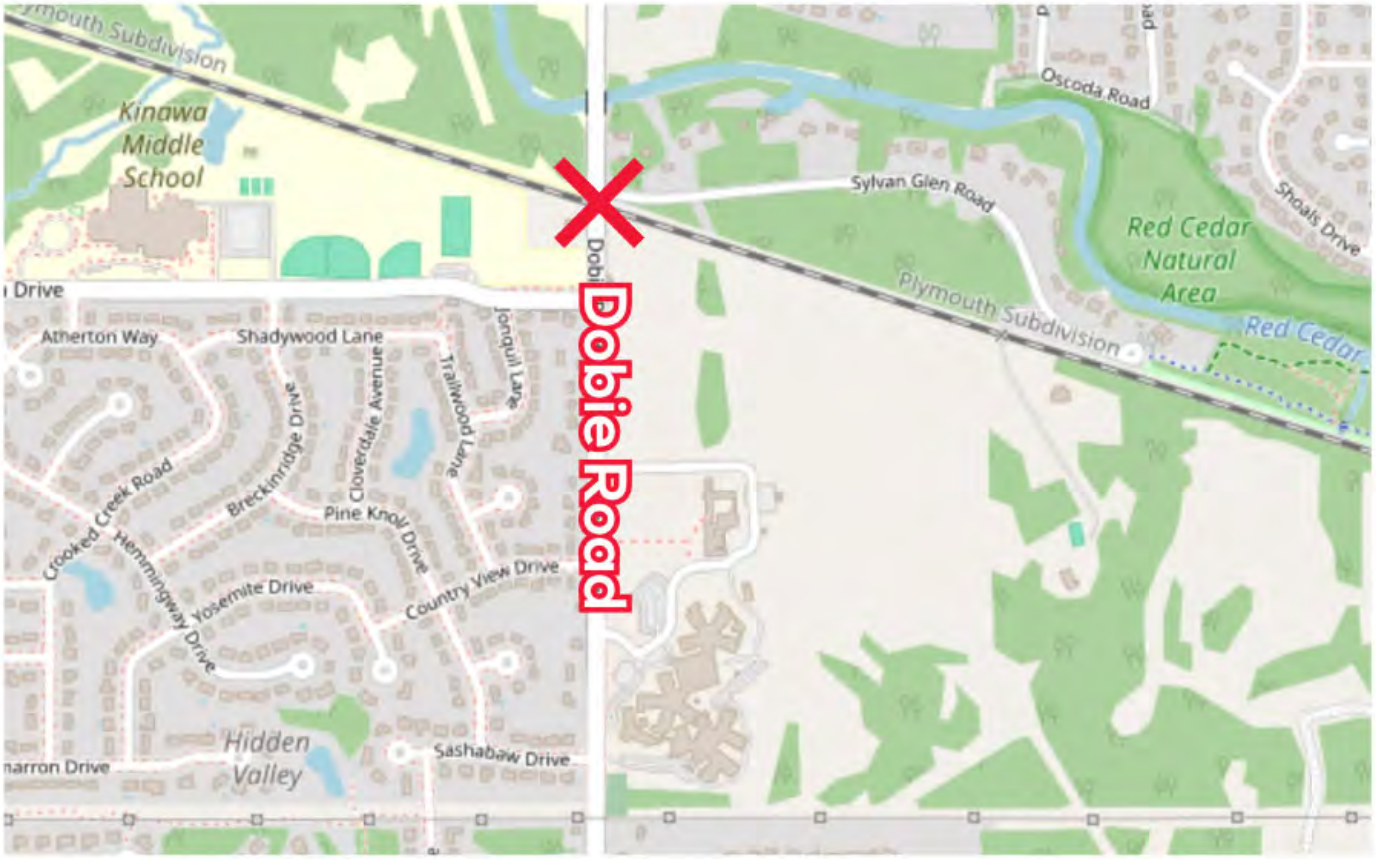
From Denise Green <green@meridian.mi.us>
Date Tue 11/10/2026 10:09 AM
To Denise Green <green@meridian.mi.us>

1 attachment (847 KB)
Dobie Railroad Crossing Closure.png;

Weather permitting, CSX Railroad plans to close their Dobie Road crossing from 11/18-11/20 to make repairs. Dobie Road will be closed at the CSX Railroad crossing, this will be a hard closure. It is expected to be closed to motorists and pedestrians/bicyclists for 2-3 days to complete the repair. See attached map.

Denise K. Green
Administrative Assistant
Department of Public Works
green@meridian.mi.us
W 517.853.4452 | F 517.853.4095
5151 Marsh Road | Okemos, MI 48864

Dobie Road CSX Crossing Hard Closure Scheduled for ...



Shannon Davis
[redacted]

October 22, 2026

Meridian Township Board of Trustees
5151 Marsh Road
Okemos, MI 48864

I respectfully request that this letter be distributed to all members of the Board for their review.

Subject: Follow-Up Regarding Public Safety Concerns Associated with the Meridian Township Deer Management Program

Dear Members of the Meridian Township Board:

I am writing as a follow-up to the public comments I presented during the Meridian Township Board meeting on October 20, 2026, regarding concerns about public safety and the Township's deer management program.

Recently, I received a notice from Ingham County prohibiting me from entering county-owned property located behind my residence during hunting season. During a subsequent visit to my home, both a Michigan Department of Natural Resources officer and a Meridian Township Police Department officer informed me that this restriction was being imposed because of safety concerns associated with the deer management hunt occurring on that property.

To my knowledge, I am the only resident who has been specifically prohibited from accessing county-owned property based on these stated safety concerns. This circumstance raises an important and legitimate public safety question: If the area is considered unsafe for one resident to enter, how can it simultaneously be considered safe for other residents, visitors, employees, patients, and members of the public who live, work, or recreate nearby?

If these safety concerns are unique to the Dobie Road hunting location, I respectfully urge the Township Board to immediately reconsider the inclusion of that property in the managed deer hunt. The area is situated adjacent to a large medical care facility serving patients and visitors, an apartment complex, and numerous residential homes occupied by families, children, and pet owners. If the level of risk is sufficient to justify restricting public

access to county property, it would seem appropriate to reevaluate whether hunting activities should continue at that location.

Conversely, if the safety concerns cited by law enforcement are not unique to the Dobie Road property but are instead inherent to the hunting activity itself, then the same safety standard should be applied consistently throughout the Township's deer management program. Such a determination would warrant a broader review of all participating locations, including public parks, nature preserves, trails, and private properties where hunting activities are authorized.

Residents deserve clear explanations, transparent decision-making, and consistent application of public safety standards. Public safety should not depend on which property is being discussed or which resident happens to be affected. The current circumstances present an apparent contradiction that warrants clarification from both Township and County officials.

Accordingly, I respectfully request that the Board address these concerns and provide the public with a clear explanation regarding how safety determinations are being made, what factors were considered in restricting access to county property, and how those same standards are being applied throughout the deer management program.

Thank you for your time, attention, and service to the community. I look forward to your response.

Sincerely,



Shannon Davis

From: Elizabeth Seagull
To: Scott Hendrickson
Cc: Board; Courtney Wisinski
Subject: Re: Invasive Plants in front of Meridian Township Service Center
Date: Monday, November 9, 2026 12:05:55 PM
Attachments: image.png

Some people who received this message don't often get email from easeagull@gmail.com. Learn why this is important

Dear Scott,

Thank you so much for your prompt reply. I appreciate your responsiveness.

What a treat it is to live in a place where so many residents care about our natural environment. You are right, Herculean is a great word! I value Emma and her team so much. It was lovely to see you at the goat browing demonstration. Perhaps that is a method that can help us in the future.

Sincerely,
Elizabeth Seagull

On Mon, Nov 9, 2026 at 11:52 AM Scott Hendrickson <hendrickson@meridian.mi.us> wrote:

> Good Morning Elizabeth,
>
> Thank you very much for reaching out and for your work on the recent election! We appreciate your service to the Township!
>
> I agree that Emma Campbell and her team have a herculean task on their hands to try to manage our parks, trails, preserves, etc. as it relates to conservation and management of invasive species. I wasn't aware of the plants that you described in the Service Center beds, but this is not my area of expertise (which is part of why I value Emma's so much). I've copied Director Wisinski on this reply so that this can be discussed with Emma.
>
> Hope you have a lovely day!
>
> **Scott Hendrickson**
> Supervisor, Meridian Township
> hendrickson@meridian.mi.us
> 5151 Marsh Road | Okemos, MI 48864

From: Elizabeth Seagull [redacted]
Sent: Monday, November 9, 2026 11:26 AM
To: Board <Board@meridian.mi.us>
Subject: Invasive Plants in front of Meridian Township Service Center

November 9, 2026

Dear Meridian Township Board,

As we just saw in the resounding support for the renewal of the Parks Millage, Meridian Township residents love and value our parks and natural areas. As it happens, I was working the recent election as an election inspector helping Precinct 10 voters. We were located at the Meridian Township Service Center (Parks and Recreation). Given that Emma Campbell, her team and volunteers are working hard to remove invasive plant species from our parks and natural areas and plant locally native species, I found the choice of plantings in front of the building inappropriate.

Township residents may innocently believe that the planting directly framing the Meridian Township Service Center where Parks and Recreation is housed represents a model planting. This is far from the case. I saw Chinese silver grass (*Miscanthus sinensis*) in a prominent position, with variegated *Vinca major*, also known as periwinkle myrtle, as a groundcover. Both of these species have become invasive in natural areas, although they are not yet listed by MDARD. There may be other invasive plants in that foundation planting that frames the building entrance that I was not able to identify due to season dormancy.

We all know that invasive species are a huge issue in our township. I took a short walk during a brief break on November 3 into the trailhead of Central Park South/Nancy Moore Park and was dismayed at the large number of invasive shrubs growing there, especially aggressive Eurasian honeysuckles (*Lonicera* spp.).

Changing the plantings in front of the Meridian Township Service Center would be a much smaller project than tackling the nearby trails. Both are important. But I propose that all the plantings around township-owned buildings should be models showcasing the beautiful and beneficial plants native to our area that support our precious local ecosystem. Please consider giving this a high priority in the coming year.

Thank you so much for continuing to support planting a native Meridian.

Sincerely,

Elizabeth A. Seagull

[redacted]

9.B

CONSENT AGENDA
PROPOSED BOARD MINUTES

PROPOSED MOTION:

(1) Move to approve and ratify the minutes of the Regular Meeting of October 20, 2026 Closed Session, Listening Session of October 27, 2026 and Regular Meeting of November 5, 2026 as submitted.

ALTERNATE MOTION:

(1) Move to approve and ratify the minutes of the Regular Meeting of October 20, 2026 Closed Session, Listening Session of October 27, 2026 and Regular Meeting of November 5, 2026 with the following amendment(s):[insert amendments]

CHARTER TOWNSHIP OF MERIDIAN
LISTENING SESSION TOWNSHIP BOARD -**DRAFT**-
5589 Van Atta Rd, Haslett, Michigan 48840
517.853.4000, St. Luke Lutheran Church
TUESDAY, October 27, 2026, 6:00PM

PRESENT: Supervisor Hendrickson, Clerk Demas, Trustee Sundland, Trustee Trezise, and Trustee Wilson

ABSENT: Treasurer Burghardt, Trustee Lentz

STAFF: Deputy Manager and Public Works Director Opsommer, Township Executive Assistant Prinz, Police Chief Grillo, Fire Chief Hamel, Assistant Chief of Police Crane, Community Planning and Development Director Schmitt, Parks and Recreation Director Wisinski, Communications Manager Diehl

1. OPENING REMARKS & INTRODUCTIONS

Supervisor Hendrickson began the October 27, 2026, Township Board Listening Session and provided opening remarks at 6:02 PM.

Board members provided introductions.

2. PRESENTATIONS FROM STAFF

A. Clerk Demas presented information on the November 3, 2026 General Election.
B. Director Wisinski presented information on the Park Millage Renewal.
C. Chief Grillo and Chief Hamel presented information on the Public Safety Millage Renewal.
D. Deputy Manager Opsommer presented information on the Permanent Speed Display Signs.

3. QUESTIONS & ANSWERS

Supervisor Hendrickson opened Q&A at 6:41 PM.

Supervisor Hendrickson read questions submitted by the public about community-related topics including data centers, green areas, Authentix, bike safety and e-bikes, pathways, roads, development projects, the Senior Center, Downtown Okemos and Haslett, absentee ballot notifications, speeding, storm damage repair, road diets, bus routes, and public meeting procedures.

Board members and staff responded to questions from the public. Residents were informed that the additional submitted questions will be answered in the Listening Session Summary.

Supervisor Hendrickson closed Q&A at 7:39 PM.

4. FINAL COMMENTS & ADJOURNMENT

Supervisor Hendrickson thanked staff and attendees on behalf of the Board.

The Listening Session ended at 7:40 PM.

Scott Hendrickson
Township Supervisor

Angela Demas
Township Clerk

CHARTER TOWNSHIP OF MERIDIAN
REGULAR MEETING TOWNSHIP BOARD -**DRAFT**-
5151 Marsh Road, Okemos MI 48864-1198
517.853.4000, Township Hall Room
Thursday, November 5, 2026, 6:00PM

PRESENT: Supervisor Hendrickson, Trustee Lentz, Trustee Sundland, Trustee Trezise, and Trustee Wilson

ABSENT: Clerk Demas, Treasurer Burghardt

STAFF: Township Manager Dempsey, Neighborhoods & Economic Development Director Clark, Parks and Recreation Director Wisinski, Fire Chief Hamel, IT Director Gebes, Finance Director Blonde, Community Planning & Development Director Schmitt

1. CALL MEETING TO ORDER

   Supervisor Hendrickson called November 5, 2026, Regular Township Board meeting to order at 6:00 pm.

2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS

   Supervisor Hendrickson led the Pledge of Allegiance.

3. ROLL CALL

   Trustee Wilson volunteered to serve as Temporary Clerk while Clerk Demas was absent due to a medical issue.

   ROLL CALL VOTE: **YEAS: Supervisor Hendrickson, Trustee Sundland, Trustee Trezise, and Trustee Wilson**.

   NAYS: NONE

   Motion carried: 4-0

   Trustee Wilson was appointed Temporary Clerk. Temporary Clerk Wilson called the Roll. Four members were present.

   Trustee Lentz arrived at 6:18 pm. Clerk Demas and Treasurer Burghardt were absent.

4. PRESENTATION

   A. Introduction of New Firefighter

      Chief Hamel introduced Aaron Read as our new Firefighter.

5. CITIZENS ADDRESS AGENDA ITEMS AND NON-AGENDA ITEMS

   Supervisor Hendrickson opened public comment at 6:05 pm.

Josh Nahum addressed the Board regarding the November General Election.

Supervisor Hendrickson closed public comment at 6:07 pm.

6. TOWNSHIP MANAGER REPORT

Manager Dempsey gave updates on:

- Thanked the Clerk's Office, staff, departments, and temporary election workers for a successful election.
- The passing of the Millage Renewals for Public Safety and Parks.
- Reminded everyone that Tuesday November 11th is Veterans Day so Township offices will be closed, and thanked Veterans for their service.
- Congratulated Michelle Prinz for her years of service as the Township's Executive Assistant.
- The Great Divide is tomorrow, November 6th at the Home Depot.

7. BOARD MEMBER REPORTS OF ACTIVITIES AND ANNOUNCEMENTS

Trustee Sundland gave updates on the recent Economic Development Corporation meeting.

Supervisor Henderickson gave an update on the Strolls with the Supervisor and the Halloween Spooktacular event he attended.

8. APPROVAL OF AGENDA

Trustee Wilson moved to approve the agenda. Supported by Trustee Trezise.

VOICE VOTE: **YEAS: Supervisor Hendrickson, Trustee Trezise, Trustee Sundland, and Trustee Wilson**.

NAYS: NONE

Motion carried: 4-0

9. CONSENT AGENDA

Supervisor Hendrickson listed the consent agenda items, striking the meeting minutes for the October 20, 2026 Closed Session, item 9B(2).

Trustee Wilson moved the consent agenda with the deletion of 9B(2). Supported by Trustee Sundland.

ROLL CALL VOTE: **YEAS: Supervisor Hendrickson, Trustee Sundland, Trustee Trezise, and Trustee Wilson**.

NAYS: NONE

Motion carried: 4-0

10. HEARING

A. PUD 26100-Capstone Hannah Boulevard Apartments

Director Schmitt explained all the conditions have been met for a PUD.

Supervisor Hendrickson opened the Public Hearing at 6:17 pm.

Public comment opened at 6:17pm.

The opportunity to speak was provided to the public.

Supervisor Hendrickson closed the Public Hearing and public comment at 6:17 pm.

11. BOARD ACTION ITEMS

A. 3rd Quarter Budget Amendments

Director Blonde explained that all the recommended budget amendments have been provided with the Board Packet. She explained that the revenue was higher due to interest and property tax revenue. She outlined contributors to the expenses including cost of utilities, software, and elections.

Trustee Lentz arrived at 6:18 pm.

The Board indicated support for the proposed budget amendments.

Trustee Trezise moved to approve the Third Quarter 2026 Budget Amendments with an increase in budgeted fund balance for the General Fund in the amount of $5,796 which projects a decrease in year-end fund balance of $308,188. Based on 2025 results, the projected fund balance at December 31, 2026 will be $16,059,889. Supported by Trustee Wilson.

ROLL CALL VOTE: **YEAS: Supervisor Hendrickson, Trustee Sundland, Trustee Lentz, Trustee Trezise, and Trustee Wilson**.

NAYS: NONE

Motion carried: 5-0

12. BOARD DISCUSSION ITEMS

A. PUD 26100-Capstone Hannah Boulevard Apartments

Director Schmitt outlined the project including that the conditional rezoning was approved May of this year. He explained that there were minimum changes and it meets all conditions.

Applicant John Acken for Capstone Communities gave a presentation on the development project.

Board discussion occurred. Comments included appreciation to the applicant for working with the neighbors regarding parts of the design elements and the interior parking lot design.

Questions included whether bus services will be extended to this area and if CATA will be involved. It was answered there will be increased capacity for bus services and CATA will be reached out to. A question was asked about the driveway in the site plan and answered that the intention is to be an emergency access point. Questions were asked about the pond placement which was reviewed, marketing of units which will be by bed, and dog park amenities which were recommended to be away from neighbors due to anticipated public concerns.

This item will be back at the next meeting for final approval.

B. Special Use Permit 26-28-New Hope Church-2170 E. Saginaw-Addition to a Building over 25,000 feet

Director Schmitt explained the request is a modification to an existing public use permit for the New Hope Church. The proposal is for two expansions and additional parking. From a zoning perspective, it does meet all requirements. The Road Department has granted approval for the secondary road cut on Newton Road. No major concerns have been discovered by staff and the Planning Commission.

Board discussion occurred. Questions were asked regarding the substantial additional parking. Woody Isaacs, Landscape Architect in charge of the site plan for New Hope Church, explained how they came up with the parking plan. Michael Bristor, elder at New Hope Church, explained that attendees will be encouraged to utilize the new additional parking and not the bowling alley. A question was asked about the use of the two expansions, which was explained that more classroom space is needed along with activities occurring regularly. A question was asked if any additional expansions are anticipated in the future, which was answered that these expansions would meet the current needs.

This item will be back at the next meeting for final approval.

C. Township Manager Performance Review

Supervisor Hendrickson explained that all the evaluation forms from staff and Board members were included in the Board Packet. He went over some of the high points and some of the low points that were given.

Manager Dempsey's professionalism and communication was highlighted as high notes. It was encouraged to continue providing more staff kudos and Township event spotlights. Additional training opportunities were mentioned to provide more for staff.

Board members gave thanks to Manager Dempsey for his leadership and Supervisor Hendrickson for his work on the summary.

13. COMMENTS FROM THE PUBLIC

Supervisor Hendrickson opened public comment at 7:02 pm.

The opportunity to speak was provided to the public.

Supervisor Hendrickson closed public comment at 7:02 pm.

14. OTHER MATTERS AND BOARD MEMBER COMMENTS

Supervisor Hendrickson thanked Clerk Demas and staff for the success of the election and thanked residents for their support of the millage renewals.

15. ADJOURNMENT

Trustee Lentz moved to adjourn. Supported by Trustee Sundland.

VOICE VOTE **YEAS: Supervisor Hendrickson, Trustee Lentz, Trustee Sundland, Trustee Trezise, and Trustee Wilson**.

NAYS: NONE

Motion carried: 5-0

The meeting adjourned at 7:04 pm.

Scott Hendrickson
Township Supervisor

Angela Demas
Township Clerk

To: **Board Members**

From: **Bernadette Blonde, Finance Director**

Date: **November 17, 2026**

Charter Township of Meridian
Board Meeting
11/17/2026

MOVE THAT THE TOWNSHIP BOARD APPROVE THE TOWNSHIP INVOICES/EXPENSES AS FOLLOWS:

COMMON CASH		**$**	**1,621,458.58**
PUBLIC WORKS		**$**	**55,908.35**
TRUST & AGENCY		**$**	**8,854.31**
	TOTAL CHECKS:	**$**	**1,686,221.24**
CREDIT CARD TRANSACTIONS			
10/29/2026 to 11/11/2026		**$**	**16,681.27**
	TOTAL PURCHASES:	**$**	**1,702,902.51**
ACH PAYMENTS		**$**	**1,413,183.68**

Vendor Name	Description	Amount
1. A T & T		
	OCT 28 - NOV 27 2026 - INTERNET M1 321840834	207.14
	NOV 5 - DEC 4 2026 - INTERNET F3 327704413	150.45
	NOV 7 - DEC 6 2026 - INTERNET F2 327774829	150.45
	NOV 7 - DEC 6 2026 - INTERNET P1 327774999	197.15
	TOTAL	705.19
2. ABONMARCHE CONSULTANTS INC		
	2026 LOCAL ROAD PROGRAM ENGINEERING & INSPECTION CO	5,057.08
	2027 LRP ENGINEERING CONTRACT FOR MILL & FILL TREAT	9,755.19
	TOTAL	14,812.27
3. ABUNDANCE CAFE LLC		
	FARM MARKET VENDOR	9.00
4. ADELAIDE FACKLER		
	SOCCER REF FEE 12 GAMES X37 AND 3 GAMES X50	594.00
5. ALYSHA COWLES		
	FARMERS MARKET VENDOR	23.00
6. AMERICAN RENTALS		
	2026 TRANSFER STATION PORTABLE TOILET RENTAL	100.00
7. ANDERSON-FISCHER & ASSOC., INC		
	ELPS ADMIN, MSU TO LL PH III - LAND PRESERVE, AND T	160,387.86
8. ANGELA MOTZ		
	FARM MARKET VENDOR	84.00
9. AT & T		
	NOV 7 - DEC 6 2026 - INTERNET M1 8310015874474	1,138.83
	NOV 7 - DEC 6 2026 - TELEPHONE M1 8310015874452	1,054.44
	TOTAL	2,193.27
10. AT & T MOBILITY		
	NOV 5 - DEC 4 2026 - WIRELESS 287252740666 517.332.	256.32
11. AUTO VALUE OF EAST LANSING		
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	10.73
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	142.68
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	110.99
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	106.80
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	31.79
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	9.69
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	7.90
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	61.71
	MOTOR POOL - FLEET REPAIR PARTS 2026 - 3RDPO	147.81
	TOTAL	630.10
12. BAKER, GARY J & KATHLEEN R		
	BD Payment Refund	10.00
13. BARKHAM & CO		
	2026 MOWING/TRIMMING OF THE BICYCLE/PEDETRIAN PATHW	6,580.00
14. BARYAMES CLEANERS		
	DRY CLEANING FOR THE MONTHS OF SEP. 2026	569.65
15. BECKS PROPANE		
	GLENDLAE PROPANE	286.64
16. BLUE CROSS BLUE SHIELD OF MICHIGAN		
	2026 BCBS PPO RETIREE HEALTH INSURANCE	1,608.27
17. BOARD OF WATER & LIGHT		
	2026 BWL STREETLIGHT SERVICE	893.29
18. BOBCAT OF LANSING		
	MP - PARKS - 686	640.13
19. BOSS CIDER COMPANY, LLC		
	FARM MARKET VENDOR	78.00

Vendor Name	Description		Amount
20. BRIGHTLINE TECHNOLOGIES			
	NOV 2026 - AUVIK NETWORK & SAAS MONITORING & MANAGE		1,055.00
	NOV 2026 - ACRONIS BACKUP SERVER		2,518.00
	NOV 2026 - BRIGHTLINE QUICKHELP SUBSCRIPTION		1,462.00
	NOV 2026 - OFFSITE REPLICATION AGREEMENT		4,070.00
		TOTAL	9,105.00
21. BS&A SOFTWARE			
	BUILDING PERMIT APPLICATION SUBMISSIONS 7/6/2026-12		1,800.00
22. BUBBLES R FUN LLC			
	HALLOWEEN SPOOKTACULAR BUBBLE PLAY AND ENTERTAINMEN		350.00
23. BULL ENTERPRISES			
	JANITORIAL SERVICES FOR TOWNSHIP BUILDINGS -2026		8,867.00
24. C&S FAMILY FARM LLC			
	FARM MARKET VENDOR		149.00
25. CAPITAL AREA HOUSING PARNERSHIP			
	HAND CHECK PLEASE ADMIN REPORT PERIOD 7.1.26 T		3,525.00
26. CEDAR CREEK APARTMENTS			
	EMERGENCY RENTAL ASSISTANCE		425.00
27. CHA SHER XIONG			
	FARMERS MARKET VENDOR		218.00
28. CHARLES DUTCHER			
	SOCCER REF FEE 4 GAMES X25		100.00
29. CHICKADEE GOATMILK SOAP			
	FARM MARKET VENDOR		15.00
30. CINTAS CORPORATION #725			
	MECHANICS UNIFORM RENTAL		35.00
	MECHANICS UNIFORM RENTAL		63.21
	FIRST AID KIT RESTOCK		394.69
	FIRST AID KIT RESTOCK		360.91
		TOTAL	853.81
31. CLARE'S CANDIES			
	FARMERS MARKET VENDOR		24.00
32. COLLIERS ENGINEERING & DESIGN,			
	PSB GENERATOR DESIGN REVIEW		1,489.96
33. COMCAST			
	NOV 2026 - INTERNET + TV M1 8529114160156422		806.43
	OCT 29 - NOV 28 2026 - TELEPHONE + INTERNET S2 8529		422.03
		TOTAL	1,228.46
34. CONSUMERS ENERGY			
	ANNUAL RENT FOR INTER URBAN BURCHAM TO OKEMOS RD		2,500.00
35. DANIEL J SODINI			
	FARMERS MARKET VENDOR		436.00
36. DANNEISHA MCDOLE			
	MILEAGE REIMBURSEMENT FOR DANNEISHA - ACM CENTRAL S		112.48
37. DELL MARKETING LP			
	ABSOLUTE SECURE ACCESS (NETMOTION) ANNUAL RENEWAL 2		5,373.00
	DELL PRO 5 14 LAPTOP - BTS STANDARD		16,176.12
		TOTAL	21,549.12
38. DINGES FIRE COMPANY			
	FIRE BOOTS		370.00
	FIRE BOOTS		375.00
		TOTAL	745.00
39. DOUGHNATION BAKERY			
	FARM MARKET VENDOR		248.00
40. ELAINE FLORE			
	FARMERS MARKET		54.00
41. ELECTRICAL TERMINAL SERVICE			
	MP - SHOP SUPPLIES		130.44
42. FARM & FOREST			
	FARM MARKET VENDOR		279.00

Vendor Name	Description		Amount
43. FIONA WHITMYER			
	SOCCER REF FEE 3 GAMES X37		111.00
44. FORESIGHT GROUP			
	WATER BILLS AND POSTAGE FOR 2026		1,942.35
45. FRESHIES BAKERY			
	FARMERS MARKET		57.00
46. G3 FOOD FOR ALL OF MICHIGAN			
	FARMERS MARKET		15.00
47. GLAZED+ROASTED BY JOE D			
	FARMERS MARKET		5.00
48. GRANGER WASTE SERVICES			
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		79.88
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		35.34
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		51.95
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		33.97
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		154.38
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		391.34
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		120.94
	RUBBISH & RECYCLING DISPOSAL SERVICES 2026		146.78
	2026 - SEASONAL TRASH SERVICE IN PARKS		108.42
		TOTAL	1,123.00
49. HIGHWATER FARMS			
	FARMERS MARKET		55.00
50. HILLARY DOYLE			
	FARMERS MARKET		78.00
51. IDENTISYS INCORPORATED			
	PROXESS LOCK ACCESSORIES (PROGRAMMER, FOBS, AND REM		569.26
52. IGNITE DONUTS LLC			
	FARMERS MARKET		6.00
53. INNOVATED ENERGY CONTROLS			
	2024 PUBLIC SAFETY BUILDING STANDBY GENERATOR RFP		20,625.00
54. JACOB FARLEY			
	FARM MARKET VENDOR		125.00
55. JEFF CLARK			
	FARMERS MARKET VENDOR		82.00
56. JENNIFER ROTIER			
	FARMERS MARKET VENDOR		45.00
57. JOES BODY SHOP INC			
	MP - SEWER - 705		4,601.08
58. JOHNSON SIGN COMPANY			
	2022 WELCOME & WAYFINDING SIGN PROJECT		9,150.00
59. KCI			
	HAND CHECK 2026 WINTER TAX BILLS		8,419.41
60. KEVIN THOMAS			
	FARMERS MARKET VENDOR		149.00
61. KIRKPATRICKS SUGAR SHACK			
	FARMERS MARKET VENDOR		66.00
62. KOLTON KESSNER			
	SOCCER REF FEE 16 GAMES X25		400.00
63. LAFONTAINE BUICK GMC INC			
	MP - FIRE - 135		1,210.56
	MP - FIRE - 701		193.75
		TOTAL	1,404.31
64. LAFONTAINE FORD OF LANSING			
	MP - WATER - 714		126.04
	MP - ENGINEERING - 653		195.12
		TOTAL	321.16
65. LOCAL EPICUREAN LLC			
	FARMERS MARKET		53.00
66. MANNIK AND SMITH GROUP INC			
	2026 MERIDIAN TWP PARKS AND REC 5-YEAR PLAN		1,237.00
67. MARTIN BRAMAN			
	FARMERS MARKET		8.00

Vendor Name	Description	Amount
68. MATTHEW COTTINGHAM		
	SOCCER REF FEE 2 GAMES X50	100.00
69. MAX WHITMYER		
	SOCCER REF FEE 3 GAMES X37	111.00
70. MEDICAL MANAGEMENT SYSTEMS OF		
	2026 COLLECTION FEE FROM AMBULANCE BILLINGS	16,821.86
71. MEMPHIS MCCORMICK		
	SOCCER REF FEE 4 GAMES X25	100.00
72. MERIDIAN TOWNSHIP RETAINAGE		
	ELPS ADMIN, MSU TO LL PH III - LAND PRESERVE, AND T	15,955.59
73. MICH MUNICIPAL TREASURERS ASSN		
	2027 WINTER WORKSHOP - D. MULIETT	199.00
74. MICHELLE DELEON		
	FARMERS MARKET	24.00
75. MICHELLE PRINZ		
	2026 MILEAGE REIMBURSEMENT - 11/4/2026	30.57
76. MICHIGAN ASSESSORS ASSOCIATION		
	DEPARTMENT MEMBERSHIP RENEWALS (4 @ $95 EA)	380.00
77. MICHIGAN PAVING		
	2026 LOCAL STREET MILLING AND RESURFACING CONTRACT	34,719.00
78. MID MICH ASSOC OF ASSESSING		
	ANNUAL MEMBERSHIP DUES FOR 2027	25.00
79. MIKE DEVLIN		
	REIMBURSEMENT HALLOWEEN SPOOKTACULAR SUPPLIES	35.98
	REIMBURSEMENT HALLOWEEN SPOOKTACULAR SUPPLIES	31.34
	REIMBURSEMENT HALLOWEEN SPOOKTACULAR SUPPLIES	64.90
	TOTAL	132.22
80. MIKE KEREKES		
	FARMERS MARKET VENDOR	18.00
81. MILLENNIA TECHNOLOGIES		
	WORK COMPLETED PRIOR TO EXISTING SERVICE CONTRACT	394.00
82. MORRIES OKEMOS FORD		
	MP - POLICE - 720	51.33
83. MY GREEN MICHIGAN LLC		
	COMPOST SERVICE AT MARKETPLACE OCTOBER 2026	177.00
84. NATALIE DURAN		
	FARMERS MARKET VENDOR	25.00
85. NAUGHTY GOAT FARM, LLC		
	FARMERS MARKET VENDOR	10.00
86. OREILLY AUTO ENTERPRISES LLC		
	MP - PARKS - 748	340.68
87. OVERHEAD DOOR OF LANSING		
	GLENDALE - REPAIRS TO OVERHEAD DOORS AFTER 2 B AND	4,500.00
88. PAUL H DYKEMA		
	TREE RISK ASSESSMENT IN RED CEDAR NATURAL AREA AT 1	120.00
89. PECULIAR COFFEE		
	FARMERS MARKET VENDOR	16.00
90. PEOPLEFACTS LLC		
	MONTHLY SERVICE FEE FOR CREDIT CHECK SERVICES	16.67
91. PINCHIN, LLC		
	PHASE I ESA, NEWTON ROAD AND LAKE LANSING ROAD, HAS	2,700.00
92. PONDSIDE FARMS		
	FARMERS MARKET VENDOR	247.00
93. PROGRESSIVE AE		
	2026 LAKE LANSING SAD PROFESSIONAL SERVICES CONTRAC	901.66
94. PRO-TECH MECHANICAL SERVICES		
	BUILDINGS - SERVICE CENTER - HVAC REPAIRS - NO HEAT	1,559.65
	BUILDINGS - OKEMOS LIBRARY - HVAC REPAIRS	3,209.45
	BUILDINGS - SCHOOL STREET RENTAL HOUSE - FURNACE QU	2,401.06
	SERVICE CALL/INSPECTION OF FURNACE ISSUES AT GENERA	300.00
	BUILDINGS - SERVICE CENTER - BOILER MAINTENANCE	2,079.70
	TOTAL	9,549.86
95. PRO-TECH SECURITY SALES		
	3 PAIRS OF PANTS - SLAVICK, ANDERSON, VELASQUEZ	420.00

Vendor Name	Description	Amount
96. PURITY CYLINDER GASES INC		
	MEDICAL OXYGEN	176.70
97. QUALITY TIRE INC		
	MOTOR POOL TIRES - 2026 2ND PO	1,596.16
98. REDWOOD LANDSCAPING		
	RESTORATION FROM 2025 LRP CRUSH & SHAPE CONTRACT	1,350.00
	SIGN BED LANDSCAPING TOUCH UP	294.00
	TOTAL	1,644.00
99. RIETH-RILEY CONSTRUCTION CO INC		
	2026 LOCAL STREET CRUSHING AND RESURFACING CONTRACT	605,225.52
100. ROBINSON CAPITAL MANAGEMENT LLC		
	2026 INVESTMENT ADVISORY - ACCOUNT MANAGEMENT FEES	2,083.33
101. ROJAS FARM		
	FARMERS MARKET	2,248.00
102. RYAN WESCOTT		
	SOCCER REF FEE 16 GAMES X25	400.00
103. SCS SYSTEMS		
	2026 - WASTEWATER TREATMENT SYSTEM ANNUAL CONTRACT	325.00
	2026 - WASTEWATER TREATMENT SYSTEM ANNUAL CONTRACT	285.00
	2026 - WASTEWATER TREATMENT SYSTEM ANNUAL CONTRACT	370.00
	2026 - WASTEWATER TREATMENT SYSTEM ANNUAL CONTRACT	325.00
	TOTAL	1,305.00
104. SKYLINE OUTDOOR		
	BANNER FOR ICE RINK 48"H X 120"W W/ HEMS AND GROMME	175.00
105. STAPLES		
	OFFICE SUPPLIES	704.10
106. STARLIGHT FARMS INC		
	FARMERS MARKET	104.00
107. STATE OF MICHIGAN		
	4TH QUARTER QAAP PAYMENT	2,941.40
	2027 ANNUAL NONCOMMUNITY PUBLIC WATER SUPPLY FEE -	188.98
	2027 NONCOMMUNITY PUBLIC WATER SUPPLY FEE - N MERID	188.98
	TOTAL	3,319.36
108. STONE CIRCLE BAKEHOUSE		
	FARMERS MARKET	257.00
109. SUE MCMASTER		
	FARM MARKET VENDOR	87.00
110. TASTE WITHOUT A TRACE, LLC		
	FARMERS MARKET	10.00
111. THE CHEESE PEOPLE OF GRAND RAPIDS		
	FARM MARKET VENDOR	281.00
112. THREE LAKES GARDEN		
	FARMERS MARKET VENDOR	130.00
113. TIM NESTER		
	TRAVEL REIMBURSEMENT	182.02
114. TITLE RESOURCE AGENCY		
	PURCHSAE AGREEMENT FOR LIVERSANCE ST PROPERTIES 202	275,444.05
115. TURNIP THE BEETS FARM LLC		
	FARMERS MARKET VENDOR	160.00
116. UDDERLY MAGIC LLC		
	FARMERS MARKET VENDOR	62.00
117. ULINE		
	REPLACEMENT 36" HD TRAFFIC CONE-ORANGE FOR MARKETPL	183.69
118. UM HEALTH - SPARROW OCCUPATIONAL		
	2026 EMPLOYEE PHYSICALS	4,370.50
119. UNCLE CALVINS SWEET POTATO PIES		
	FARM MARKET VENDOR	5.00
120. UNITED STATES TREASURY		
	HAND CHECK ARBITRAGE REBATE PAYMENT & YIELD REDUC	260,575.82
121. VARIPRO BENEFIT ADMINISTRATORS		
	2026 RETIREE MEDICARE SUPPLEMENT	20,449.80
122. VERIZON CONNECT		
	OCTOBER 2026 - VEHICLE DATA 100000198152	1,435.50

Vendor Name / Description	Amount
123. VERIZON WIRELESS	
2026 VERIZON WIRELESS MOBILE SERVICES 686304174-000	2,128.21
124. VRC COMPANIES LLC	
ON-SITE SHREDDING SERVICES	50.00
125. WASTE MANAGEMENT	
2026 CARCASS REMOVAL DUMPSTER (DEAD DEER REMOVAL AN	64.53
126. WATER'S EDGE DOCK & BOAT HOIST MMXI	
HAND CHECK - DO NOT MAIL - 2027 WONCH PARK KAYAK LA	52,991.02
127. WILSON FARM FRESH MEATS	
FARMERS MARKET VENDOR	212.00
TOTAL - ALL VENDORS	1,621,458.58
BANK TOTALS:	
Bank GF53 FIFTH THIRD COMMON CASH	1,621,458.58

EXP CHECK RUN DATES 11/17/2026 - 11/17/2026
JOURNALIZED OPEN AND PAID
BANK CODE: PW53 - CHECK TYPE: PAPER CHECK

Vendor Name	Description	Amount
1. CONTINENTAL PROPERTIES CO., INC		
	OVERPAYMENT FOR PW PERMITS	90.00
2. FERGUSON ENTERPRISES LLC #3325		
	WATER - KEYS FOR CURB BOX TOP	103.70
3. FERGUSON WATERWORKS #3386		
	WATER - STOCK ITEMS	436.57
	WATER - AUTHENTIX DEVELOPMENT - WATER METERS	620.96
	WATER - AUTHENTIX DEVELOPMENT - WATER METERS	1,455.68
	WATER - REPAIRS TO BELT CLIP METER READER	500.00
	WATER - MERIDIAN MALL WATER LEAK - PARTS AND CURB S	250.92
	TOTAL	3,264.13
4. HYDROCORP		
	8/1/26-7/31/27 - CROSS CONNECIOTN PROGRAM SERVICES	2,844.34
5. IDC CORPORATION		
	SEWER - LIFT STATION CONTROLS MAINTENANCE 2026 - 2N	235.95
6. MICHIGAN PAVING		
	2026 LOCAL STREET MILLING AND RESURFACING CONTRACT	26,700.00
7. RIETH-RILEY CONSTRUCTION CO INC		
	2026 LOCAL STREET CRUSHING AND RESURFACING CONTRACT	500.00
8. STATE OF MICHIGAN		
	2026 COMMUNITY PUBLIC WATER SUPPLY ANNUAL FEE	14,451.78
9. SUPERIOR SAW		
	WATER - REPAIR CUT OFF SAW	528.19
10. TETRA TECH OF MICHIGAN, PC		
	2026 COMPREHENSIVE RATE STUDY	6,520.06
11. VERIZON WIRELESS		
	2026 VERIZON WIRELESS MOBILE SERVICES 686304174-000	630.16
	2026 VERIZON WIRELESS MOBILE SERVICES 686304174-000	40.04
	TOTAL	670.20
TOTAL - ALL VENDORS		55,908.35
BANK TOTALS:		
	Bank PW53 PUBLIC WORKS	55,908.35

EXP CHECK RUN DATES 11/17/2026 - 11/17/2026
JOURNALIZED OPEN AND PAID
BANK CODE: TA53 - CHECK TYPE: PAPER CHECK

Vendor Name	Description	Amount
1. CORELOGIC CENTRALIZED REFUNDS		
	2026 Sum Tax Refund 33-02-02-11-330-015	1,778.94
	2026 Sum Tax Refund 33-02-02-16-101-051	2,030.06
	TOTAL	3,809.00
2. CORELOGIC CENTTRALIZED REFUNDS		
	2026 Sum Tax Refund 33-02-02-02-178-015	1,211.23
3. INDEPENDENT BANK		
	2026 Sum Tax Refund 33-02-02-26-303-021	985.42
4. MERIDIAN TOWNSHIP		
	ADVANCED TAX COLLECTION 2026 TAX ADJUSTMENT	2,650.08
5. OAK RIDGE HOMES LLC		
	2026 Sum Tax Refund 33-02-02-06-327-018	198.58
TOTAL - ALL VENDORS		8,854.31
BANK TOTALS:		
	Bank TA53 TRUST & AGENCY	8,854.31

Transaction Date	Account Name	Transaction Amount	Transaction Merchant Name
2026/11/05	ROBERT STACY	$84.13	THE HOME DEPOT 2723
2026/11/04	TYLER KENNELL	$57.29	MEIJER EXPRESS #025
2026/11/05	TYLER KENNELL	$717.33	KLEEN RITE CORP
2026/11/04	TYLER KENNELL	$191.12	U-HAULEAGLE CAR WASH & SE
2026/11/04	TYLER KENNELL	$186.45	U-HAULEAGLE CAR WASH & SE
2026/11/04	TYLER KENNELL	$50.74	THE HOME DEPOT #2723
2026/11/05	TYLER KENNELL	$49.72	THE HOME DEPOT #2723
2026/11/06	TYLER KENNELL	$33.74	THE HOME DEPOT #2723
2026/10/29	MICHAEL HAMEL	$280.80	PY *ALERT ALL CORP
2026/10/30	MICHAEL HAMEL	$42.14	AMAZON MKTPL*U06AC1673
2026/11/02	MICHAEL HAMEL	$30.94	IN *IMS ALLIANCE
2026/10/29	KYLE FOGG	$19.96	THE HOME DEPOT #2723
2026/11/06	KYLE FOGG	$120.07	THE HOME DEPOT #2723
2026/11/06	RYAN CAMPBELL	$137.88	THE HOME DEPOT #2723
2026/11/02	JACOB FLANNERY	$70.20	GRAINGER
2026/11/03	JACOB FLANNERY	$25.74	MIDWEST POWER EQUIPMENT
2026/11/03	JACOB FLANNERY	$77.94	OFFICEMAX/OFFICEDEPT#3379
2026/11/04	JACOB FLANNERY	$6.38	MIDWEST POWER EQUIPMENT
2026/11/03	JACOB FLANNERY	$79.88	THE HOME DEPOT #2723
2026/11/05	JACOB FLANNERY	$32.60	OFFICEMAX/OFFICEDEPT#3379
2026/11/05	JACOB FLANNERY	$26.95	THE HOME DEPOT #2723
2026/11/09	JACOB FLANNERY	$113.12	GRAINGER
2026/11/05	KATIE LOVE	$502.99	CONSUMER ENERGY
2026/11/02	ANGELA DEMAS	$109.06	MEIJER STORE #025
2026/11/06	JUSTIN C CAROEN	$937.49	IN *DMW SALES & SERVICE,
2026/11/02	DERRICK BOBB	$29.54	THE HOME DEPOT #2723
2026/11/02	DERRICK BOBB	$45.62	THE HOME DEPOT #2723
2026/11/09	DERRICK BOBB	$11.72	AUTO VALUE 244 EAST LANSI
2026/11/09	DERRICK BOBB	$27.18	OFFICEMAX/OFFICEDEPT#3379
2026/11/01	ALLISON TIMOCK	$76.97	AMAZON MKTPL*E133L1RE3
2026/11/06	ALLISON TIMOCK	$116.80	WAL-MART #2866
2026/11/09	ALLISON TIMOCK	$5.00	MEIJER STORE #025
2026/10/30	RICHARD GRILLO	$60.93	VRC COMPANIES LLC
2026/11/07	RICHARD GRILLO	$170.00	WEB*MLIVE.COM
2026/11/04	YOUNES ISHRAIDI	$195.00	MWEA
2026/11/07	YOUNES ISHRAIDI	$939.50	ULINE *SHIP SUPPLIES
2026/11/10	MICHELLE PRINZ	$647.97	LANDS END* C000325218
2026/11/10	MICHELLE PRINZ	$3,151.56	LANDS END* C000322497
2026/10/31	CATHERINE ADAMS	$170.97	AMAZON MKTPL*SH3AI2H03
2026/11/05	CATHERINE ADAMS	$87.37	TOP HAT CRICKET FARM INC
2026/11/11	CATHERINE ADAMS	$410.22	AMAZON MKTPL*8Q1WT0AL3
2026/11/04	ED BESONEN	$795.00	FBI LEEDA INC
2026/11/09	ED BESONEN	$4.00	TACTACAM
2026/11/09	ED BESONEN	$13.00	TACTACAM
2026/11/09	ED BESONEN	$12.00	TACTACAM
2026/11/09	ED BESONEN	$3.00	TACTACAM
2026/11/06	BART CRANE	$289.78	AMAZON MKTPL*1S6OX2RB3
2026/10/29	DANIEL OPSOMMER	$5.99	RIVERSTONE ACE LLC
2026/10/30	DAN PALACIOS	$61.70	THE HOME DEPOT #2723
2026/11/02	DAN PALACIOS	($6.88)	THE HOME DEPOT #2723
2026/11/04	ROBERT MACKENZIE	$315.37	BRIMAR INDUSTRIES
2026/11/04	ROBERT MACKENZIE	$36.00	AMAZON RETA* 446359CM3
2026/11/06	ROBERT MACKENZIE	$250.28	AMAZON MKTPL*RW2PW4Q63
2026/11/10	ROBERT MACKENZIE	($17.10)	BRIMAR INDUSTRIES

2026/11/02	CURT SQUIRES	$73.98	AMAZON MKTPL*785QH69M3
2026/11/06	CURT SQUIRES	$970.55	N-EAR, INC
2026/10/30	SAMANTHA DIEHL	$79.00	GOVT SOCIAL MEDIA LLC
2026/10/29	SAMANTHA DIEHL	$344.96	HAMPTON INNS
2026/10/29	SAMANTHA DIEHL	$380.96	HAMPTON INNS
2026/11/07	SAMANTHA DIEHL	$332.68	AMAZON.COM*CA57O0013
2026/11/09	SAMANTHA DIEHL	$38.00	FACEBK *6RSW5BA924
2026/10/29	THOMAS BAKER	$25.74	MIDWEST POWER EQUIPMENT
2026/11/02	THOMAS BAKER	$31.84	THE HOME DEPOT #2723
2026/11/03	THOMAS BAKER	$43.89	OFFICEMAX/OFFICEDEPT#3379
2026/11/04	THOMAS BAKER	$197.94	MIDWEST POWER EQUIPMENT
2026/10/29	COURTNEY WISINSKI	$82.07	MEIJER STORE #025
2026/10/30	COURTNEY WISINSKI	($37.99)	AMAZON MKTPLACE PMTS
2026/10/30	COURTNEY WISINSKI	($20.99)	AMAZON MKTPLACE PMTS
2026/10/29	COURTNEY WISINSKI	$113.52	MARCOS PIZZA 1235
2026/10/30	COURTNEY WISINSKI	$55.00	METRO INSTITUTE INC
2026/11/04	COURTNEY WISINSKI	$253.74	PY *NEXSTAR
2026/11/04	COURTNEY WISINSKI	$4.97	THE HOME DEPOT #2723
2026/11/09	COURTNEY WISINSKI	$105.61	AMAZON MKTPL*7C85F7FG3
2026/11/06	COURTNEY WISINSKI	$114.72	THE HOME DEPOT #2723
2026/11/09	COURTNEY WISINSKI	$98.73	WAL-MART #2866
2026/11/09	COURTNEY WISINSKI	$32.91	WAL-MART #2867
2026/11/09	COURTNEY WISINSKI	$360.50	SQ *MY BUSINESS
2026/11/09	COURTNEY WISINSKI	$66.80	QUALITY DAIRY#31
2026/11/09	COURTNEY WISINSKI	$5.49	QUALITY DAIRY#31
2026/11/02	ASHLEY WINSTEAD	$37.13	AMAZON MARK* 3N9ZB2P03
2026/11/02	ASHLEY WINSTEAD	$175.00	STATE TAX COMMISSION
2026/11/02	ASHLEY WINSTEAD	$175.00	STATE TAX COMMISSION
2026/11/02	ASHLEY WINSTEAD	$175.00	STATE TAX COMMISSION
2026/11/03	ASHLEY WINSTEAD	$471.37	COSTAR GROUP INC
	TOTAL	$16,681.27	

ACH Transactions

10/29/2026 to 11/11/2026

Date	Payee		Amount	Purpose
10/29/2026	IRS	$	148,933.64	10/30 Payroll Deductions
10/30/2026	State of Michigan	$	21,947.91	10/30 Payroll Taxes
10/30/2026	Nationwide	$	12,920.37	Payroll Deductions
11/2/2026	MERS	$	589,131.14	Employee Retirement
11/2/2026	EmPower	$	65,450.31	Employee Retirement
11/3/2026	Consumers Energy	$	2,135.62	Utility Transaction Fees
11/4/2026	Blue Care Network	$	27,038.08	Employee Health Insurance
11/4/2026	EyeMed	$	2,420.19	Employee Vision Insurance
11/6/2026	WageWorks	$	93.00	COBRA Admin Fee
11/9/2026	Health Equity Fee	$	9.80	Employee Health Savings
11/9/2026	Delta Dental	$	18,128.94	Employee Dental Insurance
11/10/2026	Invoice Cloud	$	2,554.15	Online Transactions Fees
11/10/2026	Various Financial Institutions	$	385,155.30	11/13 Direct Deposit
11/10/2026	IRS	$	137,265.23	11/13 Payroll Deductions
	Total ACH Payments	**$**	**1,413,183.68**	

To: **Township Board**

From: **Courtney Wisinski, Parks & Recreation Director**

Date: **November 13, 2026**

Re: **Request for Partnership Agreement between Meridian Township Parks and Recreation Farmer's Market and Fresh Rescue of Michigan (FRoM)**

The Meridian Township Department of Parks & Recreation Farmers Market provides residents with access to fresh, healthy food and supports local food security initiatives. The Department currently participates in Food Rescue US, through which market vendors may voluntarily donate leftover fruits, vegetables, and other prepared foods. These donations are collected and distributed to local food banks, helping reduce food waste while increasing access to food for residents in need.

Fresh Rescue of Michigan (FRoM) works to build and strengthen the regional food recovery system across Clinton, Eaton, and Ingham Counties. The organization connects food businesses, farms, schools, institutions, receiving agencies, municipalities, civic groups, volunteers, and other community partners to ensure that surplus food reaches individuals and families rather than going to waste.

By becoming a Network Partner, Meridian Township would join a regional coalition working to expand food access, reduce food waste, and strengthen food recovery efforts throughout the three-county region. Food pickups and deliveries are coordinated through FRoM's regional volunteer rescue network. The partnership agreement establishes the Township's relationship with FRoM but does not replace or modify any separate arrangements necessary to schedule and complete individual food rescues.

Staff is requesting that the Township Board review and approve the Network Partnership Agreement between Meridian Township Parks & Recreation and Fresh Rescue of Michigan (FRoM). This partnership would provide an additional opportunity to support local food recovery efforts, increase access to fresh food for residents, and strengthen the Township's commitment to community health and sustainability.

Staff is available to answer any questions the Township Board may have. The following motion is suggested should the Board want to approve the agreement:

MOTION TO APPROVE THE PARTNERSHIP AGREEMENT BETWEEN MERIDIAN TOWNSHIP PARKS AND RECREATION FARMER'S MARKET AND FRESH RESCUE OF MICHIGAN (FRoM).

FRESH RESCUE OF MICHIGAN — Network Partner Agreement

Connecting excess to access across Clinton, Eaton and Ingham Counties • Fiscally sponsored by the Michigan Recycling Coalition • Partially funded by the Michigan Department of Environment, Great Lakes & Energy (EGLE)

Fresh Rescue of Michigan
...connecting excess to access

ABOUT THIS PARTNERSHIP

Fresh Rescue of Michigan (FRoM) builds and strengthens the regional food recovery system across Clinton, Eaton and Ingham Counties, connecting food businesses, farms, schools, institutions, receiving agencies, municipalities, civic groups, volunteers, and other partners so that more good food reaches people rather than going to waste.

By signing on as a Network Partner, your organization becomes part of a regional coalition working to expand food access, reduce food waste, and strengthen food recovery capacity across Clinton, Eaton and Ingham Counties. Food pickups and deliveries are carried out through the volunteer rescue operation serving the region; this agreement establishes your relationship with FRoM and does not replace or alter any separate arrangements required to schedule and complete individual food rescues.

WHAT NETWORK PARTNERS RECEIVE

- **Impact and communications support** — regional food recovery information and, where available, information about your organization's participation that can support board reports, grant applications, and community communications.
- **Regional connections** — opportunities to connect with food donors, receiving agencies, municipalities, community organizations, volunteers, and others working on food access and food recovery.
- **Advocacy and visibility** — representation of regional food recovery needs with township, county, and state bodies, and opportunities to tell the larger story of food recovery across Clinton, Eaton and Ingham Counties.
- **Shared capacity** — FRoM pursues funding, equipment, education, outreach, partnerships, and other resources that strengthen each participating organization. By working together, Network Partners also help build a more coordinated, dependable regional system that recovers more good food, reduces waste, and strengthens food access throughout our communities.

WHAT WE ASK

None of these involves a financial contribution. Please check the response that fits your organization.

1. **Permission to name you publicly** as a FRoM Network Partner in our materials, grant applications, and partner lists. ☒ Yes ☐ Not yet

2. **Willingness to speak to the network's impact** — a short testimonial, a letter of support for a grant, or a few minutes on a call. We ask rarely and make it easy. ☒ Yes ☐ Ask me

3. **Basic outcome information** — periodically, an estimate of meals served, households reached, or similar detail that helps describe the community impact of rescued food. ☒ Yes ☐ Discuss

4. **Community engagement** — when appropriate, help introduce food recovery to people and organizations in your community, including potential donors, partners, or volunteers. ☒ Yes ☐ Not yet

YOUR POINT OF CONTACT

Organization	Meridian Twp Farmers Mkt	**Service area / county**	Ingham / Meridian Twp
Primary contact	Courtney Wisinski	**Title / role**	Director of Parks & Recreation
Email	wisinsk@meridian.mi.us	**Phone**	517-853-4604
Secondary contact	Tom Cerny	**Populations served**	all-regional Farmers Market

PUBLIC COMMUNICATIONS & DONOR ATTRIBUTION

We love seeing rescued food celebrated! When talking publicly about food you receive, please confirm donor attribution with FRoM before naming an individual donor—donor preferences change, some businesses prefer not to be identified publicly, and information passed informally through a delivery may not always be accurate. We also encourage partners, when appropriate, to identify themselves as a Fresh Rescue of Michigan (FRoM) Network Partner and to recognize the regional network that makes these connections possible.

A SIMPLE, FLEXIBLE PARTNERSHIP

This is a voluntary, non-exclusive network partnership. It creates no financial obligation, does not guarantee the amount or frequency of food available, and does not alter separate requirements governing individual food rescues. Either organization may discontinue participation at any time.

SIGNATURE

Signature	_____	**Date**	_____
Printed name	_____	**Title**	_____

To: **Township Board**

From: **Courtney Wisinski, Parks & Recreation Director**

Date: **November 13, 2026**

Re: **Request for Partnership Agreement between Meridian Township Parks and Recreation Farmer's Market and Fresh Rescue of Michigan (FRoM)**

The Meridian Township Department of Parks & Recreation Farmers Market provides residents with access to fresh, healthy food and supports local food security initiatives. The Department currently participates in Food Rescue US, through which market vendors may voluntarily donate leftover fruits, vegetables, and other prepared foods. These donations are collected and distributed to local food banks, helping reduce food waste while increasing access to food for residents in need.

Fresh Rescue of Michigan (FRoM) works to build and strengthen the regional food recovery system across Clinton, Eaton, and Ingham Counties. The organization connects food businesses, farms, schools, institutions, receiving agencies, municipalities, civic groups, volunteers, and other community partners to ensure that surplus food reaches individuals and families rather than going to waste.

By becoming a Network Partner, Meridian Township would join a regional coalition working to expand food access, reduce food waste, and strengthen food recovery efforts throughout the three-county region. Food pickups and deliveries are coordinated through FRoM's regional volunteer rescue network. The partnership agreement establishes the Township's relationship with FRoM but does not replace or modify any separate arrangements necessary to schedule and complete individual food rescues.

Staff is requesting that the Township Board review and approve the Network Partnership Agreement between Meridian Township Parks & Recreation and Fresh Rescue of Michigan (FRoM). This partnership would provide an additional opportunity to support local food recovery efforts, increase access to fresh food for residents, and strengthen the Township's commitment to community health and sustainability.

Staff is available to answer any questions the Township Board may have. The following motion is suggested should the Board want to approve the agreement:

MOTION TO APPROVE THE PARTNERSHIP AGREEMENT BETWEEN MERIDIAN TOWNSHIP PARKS AND RECREATION FARMER'S MARKET AND FRESH RESCUE OF MICHIGAN (FRoM).

FRESH RESCUE OF MICHIGAN — Network Partner Agreement

Connecting excess to access across Clinton, Eaton and Ingham Counties • Fiscally sponsored by the Michigan Recycling Coalition • Partially funded by the Michigan Department of Environment, Great Lakes & Energy (EGLE)

Fresh Rescue of Michigan
...connecting excess to access

ABOUT THIS PARTNERSHIP

Fresh Rescue of Michigan (FRoM) builds and strengthens the regional food recovery system across Clinton, Eaton and Ingham Counties, connecting food businesses, farms, schools, institutions, receiving agencies, municipalities, civic groups, volunteers, and other partners so that more good food reaches people rather than going to waste.

By signing on as a Network Partner, your organization becomes part of a regional coalition working to expand food access, reduce food waste, and strengthen food recovery capacity across Clinton, Eaton and Ingham Counties. Food pickups and deliveries are carried out through the volunteer rescue operation serving the region; this agreement establishes your relationship with FRoM and does not replace or alter any separate arrangements required to schedule and complete individual food rescues.

WHAT NETWORK PARTNERS RECEIVE

- **Impact and communications support** — regional food recovery information and, where available, information about your organization's participation that can support board reports, grant applications, and community communications.
- **Regional connections** — opportunities to connect with food donors, receiving agencies, municipalities, community organizations, volunteers, and others working on food access and food recovery.
- **Advocacy and visibility** — representation of regional food recovery needs with township, county, and state bodies, and opportunities to tell the larger story of food recovery across Clinton, Eaton and Ingham Counties.
- **Shared capacity** — FRoM pursues funding, equipment, education, outreach, partnerships, and other resources that strengthen each participating organization. By working together, Network Partners also help build a more coordinated, dependable regional system that recovers more good food, reduces waste, and strengthens food access throughout our communities.

WHAT WE ASK

None of these involves a financial contribution. Please check the response that fits your organization.

1. **Permission to name you publicly** as a FRoM Network Partner in our materials, grant applications, and partner lists. ☒ Yes ☐ Not yet

2. **Willingness to speak to the network's impact** — a short testimonial, a letter of support for a grant, or a few minutes on a call. We ask rarely and make it easy. ☒ Yes ☐ Ask me

3. **Basic outcome information** — periodically, an estimate of meals served, households reached, or similar detail that helps describe the community impact of rescued food. ☒ Yes ☐ Discuss

4. **Community engagement** — when appropriate, help introduce food recovery to people and organizations in your community, including potential donors, partners, or volunteers. ☒ Yes ☐ Not yet

YOUR POINT OF CONTACT

Organization	Meridian Twp Farmers Mkt	**Service area / county**	Ingham / Meridian Twp
Primary contact	Courtney Wisinski	**Title / role**	Director of Parks & Recreation
Email	wisinsk@meridian.mi.us	**Phone**	517-853-4604
Secondary contact	Tom Cerny	**Populations served**	all-regional Farmers Market

PUBLIC COMMUNICATIONS & DONOR ATTRIBUTION

We love seeing rescued food celebrated! When talking publicly about food you receive, please confirm donor attribution with FRoM before naming an individual donor—donor preferences change, some businesses prefer not to be identified publicly, and information passed informally through a delivery may not always be accurate. We also encourage partners, when appropriate, to identify themselves as a Fresh Rescue of Michigan (FRoM) Network Partner and to recognize the regional network that makes these connections possible.

A SIMPLE, FLEXIBLE PARTNERSHIP

This is a voluntary, non-exclusive network partnership. It creates no financial obligation, does not guarantee the amount or frequency of food available, and does not alter separate requirements governing individual food rescues. Either organization may discontinue participation at any time.

SIGNATURE

Signature	_____	**Date**	_____
Printed name	_____	**Title**	_____

To: **Board Members**

From: **Bernadette Blonde, Finance Director**

Date: **November 9, 2026**

Re: **Revised L-4029 2026 Tax Rate Request**

Attached is the revised 2026 L-4029 (Tax Rate Request) form for your review and approval. The revision reflects the results of the November 3, 2026 election, which reinstated the Parks millage to the tax roll. All other millage rates remain unchanged from the L-4029 previously approved by the Board in September 2026.

The revised form will be submitted to the County Equalization Department and applicable local taxing jurisdictions.

The following motion is prepared for Board consideration:

> **MOVE TO APPROVE THE ATTACHED REVISED 2026 L-4029 AND AUTHORIZE THE CHAIRPERSON (SUPERVISOR) AND CLERK TO SIGN THE DOCUMENT FOR SUBMISSION.**

Michigan Department of Treasury
614 (Rev. 07-25)

ORIGINAL TO: County Clerk(s)
COPY TO: Equalization Department(s)
COPY TO: Each township or city clerk

L-4029

2026 Tax Rate Request **(This form must be completed and submitted on or before September 30, 2026)**

MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS

Carefully read the instructions on page 2.

This form is issued under authority of MCL Sections 211.24e, 211.34 and 211.34d. Filing is mandatory; Penalty applies.

County(ies) Where the Local Government Unit Levies Taxes	2026 Taxable Value of ALL Properties in the Unit as of 5-26-2026
Ingham	**2,505,171,497**
Local Government Unit Requesting Millage Levy	For LOCAL School Districts: 2026 Taxable Value excluding Principal Residence, Qualified Agricultural, Qualified Forest, Industrial Personal and Commercial Personal Properties.
Meridian Charter Township	**Not Applicable**

This form must be completed for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119. The following tax rates have been authorized for levy on the 2026 tax roll.

(1) Source	(2) Purpose of Millage	(3) Date of Election	(4) Original Millage Authorized by Election Charter, etc.	(5)** 2025 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(6) 2026 Current Year "Headlee" Millage Reduction Fraction	(7) 2026 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(8) Sec. 211.34 Truth in Assessing or Equalization Millage Rollback Fraction	(9) Maximum Allowable Millage Levy *	(10) Millage Requested to be Levied July 1	(11) Millage Requested to be Levied Dec. 1	(12) Expiration Date of Millage Authorized
Charter	Operating	12/1959	5.0000	4.1116	0.9971	4.0996	1.0000	4.0996	0.0000	4.0996	None
Extra-Voted Millage	Debt (Streets)	8/2019	1.9429	Not Applicable	1.0000	Not Applicable	1.0000	1.9429	0.0000	1.9429	None
Extra-Voted Millage	Community Services	8/2022	0.1483	0.1465	0.9971	0.1460	1.0000	0.1460	0.0000	0.1460	12/2031
Extra-Voted Millage	Police Protection	11/2020	0.6016	0.5948	0.9971	0.5930	1.0000	0.5930	0.0000	0.5930	12/2035
Extra-Voted Millage	Fire Protection	11/2020	0.6339	0.6267	0.9971	0.6248	1.0000	0.6248	0.0000	0.6248	12/2035
Extra-Voted Millage	Land Preservation	11/2020	0.1000	0.0987	0.9971	0.0984	1.0000	0.0984	0.0000	0.0984	12/2029
Extra-Voted Millage	Police and Fire Protection	8/2017	1.4830	1.4606	0.9971	1.4563	1.0000	1.4563	0.0000	1.4563	12/2026
Extra-Voted Millage	Debt (Fire Station)	11/2012	0.2000	Not Applicable	1.0000	Not Applicable	1.0000	0.2000	0.0000	0.0000	8/2028
Extra-Voted Millage	Pathways	8/2016	0.3333	0.3270	0.9971	0.3260	1.0000	0.3260	0.0000	0.3260	12/2028
Extra-Voted Millage	Parks/Recreation	11/1/2026	0.6667	0.6522	0.9971	0.6503	1.0000	0.6503	0.0000	0.6503	12/2035

Prepared by	Telephone Number	Title of Preparer	Date
Ashley J. Winstead	517-853-4404	Assessor	November 4, 2026

CERTIFICATION: As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34 and, for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, 380.1211(3).

	Signature	Print Name	Date
[X] Clerk / [ ] Secretary		Angela Demas	
[x] Chairperson / [ ] President		Scott Hendrickson	

**Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not larger than the rate in column 9.*

**** IMPORTANT:** See instructions on page 2 regarding where to find the millage rate used in column (5).

Local School District Use Only. Complete if requesting millage to be levied. See STC Bulletin 2 of 2026 for instructions on completing this section.	
Total School District Operating Rates to be Levied (HH/Supp and NH Oper ONLY)	Rate
For Principal Residence, Qualified Ag, Qualified Forest and Industrial Personal	
For Commercial Personal	
For all Other	

To: **Board Members**

From: **Michael Hamel, Fire Chief**

Date: **November 9, 2026**

Re: **Updated Fee Schedule**

Meridian Township Fire Department would like to amend the 2026 and 2027 Summary of Fees with a revision to the rate for hospital wall time over 30 minutes. Wall time occurs when paramedics are required to remain with a patient in the hospital receiving area because a hospital cannot immediately place a patient into an emergency room. The proposed update would align our rate for wall time to the same rate being charged by all neighboring departments, $150 per hour for the ambulance plus an hourly rate of $84.84 for personnel (the combined average hourly wage of two paramedics). Charges would be calculated to the nearest quarter hour.

The following motion is proposed for Board consideration:

> **MOVE TO AMEND THE MERIDIAN TOWNSHIP SUMMARY OF FEES 2026 AND 2027 FOR HOSPITAL WALL TIME OVER 30 MINUTES TO $150 PER HOUR PLUS AN HOURLY RATE OF $84.84 FOR PERSONNEL CALCULATED TO THE NEAREST QUARTER HOUR.**

To: **Board Members**

From: **Dan Opsommer, Deputy Township Manager**
Director of Public Works and Engineering

Date: **November 10, 2026**

Re: **Disposal of Surplus Vehicles and Equipment**

The following Motor Pool vehicles and equipment have been declared surplus by the Department of Public Works. We are requesting authorization to sell the vehicles and equipment at public auction, internet auction, direct sale to another municipality, or by sealed bid.

Unit #152
2008 Ford E150
VIN# 1FTNE14W78DB02928

Unit # 151
2013 Ford F150
VIN# 1FTMF1CM2DKE41031

Unit # 28
2013 Ford F250
VIN# 1FT7X2B66DEA76077

Unit # 38
2013 Ford F350
VIN# 1FD8W3H60BEC68849

Unit # 99
2002 Toro Ex-Mark mower
ID Tag # LHP4823KA

Unit # 122
2015 Ford Explorer
VIN# 1FM5K8AR7FGC67305

Unit # 126
2017 Ford Explorer
VIN# 1FM5K8AR5HGC57326

Memo to Township Board
November 10, 2026
Re: Disposal of Surplus Equipment

Unit # 124
2016 Ford Explorer
VIN# 1FM5K8ARXGGC62102

Unit # 130
2018 Ford Explorer
VIN# 1FM5K8AR1JGB12645

Unit #56
2006 Bob Cat Tool Cat
VIN# A00311173

Unit # 085
2004 Felling Trailer
ID Tag # 5FTWE242651023213

Unit # 672
2003 Southwest Enclosed Trailer
ID Tag # 48BTE16224B034776

Unit #53
2012 MB Pathway Machine
VIN# 1M9AC1321CH849054

Unit # 57
2012 Toro Groundsmaster
VIN# 220000135

Miscellaneous shop equipment

The following motion has been prepared for the Board's consideration:

MOVE TO APPROVE THE DISPOSAL OF SURPLUS VEHICLES AND EQUIPMENT.

To: **Board Members**

From: **Omar Abulibdeh, IT Technician**

Date: **November 13, 2026**

Re: **VMware Execution of Contract Renewal**

For more than a decade, the Township has used VMware vSphere to host the majority of its virtual servers. Avalon Technologies has served as the Township's reseller for this agreement for the past several renewal cycles.

The Township's current VMware subscription is ending on December 31, 2026. Needing to maintain support for this critical infrastructure, the Township is renewing the VMware vSphere Foundation subscription for an additional year of software and support.

As such, the following motion is presented for the Board's consideration:

MOVE TO EXECUTE THE VMWARE CONTRACT RENEWAL WITH AVALON TECHNOLOGIES, EXTENDING SUPPORT FOR THE VMWARE VSPHERE ENVIRONMENT THROUGH DECEMBER 31, 2027.

Attachments:

1. **VMWare Renewal** Proposal for Charter Township of Meridian; Reference: Quote #JPG006000 v1, October 2026. Prepared by: Rub Rulison, Avalon Technologies for Stephen Gebes and Omar Abulibdeh, Meridian Township.
2. **Avalon Technologies Terms and Conditions**

Meridian Township, MI - VMWare Renewal

Quote #JPG006000 v1

Prepared For:
Charter Township of Meridian
Stephen Gebes
5151 Marsh Rd
Okemos, MI 48864

P: (517) 349-1200
E: gebes@meridian.mi.us

Prepared By:
Avalon Technologies, Inc.
Avalon Sales Team
39533 Woodward Avenue
Suite 308Bloomfield Hills, MI 48304

P: (800)720-3811
E: avasales@avalontech.net

Date Issued:
10.13.2026

Expires:
12.28.2026

VMWare - 1 Yr. VVF Subscription - 96x Cores		Price	Qty	Ext. Price
VCF-VSP-FND-1Y	**VMware vSphere Foundation 1-Year: (1/1/27 - 12/31/27)**	$206.33	96	$19,807.68
		Subtotal:		**$19,807.68**

Quote Summary	Amount
VMWare - 1 Yr. VVF Subscription - 96x Cores	$19,807.68
Total	**$19,807.68**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors. Terms: Net 30 after equipment ships.
Avalon's full terms can be found at:

Terms & Conditions:
https://avalontech.net/wp-content/uploads/2025/01/Avalon-Technologies-Terms-and-Conditions-May-2022.pdf

In executing this Quote, the customer acknowledges and agrees to the following:
An enforceable contract is being entered into with Avalon Technologies, Inc. and that Avalon's terms and conditions are incorporated by reference;
Avalon's terms and conditions may change from time to time upon notice and that such notice will be included on Avalon's invoices or other writings by Avalon.
The customer referenced above represents and warrants to Avalon that the person signing this quote is authorized to execute same and bind the customer to the terms thereof.

Payment is due Net 30 from the invoice date unless otherwise specified. Avalon Technologies' preferred method of payment is ACH or wire transfer.
Please contact jacqueline.thibault@avalontech.net to get set up with electronic payments.

If paying by check, checks must be sent via a trackable delivery method (USPS Priority Mail, FedEx, or UPS). A copy of the tracking receipt must be emailed to jacqueline.thibault@avalontech.net as remittance confirmation on the date of mailing.
Avalon Technologies is not responsible for delays or lost payments sent via standard, untracked mail.

Acceptance

Print Name / Title	Signature	Date

Terms & Conditions

The following presents Avalon Technologies, Inc.'s ("Avalon Technologies") standard Terms and Conditions of Offer and if accepted by Customer, constitutes the Terms and Conditions of a binding agreement between Customer and Avalon Technologies. When used in these Terms and Conditions, "You" means the individual entering into this agreement (when entering into this agreement on behalf of yourself) or the entity entering into this agreement (when entering into this agreement as an authorized representative on behalf of such entity).

The terms and conditions are applicable in full as of the date of signature of the order..

1 Entire Agreement

1.1 These terms and Conditions apply to any offer, order form, quote, bid or proposal ("Offer") issued by Avalon Technologies to You concerning the provision of Products or Services. Upon acceptance of the Offer by You, such acceptance to be evidenced by Your execution of the Offer, by its return to Avalon Technologies by facsimile or courier, the Terms of the Offer, together with the EULA and these Terms and Conditions become a binding agreement ("Agreement") between the parties. Unless otherwise provided in the Offer, in the event of a conflict between the Terms and Conditions, the EULA and the Offer, the Offer shall prevail over the EULA which shall prevail over the Terms and Conditions. Prior to the final acceptance by You, the Offer is revocable by Avalon Technologies.

1.2 Capitalized words not defined herein shall have the meanings ascribed to them in the Offer.

2 The Products

2.1 The applicable Products and Services shall be defined in the Offer.

3 Price and Payment

3.1 All sales prices payable by You are exclusive of import duties, VAT and similar sales taxes. All taxes, duties, charges, levies, assessments and other fees to any kind imposed on the purchase, import or export of the Products and Services, shall be the Sole responsibility of, and for the account of You.

3.2 Terms of payment shall be established by and within Avalon Technologies' sole discretion, and shall be subject to change. The License costs, setup fees, hardware costs, monthly recurring costs (excluding usage costs) or any other one off items shall be invoiced in advance. Usage costs will be invoiced at month end. Invoices for Products and Services are due and payable within the period specified on the Offer, said period to begin the day after the date of the invoice for such Products and Services. In case of late payment, the outstanding amount shall be increased automatically and without prior notice of default by an interest of two percent (2%) per month or the highest rate allowed by relevant law if less, until the outstanding amount is paid. If full payment is not received timely, Avalon Technologies shall have the right, in addition to any other rights it may have at law or Agreement between both Parties, to (i) terminate this Agreement, or (ii) cease the production or shipping of any other products ordered by You, or (iii) suspend one or more services of the Products for which the payment is due until such time that the payment is received by Avalon Technologies in full ("Suspension Period"). Avalon Technologies shall be held harmless, and shall be indemnified by You against, any costs, fees, expenses or claims, including attorneys' fees arising from or related to Avalon Technologies' permitted activities hereunder.

3.3 If You dispute an invoice, You will pay Avalon Technologies the undisputed portion of the invoice and shall provide Avalon Technologies with a notification specifying the nature of any dispute and the amount involved. Invoice dispute notification by You shall be forwarded to Avalon Technologies within not more than twenty (20) days after invoice date by registered letter to the address of the registered seat of Avalon Technologies to the attention of the accounting department. Beyond this period, all invoices will be considered as accepted by You without reservation. If any withheld amount is later found to be payable to Avalon Technologies, You shall pay such amount plus interest pursuant to **Section 3.2**.

3.4 Notwithstanding delivery and passing of risk in the Product or Services, title to the Product or Services shall not pass to You until final and full payment of the applicable fee(s) in cleared funds by You to Avalon Technologies, including any additional charges, interest, taxes and costs.

3.5 Avalon Technologies will start to bill for Services on the date on which You are notified that the Hypervisor is active and You can start deploying virtual machines.

4 Term and Termination

4.1 The Term shall be agreed upon in the Offer and shall commence on the date of the invoice. The Term shall automatically renew for successive period (each a "Renewal Term") equal to the period agreed upon in the Offer unless either party delivers to the other party written notice of its intention not to renew the Agreement no less than thirty (30) days prior to the expiration of the Term or Renewal Term, as applicable.

4.2 Avalon Technologies' Termination for Cause – Notwithstanding anything to the contrary contained in the Agreement, Avalon Technologies may, at its option and in addition to any other rights and remedies available at law or equity, terminate the Agreement: (i) anytime during the suspension period upon (30) days prior notice; (ii) upon thirty (30) days prior written notice and the opportunity to cure upon the actual breach of any warranties and obligations contained in **Section 12** of these Terms and Conditions or (iii) upon You becoming insolvent or bankrupt or making an assignment for the benefit of creditors or appointing (or having appointed) a receiver or trustee in bankruptcy or upon any proceeding in bankruptcy, receivership of liquidation being instituted against You and continuing for thirty (30) days without being dismissed.

4.3 Customer's Termination for cause – You may terminate the Agreement upon Avalon Technologies' failure to cure a material breach within (30) days of Avalon Technologies) receiving written notice of such breach.

5. Products and Services supplied AS IS

5.1 By accepting the Terms & Conditions You confirm and agree that the Products and Services are delivered 'as is'. You are in a position to evaluate the Product and Avalon Technologies assumes no responsibility in case of lack of Evaluation or in case of improper Evaluation prior to buying the Products.

6. Warranties and Limitations of Warranties

6.1 Hardware components comprising the Product shall have a standard warranty of three (3) years starting from the date on which the Products are shipped to You.

6.2 If one or more of the hardware components requires repair under warranty, You initiate a Return Material Authorization (RMA) via your order portal. Replacement components will be shipped on the next business day following your completion of the RMA request in your order portal. Faulty components must be returned in the time allotted. You will ensure that the returned product or component is packaged and shipped pre-paid, in a manner suitable for delivery, and that the package is both certified and sufficiently insured. You will bear all responsibility for the safe and timely delivery of such packages to the return address indicated in the portal. Your failure to adhere to such time table may result in You being charged for replacement components. If it is determined that the returned components have been tampered with or no fault is found, You will bear the freight and shipping costs for the replacement component, as well as the shipping costs for the return of the original component. Avalon Technologies reserves the right, in their discretion, to use new, like-new or refurbished components when repairing or replacing hardware components under warranty.

6.3 The use or installation of any unauthorized third party components or unauthorized servicing of the Hardware components of the Product will void the Product's warranty and may result in additional fees and/or costs to You.

6.4 Avalon Technologies reserves the right to modify or discontinue the warranties described herein at any time, in Avalon Technologies sole discretion, upon advance notice to You. Such modification or discontinuation shall not affect or diminish any warranties in place prior to such modifications or discontinuations.

6.5 No warranties, other than the warranties stated here are provided. The Parties acknowledge and agree that Avalon Technologies' sole liability and Your sole remedy for any breach of any warranty described herein is expressly limited to a credit of the fee paid by You to Avalon Technologies for the relevant Product(s) under warranty.

7 Software Support

7.1 The Software components comprising the Product have a standard support period as stated in the Offer starting from the date on which the Products are shipped to You.

7.2 The actual tools and procedures to request software support from the Avalon Technologies Support team are described in the Support Guide, published on the Avalon Technologies website and the order portal.

8 Services provided by Avalon Technologies

8.1 Avalon Technologies shall provide the Services from the services location (Avalon Technologies' operated Facility or a by You Assigned Facility) throughout the term and any renewal thereof. In case the Services location is not a Avalon Technologies' operated facility, the provided services are limited to actions that can be performed remotely without the need to have physical access of the hardware onsite. In case on-site assistance of Avalon Technologies' employees is required in a non-Avalon Technologies operated Facility, You shall indemnify Avalon Technologies and its officers, directors and its employees against any liability, claims, demands, liabilities, penalties, damages, judgment or expenses (including attorney's fees and court costs) in respect of damage to property, death or personal injury arising from any non-conformity or unsafe conditions at Your assigned Facility.

8.2 Avalon Technologies will assign, for the duration of the Term and any renewal thereof, a certain amount of IP addresses which can be found in the Offer. Any requested increase in the number of useable IP Addresses as stated herein will be calculated by Avalon Technologies based on information supplied by You in the IP Address Justification Form in compliance with ARIN policies (www.arin.net). You acknowledge that (i) IP Addresses are assigned to You as part of the Base Services and are not transferable, and (ii) control of the IP Addresses remains with Avalon Technologies and no right, title or interest in or to the IP Addresses passes to You. Avalon Technologies reserves the absolute right to modify the IP Addresses assigned to You at any time. You agree that any renumbering required of IP Addresses upon termination or expiration of this Agreement is Your sole and exclusive responsibility.

8.3 In case the Services location is a Avalon Technologies operated facility, Avalon Technologies shall perform the necessary hardware installation (Your Hardware or Avalon Technologies assigned Hardware) including any needed Avalon Technologies software to make the hypervisor accessible for You. In case the Services location is an assigned facility by You, You will take care of the hardware installation and will make the hardware remotely accessible so Avalon Technologies can perform the necessary software installations.

8.4 Avalon Technologies' s obligations to initiate delivery of and continue to provide the Services shall be contingent upon You fulfilling the following obligations at your sole cost and liability notwithstanding **Section 11** of the Agreement:

8.4.1 You are responsible for proper licensing of Your Software. You must provide and shall fully cooperate with an independent auditor with any information it reasonably requests in furtherance of the verification of licensing compliance in case of a licensing audit on both Avalon Technologies Hardware and Your Hardware hosted by Avalon Technologies.

8.5 You represent and warrant at your sole cost and liability notwithstanding **Section 11** of the Agreement, that:

8.5.1 You are the true and lawful owner or licensee of the Your Software (OS licenses and all other applications used) and have the full right and ability to use such Software as contemplated in this Agreement;

8.5.2 Your use of Avalon Technologies controlled IP Addresses or use of the Services including any data transmitted, stored or received will not (i) violate any applicable laws, regulations or Avalon Technologies Policies, (ii) cause a breach of any agreement with any third parties, or (iii) interfere with other Avalon Technologies customer's use of any Avalon Technologies services or Avalon Technologies' s network;

8.5.3 You shall throughout the Term and any renewal thereof, be solely responsible and liable for the proper configuration, operation and management of Your Software without any liability, express or implied, accruing to Avalon Technologies whatsoever; and

8.5.4 You have, where applicable, obtained all necessary consents to conduct its business in compliance with the Privacy requirements as stated in the privacy laws issued by the State of Michigan or other similarly applicable federal or provincial/state statute.

8.5.5 In case the Service location is a facility that is not managed or operated by You, You must provide access to the necessary network, firewall, servers and other equipment to Avalon Technologies as deemed necessary to provide the Services specified in the Offer.

8.6 Avalon Technologies may, in its sole discretion, refuse to admit any of Your Hardware when it's not fully compatible with Avalon Technologies software or when it's not compatible with government electrical safety codes and rules.

8.7 You will allow Avalon Technologies to keep Avalon Technologies Software resident on Your Hardware or on the Avalon Technologies assigned hardware solely for Avalon Technologies' use in providing Services as set out herein. You acknowledge

that You have no ownership interest in the Avalon Technologies Software and that Avalon Technologies may remove these programs from Your Hardware upon termination or expiration of the Term.

9 Shipping

9.1 Products will be shipped within ten (10) business days following the confirmation of the purchase on the order portal. You will be notified in case this timeframe cannot be met.

9.2 Products may be delivered in one or more shipments and may arrive on different dates.

9.3 Products will be shipped in accordance with the options selected on the order portal. Products will be shipped "Ex Works" (EXW) pursuant to the ICC Incoterms 2010. All shipping costs, insurance, handling and taxes will be at your expense as indicated on the order portal.

10 Return

10.1 If a product or component is required to be returned under a product warranty claim.

10.2 Returns of any product or product component outside of the applicable warranties or warranty period will not be accepted.

10.3 The Components comprising the Products cannot be traded in or upgraded. You are hereby instructed that if any Purchased Product is modified in any manner, any such modifications will void the Product's warranty.

10.4 The returned product needs to be returned to the address indicated in the Your portal.

11 Limitation of Liability

11.1 In no event shall Avalon Technologies have any liability with respect to any claims arising out of, or related to this agreement for direct, indirect, consequential, exemplary, special or punitive damages, even if we have been advised of the possibility of such damages. In all cases, Avalon Technologies' total liability and financial obligations to You shall be limited to the amounts actually paid by You to Avalon Technologies for the Product and/or Services.

11.2 You shall indemnify and hold Avalon Technologies harmless from and against all claims, causes of actions, expenses, costs and fees (including attorney fees) that Avalon Technologies incurs as a result of your breach of these Terms & Conditions.

11.3 In the event you elect to lease or finance any of the equipment or services, you shall be solely and fully responsible for any end user to accept that the end-user agrees and understands that under no circumstances shall the leasing or financing company be responsible for loss of data, loss of business uptime, inaccessibility to online data of any kind, website downtime, damages of any kind, and will indemnify and hold harmless Avalon Technologies, the leasing or financing company, and/or its assigns, and/or Tenant for Co-Location for any and all claims, costs, legal costs and fees, and/or damages, and, upon request, provide both Avalon Technologies and/or the leasing or financing company with a written confirmation of this acceptance.

12 Ownership – Intellectual Property

12.1 At all times, Avalon Technologies is and shall remain the sole and exclusive owner and/or authorized licensor of all intellectual property comprising or contained in the Product(s) and Services, and all trademarks, copyrights, patents, works of authorship, property rights and goodwill relating to the Product(s) and Services.

12.2 You shall not take any action, directly or indirectly, that injures or diminishes, or may tend to injure or diminish, any of Avalon Technologies' intellectual property rights, nor shall You encourage any third person to do so. You agree to inform Avalon Technologies immediately of any infringement of any of Avalon Technologies' intellectual property rights of which You may become aware. All goodwill in and to Avalon Technologies' Products, or Avalon Technologies' intellectual property rights (collectively, "Avalon Technologies' Goodwill") shall automatically and exclusively vest in Avalon Technologies and/or its licensor on an ongoing basis, and You shall have no rights or interests in any of Avalon Technologies' goodwill.

13 No Control

13.1 You acknowledge that Avalon Technologies does not own or have any control over the content, availability, accuracy or any other aspect of any information, data, files, pictures or content in any form or any type ("Content") made accessible or available by or to You or Your end users through the use of the Services and Avalon Technologies does not monitor the use

of the Services by You or its end users except as provided in this Agreement. You shall indemnify, defend and reimburse Avalon Technologies for, and hold Avalon Technologies harmless from, any and all claims or lawsuits of any person and resulting costs (including attorney's fees), damages, losses, consequences, awards and judgments:(a) based on the use by You or any third party of Content retrieved from or produced by the Services; or(b) for injury to any person or property attributable in whole or in part, directly or indirectly, to any operation, function or malfunction of the Services or any part thereof.

14 Miscellaneous

14.1 Avalon Technologies shall not be held liable or responsible for delay or failure to comply with these Terms & Conditions occasioned by any cause beyond its reasonable control, including but not limited to transportation delays, Acts of God, earthquake, fire, flood, accident, strike, lockout, war, riot, civil unrest, martial law, embargo, excessive demand, government regulations or any other cause or circumstance which prevents or hinders Avalon Technologies' performance.

14.2 The delay or failure by either party to exercise or enforce any of its rights under these Terms & Conditions shall not constitute or be deemed a waiver of that party's right thereafter to enforce those rights, nor shall any single or partial exercise of any such right preclude any other or further exercise thereof or the exercise of any other right. No amendment or waiver of any provision of this Agreement shall be effective unless it is in writing, and it is signed by the party against which it is sought to be enforced.

14.3 If any provision of these Terms & Conditions is held to be void, the remaining provisions shall remain valid and shall be construed in such a manner as to achieve their original purposes in full compliance with the applicable laws and regulations.

14.4 This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective, permitted successors. Avalon Technologies may assign this Agreement in its discretion, and You shall be provided notice of such assignment thereafter. This Agreement is personal to You and, accordingly, shall not be assigned by You without the prior written consent of Avalon Technologies, which Avalon Technologies may withhold for any reason. An assignee of either party authorized hereunder shall be bound by all the terms of the Agreement and shall have all of the rights and obligations of the assigning party set forth therein. The provisions contained herein are for the sole benefit of the parties hereto.

15 Governing Law --- Jurisdiction

15.1 This Agreement shall be governed by, and construed in accordance with, the laws of the State of Michigan . The parties agree that the U.N. Convention on Contracts for the International Sale of Goods shall not govern the terms, interpretation or enforcement of this Agreement. The parties hereby consent to the exclusive jurisdiction and venue of the Oakland County Circuit Court and the United States District Court for the Eastern District of Michigan, as applicable.

16 Arbitration

16.1 No civil action concerning any controversy or claim arising out of or relating to the Offer, Agreement or these Terms & Conditions or the breach thereof, shall be instituted before any court, and all such controversies or claims shall be submitted to final and binding arbitration in Oakland County, Michigan, in accordance with the rules then pertaining of the American Arbitration Association, and judgment upon the award rendered may be entered in any court having jurisdiction thereof. The decision and award of any such arbitrator (which may include specific performance and injunctive relief) shall be final and valid, non-appealable, binding upon the parties involved in such dispute, and enforceable by any such party in any court of competent jurisdiction.

To: **Board Members**

From: **Omar Abulibdeh, IT Technician**

Date: **November 13, 2026**

Re: **Switched Ethernet on Demand Contract Renewal**

In 2021, the Township entered into a five-year agreement with AT&T for Switched Ethernet service, a high Service Level Agreement transport circuit that provides private site-to-site connectivity between Township sites. This service connects each site to the Township network and internal resources that staff rely on.

The five-year term of that agreement ended in September of 2026. Needing to maintain the above referenced services, the Township is renewing the AT&T Switched Ethernet on Demand contract for an additional five (5) years, which maintains our current pricing for the length of the term.

As such, the following motion is presented for the Board's consideration:

> **MOVE TO EXECUTE THE SWITCHED ETHERNET ON DEMAND CONTRACT RENEWAL WITH AT&T, EXTENDING THE TERM OF SWITCHED ETHERNET CONNECTION THROUGH SEPTEMBER 2031.**

Attachment:

1. **Switched Ethernet on Demand Contract Renewal** Proposal for: Charter Township of Meridian; Reference: Contract ID # SDNY4933BO, October 2026. Prepared by: Zach Perpich, Nordicom Technologies, Inc for Stephen Gebes, Meridian Township.
2. **Business Service Agreement 2024-09-09**

AT&T MA Reference No. EMSA UA III
AT&T Contract ID No. SDNY4933BO

AT&T SWITCHED ETHERNET ON DEMAND[SM]
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS

Customer	AT&T
Township of Meridian Charter Street Address: 5151 Marsh Rd City: Okemos State/Province: MI Zip Code: 48864 Country: USA	The applicable AT&T Participating Carriers
Customer Contact (for Notices)	**AT&T Contact (for Notices)**
Name: Stephen Gebes Title: IT Director Street Address: 5151 Marsh Rd City: Okemos State/Province: MI Zip Code: 48864 Country: USA Telephone: 517.853.4222 Email:	Name: Street Address: City: State/Province: Zip Code: Country: USA Telephone: Email: Sales/Branch Manager: SCVP Name: Sales Strata: Sales Region: With a copy (for Notices) to: AT&T 208 S. Akard Street Dallas, TX 75202 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) ☐	
Name: Zach Perpich Company Name: Nordicom Technologies, Inc Agent Street Address: 43155 Main St City: Novi State: MI Zip Code: 48375 Country: USA Telephone: 2489868449 Email: zperpich@nordicom.com Agent Code 43102	

This Pricing Schedule is part of the Agreement between AT&T and Customer referenced above.
Customer confirms receipt of the AT&T customer building / site preparation document describing the installation requirements at the Site(s).

This Pricing Schedule supersedes and replaces the Pricing Schedule (AT&T Contract ID No. SDNGOHAKK0) between Customer and AT&T signed on September 16, 2021(the "Prior Pricing Schedule"), including any amendments thereto. The rates in this Pricing Schedule will apply to any existing Service Components covered by the Prior Pricing Schedule, commencing as of the Effective Date of this Pricing Schedule or as soon thereafter as the rate changes can be implemented in AT&T's billing system.

Certain AT&T Switched Ethernet[SM] provided under this Pricing Schedule replaces OPT-E-MAN® Service, Customized Switched Metro Ethernet (CSME) or BellSouth® Metro Ethernet (MetroE) purchased by Customer at the same location(s), and AT&T will waive any early termination charges that would otherwise apply to such OPT-E-MAN®, CSME or MetroE services.

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

For AT&T internal use only:	Contract Ordering and Billing Number (CNUM):

AT&T SWITCHED ETHERNET ON DEMAND℠
Pricing Schedule Provided Pursuant to Custom Terms

1. SERVICES

AT&T Switched Ethernet Participating Carrier(s)	Service Publication (incorporated by reference)	Service Publication Location (URL)
BellSouth Telecommunications, LLC, d/b/a AT&T Alabama, AT&T Florida, AT&T Georgia, AT&T Kentucky, AT&T Louisiana, AT&T Mississippi, AT&T North Carolina, AT&T South Carolina, and AT&T Tennessee	AT&T Wavelength Metro and AT&T Switched Ethernet℠ Service Guide (Service Guide)	https://cpr.att.com/pdf/commonEthServGuide.html
Illinois Bell Telephone Company, LLC, d/b/a AT&T Illinois		
Indiana Bell Telephone Company, LLC, d/b/a AT&T Indiana		
Michigan Bell Telephone Company, LLC, d/b/a AT&T Michigan		
Nevada Bell Telephone Company, LLC, d/b/a AT&T Nevada		
The Ohio Bell Telephone Company, LLC, d/b/a AT&T Ohio		
Pacific Bell Telephone Company, d/b/a AT&T California		
Southwestern Bell Telephone Company, LLC, d/b/a AT&T Arkansas, AT&T Kansas, AT&T Missouri, AT&T Oklahoma, and AT&T Texas		
Wisconsin Bell, LLC, d/b/a AT&T Wisconsin		
AT&T Enterprises, LLC, provides Service outside the AT&T ILEC Footprint (the 21 states referenced above), where available. AT&T Communications of New York, Inc., provides intrastate Service in New York. AT&T Communications of Virginia, LLC, provides intrastate Service in Virginia.	AT&T Switched Ethernet℠ Third-Party Access Service Guide (3PA Service Guide)	https://serviceguidenew.att.com/sg_flashPlayerPage/ASE3PA
TC Systems, Inc.: Massachusetts and Nevada	AT&T Business Service Guide AT&T Switched Ethernet℠ (TCAL)	https://serviceguidenew.att.com/sg_flashPlayerPage/ASE
	On Demand Guide	http://serviceguidenew.att.com/sg_flashPlayerPage/AMSEOD
	AT&T Switched Ethernet on Demand℠ Managed Service Guide	http://serviceguidenew.att.com/sg_flashPlayerPage/AMSEOD

2. PRICING SCHEDULE TERM, EFFECTIVE DATES

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

Pricing Schedule Term	60 months
Start Date of Minimum Payment Period, per Service Component	Later of the Effective Date or installation of the Service Component
Rate Stabilization per Service Component	Rates as specified in this Pricing Schedule for each Service Component are stabilized until the end of the Pricing Schedule Term.

3. MINIMUM PAYMENT PERIOD

Service Components	Percentage of Monthly Recurring Charge Applied for Calculation of Early Termination Charges	Minimum Payment Period per Service Component
All Service Components	50% plus any unpaid or waived non-recurring charges	60 months

3.1. Minimum Payment Period – Calculation of Early Termination Charges

For services purchased through Network on Demand, the "Monthly Recurring Charge" used for the purposes of computing any applicable termination liability (early termination charges) under the relevant service publication or the customer's master agreement is determined as follows: (i) the total Monthly Recurring Charges payable for the terminated service for the three months prior to the date of termination (or such shorter period as the terminated service had been installed if terminated less than three months after installation), divided by (ii) the number of days in such period, times (iii) 30 days. The Minimum Payment Period for CIR, CoS, or CIR and CoS Packages are coterminous with the Minimum Payment Period of the associated Customer Port Connection; however, early termination charges are not incurred as a result of changes to CIR, CoS, or CIR and CoS Packages while the associated Customer Port Connection is still in service.

4. ADDS; MOVES; and UPGRADES

4.1. Adds

Orders for Service Components in excess of quantities listed Attachment A ("Adds") permitted only as specified below:				
Service Components Permitted for Adds	Site(s) Permitted for Adds	Monthly Recurring Rates	Non-recurring Charges	Additional Requirements
All Service Components listed in Attachment A	Site(s) listed in Attachment A	As provided in Section 5	As provided in Section 5, plus any additional special construction charges that may be assessed	

4.2. Moves

Per applicable Service Publication

4.3. Upgrades

4.3.1. Upgrades to a Higher Speed

Customers may upgrade their CIR to a higher speed without incurring Termination Charges if such increases do not require physical changes to AT&T's equipment or connections at Customer Site(s). In addition, customers may upgrade their Class of Service without incurring Termination Charges provided the upgrade does not include any reduction in the customer's existing CIR.

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

4.3.2. Pricing for Service Reconfiguration - Increase in CIR or CoS*

Service Components	Monthly Recurring Rate and Non-recurring Charges
Committed Information Rate (CIR) or Class of Service (CoS) specified in Attachment A	As specified in Attachment A
*only increases which do not require physical changes to AT&T's equipment or connections at Customer Site(s)	

5. RATES and CHARGES

5.1. AT&T SWITCHED ETHERNET – 21-State AT&T ILEC Footprint

5.1.1. Initial Site and Service Configuration

The initial sites and configuration of Services covered under this Pricing Schedule are identified on Attachment A. This Pricing Schedule is Customer's initial order for the Services shown on Attachment A. Port Connections and CIR/CoS growth components are listed in section 5.1.2.

5.1.2. Monthly Recurring Charges (MRCs)

All Monthly Recurring Charges (MRCs) apply per Customer Port Connection. The total MRC for a Customer Port Connection is the sum of the Customer Port Connection MRC, the Committed Information Rate MRC, and any associated feature MRC(s).

5.1.2.1. Customer Port Connection MRC

Customer Port Connection		
Port Type	Customer Port Connection Speed	MRC
Basic Port	100 Mbps	$189.75
	1000 Mbps (1 Gbps)	$189.75
	10000 Mbps (10 Gbps)	$1074.00
PPCoS Port	100 Mbps	$189.76
	1000 Mbps (1 Gbps)	$189.76
	10000 Mbps (10 Gbps)	$1074.00

5.1.2.2. Bandwidth MRC

CIR Speeds	Basic Port Connections					Per Packet Class of Service (PPCoS)			
	Non-Critical High	Business Critical Medium	Business Critical High	Interactive	Real Time	Business Data	Critical Data	MultiMedia Standard	MultiMedia High
2 Mbps	$130.73	$135.24	$162.29	$191.59	$207.37	$130.72	$135.23	$191.58	$207.36
4 Mbps	$155.65	$160.23	$187.70	$212.88	$228.90	$155.64	$160.22	$212.87	$228.89
5 Mbps	$169.29	$177.17	$196.85	$216.54	$232.28	$169.28	$177.16	$216.53	$232.27
8 Mbps	$185.71	$192.72	$208.49	$222.50	$238.27	$185.70	$192.71	$222.49	$238.26
10 Mbps	$105.25	$110.25	$135.25	$160.25	$175.25	$105.24	$110.24	$160.24	$175.24
20 Mbps	$120.25	$130.25	$155.25	$175.25	$190.25	$120.24	$130.24	$175.24	$190.24
50 Mbps	$215.25	$225.25	$250.25	$275.25	$300.25	$215.24	$225.24	$275.24	$300.24
100 Mbps	$235.25	$250.25	$275.25	$295.25	$320.25	$235.24	$250.24	$295.24	$320.24
150 Mbps	$435.84	$457.46	$478.42	$499.05	$535.65	$435.83	$457.45	$499.04	$535.64

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

CIR Speeds	Basic Port Connections					Per Packet Class of Service (PPCoS)			
	Non-Critical High	Business Critical Medium	Business Critical High	Interactive	Real Time	Business Data	Critical Data	MultiMedia Standard	MultiMedia High
250 Mbps	$435.25	$455.25	$520.25	$580.25	$625.25	$435.24	$455.24	$580.24	$625.24
400 Mbps	$545.27	$572.77	$637.49	$702.21	$753.99	$545.26	$572.76	$702.20	$753.98
500 Mbps	$565.25	$595.25	$650.25	$710.25	$760.25	$565.24	$595.24	$710.24	$760.24
600 Mbps	$669.92	$703.10	$777.36	$829.50	$887.96	$669.91	$703.09	$829.49	$887.95
1000 Mbps	$565.25	$595.25	$650.25	$710.25	$760.25	$565.24	$595.24	$710.24	$760.24
2000 Mbps	$592.74	$613.88	$628.86	$643.83	$675.55	$592.74	$613.88	$643.83	$675.55
2500 Mbps	$792.70	$823.50	$846.05	$868.60	$917.00	$792.70	$823.50	$868.60	$917.00
4000 Mbps	$941.99	$981.52	$1009.19	$1036.86	$1100.10	$941.99	$981.52	$1036.86	$1100.10
5000 Mbps	$1105.63	$1153.77	$1187.47	$1221.16	$1298.19	$1105.63	$1153.77	$1221.16	$1298.19
7500 Mbps	$1660.97	$1738.34	$1792.50	$1846.65	$1970.44	$1660.97	$1738.34	$1846.65	$1970.44
9500 Mbps	$2195.53	$2301.03	$2374.88	$2448.73	$2617.54	$2195.53	$2301.03	$2448.73	$2617.54
10000 Mbps	$2275.33	$2385.03	$2461.82	$2538.61	$2714.14	$2275.33	$2385.03	$2538.61	$2714.14

5.1.2.3. Feature MRC

Feature	MRC
Enhanced Multicast	$70.00

5.1.2.4. Diverse Access Feature Charges

Diverse Access Feature: 60-Month Term	
Feature	MRC
Diverse Access	$250.00

5.1.3. Non-Recurring Charges (NRCs)
Standard Non-Recurring Charges (NRCs) for installation of new Customer Port Connections, per the applicable Service Publication, will be waived.

5.1.4. Additional Charges
Charges for additional Service options may apply per Service Publication. Charges for special construction, if needed, may also apply.

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

5.2. AT&T SWITCHED ETHERNET THIRD PARTY ACCESS (3PA) - Outside 21-State AT&T ILEC Footprint

5.2.1. Monthly Recurring Charges (MRCs)

All Monthly Recurring Charges (MRCs) apply per Customer Port Connection. The total MRC for a Customer Port Connection is the sum of the Third-Party Access connection, local mileage MRC, the bandwidth MRC, and any associated feature MRC(s). Availability, Price Group and Access Mileage Group associated with Third Party Access are subject to change, based on the availability and pricing of access connections from the third-party providers. The Price Group and Access Mileage Group applicable to each Customer location are determined at the time of Customer's order.

5.2.1.1. Third-Party Local Switched and Dedicated Access Connection MRC

Port Speeds	Port Type	Group1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7	Group 8	Group 9	Group 10	Group 11	Group 12
2 Mbps	Switched	$95.85	$231.29	$446.27	$270.06	$287.63	$304.69	$480.81	$520.76	$304.69	$483.80	$429.42	$270.06
4 Mbps	Switched	$95.85	$244.29	$469.17	$293.02	$293.02	$304.69	$480.81	$520.76	$304.69	$483.80	$427.05	$293.02
5 Mbps	Switched	$95.85	$273.79	$480.80	$304.69	$304.69	$304.69	$480.81	$520.76	$304.69	$483.80	$424.65	$304.69
8 Mbps	Switched	$95.85	$316.29	$619.65	$319.80	$347.30	$264.70	$615.67	$525.95	$270.68	$621.65	$563.50	$319.80
10 Mbps	Switched	$95.85	$345.29	$615.67	$264.70	$343.32	$264.70	$615.67	$525.95	$270.68	$621.65	$559.51	$278.74
20 Mbps	Switched	$99.40	$402.29	$624.66	$305.98	$386.01	$305.98	$624.66	$677.69	$317.95	$636.62	$762.24	$460.41
50 Mbps	Switched	$99.40	$505.96	$823.57	$363.10	$502.08	$363.10	$823.57	$776.02	$393.01	$853.48	$924.65	$573.68
100 Mbps	Switched	$102.95	$744.67	$942.20	$439.62	$594.04	$439.62	$942.20	$1,093.80	$499.45	$1,002.04	$1,071.36	$790.59
150 Mbps	Switched	$106.50	$880.00	$1,267.86	$497.13	$821.43	$589.58	$1,488.06	$1,243.15	$828.91	$1,727.39	$1,514.94	$1,023.58
250 Mbps	Switched	$106.50	$1,021.52	$1,228.66	$457.93	$782.22	$589.58	$1,488.06	$1,433.85	$828.91	$1,727.39	$1,475.74	$984.38
400 Mbps	Switched	$106.50	$1,124.00	$1,372.94	$517.98	$703.30	$589.58	$1,488.06	$1,676.57	$828.91	$1,727.39	$1,747.78	$1,186.23
500 Mbps	Switched	$110.05	$1,166.66	$1,448.86	$550.38	$723.05	$550.38	$1,448.86	$1,823.26	$849.54	$1,748.02	$1,708.57	$1,147.02
600 Mbps	Switched	$113.60	$1,300.00	$1,428.38	$730.65	$730.65	$730.65	$1,428.38	$2,025.06	$1,089.65	$1,787.37	$1,909.90	$1,348.35
1000 Mbps	Switched	$113.60	$1,311.00	$1,446.59	$611.28	$739.04	$667.44	$1,446.59	$2,706.06	$1,265.78	$2,044.93	$1,790.54	$1,228.99
2 Mbps - 50 Mbps	Dedicated	$315.00	$885.00	$885.00	$1,200.00	$1,650.00	$2,050.00	$2,450.00	N/A	N/A	N/A	N/A	N/A
>50 Mbps - 100 Mbps	Dedicated	$420.00	$1,320.00	$1,320.00	$1,500.00	$3,000.00	$4,000.00	$6,550.00	N/A	N/A	N/A	N/A	N/A
>100 Mbps - 250 Mbps	Dedicated	$420.00	$1,320.00	$1,320.00	$1,500.00	$3,000.00	$4,000.00	$6,550.00	N/A	N/A	N/A	N/A	N/A
>250 Mbps - 500 Mbps	Dedicated	$478.80	$1,800.00	$1,800.00	$2,750.00	$3,500.00	$4,600.00	$7,000.00	N/A	N/A	N/A	N/A	N/A
>500 Mbps - 600 Mbps	Dedicated	$630.00	$3,098.00	$3,098.00	$4,500.00	$5,650.00	$7,200.00	$7,800.00	N/A	N/A	N/A	N/A	N/A
1000 Mbps	Dedicated	$120.70	$3,438.00	$1,980.90	$5,500.00	$6,958.33	$9,250.00	$9,576.44	N/A	N/A	N/A	N/A	N/A
10000 Mbps	Dedicated	$173.95	$6,250.13	$1,785.25	$7,500.00	$9,575.44	$11,000.00	$1,191.42	N/A	N/A	N/A	N/A	N/A

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

Port Speeds	Port Type	Group 13	Group 14	Group 15	Group 16	Group 17	Group 18	Group 19	Group 20	Group 21	Group 22	Group 23	Group 24
2 Mbps	Switched	$642.55	$340.97	$567.04	$436.25	$304.69	$270.06	$378.25	$270.06	$270.06	$270.06	$249.57	$249.57
4 Mbps	Switched	$642.55	$356.86	$567.04	$436.25	$304.69	$293.02	$378.25	$293.02	$293.02	$293.02	$263.64	$263.64
5 Mbps	Switched	$642.55	$362.88	$567.04	$436.25	$304.69	$319.80	$378.25	$304.69	$309.88	$304.69	$290.73	$290.73
8 Mbps	Switched	$770.35	$389.41	$708.12	$634.19	$452.88	$319.80	$392.36	$319.80	$377.24	$319.80	$359.81	$319.80
10 Mbps	Switched	$770.35	$455.63	$708.12	$634.19	$452.88	$264.70	$392.36	$336.67	$508.37	$313.09	$385.63	$288.37
20 Mbps	Switched	$898.15	$605.01	$756.22	$1,015.62	$743.09	$305.98	$461.71	$396.54	$597.05	$379.91	$751.42	$395.43
50 Mbps	Switched	$1,093.40	$927.46	$839.42	$1,815.16	$1,408.18	$363.10	$636.73	$537.93	$878.04	$470.33	$974.78	$546.01
100 Mbps	Switched	$1,299.30	$1,020.82	$957.04	$2,425.47	$1,835.50	$439.62	$766.55	$635.50	$1,018.18	$558.00	$1,578.76	$972.48
150 Mbps	Switched	$1,686.25	$1,040.43	$1,276.48	$3,122.50	$2,506.14	$497.13	$818.30	$727.23	$1,031.86	$617.07	$3,635.69	$1,050.06
250 Mbps	Switched	$1,686.25	$1,136.00	$1,276.48	$4,593.79	$3,881.44	$457.93	$818.30	$718.21	$1,067.24	$653.65	$5,129.95	$1,220.84
400 Mbps	Switched	$1,945.40	$1,146.92	$1,276.48	$4,593.79	$3,881.44	$589.58	$818.30	$661.17	$1,058.60	$643.49	$5,129.95	$1,357.91
500 Mbps	Switched	$1,945.40	$1,152.64	$1,417.78	$5,063.19	$4,339.89	$550.38	$818.30	$637.12	$1,051.12	$624.49	$5,791.87	$1,511.84
600 Mbps	Switched	$2,204.55	$1,104.08	$1,455.65	$6,914.51	$6,063.51	$730.65	$1,162.71	$651.14	$1,069.35	$601.74	$6,294.00	$1,590.43
1000 Mbps	Switched	$2,595.05	$1,111.06	$1,622.07	$6,914.51	$6,063.51	$667.44	$1,162.71	$757.78	$1,341.80	$577.53	$6,545.43	$2,193.64
2 Mbps - 50 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
>50 Mbps - 100 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
>100 Mbps - 250 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
>250 Mbps - 500 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
>500 Mbps - 600 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1000 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
10000 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

Port Speeds	Port Type	Group 25	Group 26	Group 27	Group 28	Group 29	Group 30
2 Mbps	Switched	$270.06	$249.57	$236.07	$249.57	$403.00	$756.07
4 Mbps	Switched	$293.02	$263.64	$236.07	$294.99	$437.36	$833.54
5 Mbps	Switched	$304.69	$290.73	$236.07	$343.03	$440.00	$897.87
8 Mbps	Switched	$319.80	$257.56	$236.07	$386.46	$445.00	$1,009.83
10 Mbps	Switched	$243.64	$257.56	$236.07	$389.62	$450.00	$1,134.86
20 Mbps	Switched	$320.02	$304.43	$255.15	$537.38	$550.00	$1,390.09
50 Mbps	Switched	$405.21	$490.63	$300.24	$615.30	$707.08	$1,699.89
100 Mbps	Switched	$622.12	$633.05	$356.21	$635.91	$899.73	$2,164.20
150 Mbps	Switched	$616.46	$640.01	$458.97	$812.39	$982.06	$2,500.00
250 Mbps	Switched	$703.61	$687.48	$458.97	$1,015.40	$1,200.00	$3,384.11
400 Mbps	Switched	$712.42	$687.48	$458.97	$1,015.40	$1,369.24	$3,600.00
500 Mbps	Switched	$760.96	$703.01	$470.83	$1,015.40	$1,403.09	$4,030.63
600 Mbps	Switched	$769.26	$692.33	$466.82	$919.64	$1,800.00	$5,500.00
1000 Mbps	Switched	$737.63	$779.25	$527.00	$919.64	$1,999.00	$5,636.21
2 Mbps - 50 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A
>50 Mbps - 100 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A
>100 Mbps - 250 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A
>250 Mbps - 500 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A
>500 Mbps - 600 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A
1000 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A
10000 Mbps	Dedicated	N/A	N/A	N/A	N/A	N/A	N/A

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

5.2.1.2. Third-Party Local Switched Access Mileage MRC

Third-Party Local Switched Access Mileage MRC Price Groups				
Port Connection Speed	Mileage A		Mileage B	
	Fixed	Per Mile	Fixed	Per Mile
2 Mbps – 1000 Mbps	$0	$110.05	$0	$110.05
Applicability of mileage will be determined during address qualification.				

5.2.1.3. Third-Party Local Dedicated Access Mileage MRC

Third Party Local Dedicated Access Mileage MRC Price Groups														
Port Connection Speed	Mileage A		Mileage B		Mileage C		Mileage D		Mileage E		Mileage F		Mileage G	
	Fixed	Per Mile	Fixed	Per Mile	Fixed	Per Mile	Fixed	Per Mile	Fixed	Per Mile	Fixed	Per Mile	Fixed	Per Mile
2 Mbps - 50 Mbps	$189.85	$6.75	$0	$0	$315.95	$29.11	$315.95	$29.11	$0	$61.77	$0	$0	$0	$0
>50 Mbps - 100 Mbps	$277.97	$9.02	$0	$0	$397.6	$36.21	$397.6	$36.21	$0	$66.74	$0	$0	$0	$0
>100 Mbps - 250 Mbps	$277.97	$11.29	$0	$0	$397.6	$51.12	$397.6	$51.12	$0	$69.58	$0	$0	$0	$0
>250 Mbps - 500 Mbps	$518.66	$16.97	$0	$0	$727.75	$94.43	$727.75	$94.43	$0	$98.69	$0	$0	$0	$0
>500 Mbps - 600 Mbps	$822.61	$24.85	$0	$0	$1121.8	$203.06	$1121.8	$203.06	$0	$139.87	$0	$0	$0	$0
1000 Mbps	$1296.11	$35	$202.35	$102.95	$2403.35	$348.61	$2403.35	$348.61	$0	$155.49	$0	$0	$0	$0
10000 Mbps	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

5.2.1.4. Third-Party Bandwidth MRC

CIR Speed	Non-Critical High	Business Critical Medium	Business Critical High	Interactive	RealTime
2 Mbps	$50.42	$51.98	$54.58	$57.17	$59.78
4 Mbps	$52.38	$54.0	$56.7	$59.4	$62.1
5 Mbps	$54.35	$56.03	$58.83	$61.63	$64.43
8 Mbps	$55.66	$57.38	$60.25	$63.11	$65.99
10 Mbps	$58.93	$60.75	$63.79	$66.83	$69.86
20 Mbps	$65.48	$67.5	$70.88	$74.25	$77.63
50 Mbps	$104.76	$108.0	$113.4	$118.8	$124.2
100 Mbps	$157.14	$162.0	$170.1	$178.2	$186.3
150 Mbps	$196.43	$202.5	$212.63	$222.75	$232.88
250 Mbps	$229.16	$236.25	$248.06	$259.88	$271.69
400 Mbps	$294.64	$303.75	$318.94	$334.13	$349.31
500 Mbps	$327.38	$337.5	$354.38	$371.25	$388.13
600 Mbps	$392.85	$405.0	$425.25	$445.5	$465.75
1000 Mbps	$491.06	$506.25	$531.56	$556.88	$582.19
2000 Mbps	$916.65	$945.0	$992.25	$1039.5	$1086.75
2500 Mbps	$1113.08	$1147.5	$1204.88	$1262.25	$1319.63
4000 Mbps	$1636.88	$1687.5	$1771.88	$1856.25	$1940.63
5000 Mbps	$1964.25	$2025.0	$2126.25	$2227.5	$2328.75
7500 Mbps	$2160.68	$2227.5	$2338.88	$2450.25	$2561.63
9500 Mbps	$2226.15	$2295.0	$2409.75	$2524.5	$2639.25
10000 Mbps	$2291.63	$2362.5	$2480.63	$2598.75	$2716.88

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

5.2.1.6. Third-Party Bandwidth MRCs - Per Packet Class of Service (PPCoS)

Third-Party Bandwidth MRCs – 60-month CIR				
Committed Information Rate	Per Packet Class of Service (PPCoS)			
(CIR)	Business Data	Critical Data	Multimedia Standard	Multimedia High
2 Mbps	$50.42	$51.98	$57.17	$59.78
4 Mbps	$52.38	$54.00	$59.40	$62.10
5 Mbps	$54.35	$56.03	$61.63	$64.43
8 Mbps	$55.66	$57.38	$63.11	$65.99
10 Mbps	$58.93	$60.75	$66.83	$69.86
20 Mbps	$65.48	$67.50	$74.25	$77.63
50 Mbps	$104.76	$108.00	$118.80	$124.20
100 Mbps	$157.14	$162.00	$178.20	$186.30
150 Mbps	$196.43	$202.50	$222.75	$232.88
250 Mbps	$229.16	$236.25	$259.88	$271.69
400 Mbps	$294.64	$303.75	$334.13	$349.31
500 Mbps	$327.38	$337.50	$371.25	$388.13
600 Mbps	$392.85	$405.00	$445.50	$465.75
1000 Mbps	$491.06	$506.25	$556.88	$582.19
2000 Mbps	$916.65	$945.00	$1,039.50	$1,086.75
2500 Mbps	$1,113.08	$1,147.50	$1,262.25	$1,319.63
4000 Mbps	$1,636.88	$1,687.50	$1,856.25	$1,940.63
5000 Mbps	$1,964.25	$2,025.00	$2,227.50	$2,328.75
7500 Mbps	$2,160.68	$2,227.50	$2,450.25	$2,561.63
9500 Mbps	$2,226.15	$2,295.00	$2,524.50	$2,639.25
10000 Mbps	$2,291.63	$2,362.50	$2,598.75	$2,716.88

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

5.2.2. Additional Charges
Charges for associated features or additional Service options may apply per Service Publication.

5.3. AT&T MANAGED SWITCHED ETHERNET ON DEMAND

5.3.1. Monthly Recurring Charges

AT&T Managed Switched Ethernet on Demand- PLUS MRC – 60-Month Term		
Managed Router*	Committed Information Rate (CIR)	MRC
100 Mbps	<100M	$153.00
	100M	$153.00
1 Gbps	<100M	$162.00
	100M to 250M	$195.00
	>250M to 500M	$307.00
	>500M to 1G	$318.00
10 Gbps	>1G	$370.00
	>1G to 5G	$547.00
	>5G to 10G	$773.00
*Managed Router priced according to ASEoD port capacity.		

6. SPECIAL TERMS, CONDITIONS or OTHER REQUIREMENTS

6.1. Special Conditions for 10 Gbps Customer Port Connections
With respect to 10 Gbps Ports, Customer may use the Business Center Portal to order such Ports, to request and schedule changes to the CIR (subject to the port configurations shown in Attachment A, Table 2) or CoS of such Ports, or to establish or change EVCs associated with such Ports. Real Time Class of Service is not available for EVCs exceeding 1000 Mbps. EVCs exceeding 1000 Mbps are subject to network availability.

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

ATTACHMENT A

RATES and CHARGES; INITIAL SERVICE COMPONENTS, SITE and SERVICE CONFIGURATION

Township of Meridian Charter

A-1. Rates and Charges; Initial Order Quantities

Service Components	Quantity New	Quantity Existing	MRC, per Unit
Customer Port Connection - 1 Gbps – Basic USOC: EYQFX	0	10	$189.75
20 Mbps CIR - Business Critical Medium - Basic Only USOC: R6EDX	0	8	$130.25
50 Mbps CIR - Business Critical Medium - Basic Only USOC: R6EHX	0	2	$225.25

A-2. Initial Sites and Service Configuration

Jurisdiction: By selecting AT&T Switched Ethernet provided as interstate access service, Customer acknowledges and certifies that the interstate traffic (including Internet and international traffic) constitutes more than ten percent (10%) of the total traffic on any Service. Internet and International traffic are always considered interstate. The nature of the traffic, not merely the physical endpoints of the facility, determines whether the Port is Interstate or Intrastate.

Table 1. Complete a line for each Customer Port Connection

Port ID #	Street Address	City	State	Jurisdiction	Geographic Location
1	3711 Okemos Rd	Okemos	MI	Intrastate	Within 21 State ILEC Footprint
2	5151 Marsh Rd	Okemos	MI	Intrastate	Within 21 State ILEC Footprint
3	2100 Gaylord C Smith Ct	East Lansing	MI	Intrastate	Within 21 State ILEC Footprint
4	3811 Okemos Rd	Okemos	MI	Intrastate	Within 21 State ILEC Footprint
5	410 Abbot Rd	East Lansing	MI	Intrastate	Within 21 State ILEC Footprint
6	5151 Marsh Rd	Okemos	MI	Intrastate	Within 21 State ILEC Footprint
7	5151 Marsh Rd	Okemos	MI	Intrastate	Within 21 State ILEC Footprint
8	2140 Haslett Rd	East Lansing	MI	Intrastate	Within 21 State ILEC Footprint
9	5147 Marsh Rd	Okemos	MI	Intrastate	Within 21 State ILEC Footprint
10	5000 Okemos Rd	Okemos	MI	Intrastate	Within 21 State ILEC Footprint

Table 2. Service Components and Features associated with Customer Port Connections identified above within the 21-State ILEC Footprint. This Pricing Schedule shall constitute Customer's order for Service at the locations listed below.

Port ID #	Customer Port Connection Speed	CIR Speed	CIR Speed for Ports 10 Gbps & Above	Class of Service	Diverse Access	**Add'l MAC** Addresses	Enhanced Multicast
1	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No
2	1 Gbps Basic	50 Mbps	N/A	Bus. Critical - Med.	No	No	No
3	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No
4	1 Gbps Basic	50 Mbps	N/A	Bus. Critical - Med.	No	No	No
5	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No
6	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No
7	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No
8	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No
9	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No
10	1 Gbps Basic	20 Mbps	N/A	Bus. Critical - Med.	No	No	No

AT&T SWITCHED ETHERNET ON DEMAND[SM]
Pricing Schedule Provided Pursuant to Custom Terms

Table 3. Service Components and Features associated with Customer Port Connections identified above outside the 21 State ILEC Footprint. This Pricing Schedule shall constitute Customer's order for Service at the locations listed below.

Port ID #	Access Type	Customer Port Connection Speed	Access Price Group	Access Mileage Group	Access Mileage	CIR Speed	Class of Service
1	[Select]	[Select]		[Select]		Select	[Select]

End of Document

PLEASE READ THIS IMPORTANT MESSAGE

AT&T BUSINESS SERVICES AGREEMENT

This AT&T Business Services Agreement (Agreement) applies to the AT&T Services to which You subscribe, except for Services provided under (a) a Tariff; or (b) another agreement between You and AT&T (unless that other agreement references this Agreement). The Effective Date of this Agreement for any individual Service is the later of: (a) the date on which the withdrawal of a Tariff governing the Service becomes effective; or (b) the date on which You subscribe to or use the Service. When You apply for, subscribe to, or use the Service after the Effective Date, You are accepting the terms of this Agreement. If You do not agree with the terms of this Agreement, You must notify AT&T prior to the Effective Date to disconnect the Service. To disconnect the Service, You must contact AT&T by calling the number on Your billing statement or by using any other method designated by AT&T. You will be responsible for all applicable charges incurred prior to termination. AT&T TARIFFS, GUIDEBOOKS and SERVICE GUIDES, (COLLECTIVELY, THE SERVICE PUBLICATIONS) AS MODIFIED FROM TIME-TO-TIME, ARE INCORPORATED BY REFERENCE HEREIN TO THE EXTENT EACH IS APPLICABLE TO THE SERVICE(S) PROVIDED UNDER THIS AGREEMENT, AS IF THOSE DOCUMENTS ARE SET FORTH ORIGINALLY HERE. You agree that it is impractical for AT&T to provide here all of the terms and conditions, including rates and charges, that are set forth under those documents and that AT&T has acted reasonably in providing access to the Tariffs, Guidebooks and Service Guides as described in Section 1. **This Agreement contains a binding arbitration provision that requires AT&T and You to resolve ANY disputes individually in binding arbitration or small claims court, without jury trials or class actions.**

1. DEFINITIONS

Terms not otherwise defined in this Agreement have the following meanings:

a. “Agreement” means the terms and conditions set forth herein and in all incorporated documents.

b. “API” means an Application Program Interface used to make a resources request from a remote implementer program. An API may include coding, specifications for routines, data structures, object classes, and protocols used to communicate between programs.

c. “AT&T,” “the Company,” “we,” “our” and “us” means the affiliates and subsidiaries of AT&T Inc. that provide or may provide Services to You under this Agreement. In the Tariffs, Guidebooks and Service Guides, AT&T may be referred to as ‘‘the Telephone Company,” or ‘‘the Company.’’

d. “Acceptable Use Policy” or “AUP” means AT&T’s policy that applies in accordance with its terms to any Service or Service capability within its scope, as may be modified by AT&T from time-to-time, including, by way of example only, Services provided over or accessing the Internet or certain wireless data networks. The AUP is provided at att.com/aup and is incorporated by reference here as if originally set forth here.

e. “Guidebooks” are those documents that contain the standard descriptions, pricing, and other terms and conditions for Services that were, but no longer are, filed with regulatory commissions. You can find AT&T’s Guidebooks at www.att.com/servicepublications. (In some jurisdictions, the Guidebooks may be called Catalogs or Service Descriptions, Price Lists or Terms of Service.) If You do not have access to the Internet, You may call an AT&T representative at the number that appears on Your billing statement for a copy of the Guidebook(s) that apply to Your Service(s). AT&T reserves the right to modify the Guidebooks from time-to-time by the methods described elsewhere in this Agreement; You should regularly review the Guidebooks for Your Service(s) to ensure You are familiar with the current controlling terms and conditions.

f. “Service” or “Services” means the retail business services offered by AT&T pursuant to this Agreement. Commercial Mobile Radio Services (such as cellular or other wireless services) are not retail business services under this Agreement. A “Service Component” means an individual component of a Service.

g. “Service Guides” are documents that contain the standard description, prices, and other terms and conditions for Services that are not contained in a Guidebook or a Tariff. You can find AT&T’s Service Guides at www.att.com/servicepublications. If You do not have access to the Internet, You may call an AT&T representative at the number that appears on Your billing statement for a copy of the Service Guide(s) that apply to Your Service(s). AT&T reserves the right to modify the Service Guides from time-to-time by the methods described elsewhere in this Agreement; You should regularly review the Service Guides for Your Service(s) to ensure You are familiar with the current controlling terms and conditions.

h. “Software” means software, including APIs, and all associated written and electronic documentation and data licensed by AT&T or a Third party to Customer. Software does not include software that is not furnished to You.

i. “Tariffs” are documents that contain the standard descriptions, pricing, and other terms and conditions for Services for which a regulatory commission requires AT&T to file a Tariff. You will find AT&T’s Tariffs at www.att.com/servicepublications.

j. “You” or “Your” means the person or entity subscribing to the Service(s) provided under this Agreement, and its employees, directors, agents and representatives.

2. USE OF THE SERVICES

AT&T will provide Services to You, subject to availability and operational limitations of systems, facilities and equipment. You may not resell the Services to third parties without AT&T’s written consent. You shall cause Users (anyone who uses or accesses any Service provided to You) to comply with this Agreement, and You are responsible for their use of any Services. You and all Users shall comply with all applicable state and federal laws and regulations. You are responsible for ensuring that all of the equipment You and Your Users use with a Service is compatible with the
Services. You and any Users must comply with the AUP. If You desire to secure Your transmissions in connection with any of the Services, You must procure, at Your own cost, encryption software or other transmission protection.

3. ACCESS TO PREMISES; HAZARDS

a. Access. On occasion, AT&T may need access to Your premises and/or other premises that are not under AT&T’s control (‘‘non-AT&T locations’’) to provide the Services. You agree to allow (or obtain permission for) AT&T to access all non-AT&T locations (other than public property) and equipment reasonably required to provide the Services. Access includes the ability to review information and the right to construct, install, repair, maintain, replace and remove access lines and network facilities, and to use ancillary equipment space within any building, necessary for Your connection to AT&T’s network. You will furnish any conduit, holes, wire ways, wiring, plans, equipment, space, power/utilities, and other items required to perform installation of the Services, and obtain any necessary licenses, permits and consents (including easements and rights-of-way).

b. Hazards. You shall ensure that all non-AT&T locations at which AT&T installs, maintains or provides the Services is a suitable and safe working environment, free of any substance or material that poses an unreasonable risk to health, safety or property or whose use, transport, storage, handling, disposal, or release is regulated by any law related to pollution, protection of air, water, or soil, or health and safety. If AT&T encounters any such hazardous materials at a location, AT&T may terminate the affected Service or any affected Service Component, or suspend performance until You remove the hazardous materials.

4. EQUIPMENT & SOFTWARE

a. The Services may include use of certain equipment owned, leased or controlled by AT&T that is located at non-AT&T locations (''AT&T Equipment''). Title to the AT&T Equipment will not pass to You. You must provide electric power for the AT&T Equipment and keep the AT&T Equipment physically secure and free from liens and encumbrances. You will bear the risk of loss or damage (other than ordinary wear and tear) to the AT&T Equipment.

b. Software License. Software may be provided subject to the terms of a separate license between You and the licensor or the manufacturer. Your placement of an order for Software is Your agreement to comply with such separate agreement. All Software is provided "AS IS" without warranty of any kind.

5. PRICES; CHARGES; BILLING; PAYMENT AND CREDITS; CHANGES TO AGREEMENT

a. Prices and Surcharges. You agree to pay AT&T for the Services at the prices and charges provided in the applicable Guidebook or Service Guide or Tariff, without deduction, setoff or delay for any reason. The prices do not include, and You agree to pay, all applicable taxes, regulatory and other surcharges, recovery fees, shipping charges, and other similar charges specified or allowed by any governmental entity relating to the sale, use or provision of the Services. Taxes and government surcharges will be in the amounts that federal, state, and local authorities require or permit AT&T to bill You. Unless a Service Publication specifies a different date, Your obligation to pay for a Service begins upon availability of the Service to You (Cutover).

b. Price Changes. AT&T reserves the right to, from time-to-time, change the price for a Service upon the following Notice: (i) the price of a Service may be decreased without further notice to You; (ii) AT&T will provide Notice to You of a Service price increase at least 30 days prior to the effective date of the price increase. If You do not disconnect the affected Service by the effective date of the price increase, You will be liable for the increased price. The methods of Notice are described in Section 5.d. below, and AT&T will select the method of Notice at its discretion or as required by law or regulation. AT&T may, as required or as it feels necessary, provide Notice of a change in a tax or surcharge that will affect Your account.

c. Changes Other Than Price. AT&T reserves the right to, from time-to-time, change the terms and conditions of this Agreement other than a change in price (including changes to documents incorporated by reference) upon at least 30 days' prior Notice of such a change.

d. Notice. When Notice by AT&T is required, AT&T will provide Notice by one of the following methods, and AT&T shall solely determine at the time of the Notice which of the methods described here is appropriate: (i) posting the Notice on the AT&T website at or near the posting location of the relevant Tariff, Guidebook or Service Guide; or, (ii) by bill insert or bill page message; or, (iii) by letter or postcard via U.S. Postal Service to Your billing address; or, (iv) via a call to Your billed telephone number; or, (v) via an email to the email address You have provided. AT&T may determine that it is appropriate under certain circumstances to provide Notice of a particular change via more than one of these methods, however, such multiple Notice is not required at any time. Your continued subscription to, usage of, or payment for the Service after the effective date of any change for which You have received Notice will be deemed Your acceptance of the change(s). You must contact AT&T at the number shown on Your monthly billing statement prior to the effective date of the modification to discontinue the affected Service if You do not agree with the changes described in the Notice.

YOU AGREE THAT NOTICE BY AT&T BY ANY OF THE ABOVE METHODS IS SUFFICIENT.

e. Billing. AT&T will determine the billing period and may change it from time-to-time and without Notice to You. CHARGES BEGIN TO ACCRUE AT THE START OF EACH BILLING PERIOD AND CONTINUE THROUGH THE FULL BILLING PERIOD. Monthly recurring charges will be billed in advance, and You will be billed pro-rata if the Service is installed or changed during the billing period. Usage based charges, such as those billed for calls, will be billed as used. For purposes of billing, calls will be rounded up to the next full minute for any fraction of minutes. FOR MONTHLY RECURRING CHARGES, YOUR FIRST BILL WILL INCLUDE

CHARGES FOR THE PARTIAL MONTH IN WHICH CUTOVER OCCURRED AND ALL INSTALLATION CHARGES. Any mathematical error made by AT&T or any of its representatives does not constitute an offer and thus may be corrected or modified by AT&T.

f. Payment and Disputes. Payment is due on the date specified on Your bill, or, as specified in the Tariff, Guidebook or Service Guide, whichever is later, or, if no date is specified, 30 days after the bill date. If You do not dispute a charge in writing within 6 months after the invoice date, You waive the right to dispute. You will not be required to pay for charges for Services initially invoiced more than 6 months after the close of the billing period in which the charges were incurred (other than for automated or live operated assisted calls). Restrictive endorsements or other statements on checks are void. AT&T may charge a late payment fee for overdue payments in an amount specified in the applicable Tariff, Guidebook or Service Guide, or, if no such rate is specified, at the lower of 1.5% per month (18% per annum) or the maximum rate allowed by law. AT&T has the right to also recover all costs (including attorneys' fees) for collecting delinquent or dishonored payments.

g. Deposits, Credit Checks and Credit Limits. AT&T may require You to pay a deposit as a condition of providing Service. AT&T has the right to apply the deposit against any past due amounts at any time. You authorize AT&T to investigate Your credit and share information about You with credit reporting agencies. Based on Your credit worthiness as AT&T determines it, AT&T may set a credit limit on Your account at any time. If You exceed Your credit limit, AT&T may restrict Your access to a Service(s).

h. Service Credits. If there is an interruption or failure of a Service caused solely by AT&T and not by You or a third party or for force majeure reasons described under Section 11.g., You may be entitled to a credit or credits as specified in the applicable Tariff, Guidebook or Service Guide.

6. TERMINATION AND SUSPENSION

a. Insolvency; Material Breach. AT&T may discontinue providing You the Service(s) immediately upon notice to You if You become insolvent, cease operations, are the subject of a bankruptcy petition, or You have made an assignment for the benefit of creditors. You may terminate an affected Service for material breach by AT&T, and AT&T may terminate or suspend (and later terminate) an affected Service for material breach by You, if such breach is not cured within 30 days of notice.

b. By You. You may terminate this Agreement by disconnecting all the Service(s) provided under this Agreement. To disconnect the Services You must contact AT&T at the number provided on Your bill and take all reasonable steps required by AT&T to disconnect the Service(s). If You subscribe to multiple Services that are provided under this Agreement, if You disconnect some but not all of the Services, this Agreement remains in effect for those Services that are not disconnected. You are liable for all charges related to a Service until the Service is disconnected by You according to AT&T's standard practices. You may incur early termination charges pursuant to such provisions in the applicable Tariff, Guidebook or Service Guide. You may terminate an affected Service Component without incurring termination charges if (a) AT&T revises a Service Publication and the revision has a materially adverse impact upon You; (b) You gives 30 days' notice of termination to AT&T within 90 days of the date of the revision; and (c) AT&T does not remedy the materially adverse impact prior to the effective date of termination. "Materially adverse impacts" do not include changes to non-stabilized pricing, changes required by governmental authority or assessment of, or assessment of or changes to additional charges such as surcharges or taxes.

c. By AT&T. AT&T may terminate or suspend a Service if You: (i) fail to pay any charges when due; (ii) commit a fraud upon AT&T; (iii) utilize the Services to commit a fraud upon another party; (iv) unlawfully use the Services; (v) abuse or misuse AT&T's network or Services; or, (vi) interfere with another customer's use of AT&T's network or services. If You fail to rectify a violation of the AUP within 5 days after receiving notice from AT&T, then AT&T may suspend or terminate the affected Service.

d. Withdrawal of Service. AT&T reserves the right to withdraw a Service upon reasonable Notice.

e. Network Changes. AT&T reserves the right to temporarily suspend or interrupt Services at any time to make necessary changes in how we provide Services over our network and facilities to Your premises. We

will provide advance notice of these network changes to the extent required by this Agreement, applicable law and regulation. In some cases, such changes in how we provide Services may require a technician to be dispatched to Your premises to install new network equipment and transfer Your service to the new network equipment in order to ensure You continue to receive such Services. The network equipment we install at Your premises may require the use of Your electrical power for the operation of our facilities. Where a technician visit is required, **if You do not allow AT&T to install the new network equipment at Your premises, Your Service may be disconnected.**

f. Liable for Payment. If any Service is terminated or disconnected for any reason, You are responsible for all charges and fees through the date of disconnect. If any Service is disconnected prior to the rendering by AT&T of a billing statement, You may be liable for reimbursement to AT&T for time and materials, and any third-party charges that were incurred by AT&T prior to the effective date of disconnect.

g. Reinstatement. If You ask AT&T to reinstate a Service following a disconnection, cancellation or termination, AT&T may, in its sole discretion, require You to pay a deposit or other applicable charges, including installation charges in addition to all outstanding charges for the Service.

7. DISCLAIMERS OF WARRANTIES AND LIABILITY

a. Disclaimer of Warranties. AT&T MAKES NO EXPRESS OR IMPLIED WARRANTY AND DISCLAIMS ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, NON-INFRINGEMENT OR THOSE ARISING FROM USAGE OF TRADE OR COURSE OF DEALING. FURTHER, AT&T MAKES NO WARRANTY THAT TELEPHONE CALLS OR OTHER TRANSMISSIONS WILL BE CORRECTLY ROUTED OR COMPLETED WITHOUT ERROR OR INTERRUPTION (INCLUDING CALLS TO 911). FURTHERMORE, AT&T MAKES NO WARRANTY REGARDING: (i) NETWORK SECURITY; (ii) THE ENCRYPTION EMPLOYED BY ANY SERVICE; (iii) THE INTEGRITY OF ANY DATA THAT IS SENT, BACKED UP, STORED OR LOAD BALANCED; (iv) THAT AT&T'S SECURITY PROCEDURES WILL PREVENT THE LOSS OR ALTERATION OF OR IMPROPER ACCESS TO YOUR DATA; OR; (v) THAT SERVICES WILL BE UNINTERRUPTED OR ERROR-FREE. AT&T IS NOT LIABLE FOR ANY DAMAGES RELATING TO: (i) INTEROPERABILITY; (ii) ACCESS TO OR INTERCONNECTION OF THE SERVICES WITH APPLICATIONS, EQUIPMENT, SERVICES, CONTENT OR NETWORKS PROVIDED BY YOU OR OTHERS; (iii) SERVICE DEFECTS; (iv) SERVICE LEVELS, DELAYS OR INTERRUPTIONS UNLESS SPECIFICALLY PROVIDED OTHERWISE IN THIS AGREEMENT; (v) ANY INTERRUPTION OR ERROR IN ROUTING OR COMPLETING CALLS OR OTHER TRANSMISSIONS (INCLUDING 911 CALLS); (vi) LOST OR ALTERED TRANSMISSIONS; (vii) UNAUTHORIZED ACCESS TO OR THEFT, ALTERATION, LOSS, OR DESTRUCTION OF YOUR OR OTHERS' APPLICATIONS, CONTENT, DATA, NETWORK OR SYSTEMS.

b. Limitation of Liability:

AT&T'S ENTIRE LIABILITY AND YOUR EXCLUSIVE REMEDY FOR DAMAGES ARISING OUT OF THIS AGREEMENT AND NOT DISCLAIMED UNDER THIS AGREEMENT SHALL NOT EXCEED THE APPLICABLE CREDITS SPECIFIED IN THE SERVICE PUBLICATION OR, IF NO CREDITS ARE SPECIFIED, AN AMOUNT EQUAL TO THE TOTAL NET CHARGES TO YOU FOR SERVICE TO WHICH THE CLAIMED DAMAGES RELATE DURING THE PERIOD IN WHICH SUCH CLAIMED DAMAGES OCCUR AND CONTINUE. IN NO EVENT SHALL ANY OTHER LIABILITY ATTACH TO AT&T. THIS LIMITATION WILL NOT APPLY TO BODILY INJURY, DEATH OR DAMAGE TO REAL OR TANGIBLE PROPERTY DIRECTLY CAUSED BY AT&T'S GROSS NEGLIGENCE OR INTENTIONAL MISCONDUCT.

c. Consequential Damages. NEITHER PARTY WILL BE LIABLE TO THE OTHER PARTY UNDER ANY CIRCUMSTANCE FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, PUNITIVE OR SPECIAL DAMAGES.

d. Survival and Applicability. These disclaimers and limitations of liability will apply regardless of the form of action, whether in contract, tort, strict liability or otherwise and whether damages were foreseeable. These disclaimers and limitations of liability will survive failure of any exclusive remedies provided in this Agreement.

8. DISPUTE RESOLUTION; ARBITRATION; FORUM SELECTION

READ THIS PROVISION CAREFULLY. It requires AT&T and You to resolve ANY disputes individually in binding arbitration or small claims court, without jury trials or class actions.

a. Disputes to be Arbitrated. All disputes and claims arising out of or relating to this Agreement or any aspect of the relationship between You and AT&T (Disputes) will be arbitrated by one neutral arbitrator under the Commercial Arbitration Rules of the American Arbitration Association (AAA), as modified by this Section. This agreement is to be broadly interpreted and includes claims that Customer or any users or beneficiaries of Your AT&T service may have against AT&T's past, present, and future parents, subsidiaries, affiliates, employees, agents, or assigns. AAA's Optional Appellate Rules apply if a party is awarded $1,000,000 or more. AT&T and You will protect the confidentiality of the existence, content, record, and result of any negotiation, mediation, or arbitration, except to the limited extent necessary to enforce a settlement or judgment on an arbitration award.

b. Informal Resolution Period. Before commencing arbitration, the claimant must provide written notice to the other party of the dispute stating the claimant's contact information and account number, factual and legal basis of the claims, the relief sought, and the basis for any alleged damages. The parties must try in good faith to resolve the Dispute for 60 days before commencing arbitration. If You cannot pay Your share of the AAA fees, AT&T will consider a request to pay them for You.

c. Class Actions and Jury Trials Not Permitted. Claims may be brought only in Your or AT&T's individual capacity, and not as a plaintiff or class member in any purported class, representative, public injunction, or private attorney general proceeding. If any of these prohibitions is unenforceable as to a particular claim or request for relief, then that claim or request for relief shall be severed and decided by a court after all other claims are arbitrated.

d. Exceptions; Forum Selection. Notwithstanding Section 8.a above, either You or AT&T can bring a claim in a small claims court instead of arbitration. The following issues will not be arbitrated and must be resolved by the federal or state courts in Dallas, Texas: (i) arbitrability, the scope or enforceability of the arbitration agreement, non-compliance with notice or individualized-proceeding requirements; and (ii) claims arising from intellectual property rights, disclosure of confidential information, or personal injury or death. You and AT&T waive all rights to seek transfer to a different forum, including based on jurisdictional defects, improper venue, or inconvenient forum.

9. THIRD PARTY CLAIMS

a. By AT&T. AT&T agrees at its expense to defend or settle any claim against You and to pay all compensatory damages finally awarded against You where the claim alleges that a Service infringes any patent, trademark, copyright, or trade secret, except where the claim arises out of: (i) Your or a User's content; (ii) modifications to the Service by You or third parties, or combinations of the Service with any services or products not provided by AT&T; (iii) AT&T's adherence to Your written requirements; or (iv) use of the Service in violation of this Agreement. AT&T may at its option either procure the right for You to continue using, or may replace or modify, the alleged infringing Service so that the Service becomes non-infringing, or failing that, to terminate the Service without further liability to You.

b. By You. You agree at Your expense to defend or settle any claim against AT&T, its affiliates, and its and their employees, directors, subcontractors, and suppliers, and to pay all compensatory damages finally awarded against such parties where: (i) the claim alleges that a Service infringes any patent, trademark, copyright or trade secret, and falls within the exceptions under Section 9.a (i) - (iv) above; or (ii) the claim alleges a breach by You or any User of a Software license agreement.

c. AT&T's obligations under Section 9.a. shall not extend to actual or alleged infringement or misappropriation of intellectual property based in whole or in part on Software.

10. IMPORT/EXPORT CONTROL

You, not AT&T, are responsible for complying with import and export control laws, conventions and regulations for all equipment, software, or technical information You move or transmit between countries using the Services.

11. GENERAL PROVISIONS

a. Confidentiality and Privacy. Each party is responsible for complying with the privacy laws to which it is subject and will not disclose any confidential information pertaining to the other unless required to do so under applicable law or regulation. Until directed otherwise by You in writing, if AT&T designates a dedicated account representative as Your primary contact with AT&T, You authorize that representative to discuss and disclose Your customer proprietary network information to any employee or agent of Yours without a need for further authentication or authorization.

b. Independent Contractor Relationship**.** Each party is an independent contractor. Neither party controls the other, and neither party nor its Affiliates, employees, agents or contractors are Affiliates, employees, agents or contractors of the other party.

c. Assignment. This Agreement may not be assigned by either party without the prior written consent of the other party, which consent will not be unreasonably withheld or delayed. AT&T may (i) assign in whole or relevant part its rights and obligations under this Agreement to an affiliate, or (ii) subcontract work to be performed under this Agreement, but AT&T will in each such case remain financially responsible for the performance of such obligations.

d. Limitations. Any claim or dispute arising out of this Agreement must be filed within 2 years after the cause of action arises and the parties waive any statute of limitations to the contrary.

e. Third Party Rights. This Agreement does not provide any third party (including Users) any remedy, claim, liability, cause of action or other right or privilege.

f. Governing Law. The law of the State of the billing address of Your Service shall govern this Agreement except to the extent that such law is preempted by or inconsistent with applicable Federal Law. This Agreement is limited to Services provided in the United States.

g. Force Majeure. The Company shall not be liable for any loss or damage, delay, or failure in performance of any of the services or facilities furnished by the Company from causes beyond the Company's control, such as fire; flood; lightning; earthquakes; power failures or blackouts; severe weather; explosions; wars or armed conflicts; national, state or local emergencies; civil disobedience; shortage of labor or materials; labor disputes, strikes, or other concerted acts of workers (whether of the Company or others); embargoes; acts of God; acts of terrorism, or acts of vandalism or acts otherwise known as "Force Majeure."

h. Entire Agreement. This Agreement (which may include any other signed (including e-signed) agreement with AT&T that incorporates this Agreement by reference) constitutes the entire agreement between AT&T and You concerning the Services and supersedes all other written or oral agreements. This Agreement may only be modified as set forth above, and in no case can be modified or supplemented by any other written or oral statements, proposals, service descriptions or purchase order forms.

i. Severability. Subject to Section 8.c. above, if any part of this Agreement is found to be invalid or unenforceable, the rest of the Agreement remains enforceable.

j. Priority of Terms of Signed Agreements. If You have another signed (including e-signed) agreement with AT&T that incorporates this Agreement by reference, the terms of that signed agreement shall have

priority over the terms in this document, without regard to the fact that this document has been incorporated into an attachment to that agreement.

k. Priority of This Agreement and Incorporated Documents. Subject to Section 11.j. above, in the event of a conflict between the terms and conditions of this Agreement, the terms and conditions of a Guidebook, the terms and conditions of an applicable Service Guide or the terms and conditions of a Tariff, the following order of priority (descending) will be applied to determine which terms and conditions control: Tariff; Guidebook; Service Guide; and then this Agreement.

BSA SK 09.09.2024

To: **Board Members**

From: **Timothy R. Schmitt, *AICP***
Director of Community Planning and Development

Date: **November 12, 2026**

Re: **Planned Unit Development 26100 – Capstone Hannah Boulevard Apartments**

The Planning Commission and Staff have been reviewing the proposed development project on the vacant land at the end of Hannah Boulevard, between the Hannah Farms development and the Indian Lakes Estates subdivision. Capstone Collegiate Communities, the Applicant, has submitted a planned unit development (PUD) proposal, following the previously approved conditional rezoning of the property to RD, Multiple-Family Residential, which established the guidelines for the development. The PUD proposal includes the construction of 256 new multiple-family units on two parcels, totaling approximately 69 acres located at the east end of Hannah Boulevard. Access to the to the buildings would be from Hannah Boulevard or Eyde Parkway.

The Planning Commission held a public hearing on the proposal at its meeting on September 21, 2026 (PACKET, MINUTES, VIDEO) and received no comment from the general public and raised no major concerns with the proposal. The Planning Commission further discussed the matter on October 26, 2026 (PACKET, MINUTES [not yet available], VIDEO [audio only]) and voted unanimously to approve the Planned Unit Development for the construction of a new student apartment complex at the end of Hannah Boulevard. The Township Board held a public hearing and discussed the proposal at their November 6, 2026 meeting (PACKET, MINUTES (not yet available), VIDEO) and no major concerns were raised at that time.

At this time, Staff would **recommend approval** of the PUD for the vacant property at the eastern end of Hannah Boulevard and would offer the following motion for the Township Board's use in their deliberations on the matter.

> **Motion to adopt the resolution approving Planned Unit Development #26100, a request from Capstone Collegiate Communities, for a 256 unit housing complex on the vacant 69.08 acre site at the east end of Hannah Boulevard, consistent with the conditions laid out in Ordinance 26-01.**

Attachments
1. Resolution for Approval – Planned Unit Development #26100
2. PUD 26100 – Vacant Hannah Boulevard – Capstone

RESOLUTION TO APPROVAL **Planned Unit Development 26100**
Vacant Hannah Boulevaard – Capstone Collegiate Communities

RESOLUTION

At a regular meeting of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, held at the Meridian Municipal Building, in said Township on the 17th day of November, 2026, at 7:00 p.m., Local Time.

PRESENT: _____

ABSENT: _____

The following resolution was offered by _____ and supported by _____.

WHEREAS, Capstone Collegiate Communities has submitted a request to establish a planned unit development (PUD) on the vacant land at the eastern end of Hannah Boulevard; and

WHEREAS, the proposed planned unit development includes the construction of 256 attached apartment units and preservation of nearly 57% of the 69.08 acres of land; and

WHEREAS, the subject site is zoned RD, Multiple Family Residential up to 8 dwelling units per acre, subject to a conditional rezoning agreement that limits the development on the site; and

WHEREAS, the proposed PUD is consistent with the conditions of the conditional rezoning agreement, which required a PUD to be submitted, a limit of 270 dwelling units, preservation of 38 acres of open space, and a 248 foot buffer from the Indian Lakes neighborhood in the east; and

WHEREAS, the Planning Commission held a public hearing at its regular meeting on September 21, 2026 and made a positive recommendation on the project at their October 26, 2026 meeting; and

WHEREAS, the Township Board held a public hearing and discussed the matter at its regular meeting on November 6, 2026 and raised no major concerns, directing Staff to bring the application back for adoption at a future meeting; and

WHEREAS, the proposed planned unit development meets the minimum PUD performance objective to preserve at least 50% of the project area, excluding wetlands and floodplains, as open space; and

Resolution of Approval
PUD 26100 (Vacant Hannah Boulevard – Capstone Collegiate Communities)

WHEREAS, the proposed planned unit development will be harmonious and similar in character with the existing residential developments to the north and west of the subject site; and

WHEREAS, the proposed planned unit development will be adequately served by public water and sanitary sewer; and

WHEREAS, the proposed planned unit development meets the minimum PUD performance objectives as stated in Section 86-439(b) of the Code of Ordinances; and

NOW THEREFORE, BE IT RESOLVED THE TOWNSHIP BOARD OF THE CHARTER TOWNSHIP OF MERIDIAN hereby APPROVES Planned Unit Development 26100 for the vacant land at the eastern end of Hannah Boulevard, subject to the following conditions:

1. Approval is in accordance with the submitted site plan prepared by Kebs Engineering, dated July 27, 2026

2. The applicant shall obtain all necessary permits, licenses, and approvals from the Ingham County Road Department, Ingham County Drain Commissioner, and the Township, as applicable. Copies of all permits and approval letters shall be submitted to the Department of Community Planning and Development prior to site plan approval.

3. All construction traffic associated with the project shall observe all county and state regulations for load limits.

4. The utility, grading, and storm drainage plans for the site are subject to the approval of the Director of Public Works and Engineering and Ingham County Drain Commissioner and shall be completed in accordance with the Township Engineering Design and Construction Standards.

5. No grading or land clearing shall take place on the site until the site plan has been approved by the Director of Community Planning and Development and grading and soil erosion and sedimentation control (SESC) permits have been issued for the project.

6. Any wetland boundaries or setbacks located on or adjacent to development areas shall be clearly identified by posted signage outlining restrictions related to grading, mowing, placement of structures, landscaping, and dumping in the wetlands. The size, number, location, and language of the signs shall be subject to the approval of the Director of Community Planning and Development.

7. The applicant shall work with the Community Planning and Development Director to address any screening deficiencies between the project and the residential neighborhood to the east.

8. Street trees shall be provided along all internal roads in the development. The species, size, and location of the street trees shall be subject to the approval of the Director of Community Planning and Development.

9. The open space shall be reserved or dedicated by lease or conveyance of title, including beneficial ownership, to a corporation, association, or other legal entity or by reservation by means of a restrictive covenant.

ADOPTED:

YEAS: _____

NAYS: _____

STATE OF MICHIGAN)
) ss
COUNTY OF INGHAM)

I, the undersigned, the duly qualified and acting Clerk of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, DO HEREBY CERTIFY that the foregoing is a true and complete copy of a resolution adopted at a regular meeting of the Township Board on the 17th day of November, 2026.

_____
Angela Demas
Township Clerk

CCC - EAST LANSING

MERIDIAN TOWNSHIP, INGHAM COUNTY, MICHIGAN

APPLICANT:	ENGINEER/SURVEYOR:	ARCHITECT:
CAPSTONE COLLEGIATE COMMUNITIES, LLC 431 OFFICE PARK DR. BIRMINGHAM, AL 35223 PH: (205) 414-6475	KEBS, Inc. 2116 HASLETT RD. HASLETT, MI. 48840 PH: (517) 339-1014	NEQUETTE ARCHITECTURE 2227 2ND AVENUE NORTH, 4TH FLOOR BIRMINGHAM, AL 35203 PH: (205) 329-7001

STANDARD CONSTRUCTION NOTES

1. The Contractor shall notify the Charter Township of Meridian, Department of Public Works, Office of Engineering , ph# 517-853-4440, a minimum of 72 hours prior to the start of construction of public utilities or of construction within the public right-of-way. In addition, any work within the public right-of-way, including signage will require a permit from the Ingham County Road Department.
2. All construction shall conform to the current standards and specifications of the Charter Township of Meridian which are included as part of these plans in effect at the time of construction.
3. After the completion of construction of public utilities or construction within public right-of-way, the contractor must request a final inspection. Any punchlist items resulting from the final inspection must be resolved prior to final release and acceptance.
4. The existing utilities indicated on the plans are in accordance with available information. It shall be the contractor's obligation to verify the exact location of all existing utilities, which might affect this job.
5. The contractor shall notify "MISS DIG" 1-800-482-7171 at least 72 hours prior to the start of construction.
6. The contractor shall at all times be aware of inconvenience caused to the abutting property owners and the general public. Where the contractor does not remedy undue inconveniences, the Meridian Charter Township, upon four hours notice, reserves the right to perform the work and deduct the cost therefore from the money due the contractor.
7. A Registered Land Surveyor provided by the contractor at the contractor's expense shall replace all property irons and monuments disturbed or destroyed by the contractor's operations.
8. Contractor shall provide Owner and Township Engineer a copy of written permission to use private property for storage of equipment and materials or for his construction operations.
9. Trench backfill under existing or proposed roadways, driveways, and parking areas, shall be sand or gravel, placed in 12" layers (maximum) and consolidated to 95% of maximum density as measured by modified proctor unless otherwise noted.
10. Trees and shrubs are to be protected during construction and bored where necessary.
11. Existing fences shall be removed and restored to their original condition or better where in conflict with construction.
12. Driveways, culverts, ditches, drain tile, tile fields, drainage structures, etc., that are disturbed by the contractor's operations shall be immediately restored.
13. All established lawn areas disturbed by the contractor's operations shall be resodded with matching sod. All other areas shall be seeded and mulched. Seeding and mulching shall be done in accordance with the General Specifications.
14. All ditch slopes shall have established vegetation and be protected from erosion.
15. All utility poles in close proximity to construction shall be supported in a manner satisfactory to the utility owner.
16. Prior to acceptance of the public utility, one complete set of acceptable sealed as-built mylars, minimum 3 mills thick, and one diskette (AutoCAD format) of the site plans shall be submitted to the Office of Engineering.
17. Onsite parking and sanitary facilities shall be provided for construction workers. The facilities shall be constructed and operated (with minimal impact to the surrounding area) to the satisfaction of the Township.

PATHWAY / SIDEWALK NOTES

1. Sidewalk - 5' (minimum) wide concrete 4" thick, 6" thick through single family residential driveways, 7" thick through multi- family residential and commercial driveways on 3" compacted sand backfill. To maintain continuity, all 4' wide concrete sidewalks shall be replaced with new 4' wide concrete sidewalk when appropriate.
2. Pathways - (adjacent to roadways) - 7' (minimum) (8' when next to a wall or other object) wide concrete, 4" thick, 6" thick through residential driveways, 7" thick through commercial driveways on 3" compacted sand backfill.
3. Pathways - (off-road) - 8' (minimum) wide concrete, 6" thick concrete on 3" compacted sand backfill or 8' (minimum) wide asphalt 3" thick (Bituminous Mixture 1500T/L) on 6" of 21AA crushed limestone (minimum 9' wide).
4. Sidewalks and pathways shall generally be placed 1 (one) foot from the ultimate right-of-way as identified on the "Street and Highway Plan". Contact the Department of Planning and Community Development for a current copy of the plan.
5. A boardwalk may be required to be installed instead of a standard concrete sidewalk/pathway if regulations do not allow their installation.
6. Pathways and sidewalks shall be constructed so as to promote proper positive surface drainage. Where ever possible the sidewalk/pathway shall be constructed 0.5' higher than the curb.
7. Retaining walls shall only be installed where all other efforts (offsite grading easements, tree relocation, etc.) to mitigate the need for such wall have been evaluated for cost effectiveness and dismissed.
8. Guardrails and handrails shall be installed where the slopes adjacent to the pathway/sidewalk cannot be constructed to 1' vertical for every 3' horizontal. The depth to the toe of the slope area will be considered when implementing this requirement.
9. Pathways or sidewalks that do not connect to an existing pathway/sidewalk shall provide a gradual transition to existing ground. A "path ends" sign shall be posted at all pathway/sidewalk termini.
10. Maximum slope of sidewalk is 5%. Cross slope is 2%.
11. All existing bituminous and concrete to be removed shall be sawcut.
12. Expansion joint to be placed at 100' intervals.
13. All lumber to be pressure treated (Osmose 33 or equal) to 0.4 retention.

NOTE:

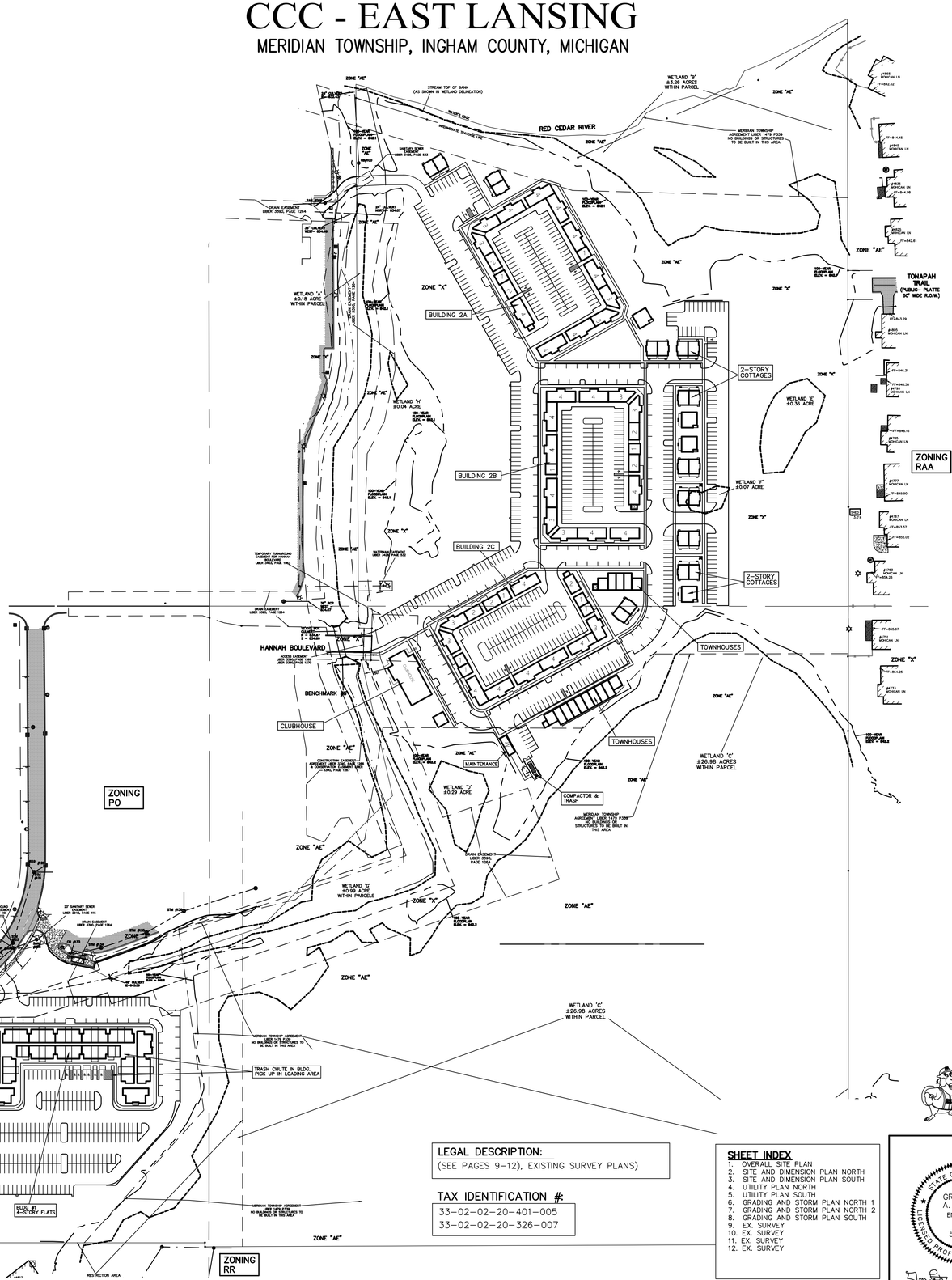
1. **FLOOR DRAIN LOCATIONS IN PROPOSED BUILDINGS (SEE ARCHITECTURAL PLANS)**
2. **NO EXISTING OR PROPOSED STORAGE FACILITIES**
3. **NO PROPOSED BUILDINGS SHALL STORE, USE OR GENERATE HAZARDOUS WASTE**
4. **INVENTORY OF HAZARDOUS SUBSTANCE NOT PROVIDED SINCE NONE IS PROPOSED**

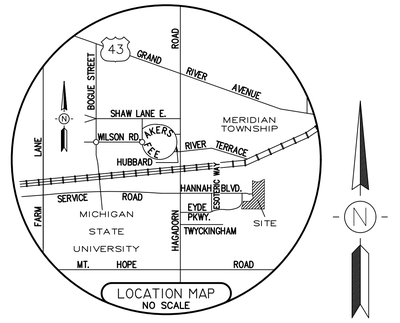
LEGEND

- EXT. CONTOURS
- EXT. WATER MAIN
- EXT. SANITARY SEWER
- EXT. STORM SEWER
- EXT. ELEVATIONS
- PROPOSED WATER MAIN
- PROPOSED SANITARY SEWER
- PROPOSED STORM SEWER
- MANHOLE (NEW)
- PROPOSED C.B.
- MANHOLE (EX.)
- UTILITY EASEMENT
- CENTER LINE OF ROAD
- ROAD RIGHT OF WAY
- PROPERTY LINE
- FIRE HYDRANT
- WATER VALVE
- THRUST BLOCK
- ▲T/C 800.00 — PROPOSED TOP OF CURB ELEV.

LEGEND

- PROPOSED WATER MAIN
- PROPOSED SANITARY SEWER
- PROPOSED STORM SEWER
- PROPOSED HYDRANT
- PROPOSED GATE VALVE
- PROPOSED SAN. M.H.
- PROPOSED STORM M.H.
- PROPOSED C.B.
- 800 — PROPOSED GRADES
- F-F 800.00 — PROPOSED FIRST FLOOR ELEV.
- ▲T/C 800.00 — PROPOSED TOP OF CURB ELEV.
- ▲T/G 800.00 — PROPOSED TOP OF GROUND ELEV.
- ▲T/P 800.00 — PROPOSED TOP OF PAVT ELEV.
- ▲T/W 800.00 — PROPOSED TOP OF WALK ELEV.
- S — DENOTES S.E.S.C. KEYING SYSTEM





SCALE 1" = 120'

0' 120' 240' 360'

SITE DATA

PROPOSED: STUDENT HOUSING DEVELOPMENT
TOTAL SITE AREA = 3,009,319 SF = 69.08 ACRES
TOTAL WETLAND/FLOODPLAIN AREA = 39.21 ACRES
EXISTING ZONING: RD (UP TO 8 UNITS/ACRE)
DENSITY ALLOWED: N = A X D X C
(N = TOTAL UNITS)
(A = AREA OF SITE OUTSIDE FLOODPLAIN/WETLAND)
(D = ALLOWABLE DENSITY (8 UNITS/ACRE)
(C = 1+ PERCENT OF SITE IN FLOODPLAIN/WETLAND)
DENSITY ALLOWED: N = 29.87 X 8 X 1.568 = 374 UNITS
DENSITY PROPOSED: 256 UNITS

ADJACENT ZONING: SEE PLAN

BUILDING SETBACKS

FRONT – 25' + 1' PER/BLDG. HT. OVER TWO-STORY BUILDINGS
SIDES – 25' +1' PER/BLDG. HT. OVER TWO-STORY BUILDINGS
REAR – 40' +1' PER/BLDG. HT. OVER TWO-STORY BUILDINGS

BUILDING/UNIT DATA

BUILDING '1' = 116,484 G.S.F. = 70 UNITS / 256 BEDS
BUILDING '2A' = 59,475 G.S.F. = 48 UNITS / 150 BEDS
BUILDING '2B' = 59,475 G.S.F. = 48 UNITS / 150 BEDS
BUILDING '2C' = 55,449 G.S.F. = 51 UNITS / 132 BEDS
TOWNHOUSE = 25,200 G.S.F. = 15 UNITS / 60 BEDS
COTTAGES = 33,136 G.S.F. = 24 UNITS / 76 BEDS
CLUBHOUSE = 5,110 G.S.F.
MAINTENANCE = 600 G.S.F.

TOTAL UNITS = 256 (6.53 UNITS/ACRE) < 8
TOTAL BEDS = 824
TOTAL G.S.F. = 354,929 S.F.

LOT COVERAGE = 35% MAXIMUM
BUILDING SF = 354,929 SF/3,009,319 SF = 11.79%

PARKING

RESIDENTIAL (1-BED UNITS/STUDIO) = 35 UNITS @ REQUIRED 2 SPACES/UNIT PLUS EXPANSION CAPACITY OF 25% = 70 SPACES + 17 = 87 SPACES

RESIDENTIAL (2+ BED UNITS) = 221 UNITS @ REQUIRED 2 SPACES/UNIT PLUS EXPANSION CAPACITY OF 25% = 442 SPACES + 110 = 552 SPACES
REQUIRED = 552 + 87 = 639 SPACES

PROVIDED @ NORTH: 9'X20' SPACES = 511
9'X22' SPACES = 120
TOTAL PROVIDED @ NORTH = 631 SPACES
(PROVIDE 12 B/F SPACES)

PROVIDED @ SOUTH: 9'X20' SPACES = 245
9'X22' SPACES = 28
TOTAL PROVIDED @ SOUTH = 276 SPACES
(PROVIDE 7 B/F SPACES)

OVERALL = 904 SPACES. WITH 824 BEDS, PROVIDES 1.1 SPACES PER BED.

BIKE PARKING

FOR BIKES, 1 BIKE PARKING IS REQUIRED FOR EACH 10 REQUIRED SPACES. FOR 639 SPACES, BIKE PARKING REQUIRED IS 64. PROVIDED: (BIKE RACKS TO BE PROVIDED, LOCATIONS STILL TO BE DETERMINED)

OPEN SPACE (TOTAL AREA: 3,009,319 SF)

PROP. IMPERVIOUS AREA: 562,535 SF
WETLAND/FLOODPLAIN AREA: 1,707,987 SF

REQ. OPEN SPACE: TOTAL AREA-WETLANDS & FLOODPLAINS X 0.50% = 3,009,319 – 1,707,987 X 0.5 = 650,666 SF (REQUIRED)
PROP. PERVIOUS AREA (NON-WETLAND/FLOODPLAIN) = 738,797 SF (GREATER THAN 650,666 SF, OK)

PROP. OPEN SPACE (WITH WETLAND/FLOODPLAIN REMOVED): 738,797 / 1,301,322 =56.77% > 50%

UTILITIES

WATER:
CITY PUBLIC WATER MAIN (TO BE EXTENDED)
SANITARY:
CITY PUBLIC SANITARY (TO BE EXTENDED)
STORM:
ON-SITE SEWER, WATER TREATMENT AND DETENTION

LEGAL DESCRIPTION:
(SEE PAGES 9-12), EXISTING SURVEY PLANS)

TAX IDENTIFICATION #:
33-02-02-20-401-005
33-02-02-20-326-007

SHEET INDEX

1. OVERALL SITE PLAN
2. SITE AND DIMENSION PLAN NORTH
3. SITE AND DIMENSION PLAN SOUTH
4. UTILITY PLAN NORTH
5. UTILITY PLAN SOUTH
6. GRADING AND STORM PLAN NORTH 1
7. GRADING AND STORM PLAN NORTH 2
8. GRADING AND STORM PLAN SOUTH
9. EX. SURVEY
10. EX. SURVEY
11. EX. SURVEY
12. EX. SURVEY



STATE OF MICHIGAN
GREGORY A. PETRU
ENGINEER
NO. 50958
LICENSED PROFESSIONAL ENGINEER
7-27-26

SURVEY#

REVISIONS
6-18-26 PRELIMINARY PUD SUBMITTAL
7-27-26 PUD SUBMITTAL

KEBS, INC. KYES ENGINEERING BRYAN LAND SURVEYS
2116 HASLETT ROAD, HASLETT, MI 48840
PH. 517-339-1014 FAX. 517-339-8047
Marshall Office
Ph. 269-781-9800

CCC - EAST LANSING
OVERALL SITE PLAN

SCALE: 1"= 120'	DESIGNER: GAP	APPROVED BY: GAP
DATE: 5-26-26	PROJECT MGR. GAP	SHEET 1 OF 12
AUTHORIZED BY: CAPSTONE		JOB #: E-105574

10.B

To: **Board Members**

From: **Timothy R. Schmitt, *AICP***
Community Planning and Development Director

Date: **November 17, 2026**

Re: **Special Use Permit #26-28 – New Hope Church – 2170 E Saginaw – Addition to a building over 25,000 square feet**

New Hope Church has requested to amend an existing special use permit to add onto the existing building, which is larger than 25,000 square feet, located at 2170 East Saginaw. The building is proposed to expand in two locations, on the north side to add onto the sanctuary, and on the west side, to add classroom space. Additionally, major parking and site improvements are proposed, which will alleviate overflow parking issues the Church has had for many years.

The Planning Commission held a public hearing on the proposal at its meeting on September 21, 2026 (PACKET, MINUTES, VIDEO) and received only positive input from the general public and raised no major concerns with the proposal. The Planning Commission further discussed the matter on October 26, 2026 (PACKET, MINUTES [not yet available], VIDEO [audio only]) and voted unanimously to approve the Special Use Permit to expand the existing building by 16,600 square feet for classrooms and sanctuary space. The Township Board reviewed the application at their November 5, 2026 (PACKET, MINUTES[not yet available], VIDEO) meeting and had no major concerns.

At this time, Staff would **recommend approval** of the proposed expansion for New Hope Church. As a reminder, Staff is providing the Special Use Permit criteria for direct review by the Board members. There are no additional review criteria under the Zoning Ordinance for the matter in question.

> Sec. 86-126 Review Criteria
> Applications for special use permits shall be reviewed for compliance with the following standards and requirements, where applicable. An application for a special use permit that complies with all the following standards and requirements in this chapter may be approved. The applicant shall assure that:
> (1) The project is consistent with the intent and purposes of this chapter.
> (2) The project is consistent with applicable land use policies contained in the Township's comprehensive development plan of current adoption.
> (3) The project is designed, constructed, operated, and maintained so as to be harmonious and appropriate in appearance with the existing or intended character of the general vicinity and that such a use will not change the essential character of the same area.
> (4) The project will not adversely affect or be hazardous to existing neighboring uses.
> (5) The project will not be detrimental to the economic welfare of surrounding properties or the community.
> (6) The project is adequately served by public facilities, such as existing roads, schools, stormwater drainage, public safety, public transportation, and public recreation, or that the persons or agencies responsible for the establishment of the proposed use shall be able to provide any such service.

(7) The project is adequately served by public sanitation facilities if so designed. If on-site sanitation facilities for sewage disposal, potable water supply, and stormwater are proposed, they shall be properly designed and capable of handling the long term needs of the proposed project.
(8) The project will not involve uses, activities, processes, materials, and equipment and conditions of operation that will be detrimental to any persons, property, or the general welfare by reason of excessive production of traffic, noise, smoke, fumes, glare, or odors.
(9) The project will not directly or indirectly have a substantial adverse impact on the natural resources of the Township, including, but not limited to, prime agricultural soils, water recharge areas, lakes, rivers, streams, major forests, wetlands, and wildlife areas.

Township Board Options

The Township Board may approve or deny the proposed special use permit for the proposed expansion to New Hope Church at 2170 East Saginaw. Staff would offer the following motion for the Township Board's use in discussing the matter. The Township Board should explicitly outline their reasons for approval or denial, based on the Special Use Permit standards outlined above.

> **Move to adopt the resolution approving Special Use Permit #26-28, a request from New Hope Church to expand their existing building that is greater than 25,000 square feet by 16,600 square feet, to accommodate an expansion to sanctuary and adding classroom space. The property is located at 2170 E Saginaw (Parcel Id Nos 33-02-02-04-251-003 and 33-02-02-04-201-006).**

Attachments

1. Resolution for Approval of Special Use Permit #26-28, New Hope Church expansion
2. Proposed Site Plan

RESOLUTION TO APPROVE **Special Use Permit #26-28**
New Hope Church – 2170 E Saginaw
Expansion of building greater than 25,000 sq. ft.

RESOLUTION

At a regular meeting of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, held at the Meridian Municipal Building, in said Township on the 17th day of November, 2026, at 6:30 p.m., Local Time.

PRESENT:

ABSENT:

The following resolution was offered by _____ and supported by _____

WHEREAS, New Hope Church, the applicant, has requested a modification to their existing special use permit (SUP) for the construction of new sanctuary and classroom space in their building at 2170 East Saginaw; and

WHEREAS, the existing building is greater than 25,000 square feet and any change to a building of that size requires a new or modified Special Use Permit, and

WHEREAS, the Planning Commission held a public hearing and discussed the SUP at its regular meeting on September 21, 2026 and reviewed the matter further at their October 26, 2026 meeting, making a positive recommendation to the Township Board for approval of the modified SUP; and

WHEREAS, the Township Board discussed the matter at their November 5, 2026 meeting and raised no major concerns; and

WHEREAS, the proposed building expansions are consistent with the intent and purpose of both the underlying RR zoning on the north parcel and C-2 zoning on the south parcel and the SUP requirements; and

WHEREAS, the requested SUP is consistent with the 2023 Township Master Plan and Future Land Use Map, which designates the property as a mix of Suburban Residential, Transitional Residential, and Commercial, all of which permit religious facilities, and with the applicable land use policies within; and

WHEREAS, the building expansion is designed to be constructed and operated in harmony and appearances with the character of the general vicinity and will not change the essential character of the area;

WHEREAS, the project will not adversely effect the neighboring properties or uses; and

WHEREAS, the proposed expansion will not be financially detrimental to the surrounding properties or overall community; and

WHEREAS, the project is adequately served by public facilities and infrastructure and no undue burden will be placed on said facilities or infrastructure from the project; and

WHEREAS, the property is served by the necessary sanitation facilities; and

WHEREAS, the proposed classroom and sanctuary expansion will not create excessive traffic, noise, smoke, fumes, glare, odors, or other environmental factors; and

WHEREAS, the project will not have an adverse impact on the overall natural resources of the Townships.

NOW THEREFORE, BE IT RESOLVED THE TOWNSHIP BOARD OF THE CHARTER TOWNSHIP OF MERIDIAN hereby APPROVES SUP #26-28 to allow the construction of new sanctuary and classroom space, expanding an existing building greater than 25,000 square feet at 2170 East Saginaw, subject to the following conditions:

1. Approval is granted in general accordance with the proposed site plan as prepared by Virdis, dated May 11, 2026.
2. Any future changes to the SUP will require an amendment to SUP #26-28.
3. Approval of SUP #26-28 is required to be followed by site plan approval.
4. SUP #26-28 will become void is construction related to the SUP has not commenced within 24 months of the effective date of the SUP, or if all construction related to the SUP is not completed within 36 month of the effective date of the SUP, unless an extension is granted.

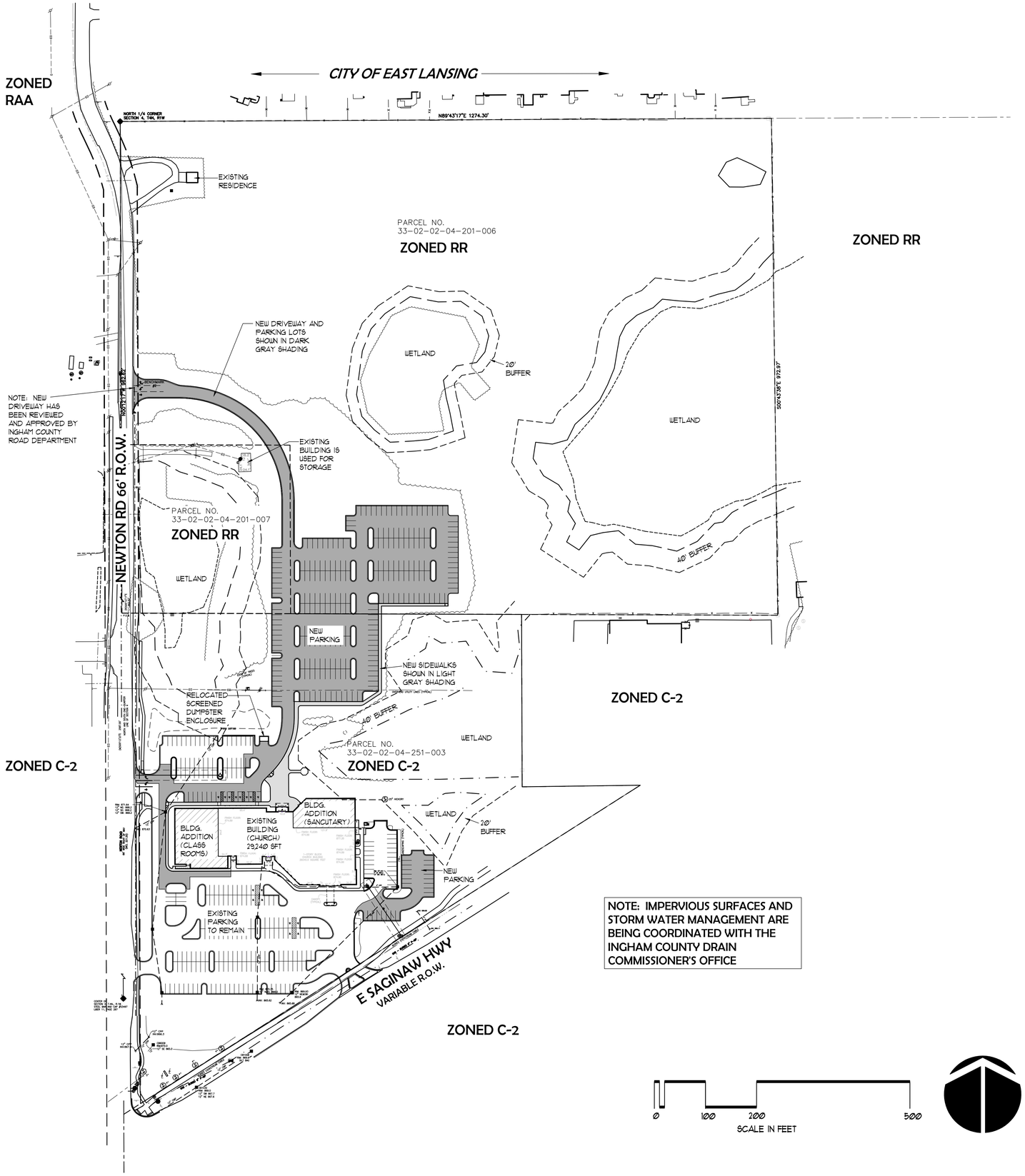
ADOPTED: YEAS:

NAYS:

STATE OF MICHIGAN)
) ss
COUNTY OF INGHAM)

I, the undersigned, the duly qualified and acting Clerk of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, DO HEREBY CERTIFY that the foregoing is a true and complete copy of a resolution adopted at a regular meeting of the Township Board on the 17th day of November 2026.

_____
Angela Demas
Township Clerk



NOTE: IMPERVIOUS SURFACES AND STORM WATER MANAGEMENT ARE BEING COORDINATED WITH THE INGHAM COUNTY DRAIN COMMISSIONER'S OFFICE

LEGAL DESCRIPTIONS (FROM TAX RECORDS)

DESCRIPTION OF PARCEL NO. 33-02-02-04-251-003

PART OF NE FRACTIONAL 1/4 OF SEC 4 T4N R1W DESCRIBED AS: COMMENCING AT N 1/4 COR OF SEC 4 – S00D12'17"E ALONG NS 1/4 LINE 962.62 FT TO NW COR OF S 10 A OF NW 1/4 OF NE FRACTIONAL 1/4 & POB – S89D49'04"E ALONG N LINE OF SAID S 10 A 782 FT – S00D12'06"E 337.66 FT TO S LINE OF NW 1/4 OF NE 1/4 – N89D14'31"E ALONG SAID S LINE 231.04 FT TO NW'LY R/W LINE OF HWY M-78 – S57D29'13"W ALONG SAID NW'LY LINE 1198.54 FT TO NS 1/4 LINE – N00D12'17"W ALONG NS 1/4 LINE 981.31 FT TO POB

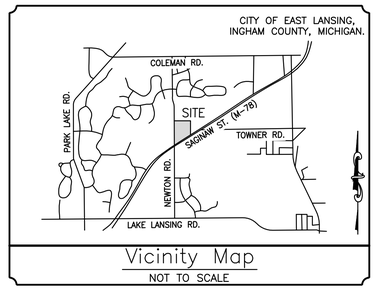
DESCRIPTION OF PARCEL NO. 33-02-02-04-201-007

M 4-20-1 S 330 FT OF W 330 FT OF N 28.28 A OF NW 1/4 OF NE 1/4 SEC 4 T4NR1W 2.50 A

DESCRIPTION OF PARCEL NO. 33-02-02-04-201-006

M 4-20 NW 1/4 OF NE 1/4 OF SEC 4 EXC S 10 A & ALSO EXC S 330 FT OF W 330 FT THEREOF SEC 4 T4NR1W – 25.78 A

TOTAL OF SUBJECT PARCEL: ±41.17 ACRES



Vicinity Map
NOT TO SCALE

date
05/11/2026 Review
checked by
drawn by
consultant

VIRIDIS
Design Group

MAYOTTEgroup
ARCHITECTS

6240 W. Mt. Hope
Lansing, MI 48917

t. 517.323.0577

www.mayottearchitects.com

New Hope Church
Building and Site Improvements
2170 E Saginaw Hwy, East Lansing, Michigan

job no.

sheet no.

C1.0

Overall Site Plan

7/14/2026 1:46:07 PM

To: **Board Members**

From: **Scott Hendrickson, Township Supervisor**

Date: **November 7, 2026**

Re: **2026 Township Manager Performance Review**

At our last meeting, the Board was presented with the Executive Summary and complete set of evaluations for Manager Tim Dempsey for the 2026 Annual Township Manager Performance Review. The Board discussed and found no changes were necessary or requested.

Under the policy, the final step of the process is for the Board to formally accept the 2026 Township Manager Performance Review, and so this is back before the Board for Action this evening..

Please find the executive summary and full review materials below for our discussion.

SUGGESTED MOTION: I move to approve the 2025 Township Manager Performance Review as presented.

Attachments:

1. Executive Summary Review of Manager Timothy Dempsey
2. Township Manager Review Forms from Board Members
3. Township Manager Review Forms from Employees/Boards and Commission Members

Executive Summary

Review of Manager Timothy Dempsey

Tim Dempsey has served as our Township Manager since January of 2025 and this marks his first full year serving in that capacity. As we do each year, the Township Board, which has remained stable through 2026, offers a review of the Manager as one of our chief functions as a Board. Per our policy, we incorporate a random sampling of staff reviews into our reviews, and I present them to the Board unaltered with this executive summary.

Overall, the reviews of Manager Dempsey that are included for 2026 were overwhelmingly positive. Board Members were impressed with Tim's professional acumen and demeanor, and his ability to listen to and marshal the resources of the township to meet the Board's goals and serve our residents.

Several Board Members lauded his responsiveness and willingness to communicate with Board Members, residents, staff, and the public and remain an open and transparent face of the Township.

Others credited him with continuing the Township on the path to financial success through paying down our pension liability, navigating challenging collective bargaining agreements, and working through a fiscal climate where the state continues to reduce revenue sharing and costs of personnel and contracts continue to increase.

We offered some critical feedback of Manager Dempsey including continuing to address issues with our Utility Billing system, bringing accounts current and ensuring that they are handled correctly and issues addressed promptly.

Several Board Members suggested that the Manager more frequently and vociferously give kudos to our staff for the amazing work that they do. This was directly mentioned in several of the employee reviews. This is already happening to an extent for the director level staff, but could be applied to the rank and file as well.

We also suggested that he similarly find ways to celebrate the Township's successes to our residents and the public as well. Meridian Township is an award-winning community with top notch services and programs, and we all benefit from knowing about the great things that we are doing.

Our staff highlighted, and Board Members affirmed, their interest in additional training opportunities that are related to their job functions, as well as more generally to help them to improve their skills across the gamut. Others suggested improved onboarding

and training at the beginning of employment as well.

Overall, the ratings and comments from the Board and members of the Township Staff, and our Boards and Commissions show Tim's excellent work as Township Manager over the last 12 months, and confirm that he has done a wonderful job for our community in that capacity.

We therefore offer a superlative review of Manager Tim Dempsey's performance over the course of 2026 and look forward to his successes in 2027.

Scott Hendrickson
Meridian Township Supervisor

Review Forms:
Board Members

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/22/25-10/20/26)

As a Township Board Member, you will take part in the Township Manager evaluation process, and you must complete this form and rate Manager Dempsey's performance since his last review in October of 2025. Completed evaluations must be turned in to Township Supervisor Scott Hendrickson and Human Resources Director Angie Helm no later than Saturday, November 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: Oct. 31, 2026

Evaluator Name & Signature (Optional): Linda Burghardt_____

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left <u>blank</u> will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the meeting dated November 5, 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

_____Diligent and thorough in the discharge of duties, "self-starter" 5

_____Exercises good judgment consistently 5

_____Displays enthusiasm, cooperation, and adaptability 5

_____Mental and physical stamina appropriate for the position

_____Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

_____Maintains knowledge of current developments affecting the practice of local government management

_____Demonstrates a capacity for innovation and creativity

_____Anticipates and analyzes problems to develop effective approaches for solving them

_____Willing to try new ideas proposed by governing body members and/or staff

_____Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

_____Carries out directives of the body as a whole as opposed to those of any one member or group

_____Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

_____Disseminates complete and accurate information equally to all members in a timely manner

_____Assists by facilitating decision making without usurping authority

_____Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

_____Implements governing body actions in accordance with the intent of the Township Board

_____Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

_____Understands, supports, and enforces local government's laws, policies, and ordinances

_____Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

_____Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

_____Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

_____Responds in a timely manner to requests from the governing body for special reports

_____Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

_____Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

_____Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

_____Responsive to requests from citizens

_____Demonstrates a dedication to service to the community and its citizens

_____Maintains a nonpartisan approach in dealing with the news media

_____Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

_____Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

_____Recruits and retains competent personnel for staff positions

_____Applies an appropriate level of supervision to improve any areas of substandard performance

_____Stays accurately informed and appropriately concerned about employee relations

_____Professionally manages the compensation and benefits plan

_____Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

_____Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

_____Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

_____Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

_____Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and

providing appropriate feedback

_____Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

_____Prepares a balanced budget to provide services at a level directed by the Township Board

_____Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

_____Prepares a budget and budgetary recommendations in an intelligent and accessible format

_____Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

_____Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

_____Shares responsibility for addressing the difficult issues facing the Township

_____Avoids unnecessary controversy

_____Cooperates with neighboring communities and the county

_____Helps the Board address future needs and develop adequate plans to address long term trends

_____Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

,I am having trouble navigating this document. I would give Tim a 5 for every item in every category!!! He's doing a Herculan job in challenging circumstances and I know that I am not making it any easier for him.

b. What performance areas would you identify as most critical for improvement?

I can't think of any that need improvement.

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

He's doing fine.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

Keep up the great work!

This concludes your evaluation of the Township Manager
Thank you for participating in this important process

 Initials (Optional) _____

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/22/25-10/20/26)

As a Township Board Member, you will take part in the Township Manager evaluation process, and you must complete this form and rate Manager Dempsey's performance since his last review in October of 2025. Completed evaluations must be turned in to Township Supervisor Scott Hendrickson and Human Resources Director Angie Helm no later than Sunday, November 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: 10/31/2026

Evaluator Name & Signature (Optional): Angela Demas

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left blank will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the meeting dated November 5, 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

2 Diligent and thorough in the discharge of duties, "self-starter"

1 Exercises good judgment consistently

3 Displays enthusiasm, cooperation, and adaptability

4 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

4 Maintains knowledge of current developments affecting the practice of local government management

2 Demonstrates a capacity for innovation and creativity

2 Anticipates and analyzes problems to develop effective approaches for solving them

4 Willing to try new ideas proposed by governing body members and/or staff

3 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

4 Carries out directives of the body as a whole as opposed to those of any one member or group

5 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

4 Disseminates complete and accurate information equally to all members in a timely manner

4 Assists by facilitating decision making without usurping authority

4 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

4 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

4 Understands, supports, and enforces local government's laws, policies, and ordinances

2 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

3 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

4 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

5 Responds in a timely manner to requests from the governing body for special reports

4 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

4 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

3 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

4 Responsive to requests from citizens

3 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

3 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

3 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

2 Recruits and *retains* competent personnel for staff positions

3 Applies an appropriate level of supervision to improve any areas of substandard performance

2 Stays accurately informed and appropriately concerned about employee relations

5 Professionally manages the compensation and benefits plan

1 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

3 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

2 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

4 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

3 Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and

providing appropriate feedback

3 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

3 Prepares a balanced budget to provide services at a level directed by the Township Board

2 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

3 Prepares a budget and budgetary recommendations in an intelligent and accessible format

3 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

3 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

3 Shares responsibility for addressing the difficult issues facing the Township

1 Avoids unnecessary controversy

4 Cooperates with neighboring communities and the county

4 Helps the Board address future needs and develop adequate plans to address long term trends

4 Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

Manager Dempsey exhibits professionalism to a high degree which reflects well upon the Township. I appreciate the weekly reports he provides to the Township Board. There have been substantial improvements to what's included in these reports based on current activities of the Township. He carries out the Township Board's decisions adequately.

b. What performance areas would you identify as most critical for improvement?

I am deeply disappointed with the lack of encouragement from Manager Dempsey on training and development opportunities for staff to participate in. What I would like to see from Manager Dempsey is more initiative in interacting with the Township's departments and staff. It's imperative for the Township Manager to exhibit leadership and promote interdepartmental teamwork in the Township. There is needed improvement in how Manager Dempsey approaches conflict resolution and creative problem solving.

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

I would like to see a more proactive approach in his management style rather than continuing to perform his duties as a bystander in this organization. The Township requires an improved hiring and onboarding process to set staff up for success. Additionally, training opportunities should be encouraged and anticipated in budgetary management. When concerns are presented by staff and residents, it should be Manager Dempsey's absolute priority to reach a suitable resolution without substitution for less.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

I strongly believe Manager Dempsey has all the potential and ability to excel in his position as Township Manager. I look forward to seeing firsthand any and all improvements based on the constructive feedback he's received thus far.

This concludes your evaluation of the Township Manager
Thank you for participating in this important process

 Initials (Optional) _____

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/22/25-10/20/26)

As a Township Board Member, you will take part in the Township Manager evaluation process, and you must complete this form and rate Manager Dempsey's performance since his last review in October of 2025. Completed evaluations must be turned in to Township Supervisor Scott Hendrickson and Human Resources Director Angie Helm no later than Saturday, November 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: 10/24/2026_____

Evaluator Name & Signature (Optional): Scott Hendrickson_____

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left <u>blank</u> will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the meeting dated November 5, 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

4 Diligent and thorough in the discharge of duties, "self-starter"

5 Exercises good judgment consistently

5 Displays enthusiasm, cooperation, and adaptability

5 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

5 Maintains knowledge of current developments affecting the practice of local government management

4 Demonstrates a capacity for innovation and creativity

5 Anticipates and analyzes problems to develop effective approaches for solving them

5 Willing to try new ideas proposed by governing body members and/or staff

5 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

5 Carries out directives of the body as a whole as opposed to those of any one member or group

5 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

5 Disseminates complete and accurate information equally to all members in a timely manner

5 Assists by facilitating decision making without usurping authority

5 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

5 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

5 Understands, supports, and enforces local government's laws, policies, and ordinances

4 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

5 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

5 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

5 Responds in a timely manner to requests from the governing body for special reports

5 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

5 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

5 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

5 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

5 Recruits and retains competent personnel for staff positions

5 Applies an appropriate level of supervision to improve any areas of substandard performance

5 Stays accurately informed and appropriately concerned about employee relations

5 Professionally manages the compensation and benefits plan

4 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

4 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

5 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

5 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

5 Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and

providing appropriate feedback

5 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

5 Prepares a balanced budget to provide services at a level directed by the Township Board

5 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

5 Prepares a budget and budgetary recommendations in an intelligent and accessible format

5 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

4 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

5 Shares responsibility for addressing the difficult issues facing the Township

5 Avoids unnecessary controversy

5 Cooperates with neighboring communities and the county

5 Helps the Board address future needs and develop adequate plans to address long term trends

5 Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

Tim exhibits a calm and professional attitude that has led to a very stable situation in Meridian Township, something that I support greatly. Tim negotiated, successfully, a collective bargaining agreement over the last twelve months in line with the Township's financial situation and goals.

Tim has also shown great aptitude at ensuring that the Township is paying down our pension liability, which will put the Township in a better position financially over the long run.

Tim has helped navigate challenging personnel issues, ensured that staff are meeting key deliverables to our residents, and been supportive of the Board's vision and an excellent collaborator.

b. What performance areas would you identify as most critical for improvement?

Tim could improve in the ability to anticipate what the Board is seeking to achieve as it relates to Board-initiated discussions and ensure that all staff are in alignment with that vision, something that should continue to be easier as he grows more familiar with the vision.

Separately, but related, I would like to see Tim take an active role in helping to craft the next steps forward for the Senior Center, working with the Board, the Senior Community, Staff and others to ensure that we have a firm plan in place for when our current senior center ceases to be viable.

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

Continue to foster a cohesive working environment for the staff, as that will be reflected to the residents in the community when they have interactions with our team.

Recognize when we must drill down on the financials to ensure that adequate controls are established so that small issues are caught before they become big issues and address them accordingly.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

I would like to see us work on how to highlight some of the amazing things that the Township is doing for our residents on a daily basis.

We need to celebrate our successes so that our residents can celebrate with us!

Over the next 12 months, I hope to see the remaining collective bargaining agreements agreed to, the senior center have a solid plan and collaborative design/process, and a successful final year of our first Local Road Program.

This concludes your evaluation of the Township Manager
Thank you for participating in this important process

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/22/25-10/20/26)

As a Township Board Member, you will take part in the Township Manager evaluation process, and you must complete this form and rate Manager Dempsey's performance since his last review in October of 2025. Completed evaluations must be turned in to Township Supervisor Scott Hendrickson and Human Resources Director Angie Helm no later than Saturday, November 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: 10.14.26

Evaluator Name & Signature (Optional): Nickolas Lentz, Meridian Trustee_____

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left <u>blank</u> will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the meeting dated November 5, 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

5 Diligent and thorough in the discharge of duties, "self-starter"

5 Exercises good judgment consistently

5 Displays enthusiasm, cooperation, and adaptability

5 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

5 Maintains knowledge of current developments affecting the practice of local government management

5 Demonstrates a capacity for innovation and creativity

5 Anticipates and analyzes problems to develop effective approaches for solving them

5 Willing to try new ideas proposed by governing body members and/or staff

5 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

5 Carries out directives of the body as a whole as opposed to those of any one member or group

5 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

5 Disseminates complete and accurate information equally to all members in a timely manner

5 Assists by facilitating decision making without usurping authority

4 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

5 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

5 Understands, supports, and enforces local government's laws, policies, and ordinances

4 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

4 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

5 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

5 Responds in a timely manner to requests from the governing body for special reports

4 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

5 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

5 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

5 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

N Recruits and retains competent personnel for staff positions

5 Applies an appropriate level of supervision to improve any areas of substandard performance

4 Stays accurately informed and appropriately concerned about employee relations

5 Professionally manages the compensation and benefits plan

4 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

N Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

5 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

5 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

5 Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and

providing appropriate feedback

5 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

5 Prepares a balanced budget to provide services at a level directed by the Township Board

5 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

5 Prepares a budget and budgetary recommendations in an intelligent and accessible format

5 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

5 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

5 Shares responsibility for addressing the difficult issues facing the Township

5 Avoids unnecessary controversy

5 Cooperates with neighboring communities and the county

4 Helps the Board address future needs and develop adequate plans to address long term trends

5 Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

Manager Dempsey brings a collaborative and calm mindset to problems in Meridian Township that need solving. From what I have seen, he acts as a voice of reason for the variety of issues that are brought before him. Manager Dempsey's ability to understand the role that Meridian's governmental body plays in wider issues has been beneficial for staff, saving resources to focus on the areas where they can be most effective.

I believe Manager Dempsey takes the goals of directors and the board seriously, and communicates how he thinks those goals can or can not be achieved because of the realities of the world around us.

b. What performance areas would you identify as most critical for improvement?

Similar to my evaluation last year, I would appreciate Manager Dempsey making his opinions on the viability of various projects or programs more apparent. I don't want to waste his time or mine chasing an objective that doesn't seem to be sustainable or within the scope of Meridian's governmental responsibilities just to preserve the amusement of the objective's champion.

Manager Dempsey has a keen eye for municipal government, and I would appreciate more communication about the work in front of him through his eyes. I have full confidence in his work and want to hear more about it as a

board member.

The board goals might be developed by seven people interested in various projects, but is there something that Manager Dempsey thinks we are leaving off that list? Is there something on the horizon that the board doesn't seem to be addressing that we should be?

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

I think some of the above criteria on this performance evaluation aren't entirely fair to hold over the Manager, with everything else on his plate, but we see from staff evaluations that this document is a way to examine concerns with the Township organization as a whole.

Finding ways to encourage continued education or learning opportunities among staff would address some of the areas of concern most often mentioned by staff. Meridian residents receive better services when staff are properly educated and feel emboldened to find new and creative solutions.

It would be great to have Manager Dempsey focus on continued education and training as one tool in the tool belt for keeping employees satisfied in their work and productive.

Additionally, if Manager Dempsey has ideas on how to address the concerns of organizational communication that some staff feel need to be disseminated more, that would benefit the board, the staff, and Manager Dempsey.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

Since his hiring, I have had the impression that Manager Dempsey is an incredibly thoughtful and diligent person who wants the best for Meridian Township. I am confident that his approach to governance is sound and reasonable, and I appreciate the opportunity I have to work with him on the nuts and bolts of how good government is accomplished.

This concludes your evaluation of the Township Manager
Thank you for participating in this important process

 Initials (Optional) _____

2026 Township Manager Performance Evaluation
Timothy Dempsey (rating period 10/22/25-10/20/26)

As a Township Board Member, you will take part in the Township Manager evaluation process, and you must complete this form and rate Manager Dempsey's performance since his last review in October of 2025. Completed evaluations must be turned in to Township Supervisor Scott Hendrickson and Human Resources Director Angie Helm no later than Saturday, November 1st. **Evaluations received after that date will not be included in this process. Thank you for your participation.**

Date Evaluation Completed: 10-26-2026

Evaluator Name & Signature (Optional): Katy Smith

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left blank will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the meeting dated November 5, 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

4 Diligent and thorough in the discharge of duties, "self-starter"

4 Exercises good judgment consistently

4 Displays enthusiasm, cooperation, and adaptability

4 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

5 Maintains knowledge of current developments affecting the practice of local government management

4 Demonstrates a capacity for innovation and creativity

4 Anticipates and analyzes problems to develop effective approaches for solving them

3 Willing to try new ideas proposed by governing body members and/or staff

5 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

4 Carries out directives of the body as a whole as opposed to those of any one member or group

4 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

4 Disseminates complete and accurate information equally to all members in a timely manner

4 Assists by facilitating decision making without usurping authority

3 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

4 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

5 Understands, supports, and enforces local government's laws, policies, and ordinances

4 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

4 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

5 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

4 Responds in a timely manner to requests from the governing body for special reports

4 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

4 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

4 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

4 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

4 Recruits and retains competent personnel for staff positions

4 Applies an appropriate level of supervision to improve any areas of substandard performance

4 Stays accurately informed and appropriately concerned about employee relations

4 Professionally manages the compensation and benefits plan

4 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

4 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

4 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

4 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

4 Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and

providing appropriate feedback

4 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

5 Prepares a balanced budget to provide services at a level directed by the Township Board

4 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

4 Prepares a budget and budgetary recommendations in an intelligent and accessible format

4 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

4 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

4 Shares responsibility for addressing the difficult issues facing the Township

5 Avoids unnecessary controversy

4 Cooperates with neighboring communities and the county

4 Helps the Board address future needs and develop adequate plans to address long term trends

5 Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

Tim is very knowledgeable. He demonstrates servile to the community. Tim immediately was up and running and fits into the community

b. What performance areas would you identify as most critical for improvement?

Listening to the community needs.
making sure all pensions are funded and being paid forward.
Listening to staff needs

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

Tim fit right into the community. Tim has a lot of knowledge

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

It was nice to provide meals when we are in all day sessions. I think the main goal is to provide continuity and to keep promoting Meridian Township. Tim has so much to offer.

This concludes your evaluation of the Township Manager
Thank you for participating in this important process

 Initials (Optional) _____

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/22/25-10/20/26)

As a Township Board Member, you will take part in the Township Manager evaluation process, and you must complete this form and rate Manager Dempsey's performance since his last review in October of 2025. Completed evaluations must be turned in to Township Supervisor Scott Hendrickson and Human Resources Director Angie Helm no later than Saturday, November 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: October 27, 2026

Evaluator Name & Signature (Optional): Peter L. Trezise

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left <u>blank</u> will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the meeting dated November 5, 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

5 Diligent and thorough in the discharge of duties, "self-starter"

5 Exercises good judgment consistently

4 Displays enthusiasm, cooperation, and adaptability

5 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

5 Maintains knowledge of current developments affecting the practice of local government management

4 Demonstrates a capacity for innovation and creativity

4 Anticipates and analyzes problems to develop effective approaches for solving them

5 Willing to try new ideas proposed by governing body members and/or staff

5 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

5 Carries out directives of the body as a whole as opposed to those of any one member or group

5 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

5 Disseminates complete and accurate information equally to all members in a timely manner

5 Assists by facilitating decision making without usurping authority

5 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

5 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

4 Understands, supports, and enforces local government's laws, policies, and ordinances

3 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

4 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

4 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

4 Responds in a timely manner to requests from the governing body for special reports

4 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

4 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

5 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

5 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

4 Maintains a nonpartisan approach in dealing with the news media

4 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

4 Recruits and retains competent personnel for staff positions

4 Applies an appropriate level of supervision to improve any areas of substandard performance

5 Stays accurately informed and appropriately concerned about employee relations

5 Professionally manages the compensation and benefits plan

4 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

5 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

5 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

5 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

na Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and

providing appropriate feedback

5 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

4 Prepares a balanced budget to provide services at a level directed by the Township Board

4 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

5 Prepares a budget and budgetary recommendations in an intelligent and accessible format

5 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

4 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

5 Shares responsibility for addressing the difficult issues facing the Township

4 Avoids unnecessary controversy

5 Cooperates with neighboring communities and the county

5 Helps the Board address future needs and develop adequate plans to address long term trends

4 Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

Tim has demonstrated superior leadership as the Meridian Township Manager. He has hired or retained and excellent staff who are dedicated to the success of the Township. He readily delegates significant responsibility to his leadership team, recognizes their expertise, and regularly recognizes and gives the individuals credit for their effort and expertise. He works well with the Board and the public, is very responsive to Board, community and the staff. He presents a calm demeanor, listens attentively, and provides supportive feedback. His broad range of governmental experience provides him a solid knowledge base enabling him to address the range of issues which impact the Township and provide leadership to the Township team.

b. What performance areas would you identify as most critical for improvement?

The issue most critical to the Township that Tim needs to continue to focus on arise out of the fiscal stability of the Township. Our State funding has been erratic for many years resulting in uncertainty in the budget process. Insurance costs have risen significantly for several years. These challenges are outside the Township control but present significant challenges going forward. I would like to see better monitoring of expenses to anticipate specific fiscal challenges that the Township and the Board should be aware of as we go forward. The Township is in excellent financial shape at this time but it may be a challenge to continue in light of these challenges. Tim and the leadership team have done and excellent job of adjusting budget and expenditures to face these challenges but I believe it will continue to present challenges.

One area of concern is the ongoing difficulties in utility billing. Tim and leadership have been attempting to tackle this area for some time. It is a situation that Tim inherited when he came on board but I would like to see faster progress.

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

I do not have any suggestions to offer to the manager. Your continued reliance on our excellent staff at all levels should continue subject to careful review of each employee's performance. I firmly believe that

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

Tim's performance is exemplary. Managing a governmental body as complex as Meridian Township is no easy task. I believe that the Township is thinly staffed given the challenges facing us and the breadth of services we provide in response to the demands of our residents. Tim's calm, professional, and knowledgeable leadership has allowed us to provide services, programs and services that surpass other governmental bodies of similar size and complexity. Keep up the excellent work.

This concludes your evaluation of the Township Manager
Thank you for participating in this important process

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/22/25-10/20/26)

As a Township Board Member, you will take part in the Township Manager evaluation process, and you must complete this form and rate Manager Dempsey's performance since his last review in October of 2025. Completed evaluations must be turned in to Township Supervisor Scott Hendrickson and Human Resources Director Angie Helm no later than Saturday, November 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: November1, 226

Evaluator Name & Signature (Optional): Marna Wilson

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left <u>blank</u> will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the meeting dated November 5, 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

5 Diligent and thorough in the discharge of duties, "self-starter"

5 Exercises good judgment consistently

5 Displays enthusiasm, cooperation, and adaptability

5 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

5 Maintains knowledge of current developments affecting the practice of local government management

4 Demonstrates a capacity for innovation and creativity

5 Anticipates and analyzes problems to develop effective approaches for solving them

5 Willing to try new ideas proposed by governing body members and/or staff

5 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

5 Carries out directives of the body as a whole as opposed to those of any one member or group

5 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

5 Disseminates complete and accurate information equally to all members in a timely manner

5 Assists by facilitating decision making without usurping authority

5 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

5 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

5 Understands, supports, and enforces local government's laws, policies, and ordinances

5 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

5 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

5 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

5 Responds in a timely manner to requests from the governing body for special reports

5 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

5 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

5 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

5 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

5 Recruits and retains competent personnel for staff positions

4 Applies an appropriate level of supervision to improve any areas of substandard performance

5 Stays accurately informed and appropriately concerned about employee relations

5 Professionally manages the compensation and benefits plan

4 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

5 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

5 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

5 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

N Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and

providing appropriate feedback

5 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

5 Prepares a balanced budget to provide services at a level directed by the Township Board

5 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

5 Prepares a budget and budgetary recommendations in an intelligent and accessible format

5 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

5 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

5 Shares responsibility for addressing the difficult issues facing the Township

5 Avoids unnecessary controversy

5 Cooperates with neighboring communities and the county

5 Helps the Board address future needs and develop adequate plans to address long term trends

5 Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

Manager Dempsey has the ability to juggle many responsibilities with calm, respectful and always pleasant demeanor. I marvel at his ability to remain unflappable in difficult circumstances. He exudes authority without being over-bearing. He gives credit where credit is due. He works well with the Board and its' members. I do not hesitate to contact him on important matters and receive due consideration in return. His grasp of financial and budgetary matters is strong and he recommends solutions to the Board that are fiscally responsible.

It is my pleasure to work with Tim. I have complete confidence in his leadership.

b. What performance areas would you identify as most critical for improvement?

In reviewing staff responses to this evaluation of the Manager, I see two areas that could be improved:

1. Communications with all members of staff. Although communication with leadership is excellent (M-team), providing all staff with periodic updates would be an improvement. Working with HR to identify and/or delegate, it would be great to acknowledge individual staff members' personal "victories"; long-time anniversaries, achievements related to work or community that rise to the

top, ata-boys for going beyond the job. These small things really add to high morale.

2. Training, even internal training, that raises skill sets, provides opportunities for advancement and improves succession plans. Low cost solutions should be sought: An example is one on one job shadowing, for even a day, which instills respect for what others are doing and seeing how they face challenges. More formal training for employees with potential long-term careers in Township government should be made available (if affordable). I'd like to see more career investment in our team, if possible.

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

I am so impressed with Tim's performance, there is little I can offer other than the two improvements suggested above. He is so talented! I've worked in management throughout my long working career and Tim would be a case study in how to manage effectively. It is a pleasure to work with him, professionally and personally.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

I would like to see some measure of the two suggested improvements by the end of the next evaluation period. I think they are reasonable and achievable.

I want to emphasis my confidence in the Manager and the excellent job he has done for the Board, the staff and the entire community. Bravo!

This concludes your evaluation of the Township Manager
Thank you for participating in this important process

Review Forms:
Employees/Board and Commission Members

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/01/25-10/01/26)

Hello! Your name was selected randomly as part of the Township Manager's evaluation process, and you are invited to complete this form and rate Manager Dempsey's performance for 2026. You have the option of participating anonymously and may leave the name and signature line blank if you wish. Completed evaluations must be turned in to Angie Helm (HR) no later than Thursday, October 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: September 22, 2026

Evaluator Name & Signature (Optional): Bart Crane

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left blank will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the second meeting in November of 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

5 Diligent and thorough in the discharge of duties, "self-starter"

5 Exercises good judgment consistently

5 Displays enthusiasm, cooperation, and adaptability

5 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

N Maintains knowledge of current developments affecting the practice of local government management

4 Demonstrates a capacity for innovation and creativity

4 Anticipates and analyzes problems to develop effective approaches for solving them

5 Willing to try new ideas proposed by governing body members and/or staff

5 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

4 Carries out directives of the body as a whole as opposed to those of any one member or group

5 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

4 Disseminates complete and accurate information equally to all members in a timely manner

5 Assists by facilitating decision making without usurping authority

4 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

4 Implements governing body actions in accordance with the intent of the Township Board

4 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

5 Understands, supports, and enforces local government's laws, policies, and ordinances

4 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

4 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

4 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

N Responds in a timely manner to requests from the governing body for special reports

N Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

4 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

5 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

5 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

N Recruits and retains competent personnel for staff positions

N Applies an appropriate level of supervision to improve any areas of substandard performance

4 Stays accurately informed and appropriately concerned about employee relations

N Professionally manages the compensation and benefits plan

N Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

5 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

5 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

5 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

N Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and providing appropriate feedback

5 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

4 Prepares a balanced budget to provide services at a level directed by the Township Board

4 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

5 Prepares a budget and budgetary recommendations in an intelligent and accessible format

5 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

5 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

5 Shares responsibility for addressing the difficult issues facing the Township

5 Avoids unnecessary controversy

N Cooperates with neighboring communities and the county

4 Helps the council address future needs and develop adequate plans to address long term trends

N Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

Manager Dempsey has demonstrated his willingness to make decisions in collaboration with the staff around him. He invites suggestions from his subordinates and does not take credit for the work of others. If you bring a well-organized plan or thought, the Manager will support the decision you have made but still provide feedback and suggestions. In a word, respect.

b. What performance areas would you identify as most critical for improvement?

The only area that I can identify that could use any improvement would be communications to all staff. There have been very few communications that are sent to all employees. Some employees want to know what is happening as an organization, instead of being 'confined' to knowledge of their own work unit. Having a basic understanding of what is happening across the township can make the employees feel more like a part of the organization.

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

I believe that Manager Dempsey is moving the organization in the right direction with his calm, confident demeanor, and professional leadership. Continue to empower your employees by supporting their decisions, providing constructive feedback, and holding us all accountable to professional standards.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

My only hope for the upcoming year is more communications like the September 11th email.
This was a personal and professional note to all employees that felt genuine. The communications department does a great job of sharing, but a success story, concern, or note of appreciation means more coming directly from the leader of the organization.

This concludes your evaluation of the Township Manager
Thank you for participating!

For Human Resources Use Only

	Pts	#/5
1	25	25
2	18	25
3	22	25
4	21	25
5	13	25
6	25	25
7	4	25
8	20	25
9	23	25
10	14	25
	185	250

 Initials (Optional) _____

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/01/25-10/01/26)

Hello! Your name was selected randomly as part of the Township Manager's evaluation process, and you are invited to complete this form and rate Manager Dempsey's performance for 2026. You have the option of participating anonymously and may leave the name and signature line blank if you wish. Completed evaluations must be turned in to Angie Helm (HR) no later than Thursday, October 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: 9/8/26

Evaluator Name & Signature (Optional): KARAC Brown SD

Karac Brown SD

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left <u>blank</u> will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the second meeting in November of 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

3 Diligent and thorough in the discharge of duties, "self-starter"

3 Exercises good judgment consistently

4 Displays enthusiasm, cooperation, and adaptability

3 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

N Maintains knowledge of current developments affecting the practice of local government management

3 Demonstrates a capacity for innovation and creativity

N Anticipates and analyzes problems to develop effective approaches for solving them

N Willing to try new ideas proposed by governing body members and/or staff

4 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

3 Carries out directives of the body as a whole as opposed to those of any one member or group

3 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

4 Disseminates complete and accurate information equally to all members in a timely manner

5 Assists by facilitating decision making without usurping authority

4 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

3 Implements governing body actions in accordance with the intent of the Township Board

4 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

3 Understands, supports, and enforces local government's laws, policies, and ordinances

N Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

N Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

3 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

3 Responds in a timely manner to requests from the governing body for special reports

3 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

3 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

3 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

5 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

N Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

4 Recruits and retains competent personnel for staff positions

N Applies an appropriate level of supervision to improve any areas of substandard performance

N Stays accurately informed and appropriately concerned about employee relations

N Professionally manages the compensation and benefits plan

2 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

4 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

3 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

4 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

N Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and providing appropriate feedback

N Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

N Prepares a balanced budget to provide services at a level directed by the Township Board

N Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

N Prepares a budget and budgetary recommendations in an intelligent and accessible format

N Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

N Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

3 Shares responsibility for addressing the difficult issues facing the Township

4 Avoids unnecessary controversy

N Cooperates with neighboring communities and the county

3 Helps the council address future needs and develop adequate plans to address long term trends

N Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

I don't know him very well but I can tell he seems very professional.

Tim is very polite. He seems to want to make positive change in the Township.

b. What performance areas would you identify as most critical for improvement?

I only really know about my department. I know that there are dozens of updates that need passed +/or adopted to the Rental/Code/Zoning ordinances with the board but it doesn't seem like much is getting done in a timely manner.

Kind of takes the wind out of our sails but it is what it is.

 Initials (Optional) ____

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

Monthly group training seminars and more involvement in current employees jobs.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

Tim is a busy guy, most of us are short-staffed in our departments, I'm sure he has his hands full too.

Employees like to be seen and heard.

Make time to appreciate who we have + for the love of all that is Holy, send these people to training with other people in other municipalities that do the same job... please.

This concludes your evaluation of the Township Manager
Thank you for participating!

For Human Resources Use Only

	Pts	#/5
1	18	25
2	7	25
3	19	25
4	10	25
5	15	25
6	20	25
7	6	25
8	11	25
9	N/A	
10	10	25
	116	250

 Initials (Optional) _____

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/01/25-10/01/26)

Hello! Your name was selected randomly as part of the Township Manager's evaluation process, and you are invited to complete this form and rate Manager Dempsey's performance for 2026. You have the option of participating anonymously and may leave the name and signature line blank if you wish. Completed evaluations must be turned in to Angie Helm (HR) no later than Thursday, October 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: 9/2/2026

Evaluator Name & Signature (Optional): _____

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left blank will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the second meeting in November of 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

4 Diligent and thorough in the discharge of duties, "self-starter"

4 Exercises good judgment consistently

2 Displays enthusiasm, cooperation, and adaptability

5 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

4 Maintains knowledge of current developments affecting the practice of local government management

3 Demonstrates a capacity for innovation and creativity

4 Anticipates and analyzes problems to develop effective approaches for solving them

3 Willing to try new ideas proposed by governing body members and/or staff

4 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

4 Carries out directives of the body as a whole as opposed to those of any one member or group

5 Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

2 Disseminates complete and accurate information equally to all members in a timely manner

5 Assists by facilitating decision making without usurping authority

3 Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

5 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

5 Understands, supports, and enforces local government's laws, policies, and ordinances

3 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

3 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

5. REPORTING

5 Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

5 Responds in a timely manner to requests from the governing body for special reports

5 Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

5 Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

5 Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

5 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

3 Recruits and retains competent personnel for staff positions

3 Applies an appropriate level of supervision to improve any areas of substandard performance

3 Stays accurately informed and appropriately concerned about employee relations

5 Professionally manages the compensation and benefits plan

2 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

3 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

3 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

3 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

5 Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and providing appropriate feedback

3 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

5 Prepares a balanced budget to provide services at a level directed by the Township Board

5 Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

5 Prepares a budget and budgetary recommendations in an intelligent and accessible format

5 Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

5 Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

5 Shares responsibility for addressing the difficult issues facing the Township

5 Avoids unnecessary controversy

5 Cooperates with neighboring communities and the county

5 Helps the ~~council~~ Board address future needs and develop adequate plans to address long term trends

5 Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

b. What performance areas would you identify as most critical for improvement?

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

This concludes your evaluation of the Township Manager
Thank you for participating!

For Human Resources Use Only

	Pts	#/5
1	20	25
2	18	25
3	19	25
4	21	25
5	25	25
6	25	25
7	16	25
8	17	25
9	25	25
10	25	25
	211	250

 Initials (Optional) _____

2026 Township Manager Performance Evaluation

Timothy Dempsey (rating period 10/01/25-10/01/26)

Hello! Your name was selected randomly as part of the Township Manager's evaluation process, and you are invited to complete this form and rate Manager Dempsey's performance for 2026. You have the option of participating anonymously and may leave the name and signature line blank if you wish. Completed evaluations must be turned in to Angie Helm (HR) no later than Thursday, October 1st. Evaluations received after that date will not be included in this process. Thank you for your participation.

Date Evaluation Completed: 28 September 2026

Evaluator Name & Signature (Optional): Rick Grillo

INSTRUCTIONS

This evaluation form contains ten categories of evaluation criteria. Each category contains a statement to describe a behavior standard in that category. For each statement, use the following scale to indicate your rating of the Manager's performance.

5 = Excellent (almost always exceeds the performance standard)
4 = Above average (generally exceeds the performance standard)
3 = Average (generally meets the performance standard)
2 = Below average (usually does not meet the performance standard)
1 = Poor (rarely meets the performance standard)
N = Not Applicable/Not Sure/Don't Know

IMPORTANT NOTE: Any item left blank will be interpreted as a score of "3 = Average".

This evaluation form also contains a provision for entering narrative comments, including an opportunity to enter responses to specific questions and an opportunity to list any comments you believe appropriate and pertinent to the rating period.

- ✓ Leave all pages of this evaluation form attached.
- ✓ Initial each page unless you are choosing to complete the form anonymously.
- ✓ Sign and date this cover page in the space provided (above).

All evaluations presented prior to the deadline identified on this cover page will be summarized into a performance evaluation. The resulting information will be presented by the Township Board to the Township Manager as part of the agenda for the second meeting in November of 2026.

PERFORMANCE CATEGORIES

1. INDIVIDUAL CHARACTERISTICS

4 Diligent and thorough in the discharge of duties, "self-starter"

5 Exercises good judgment consistently

5 Displays enthusiasm, cooperation, and adaptability

5 Mental and physical stamina appropriate for the position

5 Exhibits composure, appearance and attitude appropriate for the position

2. PROFESSIONAL SKILLS AND STATUS

5 Maintains knowledge of current developments affecting the practice of local government management

5 Demonstrates a capacity for innovation and creativity

5 Anticipates and analyzes problems to develop effective approaches for solving them

5 Willing to try new ideas proposed by governing body members and/or staff

5 Sets a professional example by handling affairs of the public office in a fair and impartial manner

3. WORKING WITH ELECTED MEMBERS OF THE GOVERNING BODY

N Carries out directives of the body as a whole as opposed to those of any one member or group

N Sets meeting agendas that reflect the guidance of the governing body and avoids unnecessary involvement in administrative actions

N Disseminates complete and accurate information equally to all members in a timely manner

N Assists by facilitating decision making without usurping authority

N Responds well to requests, advice, and constructive criticism

4. POLICY EXECUTION

5 Implements governing body actions in accordance with the intent of the Township Board

5 Supports the actions of the governing body after a decision has been reached, both inside and outside the organization

5 Understands, supports, and enforces local government's laws, policies, and ordinances

5 Reviews ordinance and policy procedures periodically to suggest improvements to their effectiveness

5 Offers workable alternatives to the governing body for changes in law or policy when an existing policy or ordinance is no longer practical

RO

5. REPORTING

N Provides regular information and reports to the governing body concerning matters of importance to the local government, using the Township Charter as guide

N Responds in a timely manner to requests from the governing body for special reports

N Takes the initiative to provide information, advice, and recommendations to the governing body on matters that are non-routine and not administrative in nature

N Reports produced by the manager are accurate, comprehensive, concise and written to their intended audience

N Produces and handles reports in a way to convey the message that affairs of the organization are open to public scrutiny

6. CITIZEN RELATIONS

4 Responsive to requests from citizens

5 Demonstrates a dedication to service to the community and its citizens

5 Maintains a nonpartisan approach in dealing with the news media

5 Meets with and listens to members of the community to discuss their concerns and strives to understand their interests

5 Gives an appropriate effort to maintain citizen satisfaction with Township services

7. STAFFING

4 Recruits and retains competent personnel for staff positions

4 Applies an appropriate level of supervision to improve any areas of substandard performance

4 Stays accurately informed and appropriately concerned about employee relations

5 Professionally manages the compensation and benefits plan

4 Promotes training and development opportunities for employees at all levels of the organization

8. SUPERVISION

5 Encourages department heads to make decisions within their jurisdictions with minimal Township manager involvement, yet maintains general control of operations by providing the right amount of communication to the staff

5 Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the department level

5 Develops and maintains a friendly and informal relationship with the staff and work force in general, yet maintains the professional dignity of the Township Manager's office

5 Sustains or improves staff performance by evaluating the performance of staff members at least annually, setting goals and objectives for them, periodically assessing their progress, and providing appropriate feedback

5 Encourages teamwork, innovation, and effective problem-solving among the staff members

9. FISCAL MANAGEMENT

S Prepares a balanced budget to provide services at a level directed by the Township Board

S Makes the best possible use of available funds, conscious of the need to operate the local government efficiently and effectively

S Prepares a budget and budgetary recommendations in an intelligent and accessible format

S Ensures actions and decisions reflect an appropriate level of responsibility for financial planning and accountability

S Appropriately monitors and manages fiscal activities of the organization

10. COMMUNITY

S Shares responsibility for addressing the difficult issues facing the Township

S Avoids unnecessary controversy

S Cooperates with neighboring communities and the county

S Helps the council address future needs and develop adequate plans to address long term trends

S Cooperates with other regional, state and federal government agencies

NARRATIVE EVALUATION

a. What would you identify as the manager's strengths, expressed in terms of results achieved during the rating period?

T.m is an outstanding communicator. I believe this is a direct result of his calm, fair, even-keeled demeanor. He speaks in a respectful manner and leaves subordinates feeling valued and heard, even if he doesn't agree with them. He is trustworthy and compassionate. It is difficult to measure "results achieved" when it comes to his demeanor, but he should know working with him is a breath of fresh air.

b. What performance areas would you identify as most critical for improvement?

It would be beneficial to all employees if Manager Dempsey was more visible on a consistent basis. The Police Department has employees who work nights and weekends who rarely have an opportunity to see Manager Dempsey or hear him speak.

 Initials (Optional)

c. What constructive suggestions or assistance can you offer the manager to enhance performance?

Utilizing technology such as HOMTV to record videos which can be sent to all employees with quarterly updates would make Manager Dempsey more visible to employees who work outside of the Township Hall and odd hours.

d. What other comments do you have for the manager, including priorities, expectations, goals or objectives for the new rating period?

Manager Dempsey is doing an outstanding job. His calm demeanor is refreshing. He is fair and honest and trust worthy. I appreciate the change he has brought to this organization and look forward to continuing working for him for years to come.

This concludes your evaluation of the Township Manager
Thank you for participating!

"For Human Resources Use Only"

	Pts	#/5
1	24	25
2	25	25
3	N/A	
4	25	25
5	N/A	
6	24	25
7	21	25
8	25	25
9	25	25
10	25	25
	194	250

RG

 Initials (Optional)

To: **Planning Commission**

From: **Timothy R. Schmitt, *AICP*, Community Planning and Development Director**

Date: **November 11, 2026**

Re: **PO, Professional Office District Use Updates**

In early 2026, the Planning Commission reviewed an SUP application for a restaurant in the PO district and subsequently approved the application. The Planning Commission then had further discussions on potential amendments to the PO district to allow some flexibility in uses moving forward. Notably, there is an existing provision in the code that is written in such a way to require mixed use within a building for different commercial uses.

After discussion with Staff, the Planning Commission asked Staff to develop and ordinance amendment that would remove restaurants and barbers and beauty salons out of the 'mixed use' provision and allow them as a stand alone use in the PO district. After a public hearing on September 21, 2026, the Planning Commission recommended approval to the Township Board. A list of the meetings where this matter was discussed follows:
July 27, 2026 – PACKET, MINUTES, VIDEO
August 10, 2026 – PACKET, MINUTES, VIDEO
September 21, 2026 – PACKET, MINUTES, VIDEO
October 26, 2026 – PACKET, MINUTES (not yet available), VIDEO (audio only)

Staff looks forward to discussing this proposal from the Planning Commission with the Township Board.

Attachments

1. PO Permitted Use Update Draft – Redlined

ORDINANCE NO. 2026-XX

AN ORDINANCE TO AMEND THE ZONING ORDINANCE OF THE CHARTER TOWNSHIP OF MERIDIAN AT ARTICLE IV, DISTRICT REGULATIONS, TO UPDATE THE PERMITTED USES FOR THE PO, PROFESSIONAL OFFICE ZONING DISTRICT

THE CHARTER TOWNSHIP OF MERIDIAN ORDAINS:

Section 1. Section 86-432(b), Uses Permitted, is hereby amended to read as follows:

b. Uses permitted. The following types of commercial activities may be permitted, provided that only public sanitary sewerage will be utilized. All of the following uses permitted must be conducted wholly in a permanent, fully enclosed building:

(1) Offices of professionals licensed by the State of Michigan to treat human patients such as, but not limited to, chiropractors, dentists, dietitians/nutritionists, massage therapists, occupational therapists, optometrists, osteopaths, physical therapists, physicians, podiatrists and psychologists. This shall not include facilities accommodating overnight patients or providing secondary services not specifically listed as permitted.

(2) Hospitals, medical clinics, and veterinary clinics, provided that all activities are carried out within a building and that no objectionable sights, sounds, or odors are produced which may be discernable at the property lines.

(3) Offices of architects, engineers, urban planners, and artists and others employed in the graphic arts.

(4) Offices in which the personnel will be employed for work in one or more of the following fields: executive, administrative, legal, writing, clerical, stenographic, accounting, insurance, and similar enterprises.

(5) Research laboratories, provided that no heavy mechanical equipment is used in the normal operation of the laboratories and provided that the character of its research would not make it objectionable because of sights, sounds, odors, and traffic congestion produced.

(6) Religious institutions, except when located adjacent to a one-family or two-family residential zoning district (RR, RAAA, RAA, RA, RB, and RX).

(7) Restaurant, provided there are no drive-in or drive-through type facilities associated with it.

~~(7)~~(8) Barber or beauty shop.

Section 2. Sect. 86-432(c)(3) is hereby amended to read as follows:

(3) The following uses may be permitted by special use permit when deemed appropriate to the primary use of the land or structure:

a. Drug store.

~~b. Barber or beauty shop.~~

~~c.~~b. ~~Restaurant, provided there are no drive-in or drive-through type facilities associated with it.~~

b. Public utility structures, publicly owned and operated buildings and uses.

Section 3. Validity and Severability. The provisions of this Ordinance are severable and the invalidity of any phrase, clause or part of this Ordinance shall not affect the validity or effectiveness of the remainder of the Ordinance.

Section 4. Repealer Clause. All ordinances or parts of ordinances in conflict therewith are hereby repealed only to the extent necessary to give this Ordinance full force and effect.

Section 5. Savings Clause. This Ordinance does not affect rights and duties matured, penalties that were incurred, and proceedings that were begun, before its effective date.

Section 6. Effective Date. This Ordinance shall be effective seven (7) days after its publication or upon such later date as may be required under Section 402 of the Michigan Zoning Enabling Act (MCL 125.3402) after filing of a notice of intent to file a petition for a referendum.

ADOPTED by the Charter Township of Meridian Board at its regular meeting this **XXth** day of **XXXXXXX**, 2026.

_____
Scott Hendrickson, Township Supervisor

_____
Angela Demas, Township Clerk

11.B

To: **Township Board Members**

From: **Courtney Wisinski, Parks & Recreation Director**

Date: **November 13, 2026**

Re: **Request for Review of the Parks & Recreation Master Plan**

The Parks & Recreation Department, in coordination with its planning consultant, is finalizing the draft 2027–2031 Parks & Recreation Master Plan. The plan establishes goals, objectives, and priorities to guide the future management, maintenance, improvement, and development of the Township's parks, facilities, trails, and recreational opportunities over the next five years.

The Park Commission reviewed and approved the draft plan at its regularly scheduled meeting on November 10, 2026. The Planning Commission subsequently reviewed the draft plan at its regularly scheduled meeting on November 16, 2026, and provided an opportunity for comments and recommendations.

Staff is requesting that the Township Board review the draft plan and provide any additional comments or recommendations prior to proceeding with the final adoption process.

Staff is available to answer any questions the Township Board may have.

Meridian Township
2027-2031 Five-Year
Parks & Recreation Master Plan



Vision Statement: Creating community through people, parks and programs

Mission Statement: To enhance quality of life by providing diverse parks, facilities, and recreation opportunities that inspire people to learn, play, create, and connect in a safe, welcoming community.

Acknowledgments

Meridian Township Board

Scott Hendrickson, Supervisor

Angela Demas, Clerk

Linda Burghardt, Treasurer

Kathy Ann Sundland, Trustee

Marna Wilson, Trustee

Nickolas Lentz, Trustee

Peter Trezise, Trustee

Meridian Township Park Commission

Amanda Lick, Vice Chair

Michael McDonald, Commissioner

Mary Nardo Farris, Chair

Emily Phelps, Commissioner

Mark Stephens, Commissioner

Township Manager

Tim Dempsey

Meridian Township Parks and Recreation Staff

Courtney Wisinski, MPH, Director of Parks & Recreation

Kati Adams, Parks and Land Preservation Superintendent

Hannah Pachucki, Administrative Assistant

Mike Devlin, Senior Parks & Recreation Specialist

Alex Zegarzewski, Parks & Recreation Specialist

Allison Timok, Senior Park Naturalist

Emma Campbell, Senior Stewardship Coordinator

Tom Cary, Farmers' Market Manager

Cherie Wisdom, Senior Center Coordinator

Approved by the Meridian Township Parks Commission on November 10, 2026

Approved by the Meridian Township Board on December 8, 2026

Table of Contents

Select a chapter link below to jump to that page

1. Executive Summary.....4
2. Community Description.....7
3. Administrative Structure.....17
4. Recreation & Natural Resource Inventory.....23
5. Description of the Planning Process.....61
6. Description of the Public Input Process.....64
7. Goals & Objectives.....67
8. Action Program.....70

Executive Summary

Meridian Township's parks, open space, pathways and recreation programs are essential components of the community's culture. Parks and programs meet the needs of residents and serve as a major attraction for businesses and township residents.

The years following the COVID-19 pandemic transformed how communities view parks and recreation. While Meridian Township has long recognized the value of its parks, trails, open spaces, and recreation programs, the events of 2020 reinforced their essential role in supporting the health, resilience, and quality of life of our residents.

During a time marked by uncertainty, stay-at-home orders, and social distancing, parks became one of the few places where people could safely connect with nature, exercise, and experience a sense of normalcy. A simple walk on a trail, time spent in a neighborhood park, or access to open space became more meaningful than ever. As visitation reached record levels, Meridian Township residents developed a renewed appreciation for parks as critical public infrastructure that supports physical, mental, emotional, and social well-being.

Throughout the pandemic, the Parks and Recreation Department responded quickly to changing public health guidance while remaining committed to keeping parks, trails, and natural areas accessible whenever possible. Staff adapted operations, modified programming, expanded communication efforts, and worked diligently to provide safe opportunities for recreation and connection.

That renewed appreciation has continued well beyond the pandemic. Across the nation, communities have recognized that parks are not simply amenities, but they are essential infrastructure that strengthens public health, protects natural resources, supports economic vitality, fosters community connections, and improves overall quality of life.

As Meridian Township prepares this Five-Year Parks and Recreation Master Plan, we build upon the lessons learned over the past several years. This plan reflects a community that values accessible parks, vibrant recreation opportunities, environmental stewardship, and inclusive spaces where residents of all ages and abilities can gather, recreate, and connect with nature. It also recognizes the growing importance of resiliency, sustainability, and strategic investment to ensure that our parks and recreation system continue to meet the evolving needs of current and future generations.

The Parks and Recreation Department remains committed to "Creating Community through People, Parks and Programs" by cultivating a strong sense of place, fostering healthy lifestyles, preserving Meridian Township's remarkable natural resources, and providing exceptional recreational opportunities that enhance the lives of everyone who calls Meridian Township home. This Master Plan serves as the roadmap for that vision over the next five years and beyond.

It is intended that the Master Plan will fulfill the following goals:

1. Document broad-based public input regarding current and future parks and recreation needs.
2. Document the needs and priorities of current Meridian Township residents.
3. Provide the Park Commission, department staff, and other community stakeholders with information to guide parks and recreation planning for the next five years and beyond.
4. Project the needs of current and future residents based upon demographic trends and public input.

This Five-Year Parks and Recreation Master Plan describes the park and recreation opportunities in Meridian Township and establishes goals, objectives and an overall vision for the community's parks and recreation future. It is intended to be a planning tool and guide for future decision-making and application of resources. This plan follows the guidelines and requirements established by the Michigan Department of Natural Resources (DNR) to provide eligibility for DNR grant funding. The required plan content includes the following chapters:

1. **Community Description.** This section includes the character and demographics of the population that are served by the township park and recreation services.

2. **Administrative Structure.** This section outlines the township and parks and recreational organization structure, partnerships and volunteer efforts, and relationships with the local school districts and other public agencies for recreation, programming, and funding sources that are available for the parks and recreation department. Meridian Township is well organized, with a professional park staff that leverages available resources to maximize the recreation opportunities to its residents.
3. **Recreation Inventory.** A thorough listing of park programs and facilities is included. Analysis of these facilities includes comparison to National Standards as well as how they meet local demands. An accessibility assessment helps identify opportunities to eliminate physical barriers to recreation. Funding sources for each park are included, as well as status of each grant funded park as part of the appendix. Land use and environmental features are identified that help shape opportunities and constraints for park maintenance and development. The township has ample public landholdings, with only a percentage of developed parks supporting the demand for various activities. There are many recreation partners and volunteers that help support recreation for the community.
4. **Planning Process**. The parks and recreation staff prepared the master plan, with guidance from the elected Park Commission and other township staff members. The preparation of this Parks and Recreation Master Plan provided opportunities for citizens to play a key role in defining the future of parks and recreation in Meridian Township.
5. **Goals and Objectives**. This section outlines the guidelines that shape the intent for future facility and program development within the community. They describe the character and vision that can be applied as opportunities are evaluated by the township regarding park and recreation improvements.
6. **Action Plan**. The Action Program is the section of the plan that identifies how the township intends to meet, or work towards meeting goals and objectives over the next five years. Specific projects that were identified during the planning process are described and an explanation provided as to how they will meet the goals and objectives. The citizens of Meridian Township have continually demonstrated their support for the maintenance, stewardship and development of quality parks, natural areas, and recreation facilities. Past surveys revealed strong local support in favor of continued maintenance and development of the existing facilities.





Pickleball at Hillbrook Park

Community Description

Community Description

Location Description and Population Information

The community of Meridian Township lies along the eastern border of East Lansing and the campus of Michigan State University and near the Michigan State Capitol. Centrally located in the palm of Michigan's hand, Meridian Township has nestled within its borders two healthy and active communities; Haslett and Okemos. A smaller portion of the Township is comprised of East Lansing and Williamston mailing addresses.

The Meridian Township area is located within the ancestral, traditional, and contemporary homelands of the Anishinaabeg. For generations, Anishinaabe communities lived, traveled, hunted, fished, gathered, and traded throughout this region, using waterways and established trails that connected communities across what is now Michigan.

The area is historically connected to Chief Okemos, an Anishinaabe leader of the Saginaw Chippewa people. Chief Okemos was recognized for his leadership in both military affairs and diplomacy. The community of Okemos was named in his honor.

In the early 1800's along the Red Cedar River as a trading point, Meridian Township residents enjoy quiet, safe, and well-maintained connected neighborhoods with outstanding schools, exceptional public safety, and plenty of parks, pathways, and recreational opportunities for visitors and families to enjoy. With natural beauty on roads, interurban pathways, and a vibrant business corridor, Meridian Township is a great atmosphere for families, seniors, and young professionals.

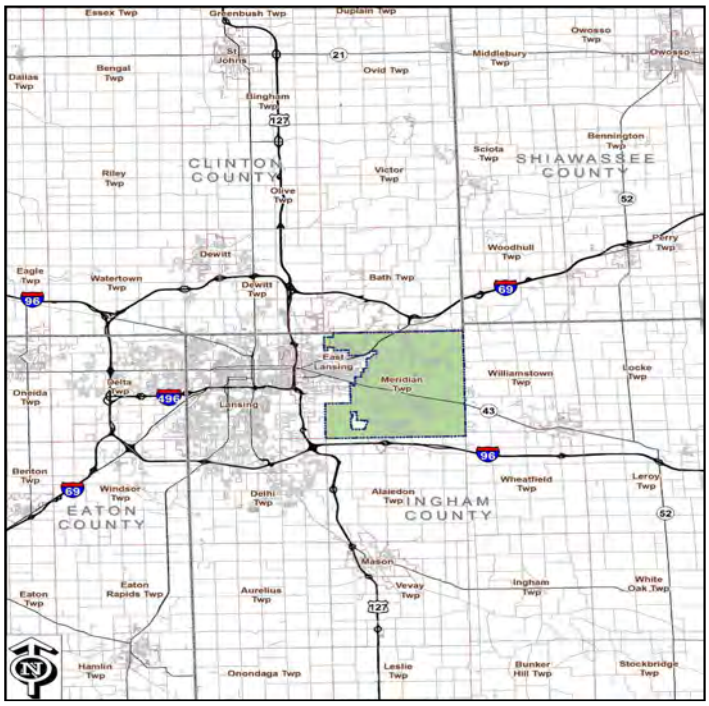
A destination for raising families from before the turn of the century, Meridian Township offers an array of quiet neighborhoods and an abundance of natural beauty with four seasons of outdoor activities.

With a park system that has 933 acres of parkland in 30 parks and 959 acres of land preserves, Meridian Township welcomes visitors from surrounding areas to its parks and to the largest lake within 25 miles of the State Capital, Lake Lansing.

Quick Facts

- 2020 Census population: 43,916
- 2025 population estimate: 44,869
- 2020–2025 estimated population growth: 2.2%
- Land area: 30.56 square miles
- Households: 18,912 (2020–2024 ACS)
- Bachelor's degree or higher: 65.9% (age 25 and older)
- Median household income: $86,909 (2024 dollars)
- Township parks: approximately 933 acres across 30 sites
- Township land preserves: approximately 959 acres across 26 sites

Meridian Township is the local government unit that includes the unincorporated communities, school districts, and census-designated places of Haslett and Okemos. The Township takes its name from the Michigan Meridian, the prime north-south survey line, which runs through the township. It is from this line that all townships were surveyed and measured.
Meridian Township originally encompassed 36 square miles, bounded generally by Coleman Road on the north, Jolly Road on the south, College and Abbott Roads on the west, and Meridian Road on the east. Annexations and intergovernmental agreements have modified the western boundary. The Township now contains approximately 31.7 square miles in total, including 30.56 square miles of land. Michigan State University borders the Township on the southwest, and downtown Lansing is approximately eight miles west.



Meridian Township Residents

Parks, recreation facilities, and natural areas have a fundamental impact on the character and quality of life in Meridian Township. Residents have long expressed a strong commitment to maintaining the quality of their community, including its neighborhoods, natural resources, award-winning schools, and high-quality public services.

The Charter Township of Meridian takes great pride in providing a high quality of life for its residents and families. The community is diverse in its values, experiences, culture, ages, interests, and socioeconomic backgrounds. This diversity creates both opportunities and challenges for the Parks and Recreation Department as it works to provide inclusive leisure experiences, programs, facilities, and natural spaces that meet the needs of current and future residents.

The Parks and Recreation Department recognizes that community needs and expectations continue to evolve. Staff members actively pursue continuing education, professional development, and participation in local, state, and national professional associations to strengthen their knowledge and ability to effectively serve the community. Staff also contribute their time and expertise through volunteer service with community organizations and professional groups at the local and state levels.

Education is an important priority within the Meridian Township community. The Township has a highly educated population, with 65.9% of adults age 25 and older having completed four or more years of higher education. This high level of educational attainment is reflected in the diverse range of professional, technical, educational, and other occupations represented throughout the community.

These community characteristics provide an important foundation for the Parks and Recreation Department's planning efforts. Understanding the educational, socioeconomic, cultural, and demographic characteristics of Meridian Township helps the Department develop programs, facilities, and services that are responsive to residents' needs while supporting the community's long-term quality of life.

Demographic Information

Population size, age, income, disability, cultural background, and household characteristics influence demand for facilities, program affordability, communications, transportation, and accessibility. Decennial Census counts are used for historic population change, while the most recent five-year American Community Survey estimates are used for community characteristics.

Population Trends

Measure	Value	Change
2010 Census population	39,688	—
2020 Census population	43,916	+10.7% since 2010
2025 population estimate	44,869	+2.2% since the 2020 estimates base

Table 6. Population Trends

Meridian Township added 4,228 residents between the 2010 and 2020 censuses. The 2025 estimate indicates continued moderate growth. Planning should therefore focus both on maintaining existing assets and on adapting services for incremental growth and changing household needs.

Population Characteristics

Characteristic	2020–2024 estimate
Households	18,912
Persons per household	2.31
Persons under the age of 18	20.6%
Persons age 65 and older	16.8%
Female residents	50.9%
Foreign-born residents	18.2%
Language other than English spoken at home, age 5+	21.8%
Residents under age 65 with a disability	6.3%
High school graduate or higher, age 25+	97.8%
Bachelor's degree or higher, age 25+	65.9%
Median household income	$86,909
People in poverty	13.1%
Mean travel time to work	20.7 minutes

Race and Ethnicity

Race or ethnicity	Share of population
White alone	68.5%
Black or African American alone	4.2%
American Indian and Alaska Native alone	0.8%
Asian alone	14.4%

Race or ethnicity	Share of population
Native Hawaiian and Other Pacific Islander alone	0.0%
Two or more races	10.8%
Hispanic or Latino, of any race	6.5%

The Township's demographic profile supports a broad and inclusive approach to recreation. Children, college-age adults, working households, and older adults all represent substantial user groups. The foreign-born population and the share of residents who speak a language other than English at home reinforce the value of culturally responsive outreach. Disability and poverty estimate also support continued attention to universal design, transportation, information access, and affordable programs. Race categories are reported as "alone"; Hispanic or Latino origin is reported separately and may overlap the race categories.

Potential Conservation Areas Assessment

Meridian Township was actively involved in the recent Potential Conservation Areas Assessment that was developed by Tri-County Regional Planning. This report identifies and ranks Potential Conservation Areas (PCA's) remaining in Eaton, Ingham, and Clinton Counties. Potential Conservation Areas are defined as places on the landscape dominated by native vegetation that have various levels of potential for harboring high-quality natural areas and unique natural features. In addition, these areas may provide critical ecological services such as maintaining water quality and quantity, soil development and stabilization, pollination of cropland, wildlife travel corridors, stopover sites for migratory birds, sources of genetic diversity, and floodwater retention. ("Clinton, Eaton, and Ingham Counties… Potential Conservation Areas", John Paskus, Senior Conservation Scientist, Michigan Natural Features Inventory, 2008). (See Appendix A)

Greenspace Plan

The private consulting firm, Greenway Collaborative, Inc., prepared The Meridian Township Greenspace Plan in May 2004. The plan grew out of Township residents' wishes to protect the area's natural resources while accommodating new development. There is a desire that growth come not at the expense of water quality, natural systems, and wildlife, rather, that new development be used as a tool to permanently protect key natural and cultural resources and enhance the Township's sense of place.

The plan outlines ways in which growth and development in the Township can continue to occur while simultaneously protecting the natural systems and community character of the Township. The Greenspace Plan is multi-faceted, reflecting the input of the citizens of Meridian Township. It is structured to preserve and enhance the community character by establishing a green space system that incorporates:

- Wildlife corridors that link existing natural preserves
- Scenic roadways that preserve views of natural areas
- Key waterways, adjacent wetlands and upland buffers
- Walking and biking routes that link parks, schools and other community resources
- Agricultural lands

According to the Greenspace Plan, green spaces and pathways must remain interconnected to be functional to both people and wildlife. This plan identifies key areas in Meridian Township to preserve and to maintain the health of the entire system. The vision of the plan is to "provide a network of green spaces and non-motorized linkages that will protect and connect valued natural and cultural resources, provide linkages to adjacent communities, and improve the quality of life for Township residents."

Township Millages & Ordinances

The public support for these recommendations and the importance of parks and recreation has been substantiated by successful passage of related ordinances and millages.

Millage Information

The dedicated Parks Millage has supported acquisition, operations, maintenance, equipment, and facility development since 1984. The previous authorization expired at the end of 2025. A 0.6503-mill renewal was passed by voters on November 3, 2026.. The Township's recommended 2027 budget anticipates approximately $1.57 million in Parks Millage revenue; future receipts remain subject to voter approval and annual Headlee rollback calculations.

Activity	Amount
Administration	$261,098
Harris Nature Center	$601,942
Park Maintenance	$293,932
Park Development/Acquisition	$1,134,600
Total	$2,291,572*

- Parks Millage: 0.6503-mill renewal proposed for the November 3, 2026, ballot; the previous authorization expired in 2025.
- Pedestrian and Bicycle Pathway Millage: 0.3333 mills authorized through 2028 (0.3260-mill estimated effective rate for 2026) for pathway development and maintenance.
- Community Services Millage: 0.1483 mills authorized through 2031 (0.1460-mill estimated effective rate for 2026) for recreation, human services, and the Meridian Senior Center.
- Land Preservation Millage: 0.1000 mills authorized through 2029 (0.0984-mill estimated effective rate for 2026) for acquisition and management of protected open space.

Ordinance Information

- Park Ordinance. Chapter 54 of the Meridian Township Code of Ordinances establishes rules for Township parks and recreation areas. https://ecode360.com/28777617
- Wetland Protection Ordinance. Chapter 22 establishes local wetland protection requirements and coordinates local review with state-regulated wetlands. https://ecode360.com/28776358
- Land Preservation Ordinance. Chapter 22 establishes the Township's framework for acquiring and managing land for preservation. https://ecode360.com/28776215
- Land Clearing Ordinance. Chapter 22 regulates land clearing and helps prevent premature clear-cutting before required approvals are obtained. https://ecode360.com/28776644

Environmental Features

Geology

The underlying geology of Meridian Township and the surrounding area was formed by the glacial advances and recessions that covered much of Michigan. Two primary geological formations underline the Meridian Township area. The first 100 feet below the surface consists of glacial till or deposits that were laid down and contoured by glacial activity. This layer has created landforms specific to glacial terrain including eskers, moraines, kames, drumlins, and kettles. Below this layer of till is several hundred feet of sedimentary rock that was formed out of the deposits from the lakes that covered Michigan during the Paleozoic Era.



Topography

The glacial action that deposited till over the base sedimentary rock also created the surface topography of Meridian Township. The terrain in Meridian Township ranges from level to gently rolling. The highest points in Meridian Township are found in Sections 34 and 35, just north of Jolly Road near the Southeast corner of the Township. The elevations at these points are approximately 925 feet above sea level. From these two points, the ground slopes down rapidly to the west and north. The lowest natural point in Meridian Township is in Section 17, at the Red Cedar River, and is 845 feet above sea level. The flood plains of the Red Cedar River, Herron Creek, Mud Lake Drain and Pine Lake Drain are generally the lowest areas in Meridian Township.

Hydrology

The 1976 Meridian Township Floodplain Study identified the Red Cedar River and its tributaries as areas of primary concern with respect to flooding in Meridian Township. This study indicated that development along the Red Cedar River is primarily residential in the Okemos-East Lansing area and primarily undeveloped or agricultural to the east of Okemos. The other residential development within the floodplain is along Pine Lake outlet, north of Haslett Road. Local ordinance regulates future floodplain usage and limits it to residential and recreational purposes. Floodplain areas vary in width from a narrow, winding strip, 100 feet wide, to a large plateau, 2,500 feet in width. Meridian Township is comprised of approximately 620 acres or 3.1 percent of lakes, rivers and large drains.

In 1991, the wetlands in Meridian Township were inventoried and mapped by J. & L. Consulting Services (See Appendix A). This inventory was based on the definition of a wetland as stated in the Administrative Rules of the Michigan Department of Natural Resources, June 22, 1988, and in the Goemaere-Anderson Wetland Protection Act (WPA) 203 of 1979. The WPA 203 regulates wetlands over 5 acres in size. The Meridian Township Wetland Ordinance was adopted in 1992 to regulate wetlands that are between 1/4 of an acre and 5 acres in size.

The 2000 Land Use survey calculated that the Township is comprised of approximately three percent of open water. This includes Lake Lansing, the Red Cedar River and Mud Lake. Lake Lansing is approximately 450 acres, and its watershed area is approximately 2,500 acres (extending into Clinton County). The Red Cedar River flows Westerly through Meridian Township for an approximate distance of nine miles. It has total fall of 14.9 feet and is fed by four main tributaries. The ten-acre Mud Lake and its tributaries drain the northern two-thirds of Meridian Township into the Red Cedar River. Herron Creek, Smith Drain and Sloan Creek drain the southern third of the Township. In addition, there are several other natural and man-made ponds which are scattered throughout Meridian Township.

Soils

Most of the soil in Meridian Township was formed by glacial deposits and vary greatly throughout the area. These soil types have limitations and uses associated with their characteristics. The factors that determine whether soil is suitable for recreational use are permeability and fertility, level of flooding and wetness, and stability. The soils can be characterized into the following five types:

- Urban Land-Marlette-Capac (UMC) Association - urban land and nearly level to hilly, well drained to somewhat poorly drained loamy soils. Stability for recreational use: Poor
- Marlette-Capac-Owosso (MCO) Association - nearly level to rolling, well drained to somewhat poorly drained loamy soils. Stability for recreational use: Fair
- Houghton-Palms-Edwards (HPE) Association - nearly level, very poorly drained muck soils. Stability for recreational use: Poor
- Oshtemo-Houghton-Riddles (OHR) Association - nearly level to hilly, well drained to very poorly drained, sandy, loamy, and muck soils. Stability for recreational use: Fair to Favorable
- Marlett-Oshtemo-Capac (MOC) Association - nearly level to steep, well drained to somewhat poorly drained loamy and sandy soils. Stability for recreational use: Fair to Favorable

Glacial soil deposits throughout Meridian Township include recessional moraines, eskers, pitted outwash plains, lacustrine plains, and old glacial drainage ways. These glacial soils are highly variable and range from well-drained sandy loams and clay loams to pockets of poorly drained soil. (See Appendix A).

Climate

Meridian Township lies within the cool humid continental climate region. The Great Lakes winds have a moderating influence over the climate within this region. The mean annual temperature of the area is 48.92-degree Fahrenheit, the average annual snow fall is 51.1 inches, and the mean annual precipitation is 3.33 inches. Sixty-nine percent (69.18%) of the total area rainfall occurs from April through October. Meridian Township is in the Lansing metropolitan area which is impacted by lake effect from the Great Lakes.

Vegetation

Meridian Township has a diversity of vegetative communities and species. Most of the Township contains areas of woodlots, fields, and wetlands near residential areas, office and commercial parks, and agricultural fields. Due to the mix of land uses and plant communities, most of the vegetation in the Township is considered edge or transitional from one community to another. Typically, these areas include a mix of plant species from both communities, and diversity in these edges can be very high.
These areas, along with parcels still in private ownership, provide homes for a great variety of plants and wild animals, which are integral parts of a healthy environment, and which add significantly to the quality of life for Township residents.
Meridian Township was once part of a large hardwood forest that covered most of Michigan. Now, only dispersed woodlots remain. Most of the larger remaining mature woodlands are concentrated along the Red Cedar River, major drains, and lowlands of Meridian. A variety of trees are found in these woodlots. For example, mixed mesophytic' hardwood stands (e.g. beech-maple) are present in moist upland areas while oaks and hickories are dominant on drier sites. Species such as red and silver maple, ashes, cottonwood, sycamore, box elder, swamp white oak and black willow are found in bottomland forest and on flood plains. This natural combination of wetlands and drains precludes extensive uses of these areas and acts to preserve the remaining wooded acres.

State listed endangered plants in Meridian Township include Compass Plant (Silphium liciniatum), Sideoats Grama (Bouteloua curlipendula) and Prairie Coreopsis (Anacis palmata). Threatened plants including Blue-eyed Grass (Sisyrinchium bellum), Rock Cress (Boechera dentata) and ginseng (Panax quinquefolia) along with several species of sedge (Carex spp.) are also known.

Many of the most unique and valuable open spaces and natural areas have received protection as Township or County parks. There are still several areas in private ownership that represent significant ecological and economic resources to residents and businesses. The Township has been proactive in the identification and acquisition of the most important and sensitive habitats.

Wildlife

Meridian Township residents recognize wildlife as an integral and valuable part of the landscape and the experience of Township life. There is a diversity of natural and semi-natural habitats in Meridian Township, and an abundance of wildlife species that have adapted to human presence. Although much of the Township is developed, there remains a significant amount of high-quality riparian, wetland, and upland habitat that supports populations of native species of amphibians, reptiles, birds, and mammals. Many of these are known as "backyard" or "edge" species, including: mammals (e.g., White-tailed deer, Red Fox, Fox Squirrel, Woodchuck, Raccoon, and Opossum); birds (e.g., Cooper's Hawk, American Goldfinch, Downey Woodpecker, and Northern Cardinal), reptiles (e.g., Eastern Garter Snake, Eastern Milk Snake, Common Map Turtle and Painted Turtle) and amphibians (e.g., Spring Peeper, Wood Frog and Blue-spotted Salamander). Approximately 33 native species of amphibians and reptiles, 258 native bird species and 35 species of mammals have been observed in the Township.

The Davis Foster Land Preserve has confirmed (Capital Area Audubon Society) breeding pairs of the state-endangered Henslow's Sparrow (*Ammodramus henslowii)*. These grassland nesting birds live and reproduce in the restored native grassland on the property from April-October. The endangered Long-eared Owl (*Asiootus*) and Red-shouldered Hawk (*Buteo lineatus*) formerly nested in the greater Lansing area. Potential breeding habitat still exists for these species in Meridian Township, though recent breeding has not been confirmed.

The Blanding's Turtle (*Emydoidea blandingii*), listed as a species of special concern, and the threatened Eastern Box Turtle (*Terrapene Carolina*) are presently breeding in the Township. Several unlisted amphibian species thought by biologists to be declining in parts of Michigan also breed in the Township, including the Western Chorus Frog (*Pseudacris triseriata*) and the

Northern Leopard Frog (*Rana pipiens*). There is several other wildlife species found in Meridian Township that are listed as endangered, threatened or special concern including the Indiana Bat (*Myotis sodalis*), Little Brown Bat (*Myotis lucifugus*), Red-headed Woodpecker (*Melanerpes erythrocephalus*), Prothonotary Warbler (*Protonotaria citrea*)and Blanchard's Cricket Frog (*Acris blanchardi*).

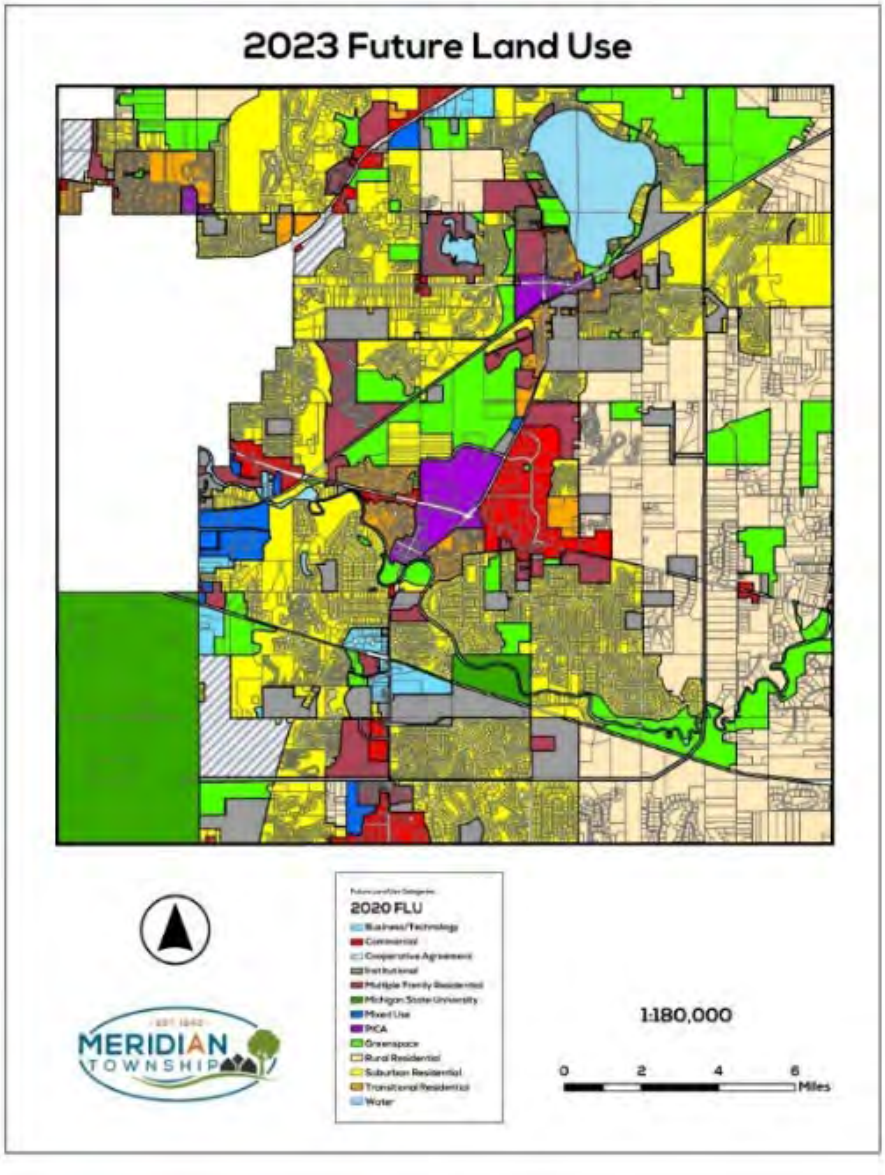
The Meridian Township Land Preservation program is currently acquiring and managing properties to maintain the environmental and natural characteristics of the land and to support wildlife habitat in the community. Wildlife habitat is one of the scoring criteria for acquiring new land preserves and management activities focus on improving ecosystem health to support native wildlife. The Davis Foster restored grassland being home to Henslow's Sparrow is a great example of the success of the program.



2026 First Annual Red Cedar Regatta

Future Land Use and Development

Meridian Township covers approximately 31.5 square miles, including slightly over a square mile of water bodies within the Township. Land use in Meridian Township is dominated by detached, single-family homes, representing well over half of the developed land in the Township. This was driven by huge migration to the Township in the 1970s, as the region grew around a rapidly growing Michigan State University. Approximately 57% of the land in the Township has been developed or improved, whether with a single-family home or the Meridian Mall. Most of the vacant land in the Township (61%) is undevelopable, often owned by a governmental agency or a homeowner's association. This includes substantial land preserved by the Township, which has pushed development to more infill sites along already developed corridors. This is borne out by the redevelopment of the Haslett Village Square shopping center, currently underway, and the continual efforts to redevelop the Village of Okemos area at Hamilton and Okemos Roads. These mixed-use projects continue to be an important part of the future development in the Township, while still representing a low percentage of the total land use coverage. This is due in large part to changes in the economy and the need for additional, more affordable housing options close to transit and jobs. Multiple family housing is still abundant, with over 7,500 rental units available at multiple price points. The office market has softened substantially since the COVID-19 pandemic, but the Township remains one of the region's office hubs, anchored by the Headquarters of Delta Dental on Okemos Road. Industrial land use remains extremely limited, with only three small pockets throughout the Township.



Future Stormwater Management Parkland Designation

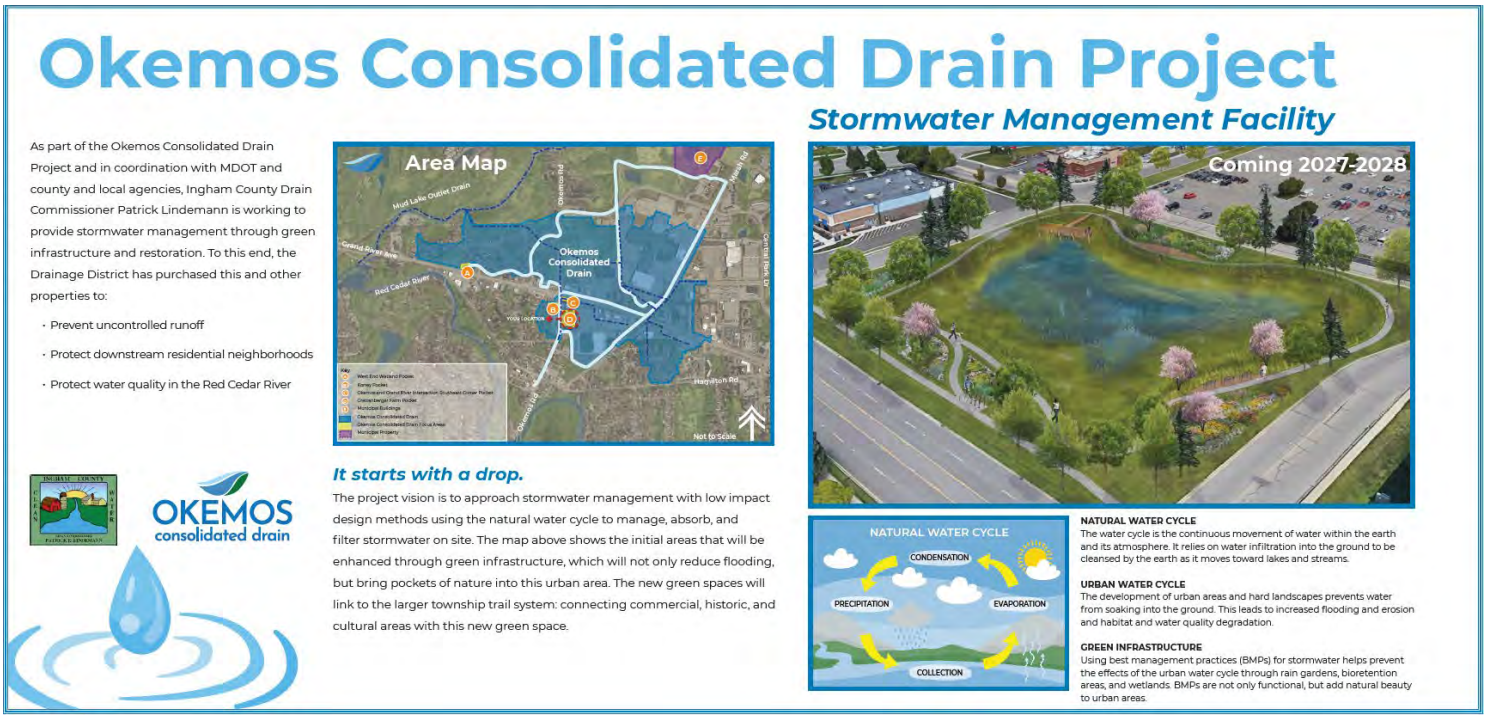
The Parks and Recreation Master Plan identifies the following parcels, owned or proposed to be owned by the Ingham County Drain Commissioner (ICDC), as potential future stormwater management parkland. Although these properties are not owned by Meridian Township, the ICDC has requested that they be identified in the Master Plan to support future applications for Michigan Department of Natural Resources (DNR) Natural Resources Trust Fund (NRTF) grants and other funding opportunities related to stormwater management, natural resource protection, and public benefit.

The parcels proposed for designation include:

- 33-02-02-21-276-012 — 4800 Okemos Road, Okemos, MI 48864
- 33-02-02-21-254-038
- 33-02-02-21-127-016 — 2308 W Grand River Avenue, Okemos, MI 48864
- 33-02-02-22-151-001
- 33-02-02-22-101-011 — 1982 W Grand River Avenue, Okemos, MI 48864

For parcel 33-02-02-22-101-011, only the southeasternmost portion, as depicted in the accompanying map, is proposed for designation as future stormwater management parkland.

This designation recognizes the potential for these properties to contribute to stormwater management, natural resource conservation, and the long-term environmental health of the community. Inclusion in the Parks and Recreation Master Plan does not convey Township ownership, establish a commitment to acquire the properties, or guarantee future development as parkland. Any future improvements or public recreational uses would be subject to applicable approvals, funding availability, property ownership, and coordination with the ICDC.





Cedar Bend Heights Neighborhood Park

Administrative Structure

Administrative Structure

Role of Township Board

The Meridian Township Board governs the Charter Township of Meridian. The Board is comprised of seven elected officials: Supervisor, Clerk, Treasurer and four Trustees. The Board appoints a Township Manager to implement its policies. All Department Directors report directly to the Township Manager.

Role of the Park Commission

A five-member Park Commission, established under Michigan Compiled Law (MCL 41.426) is an elected policy-making board whose role is to oversee the park system. The Park Commission schedules 12 regular meetings and various special meetings as needed throughout the year. The Director of Parks and Recreation provides staff support to the elected Park Commission whose members prioritize park planning, design, acquisition and development. A member of the Park Commission also serves as a liaison to the Land Preservation Advisory Board.

Role of the Land Preservation Advisory Board

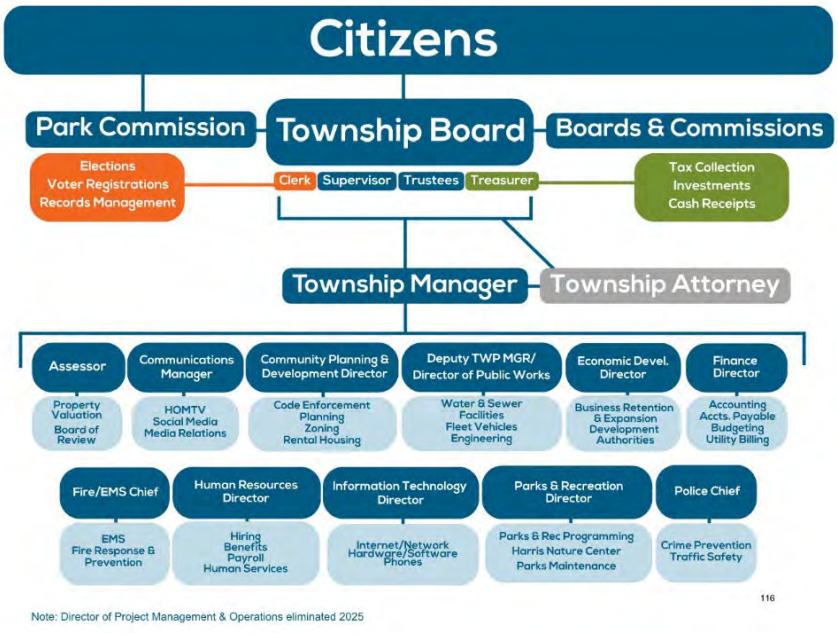
The Land Preservation Advisory Board is an appointed body responsible for recommending land in the Township to obtain for the protection and preservation of open space and special natural features. The board also recommends the best management practices and oversees ecological restoration efforts in current land preserves.

Role of the Environmental Commission

The Environmental Commission advises the Township Board, officials, and staff on matters pertaining to environmental protection, management of natural resources, water conservation and preservation of open space. The commission is also responsible for the duties of the wetland board; thus, it serves an advisory role in setting policy guidelines on wetland issues, reviews wetland use permits and develops and promotes wetland education and stewardship.

Parks and Recreation Administration and Staff

The Director of Parks and Recreation for the Charter Township of Meridian reports directly to the Meridian Township Manager and is responsible for managing all full-time and part-time Parks and Recreation staff members. The Parks and Recreation Department staff serve as the Township liaison to the Park Commission, Land Preservation Advisory Board, Friends of Historic Meridian, Meridian Senior Center Advisory Board, Nokomis Cultural Heritage Center, Harris Nature Center Foundation Board, Meridian Conservation Corps, and various community organizations.



Other Environmental Planning Organizations

Meridian Township staff members regularly attend and support other organizations such as the Tri-County Regional Planning Commission, Harris Nature Center Foundation, Nokomis Cultural Heritage Center, Friends of Historic Meridian, Meridian Conservation Corps, Friends of the Lansing Regional Trails, Lansing Oar and Paddle Club, Friends of the Red Cedar River, and the MSU Red Cedar River Workgroup.

Role of Parks and Recreation Department

The Meridian Township Department of Parks and Recreation was established in 1999. The Department is led by the Parks and Recreation Director and includes administrative, recreation, natural-resource stewardship, nature-center, senior-services, market, and park-maintenance personnel. Full-time employees are supported by part-time and seasonal staff who help deliver recreation programs, environmental education, special events, facility operations, and maintenance. The organizational chart and current Township budget provide the authoritative staffing details for this planning period.

Role of Volunteers

The Meridian Township Parks and Recreation Department, Park Commission, and the Land Preserve Advisory Board have made a priority of engaging residents in volunteer projects and programs. Meridian Township engages volunteers in several ways including youth sports coaching, farmers' market, organized volunteer days throughout the parks and land preserves, Meridian Conservation Corp, Meridian Deer Management program, classroom projects for local schools and various other events throughout the year.

Meridian Conservation Corps

The Meridian Conservation Corps is a program devoted to increasing community involvement in our parks and preserves. It is a vehicle to grow awareness of volunteer opportunities involving the care and conservation of Meridian Township's local green spaces. Natural areas are important for the physical and mental well-being of human life. The goal of this program is to engage the community around sustainable land management of Township parks and preserves, as well as educate the public on stewardship practices they can implement on their own land.

Harris Nature Center Foundation Board

The Harris Nature Center Foundation (HNCF) was created in 2008 to support activities and improvements to the Harris Nature Center that are beyond the regular operations supported by the Park Millage. The HNCF has its 501(c)(3) designation and can acknowledge donations for tax purposes. Through grants, fundraising events, donations, and in-kind services, the HNCF has raised money for the ongoing School Bus Scholarship Program, a fully accessible birding observation deck with commercial grade binoculars and a paved trail, a river overlook outdoor classroom space, the purchase of snowshoes for programs and rentals and the creation and ongoing upgrades to features in the Nature Exploration Area. The Harris Nature Center Foundation Board strives to successfully act on industry trends to bring visitors into nature through immersion activities and natural play opportunities.

Friends of Historic Meridian

The Meridian Historical Village is in picturesque Central Park in Okemos, Michigan, and contains historic buildings relocated from other locations and carefully restored to their original 19th century style. The Village is operated by the Friends of Historic Meridian, a non-profit organization formed in 1974 to create and sustain an active appreciation of local history. In 2025, the executive director of the Historical Village and the board president of the Friends of Historic Meridian met to update the memorandum of understanding with Meridian Township. The Friends of Historic Meridian preserve and maintain the interiors of the historic buildings, sponsor community events in the Village, and hold free public lectures. The Parks and Recreation Department is responsible for the mowing/landscaping, snow/de-icing, and exterior structural repair. A few buildings are available to the public for rentals, including the nineteenth century replica chapel that is used for weddings and other special events. The Village hosts almost 2,700 schoolchildren annually on weekdays during the school year. The

busiest months are between September-November and March - June. To learn more about the Historical Village, visit www.meridianhistoricalvillage.org.

Nokomis Cultural Heritage Center Board

The Nokomis Cultural Heritage Center (NCHC) is a nonprofit organization dedicated to preserving the history, arts, culture, and language of the Native American Anishinaabe people—the Ojibwe, Odawa, and Potawatomi nations. It fulfills this mission through educational programs, presentations, exhibitions, and special events for people of all ages. The Center hosts over 50 onsite programs and events annually, serving groups of 5 to over 100 visitors, and conducts outreach programs across lower Michigan, including partnering with Michigan State University and our school programs where they do over 150 presentations in a school year. In addition, NCHC develops special projects, publications, and exhibitions to further support its cultural preservation efforts.

Meridian Garden Club

The Meridian Garden Club, a 501(c)(3), began in 1970 and has approximately 100 members. The Club is responsible for planting and maintaining numerous gardens near the administration building, Central Park and the Meridian Historical Village. In addition, they hold educational sessions about gardening and a plant sale to provide funds for their gardens.

Haslett Beautification Association

In 2005, residents gathered and formed the Haslett Beautification Association (HBA). The group spearheaded a non-profit organization that collects donations for the purpose of creating public gardens along the commercial areas of Haslett, Lake Lansing, and Marsh Roads. The mission of HBA is to improve the aesthetic appearance of downtown Haslett and encourage businesses to invest in the downtown. HBA has a strong history of fundraising and creating public improvements in downtown Haslett, which benefit businesses, residents, and visitors. HBA currently maintains 12 flower beds and has created public improvements including benches and a welcome sign.



Relationships with School Districts, Other Public Agencies and Private Organizations

The Township has continued to foster strong partnerships with the Haslett and Okemos School Districts and Libraries, Boy and Girl Scouts, civic organizations such as the Haslett-Okemos Kiwanis and Rotary Clubs, businesses, Tri-County Regional Planning Commission, and Lansing Oar and Paddle Club. Other partnerships have been formed with recreation groups including Haslett Youth Recreation Association, Haslett Baseball Club, Okemos Baseball Club, Okemos and Haslett Soccer Clubs, neighborhood associations and civic groups.

Communications

The Department of Parks and Recreation utilizes the following methods to inform the public of programs, services and facilities:

- ***Prime Meridian Magazine*** – This annual publication magazine is sent to 27,500 households, businesses, and PO boxes in Meridian Township and promotes recreation programs, events, and activities, as well as other Township news and information. The magazine is also available at Township Hall, the Meridian Service Center, Okemos and Haslett Libraries, Harris Nature Center, and online.
- ***Meridian Township Website –*** Meridian Township Website – The Meridian Township website is managed by the Communications Department and, in 2026, underwent a complete redesign to make it more user-friendly.
- ***Email*** – The Department utilizes email as a communication and promotional tool to program participants. Email, social media, the Township website, and RecDesk have replaced flyers (which were once the most effective promotional method). Flyers are still utilized, but on a more limited basis.
- **Monthly Email Newsletters (Meridian Happenings and The Playbook)** – Two monthly newsletters are sent out to 10,000 subscribers. *Meridian Happenings* focuses on Township-wide news and events, where *The Playbook* is a Parks and Recreation Department-specific newsletter that highlights various programs, events, the Harris Nature Center, Meridian Conservation Corps, and more.

- **RecDesk** – RecDesk is the online registration program that the Department utilizes, which also supports credit card registration. This program provides direct marketing opportunities via broadcast email through the system of current and former program participants.
- **HOMTV** (Haslett, Okemos, Meridian Television) – HOMTV is Meridian Township's government access channel, which televises Township Board and Commission meetings, provides election coverage by filming candidate interviews, and provides other programming to highlight the community of Meridian Township. HOMTV is available on Comcast channel 21 for residents living in Meridian Township and East Lansing. It is also available online via YouTube and Swagit.
- Swagit: https://meridianmi.new.swagit.com/views/200/live
- YouTube: https://www.youtube.com/user/21HOMTV
- **Social Media** (Facebook/Instagram/Nextdoor/YouTube/LinkedIn) – Meridian Township has 20 social media accounts to help connect with community members. In addition to the main Township accounts, there are two Parks and Recreation-specific accounts (Facebook and Instagram)



- **Press Releases** – Press releases about parks and recreation pr ograms and events are published regularly to 27 local media outlets.
- **Radio and TV Interviews** – Parks and Recreation staff are regularly interviewed on local television and radio stations about current programs and activities.
- **Word of Mouth** – The Department relies on recommendations from current and former participants and its local partners to build interest and awareness of parks and recreation programs.

Funding Sources and Budget Information

Parks, recreation, and land preserves are funded and maintained primarily through the Park Millage, Land Preservation Millage, and the General Fund. Meridian Township has millages that support parks, pathways, seniors, land preservation, and recreation. To leverage local funds for community improvements, the Township places a high priority on obtaining grant funding, engaging volunteer support and working cooperatively with neighboring communities to expand funding and services.

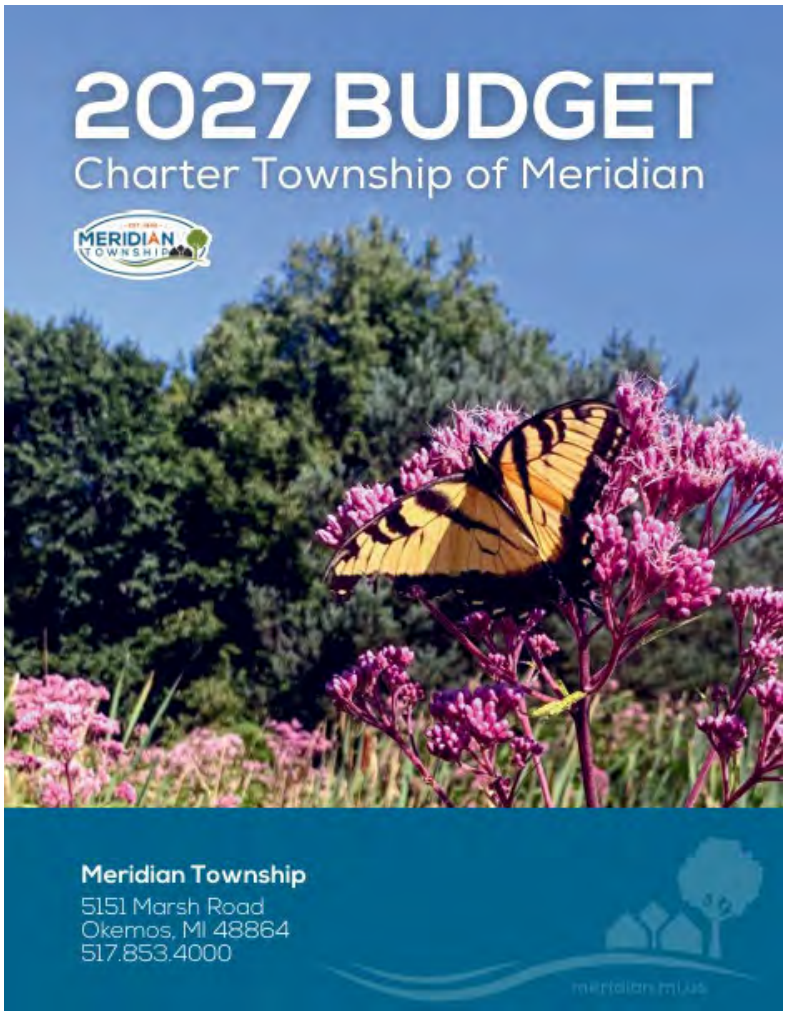
The Township uses state, federal, county, foundation, and private grants to leverage local millage and General Fund resources. The Township has used Michigan DNR grants for 32 projects with reported grant amounts totaling $3,560,492 between 1972 to present. Four listed projects totaling $412,975 were withdrawn; closed projects and the executed 2021 trail agreement total $3,147,517. The Township's broader staff grant inventory also includes Ingham County, foundations, utility, and other non-DNR awards.

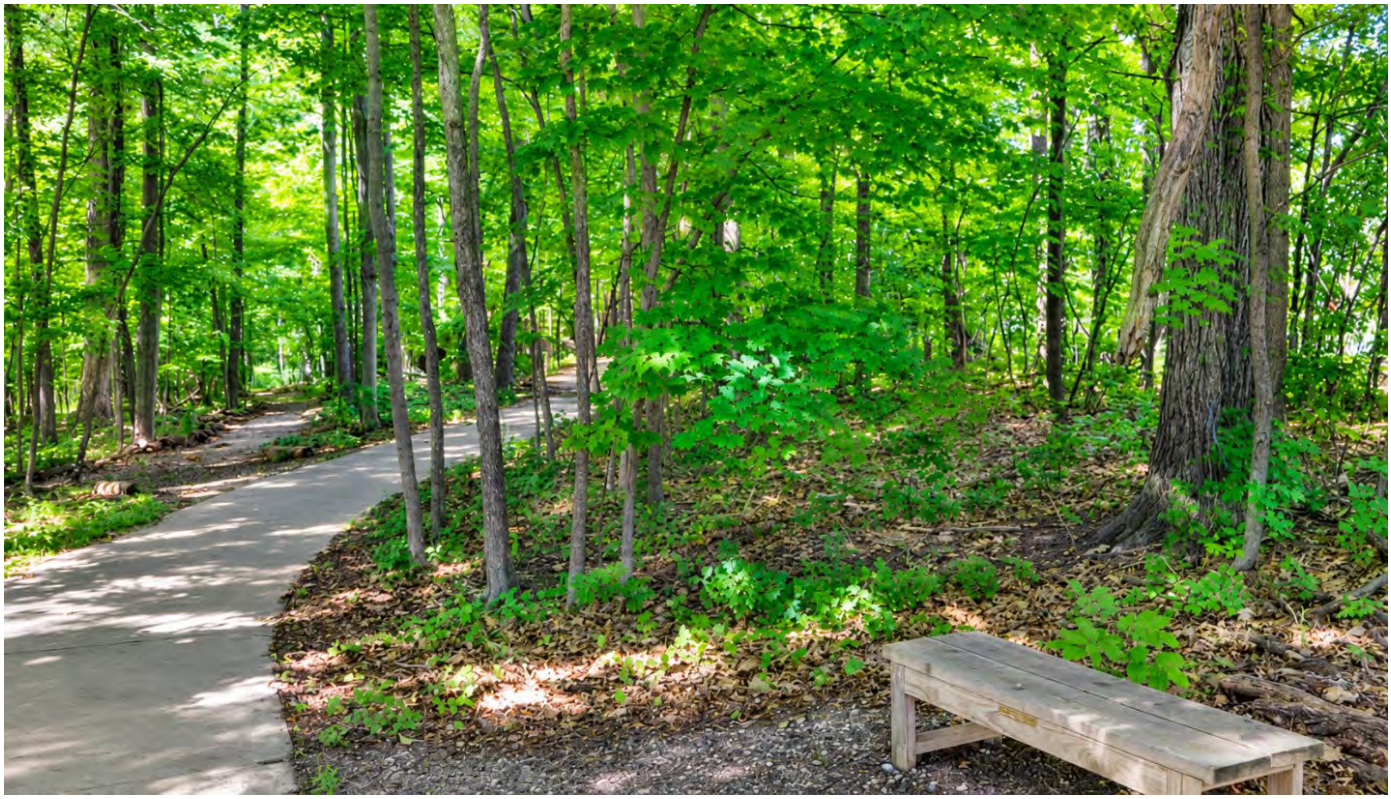
Budget Summary

Fund or activity	2025 actual	2026 budget	2027 recommended
Park Millage Fund revenue	$1,664,852	$2,017,966	$2,080,385
Park Millage Fund expenditures	$920,484	$2,296,848	$2,291,572
General Fund recreation revenue	$186,378	$194,730	$179,800
General Fund parks and recreation expenditures	$983,066	$1,027,300	$1,019,339
Senior Center revenue	$215,389	$207,700	$213,072
Senior Center expenditures	$120,917	$160,000	$165,000
Land Preservation revenue	$609,753	$396,637	$387,799
Land Preservation expenditures	$196,940	$310,097	$384,249

2027 Recommended Expenditure Detail

Fund	Budget activity	2027 recommended
Park Millage	Administration and operations	$261,098
Park Millage	Park maintenance	$293,932
Park Millage	Harris Nature Center	$601,942
Park Millage	Park development and acquisition	$1,134,600
General Fund	Park Commission	$7,240
General Fund	Administration and operations	$128,793
General Fund	Recreation	$329,020
General Fund	Park maintenance	$554,286
Senior Center	Operating supplies	$15,000
Senior Center	Contractual administration	$150,000
Land Preservation	Administration and operations	$384,249



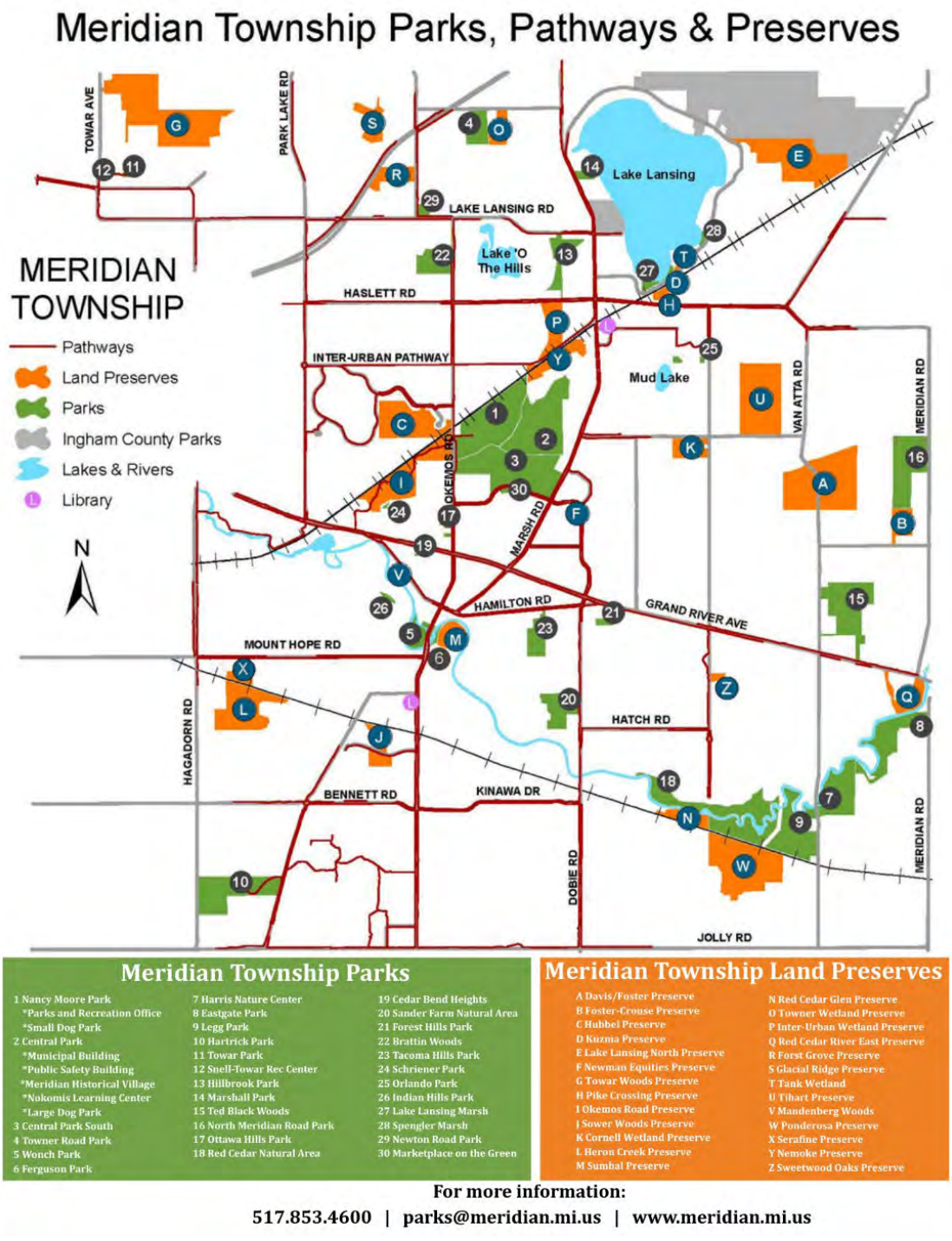


Brattin Woods Park

Recreation & Natural Resources Inventory

Recreation and Natural Resources Inventory

The Township's park, recreation, and open space inventory includes Township-owned parks, natural areas, land preserves, pathways and recreational facilities. In addition to Township-owned parks, Meridian Township residents have access to recreation spaces provided by Haslett and Okemos Schools and Ingham County Parks. Non-Township owned park and recreational resources are included to fully understand the extent of park and recreational opportunities for township residents; therefore, they are listed as separate inventories within this plan. This inventory was conducted in-house by Township staff from the Parks and Recreation Department, Engineering Department, the Department of Neighborhood and Economic Development and the Department of Community Planning and Development.



Community-Owned Parks, Natural Areas and Facilities

Mini Parks: 4 parks totaling 5.63 acres

1. **Cedar Bend Heights Park; 2280 Kenmore Drive, Okemos - 0.33 Acres**



   - **Park Description:**
     - Amenities: Play structure, sidewalks, picnic table, park sign, landscaping, picket fence, grill and benches.
   - **History of Park Acquisition and Development**
     - 2002: The Meridian Township Park Commission purchased this parcel in response to neighborhood support
     - 2004: The park was developed utilizing Park Millage funds and money raised by residents who sold fence pickets.
     - 2012: Additional landscaping was added to the park.
     - 2024: Upgraded/replaced some playground features.
   - **Future Park Development Plans:**
     - There are no future development plans aside from maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

2. **Ottawa Hills Park; 4980 Hillcrest Avenue, Okemos - 3 Acres**



   - **Park Description:**
     - This park includes playground equipment, a sidewalk, picnic area, tether ball, and half-court basketball court.
   - **History of Park Acquisition and Development:**
     - 1984-1986: Ottawa Hills Park has two non-contiguous parcels: one was donated in 1984 by Wayne Clinton and is located on Okemos Road. This parcel serves as a preserved natural wetland. The other parcel (which is the main section of the park) was purchased in 1986 from Marion Jergo for $5,600 and is located on Hillcrest Avenue.
     - 1998: Playground equipment and a basketball court were installed.
     - 2001: Swings were added to the park.
     - 2018: Tetherball was added to the park; basketball court surface was improved; an Eagle Scout built a “ball” bin; and a Lending Library was added.
     - 2025: A new playground was installed to replace the original.
   - **Future Park Development Plans:**
     - There are no future development plans aside from maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

3. **Schriener Park; 5039 Algonquin Way, Okemos - 1 Acre**



   - **Park Description:**
     - This park has open green space area and is maintained for neighborhood use. There are no additional park amenities.
   - **History of Park Acquisition and Development:**
     - Schreiner Park was acquired through a donation from Ernst and Elfreida Schreiner in 1980.
   - **Future Park Development Plans:**
     - The Township has pursued the acquisition of two parcels adjacent to Schreiner Park using Flood Mitigation Assistance Swift Current grant funds. This acquisition is consistent with established best practices and the Township’s longstanding practice of acquiring properties within the floodway and floodplain to support flood mitigation efforts. Because the parcels are contiguous with existing parkland, they could be incorporated

into Schreiner Park. Alternatively, the properties could be donated to the Ingham County Drain Commissioner's Office.

4. **Orlando Park; 1275 Orlando Drive, Haslett - 1.3 Acres**



- **Park Description:**
  - The park has two non-contiguous parcels; an open greenspace which was developed as an active park and a heavily wooded outlot, located down the street from the main park and referred to as Orlando Park Outlot "B".
  - This accessible park includes a gazebo, a play structure geared toward older children, a play structure geared toward younger children with a slide, swings, and a rocking/spring toy.
  - The park features a paved loop walking path with "Story Walk" signs along the paved path guiding park users to participate in storybook related activities, bicycle rack, grill, benches, and gardens.
- **History of Park Acquisition and Development:**
  - 1955: The land for Orlando Park came under Township ownership in 1955 when it was acquired for Public Works wells and a water tower, which were removed in 1966.
  - 1980: The open grassy area in the park was utilized as a seasonal ice-skating rink.
  - 2008: The open parcel was developed as a neighborhood park and the play equipment, gazebo, pathway, bicycle rack, game table, benches, and gardens were installed.
  - 2014: Additional trees were planted in the park. In 2016: A series of signs called a "Story Walk" were installed along the paved pathway. This project was fully funded by the Haslett Library. The signs invite the park visitor to participate in an activity, e.g. "Walk like a bear to the next page."
  - 2016: New accessible play equipment was also added to the park. The new equipment is geared toward younger children and features a climbing slide structure that incorporates an artistic flower that spins and casts colorful shadows, swings, bongo drum toys, and a rocking piece for young children.
  - 2024: Replaced one of the playground structures due to wear and tear.
- **Future Park Development Plans:**
  - Expand the existing parking lot.
  - There are no additional future development plans aside from maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

<u>Neighborhood Parks</u>: 10 parks totaling 100.1 acres

5. **Indian Hills Park; 4730 Tacoma Drive, Okemos - 3 Acres**



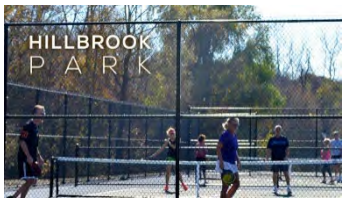
- **Park Description:**
  - Indian Hills Park is an open grassy area that lies within the Indian Hills neighborhood. It is entirely open space with benches and trees.
- **History of Park Acquisition and Development:**
  - 1929: Indian Hills Park was platted as a public park for neighborhood residents.
  - 2015: The Indian Hills Neighborhood Association purchased a bench for the park.
  - 2023: Memorial bench donated and installed.
  - 2025: Three native flowering trees were planted.
- **Future Park Development Plans:**
  - There are no future development plans aside from maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

6. **Ferguson Park/Sumbal Natural Area; 4540 Okemos Road, Okemos – 5.7 acres**



- **Park Description:**
  - Ferguson Park is a well-visited park located on the Red Cedar River near downtown Okemos. The park features play equipment, benches with river views, picnic tables, canoe launch, an accessible restroom, paved pathways, and parking.
  - This park is also used on an annual basis by local schoolchildren as a release site for the "School Salmon in the Classroom" science project.
- **History of Park Acquisition and Development:**
  - 1971: The original four acres were acquired through a donation from the Ingham County Road Commission.
  - 1999: An additional 1.7 acres were donated to the park by adjacent property owners Ghulam and Sufia Sumbal.
  - 2001: The park was renovated with grant assistance from the Clean Michigan Initiative Recreation Bond Program. Improvements included upgrading the accessibility of the canoe launch, restrooms, picnic area and playground improvements, and stream bank stabilization activities.
  - 2004: Meridian Township Land Preservation Millage Funds acquired 25 acres adjacent to Ferguson Park along the Red Cedar River from Ghulam and Sufia Sumbal that provides a beautiful, wooded property along the river.
  - 2013: Schoolchildren planted trees in the park through a Grand Learning Network grant.
  - 2014: Numerous diseased and dead trees were removed from the park, due to the devastating infestation of the Emerald Ash Borer insect.
  - 2016: School children planted 10 trees in the park with funding through the "Right Tree, Right Place" Consumer's Energy grant.
  - 2016: The wooden park fencing along Okemos Road was replaced with black aluminum fencing.
  - 2021: Painted interior and exterior of the restroom building.
  - 2022: Resurfaced the parking lot.
  - 2023: Installed a new roof on the restroom building, installed new picnic tables and a bench in the park.
  - 2024: Upgraded/replaced some playground features.
- **Future Park Development Plans:**
  - Future development plans include improving the canoe/kayak launch, updating the restroom, landscape maintenance, streambank stabilization.
  - Additionally, continued maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

7. **Hillbrook Park; 1747 Lake Lansing Road, Haslett - 25.4 Acres**



- **Park Description:**
  - Hillbrook Park is located west of the corner of Lake Lansing Road and Marsh Road in Haslett. This accessible park features play equipment, a large open grassy area, a wetland, picnic area, tennis/pickleball courts, a half-court basketball court, natural wooded trails, a ball diamond with bleachers, drinking fountain, parking area, and landscaping.
- **History of Park Acquisition and Development:**
  - 1957: The park began as a 5.7-acre donation in 1957 by the Couchois-Miller families, developers of the Hillbrook Subdivision.
  - 1974: Additional acreage of natural area was purchased extending from Lake Lansing Road to Haslett Road. This linear area includes natural trails, picnic area, and a second paved parking area.
  - 1972: With assistance from the Land and Water Conservation Fund, recreation facilities were installed.
  - 1986: With assistance from the Land and Water Conservation Fund, recreation facilities were installed.
  - 2016: There were major updates and improvements made to the park, particularly the tennis courts and playground area. The tennis courts were completely renovated and redesigned to include: one tennis court, three pickleball courts, and one half-court basketball court. New vinyl-coated fencing, nets and posts were installed. The gates and paved access point to the courts were replaced for the purpose of improving

accessibility. The existing playground equipment was removed and replaced with two structures: one for young children and one for older children. Swings and benches were also added to the playground area, and an accessible picnic table was added to the paved picnic area.
    - 2016: An Ingham County drain project was planned for the wooded portion of the park which called for the removal of some of the trees. As a result, the County provided 29 beautiful new replacement trees. Many were installed around the play area to provide shade.
    - 2019: A 9-acre adjacent property was added to the overall park acreage as a donation from Marsh Pointe.
    - 2019: The Ingham Co. Drain Office made improvements to the drain that runs through the park and replaced a bridge. Drain work continued until 2021.
    - 2023: Pickleball/tennis/basketball courts were resurfaced and painted; windscreens were added to the perimeter of the courts; AED defibrillator was installed.
    - 2024: Upgraded/replaced some playground features and replaced drinking fountain.
- **Future Park Development Plans:**
    - Future development plans include: the creation of a rain garden, the addition of nature based interpretive signage, stewardship of the natural wooded area, new ball diamond, fencing and trail improvements, replacement of tennis courts, pickleball courts and basketball court.

8. Marshall Park; 6105 Marsh Road, Haslett - 5 Acres



- **Park Description:**
    - Marshall Park features play equipment, swings, a basketball court, parking, paved pathways, and a picnic area.
    - The park received its name in honor of the Marshall Brothers, the first settlers of Meridian Township in 1836.
- **History of Park Acquisition and Development:**
    - 1974: Marshall Park was purchased in 1974 for $11,505 with funding support from a Department of Natural Resources Recreation Bond grant.
    - 1975: Amenities were added to the park through the Department of Natural Resources Recreation Bond grant. Amenities included a basketball court, picnic area, parking lot, landscaping, backstop and drinking fountain.
    - 1996: Playground equipment was added with money collected by Haslett Middle School students.
    - 2004: Swings were added along with a pedestrian pathway that runs through the park connecting Marsh Road and Bliss Street.2006: The outdated backstop was removed to create a grassy open play field.
    - 2009: A demonstration area was added in the southeast corner of the park to filter storm water, in cooperation with the Lake Lansing Homeowners Association and the Meridian Township Engineering Department.
    - 2021: Three memorial benches and landscaping were added to the park.
    - 2024: Installed a new accessible playground; swing set received new paint and swings; native plants were installed to help absorb water in the area.
    - 2025: Resurfaced parking lot and basketball court.
- **Future Park Development Plans:**
    - Future development plans include: the installation of bioswales to assist with watershed management in the Red Cedar Watershed, including Lake Lansing.
    - Plans may include maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

9. Towar Park; 6160 Towar Avenue, East Lansing - 4 Acres



- **Park Description:**
    - Towar Park is in the East Lansing School District area and serves residents in the northwest portion of the Township. This park is also the home of Snell-Towar Recreation Center, which provides year-around programming for youth, seniors and teens. This is Meridian Township's only community recreation center.
    - This linear park runs East-West from the Edgewood Village Apartment complex to Rutherford Street (a total of 3 blocks).

- Park amenities include sidewalks, a full-court basketball court, playground equipment, youth ball field, picnic areas, a recreation center, skateboard equipment, rain gardens, and paved parking.

- **Park History and Development:**
  - 1969: The four-acre park is acquired by the Township through the donation or purchase of 13 city lots.
  - 1980: The park was developed to include sidewalks, a full-court basketball court, playground equipment, youth ball field, picnic areas, a recreation center, skateboard equipment and paved parking.
  - 2008: The Ingham County Drain Commissioner's office constructed rain gardens throughout the neighborhood as an ecological way to address storm water runoff issues in the Towar Gardens neighborhood. As part of the project, rain gardens featuring beautiful flowers were created in the park.
  - 2015: The baseball diamond was removed and replaced with an open grassy area that is utilized by the summer recreation program as open play space.
  - 2023: Upgraded the outdoor lights at the park and around the building.
  - 2024: Replaced slide on the playground structure and upgraded outdoor lights in the park and around the building to LED.

- **Future Park Development Plans:**
  - Additional plans may include maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.
  - A remodel of the existing Snell-Towar Recreation Building may be needed to accommodate new programming and use of the facility.
  - Parking lot expansion as programming increases.

10. Wonch Park; 45455 Okemos Road, Okemos - 15 Acres



- **Park Description:**
  - Wonch Park is on a bend along the Red Cedar River on the west side of Okemos Road.
  - This fully accessible park features an accessible pavilion, drinking fountain, paved loop pathway, playground equipment, swings, restroom, picnic areas, outdoor exercise equipment, benches, and a paved parking lot.
  - Park visitors enjoy fishing in the "beach" area or the newly installed pathway along the river and use Wonch Park as an informal canoe/kayak launch.

- **Park History and Development:**
  - 1969: Wonch Park was purchased from Theodore Wonch for $40,660 through the Township's General Fund.
  - 1975: The Haslett Okemos Rotary constructed a pavilion in the park. Included was playground equipment, swings, a restroom, picnic areas, and paved parking lot.
  - 2001: The restrooms were renovated to meet accessibility requirements.
  - 2008: Master plans were developed to renovate Wonch Park. Plans included a loop pathway, improved river access and viewing areas, a new pavilion, expanded parking, and an outdoor plaza area.
  - 2012: A fair number of dead or dying trees were removed from the park. This allowed more sun to enter the park and made it seem more inviting to visitors.
  - 2012: A paved universally accessible loop pathway (2,055 lf) was constructed through a Michigan Natural Resources Trust Fund grant. The path meanders along the river at a very gentle slope. For improved accessibility, a paved access path was also constructed to link the existing play structure with the new paved pathway.
  - 2016: Major improvements included a new pavilion and paved access path and patio with ample room for maneuvering, new recycled picnic tables, a drinking fountain with a water-bottle filler, parking area renovation, and the installation of outdoor exercise equipment. The aged pavilion was demolished and replaced with a new pavilion that includes electricity, something that is highly desirable for pavilion rentals. Accessible picnic tables made of recycled material replaced the old, worn picnic tables. The drinking fountain/water-bottle-filler is the first of its kind in our park system and features a fountain at an accessible level for wheelchair users.

- 2016: The Township was awarded a grant from Greenfields Outdoor Fitness which allowed us to install accessible outdoor exercise equipment. The exercise equipment is permanently installed in pods that are located along the side of the paved pathway.
- 2016: The wood fencing along Okemos Road was removed and replaced with black aluminum fencing. A new bright green traffic bridge was also constructed along Okemos Road in 2016. This bridge includes a wide, paved pedestrian pathway and greatly improved non-motorized transportation access to the park. The parking lot was also resurfaced and striped.
- 2016: A community mural was painted by over 200 visitors to the 2016 Celebrate Meridian Festival. The mural's artist is resident, Kelly Boyle.
- 2018: Three "Disco Fish" sculptures were donated by the Meridian Township DDA and installed.
- 2021: Painted the interior of the restroom building and upgraded the lights inside the restroom building.
- 2024: Replaced slides on the playground structure.

- **Future Park Development Plans:**
  - Future development plans may include: the development of a kayaking/canoe launch, eventually replacing the play structure, and the development of riverside viewing areas.
  - Additional plans may include maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

11. Newton Road Park: 6025 Newton Road, East Lansing - 5 Acres



- **Park Description:**
  - Newton Road Park is an open area that was developed for the purpose of providing much-needed athletic fields. The park has a small parking lot (19 cars) and a drop-off area. The fields are intended to be utilized as practice fields.
- **History of Park Acquisition and Development:**
  - 1992: The property was purchased by Meridian Township in 1992 for $48,500 for the development of a fire station.
  - 2009: The Park Commission received the parcel as a donation by the Township for the development of a neighborhood park. A park master plan was developed to include over three-acres of athletic fields, a split-rail fence with wildflower plantings, a paved walking path, driveway and 19-car parking lot, and a small play structure.
  - 2010: The site was graded, seeded, and eight trees were planted.
  - 2014: The athletic fields were developed using recommendations from MSU Turf Management experts, landscaping and a gravel parking area were installed.
  - 2015: Park development included paving the 19-car parking lot, installing landscaping and a vinyl split-rail fence along Lake Lansing Road.
  - 2016: A paved loop drop-off area was added to the parking area.`
- **Current Park Use:**
  - This large, open field is utilized as a practice field for lacrosse, flag football and youth soccer.
- **Future Park Development Plans:**
  - Planting wildflower or native planting, along the split-rail fence on Lake Lansing Road.
  - Potential for development of athletic fields and amenities.

12. Brattin Woods: 5851 Okemos Road, Haslett - 22.2 Acres



- **Park Description:**
  - Brattin Woods is a beautiful hardwood forest with an open-water wetland. Amenities include a gravel loop path, wetland overlook deck, and a paved parking area.
- **History of Park Acquisition and Development:**
  - 1986: Brattin Woods was purchased from Margaret Brattin and the Estate of John Brattin. The property was acquired utilizing $100,000 from the Park Millage Fund.

- 1997: A 0.5-mile nature trail loop trail was constructed by an Eagle Scout candidate.
- 2005: Jeff Wells donated a 0.33-acre area to host a small parking area. The paved parking area was constructed for nine cars.
- 2009: An Eagle Scout candidate added a beautiful pond overlook deck.
- 2010: The loop trail was improved with gravel surfacing and the Okemos Kiwanis constructed benches that were placed along the path.
- 2010: Volunteers spread gravel along the entire 0.5-acre path through the park.
- 2019: An adjacent 2.2-acre parcel was donated and was added to the overall acreage.

- **Future Park Development Plans:**
  - Additional plans may include maintenance of the parking area, trail, wetland overlook, benches, and any other improvements to improve accessibility.

13. Forest Hills Natural Area: 4625 Northview Drive, Okemos – 4.0 acres



- **Park Description:**
  - Forest Hills Natural Area is a wooded area that adjoins the Forest Hills subdivision. Its trails serve as off-road routes for many of the neighborhood children traveling to and from school or nearby stores. It is used extensively by the neighborhood for dog walking and nature observation.
  - Each year the Forest Hills Neighborhood Association conducts a volunteer clean-up effort.
- **History of Park Acquisition and Development:**
  - 1987: Forest Hills Natural Area was acquired from the Goff family.
  - 2025: The neighborhood worked with the Township staff to complete native plantings along the drain in the park.
- **Future Park Development Plans:**
  - Additional plans may include maintenance of the existing trails, and the possible construction of a split-rail fence along the property lines.

14. Tacoma Hills Park: 1815 Hamilton Road, Okemos – 22 acres



- **Park Description:**
  - This property borders Hamilton Road on the north and the former Edgewood Elementary School on the south. It is primarily utilized by adjacent property owners for walking. Its primary feature is an open, successional field that has a loop trail, nearly a mile in length.
- **History of Park Acquisition and Development:**
  - 1988: The land was donated to Meridian Township by the Ingham County Drain Commission as part of the Spross Drain Improvement Project.
- **Future Park Development Plans:**
  - Additional plans may include vegetation management, maintenance of the existing trails, and the possible construction of boardwalks along the wet portions of the trail.

<u>Community Parks:</u> 8 parks totaling 665.30 acres

15. Central Park: 5151 Marsh Road, Okemos – 187.8 acres (this includes park areas, historical village, Nokomis Cultural Heritage Center, Town Hall, Public Safety and Farmers' Market).



- **Park Description:**
  - Central Park is a diverse area offering many recreational, cultural, and nature appreciation opportunities.
  - **Municipal Complex:** The Municipal Complex is in the southeast quarter of Central Park. This area contains the Township Municipal buildings (including the Township offices, Public Safety Building, entrance drives and parking lots), Central Park pavilion (former Farmer's

Market), soccer fields, Historical Village, Nokomis Cultural Heritage Center, and a pond. This section of the park also includes restrooms, interpretive facilities, sidewalks, a pavilion, picnic areas, natural trails, historic structures, playground and paved parking.

- **Historical Village:** The Historical Village includes seven buildings. (See more on building details under Park Facilities).
  - The pond in the Historical Village is regularly stocked with fish, which creates successful fishing opportunities for many first-timers. This dock is regularly used by school groups as part of field trips.
- 2013: An accessible game table and paved access pad were installed near the Farmers' Market pavilion, using funds from a grant from LINC (Liaison for Inter-Neighborhood Connectivity, a local group).
- 2015: The Claire Twohy gardens located near the pavilion were renovated to include butterfly-friendly plantings. An interpretive sign was installed near the gardens.
- Numerous shade trees have been added to Central Park in recent years, which is important in all our parks due to the devastation of the Emerald Ash Borer infestation that began around 2006.
- 2016: A master plan was developed for all Central Park, including Central Park South and Nancy Moore Park. The intent of the master plan is to develop improved non-motorized transportation connections; improved accessibility; and to develop a park identity for this busy and somewhat disconnected park area.
- 2016: Addition to the Barnes House to serve as office space for Friends of Historic Meridian staff; landscape enhancements to the flower garden areas. The ground was broken for the Garden Club's "Plant It Pink" Garden.
- 2018: Interpretive Signage in the Historical Village: We installed and held a ribbon cutting for interpretive signs in the Meridian Historical Village. Haslett Okemos Rotary Club funded six new interpretive signs that artistically describe life in the late 1800's and the history of the structures located in the Village.
- 2022: Performed a building assessment on all structures for future maintenance planning.
- 2023: Installed a new roof on the Farmhouse, Barnes House and Barn; upgraded all lights in the Chapel to LED; new paint on the School House and Chapel; upgraded electrical in the Barn; purchased three robot mowers to maintain the lawn.
- 2024: Planted a memorial tree and installed a plaque to honor the George & Diane Grettenberger family; Chapel received ceiling repairs, new roof, addition of gutters and porch repairs; siding repairs and new paint on the Barn and Corn Crib; brick repairs and ceiling repairs in the General Store.
- 2026: Resurface the parking lot and clean/seal roof on Tollgate House; paint Tollgate House.

- **History of Park Acquisition and Development:**
  - 1966: The first parcel of land was purchased from Maynard and Doris Unruh for $47,306.
  - 1978: The Farmers' Market Pavilion was constructed in 1978 with federal grants and Township General Fund dollars to provide a shelter for the Meridian Farmers' Market. The pavilion includes restrooms, electricity and drinking fountains.
  - 1986: 74 acres of Central Park were generously donated by George and Louis Eyde.
  - 2005: 8.8 acres were partially donated by the Ledebuhr family and purchased for $212,500 with Park Millage funds.
  - 2011: Meridian Township received a Michigan Natural Resources Trust Fund grant to construct an accessible fishing dock. This dock was constructed in the Historical Village section of Central Park. In addition to the fishing dock, an interpretive sign, bench, and accessible paved pathway were added to the dock area.
  - 2011: An Eagle Scout candidate constructed a storage locker for fishing rods and tackle that are available free-of-charge to park visitors.
  - 2015: An Eagle Scout candidate constructed benches along the fishing pond.
  - 2020: A 1/3-mile paved pathway/boardwalk; fishing dock; and trailhead was added to the park. It runs east and west between the Town Hall area and Central Park South.
  - 2020: A restroom was added to the Historical Village along with an improved pathway that improves the connection between the area around the Central Park Pavilion and the Historical Village.
  - 2024: Upgraded/replaced some playground features; repaired and stained all picnic tables in the pavilion; complete renovation of the pavilion including paint, upgrades to the restrooms, new ceiling and lights and the addition of barn doors.
  - 2025: Installed Farmers' Market 50th Anniversary murals on the front of the pavilion; additional handicap parking spaces added in front of the pavilion.

- **Future Park Development Plans:**
    - In 2016 a master plan was developed for all Central Park, including Central Park South and Nancy Moore Park.
    - Additional plans may include vegetation management, maintenance of the existing trails, and the possible construction of boardwalks along the wet portions of the trail.

16. Central Park South: 1990 Central Park Drive, Okemos – 15 acres



- **Park Description:**
    - The 15-acre Central Park South provides an access point to over three miles of nature trails in Central Park and provides shoreline fishing opportunities. This park also includes a picnic area and paved parking.
- **History of Park Acquisition and Development:**
    - 1984: Acquired in 1984 for $125,250
    - 1998, an asphalt pathway and bridge were constructed across the Mud Lake Drain to connect Central Park South to Gaylord C. Smith Court and Nancy Moore Park.
    - 2004: A paved pathway was constructed from Central Park South north to Nemoke Trail, providing non-motorized connections from the Haslett area to the Meridian Mall.
    - 2019: Construction of the 3-acre Large Dog Park. This space is fenced and has an electronic access system. The park includes a natural pathway that meanders through the woods, an open grassy area for play, and a doggy drinking fountain.
    - 2020: Fishing dock was installed at Central Park South and is connected by the Central Meridian Regional Pathway, which runs east-west for 1/3 of a mile from the pond to the Town Hall parking lot. An extension of the paved pathway was constructed along the east side of Central Park South.
    - 2021: An Eagle Scout constructed outdoor dog agility equipment in the park.
    - 2022: Installed five floating islands on the pond.
    - 2024: Installed split rail fence for wetland buffer project.
    - 2026: Resurface the parking lot.
- **Future Park Development Plans:**
    - Additional plans may include vegetation management, maintenance of the existing trails, a boardwalk/paved path on the east side of the pond with a shaded fishing platform, and parking.
    -
    - Replace the parking lot.
    - Additional plans may include maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

17. Hartrick Park: 3685 Hulett Road, Okemos – 60 acres



- **Park Description:**
    - Hartrick Park is in the southwest quadrant of the Township, just north of Okemos High School. This park includes restrooms, sidewalks, pavilion, flagpole, playground equipment, grills, gravel trail, paved trail, wetland overlook platform, wetland pond, picnic areas, two baseball/softball fields, two youth soccer fields, paved and gravel overflow parking.
- **History of Park Acquisition and Development:**
    - 1988: Meridian Township purchased 30 acres of land for $330,000
    - 1989: An additional 30-acres were donated by the James and Tass Hartrick family
    - 2003-2004: Hartrick Park was developed with $488,125 of grant assistance from the Michigan Natural Resources Trust Fund in.
    - 2011: Township enhanced the wetlands with native plantings.
    - 2012: Eagle Scout candidates constructed a ½ mile long gravel trail along the south edge of the park through the wooded area. An additional section of gravel was added by the township to create a connection between the Okemos softball diamonds and Hartrick Park.
    - 2013: Paving was added around the flagpole and bleachers to improve accessibility.

- 2015-2016: Certified monarch-waystation gardens were added to the park. The gardens were planted by schoolchildren.
- 2016: Covered dugouts were installed on two ball diamonds.
- 2017: Michigan Audubon Society installed chimney swift box with the assistance of the Okemos High School Earth Club
- 2023: Upgraded the backstops on the baseball fields; installed gravel overflow parking lot.
- 2024: Upgraded/replaced some playground features.
- 2025: Received and installed a new bike repair station that was donated.

- **Future Park Development Plans:**
  - Additional plans may include maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

18. Nancy Moore Park: 1960 Gaylord C. Smith Court, East Lansing – 40 acres



- **Park Description:**
  - This park was the township's first athletic complex and includes restrooms, paved and natural trails, picnic pavilion, restrooms, two baseball/softball fields, two soccer fields, two sand volleyball courts, a full-court basketball court, grills, playground equipment and a parking lot.
  - Nancy Moore Park is located adjacent to the Meridian Township Service Center in which the Department of Parks and Recreation is housed.
  - Many of the trees in the park were provided through the Township's Adopt-A-Tree program, and two gardens have been installed in memoriam.
- **History of Park Acquisition and Development:**
  - 1989: Nancy Moore Park was acquired from Doug Federau for $156,000 and was developed into the Township's first athletic complex.
  - 1990-1992: Park development was financed through the DNR Quality of Life Recreation Bond Program.
  - 1992-1995: Development of the athletic complex.
  - 2004: The parking lot was paved and has space for 164 cars.
  - 2005: A paved trail was added that connects to Nemoke Trail in Haslett along an existing utility easement.
  - 2009: Two horseshoe pits were added to the park.
  - 2015: The pavilion was re-sided, and a memorial garden was developed near the ball diamonds with an accessible path and bench. Other improvements included ball diamond safety fencing, new recycled and accessible picnic tables, paved pathway repairs, parking lot resurfacing, the installation of handmaid benches by the Okemos Kiwanis, garden renovations, and the planting of eight trees from a Michigan State University Federal Credit Union "Go Green" grant program.
  - 2016: An Eagle Scout candidate constructed our first Gaga ball pits.
  - 2016, the sand volleyball courts were renovated with new Lake Michigan beach sand.
  - 2019: Construction of the 2-acre Small Dog Park. This space is fenced and has an electronic access system. The park includes an open grassy area for play, fencing, and a doggy drinking fountain.
  - 2023: Upgraded the backstops on the baseball fields and replenished volleyball courts with Michigan beach sand.
  - 2024: Upgraded/replaced some playground features.
  - 2026: Upgrade pavilion and restrooms.
- **Future Park Development Plans:**
  - Additional plans may include new play equipment, a loop trail around the athletic fields for accessibility, shaded picnic pods, vegetation management, pathways around the parking area and maintenance of the existing trails.
  - Additional plans may include maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.

19. **North Meridian Road Park: 5191 N. Meridian Road, Okemos – 60 acres**



- **Park Description:**
  - North Meridian Road Park was purchased to provide recreational opportunities for residents in the eastern portion of the Township. The park has 40.6 acres of upland and 19.4 acres of wetland.
  - Park amenities include athletic fields, a large sledding hill, nature trails and boardwalks, paved parking lot, year-round restroom, and a drinking fountain.
- **History of Park Acquisition and Development:**
  - 1991: North Meridian Road Park was purchased from Judy Linn for $165,000.
  - 1998: A sledding hill was created.
  - 2002: Play equipment and a paved parking lot were added.
  - 2010: The Township received a Land and Water Conservation Fund grant for development of a year-around universally accessible restroom facility and accessible walkways.
  - 2011: The heated restroom, a drinking fountain, and accessible paved pathways were constructed.
  - 2015: Two sand volleyball courts were constructed.
  - 2017: The Township constructed a pavilion.
  - 2022: Constructed and installed a Sled Library for the sledding hill.
  - 2023: Replenished volleyball courts with Michigan beach sand
  - 2024: Upgraded/replaced some playground features; replaced drinking fountain.
  - 2026: Resurface the parking lot.
- **Future Park Development Plans:**
  - Additional plans may include expansion of the existing parking lot, a cricket field and associated amenities.

20. **Towner Road Park: 2055 Towner Road, Haslett – 23.58 acres**



- **Park Description:**
  - Towner Road Park is a large community park located in the northern portion of the Township. It features ball diamonds, athletic fields, a paved walking path, parking, a pavilion, restroom, and pickleball courts.
- **History of Park Acquisition and Development:**
  - 2007: The Township acquires 22 acres of land from Ron Applegate for $432,255 on a land contract.
  - 2007: Master planning for the park began and plans were finalized in 20162010: The Township demolished the golf driving range building.
  - 2015: The Township acquired a 1.58 parcel that adjoins the park on the north-west corner. The additional land is designed as active parkland. This addition resulted in a total park area of 23.58 acres.
  - 2016: The 1.58-acre parcel of land originally had residential structures, and they were demolished and the area was graded. The additional land will be utilized for park development.
  - 2017: Construction of the park was completed in 2017. The park includes two ball diamonds, athletic fields, restroom building, paved pathways and boardwalks, landscaping, pickleball, parking and utilities.
  - 2022: Installed new foul poles on the baseball fields and installed an AED defibrillator.
  - 2023: Upgraded the backstops on the baseball fields and installed new shade structure for the pickleball courts
  - 2024: East baseball field was resized and resurfaced; upgraded drainage system on the east baseball field.
  - 2025: West baseball field was resized and resurfaced; installed 2 new accessible playgrounds; installed eco-mats at the bottom of the stairs on the soccer fields to help with drainage.
  - 2025: Installed two ADA compliant play structures.
- **Future Park Development Plans:**
  - Additional plans may include replacement of the pickleball courts, construction of cricket batting cages.
  - Additional plans may include maintenance and any necessary replacement of park amenities that have outlived their anticipated lifespan or other improvements to improve accessibility.
  - Continue to monitor drainage and repair as necessary.

21. Meridian Riverfront Park - 204.0 Acres

- **Park Description:**
  - The Meridian Riverfront Park consists of three parks totaling 204 acres. They include Harris Nature Center, Eastgate Park and Legg Park.
- **Harris Nature Center: 3998 Van Atta Road - 48 Acres** Park Description:



  - The Harris Nature Center is located along the Red Cedar River in a beautiful, wooded area interspersed with meadows and a white spruce woodlot. The Nature Center offers environmental activities and outdoor recreational opportunities focusing on protecting, promoting and interpreting the Red Cedar River. Within the park are a Nature Building and the Nature Exploration Area, both of which encourage visitors to engage with nature through cognitive experiences and physical interactions.
  - The Nature Center building is in a 75-year-old house that was renovated in 1997 into a public nature center that offers interpretive exhibits, live animal displays, nature murals by local artists, resource library, screened patio, and environmental programs for schools and the public.
  - The area outside the Nature Building is enhanced by native plant landscaping, a picnic area, river overlook deck, live Red-tail Hawk and American Crow exhibit, interpretive signage, small pond, fire pit with amphitheater seating, canoe launch, fishing dock, pavilion, 20 paved parking spaces and overflow parking on grass.
  - Within the natural park area there is a 1/2-mile paved loop trail and numerous natural trail paths with small interpretive signs installed in the 1990's. Benches are available along the trails and short boardwalks span chronically wet sections of the paths. With the help of volunteers, Wood Duck nest boxes are maintained within the wetlands and Bluebird nest boxes are located within meadow habitat. Trails are multi-use for walking, running, bicycling, skiing and snowshoeing.
  - The Nature Exploration Area is a place where people can intuitively interact with nature. This project was begun in 2012 with the creation of a climbable Turtle Sculpture. Additional features are the Log Jam for climbing and balance; the Sticks and Stones for building; the Spider Web for climbing and contemplation; the Michigan Fossil Dig for digging and imaginative play; 3 interpretive signs provide fossil education; the Gathering Circle includes a stage, bench seating and available electricity for organized programs or general public seating and play.
- **History of Park Acquisition and Development:**
  - 1986: Harris Nature Center's property was purchased with Land and Water Conservation funds from Paul and Vila Allen for $240,000.
  - 1996: The Nature Center was created out of a 45-year-old house.
  - 1997: The parking lot and nature trails were developed. Nature Center opened on July 22, 1997.
  - 2014: Ingham County Road Department (ICRD) replaced the Van Atta Road bridge by the Nature Center entrance and Legg Park trail entrance. The bridge includes a pedestrian walkway on the west side. As part of their construction plan, the ICRD constructed a new fishing dock/platform on the bank of the Red Cedar River.
  - 2015: Lansing Oar and Paddle Club (LOAPC) constructed a rustic canoe launch on the east side of Van Atta Road.
  - 2019: Natural Exploration Area is constructed and includes a log jam, mole hole, fossil dig area, and improved fire pit.
  - 2020: An accessible bird observation/overlook with viewing scopes was added.
  - 2021: A waterless restroom and accessible pavilion were constructed. Pavement, electricity, and a water bottle filling station were also added to the park area around the Nature Center building.
  - 2022: Constructed and installed snowshoe racks for rentals; HNC Foundation funded a new section of paved trail leading to the birding observation platform.
  - 2023: Exterior upgrades to the building including new siding, stonework and paint; purchased new recycled plastic picnic tables; HNC Foundation funded the purchase/installation of two new play features (dragonfly seesaw and Log Crawl through tunnel) for the Nature Exploration Area.
  - 2024: Replaced split rail fence; replaced the railing on the overlook deck; upgraded indoor classroom and office lighting to LED; installed new LED walkway lights; resurfaced parking lot; installed new interactive

weather panel and Log Jam feature in the Nature Exploration Area funded by the HNC Foundation; enhanced the Fossil Dig play feature with a concrete bed to hold the fossils in place.
    - 2025: Received the Rotary Club of Haslett/Okemos River trail kiosk and installed at the kayak/canoe launch.
    - 2026: Installation of an ADA compliant floating dock constructed a new exterior bird enclosure and upgraded parking lot lights to Dark Sky Friendly.
- **Future Park Development Plans:**
    - Plans include enhancement of the nature exploration area, new expanded interpretive signage along trails, repairs to existing pathways and trails, installation of water fed bathrooms, and wayfinding signage related to the future Red Cedar Water Trail.
    - Plans may include the expansion of the parking lot.

- **Eastgate Park:** 4203 S. Meridian Road, Okemos – 53 acres Park Description:



    - Eastgate Park is located on the far eastern edge of the township and has frontage on the Red Cedar River. It has a large, open grassy area, pavilion, paved pathway, gravel parking, and a bicycle pump track.
    - A trail-head sign and trail markers direct visitors along the 1.4-mile natural river trail.
    - Blue bird houses are located near the pavilion and are regularly maintained. This park includes sidewalks, natural trails, picnic pavilion with grills, open grassy area and accessible parking.
- **History of Park Acquisition and Development:**
    - 1986: Eastgate Park was purchased in with the assistance of a Land and Water Conservation Fund grant.
    - 2002: A paved walkway was added from the parking lot to the pavilion.
    - 2009: Residents who are also members of the Michigan Mountain Bike Association constructed a bicycle pump track in the eastern portion of the park.
    - 2014: Numerous large trees were donated by a resident and were planted near the bicycle pump track and wooded edge of the park.
    - 2014: Mountain bike enthusiasts added various stunts to the pump track.
    - 2019: The Outdoor Adventure Club continues to maintain and add various stunts to the pump track.
- **Future Park Development Plans:**
    - Plans could include expanding the parking area, trail and pathway maintenance, maintenance and renovation of the bicycle pump track, and installing a cricket pitch.



- **Legg Park:** 3891 Van Atta Road, Okemos – 103 acres Park Description:
    - Legg Park is located on the west side of Van Atta Road following almost ¾ mile along the south bank of the Red Cedar River. It is partly wooded and partly open and features wetlands, Sloan Creek, natural walking trails, gravel entry drive, gravel parking on the west side of the park, and a small, paved parking area near the entrance on the east side of the park.
- **History of Park Acquisition and Development:**
    - 1980: A portion of this park was developed with a gravel entry drive, pavilion, parking lot and natural trails with grant assistance from the Land and Water Conservation Fund.
    - 2013: Plans were developed to include additional recreational amenities including a dog park and habitat improvements in the southeastern portion of the park.
    - 2015: The park entrance area was improved. The park entry drive was paved, and a small five car parking area was developed. Numerous large trees were donated by a resident and were planted near the park entrance.
    - 2022: Installed a new split rail fence at entrance/gate.
- **History of Park Acquisition and Development:**
    - 1979: 70-acres were acquired from Louis and Joan Legg (55-acres donated and 15-acres purchased).
    - 1994: An additional 31.7 acres were purchased from the Legg Family for $96,000 for the purpose of developing future athletic fields. This area is commonly referred to as Legg Park South.

- 1994: Dr. Mason and Christine Cobb donated 1.58 acres near adjacent to the existing river trail system.

- **Future Park Development Plans:**
  - Plans may include: the development of a wetland bank, trail and boardwalk improvements, and improved access.

22. Ted Black Woods: 540 Grand River Avenue, Okemos – 74.92 acres (formerly known as Van Atta Woods Park)



- **Park Description:**
  - This park contains beautiful hardwoods and assorted wildflower species. It has been allowed to progress naturally with minimal improvements from the Township. There are two access points to the park with small parking lots: one on Van Atta Road (gravel) and Grand River Avenue (paved). There are 1.2 miles of nature trails.
- **History of Park Acquisition and Development:**
  - 1973: The central 68-acres of Van Atta Woods were acquired for $95,000 from Andrew and Kathryn Pavlik.
  - 1989: An adjacent parcel on Grand River Avenue was purchased from James and Shirley Harding for $130,000 with Park Millage funds to improve public access and paved parking area for park visitors.
  - 2004: Two interpretive signs were added to the trails and were funded by a U.S. Forest Service grant.
  - 2009: An additional .92 acres were added as a donation/purchase from the family of former Park Commissioner, Environmental Commissioner, Township Board Trustee, famed bird expert, Ted Black. The 0.92-acre parcel is located on the northwest corner of the park and will serve as an additional entrance to access the trail system. As part of the donation agreement and as an opportunity to honor Ted Black for his many years of service to the Meridian Township community, the entire Van Atta Woods Park was renamed "Ted Black Woods Park".
  - 2010: Brian Van Order, owner of Michigan Demolition and Excavation, donated demolition of the house structure and restoration services on the site. Joe Pennoni, owner of Rapid Tree Removal Service, removed numerous dead, diseased, stressed and hazardous trees on the site and in the wooded area of the park.
  - 2011: A small gravel parking area, fencing and gate were added at the Van Atta Road entrance to the park. An interpretive sign to recognize Dr. Ted Black was installed near the trail head. Eagle Scout candidates have made numerous park improvements that include benches, a wetland overlook, and trail development and improvement.
  - 2011: An Eagle Scout candidate made trail improvements to the park.
  - 2012: An Eagle Scout candidate developed a gravel path and made four Aldo Leopold benches for the Van Atta Road entrance area.
  - 2016: A wetland overlook was constructed by an Eagle Scout Candidate near the Van Atta Road entrance.
  - 2024: Redesigned and resurfaced parking lot.
- **Future Park Development Plans:**
  - Plans may include: an outdoor pavilion and gathering spot, native bird-friendly plantings, bird viewing opportunities, pathway enhancement, sign enhancement, and invasive species management.

Natural Areas: 4 parks totaling 139.3 Acres

23. Lake Lansing Marsh: 1430 Lake Drive, Haslett – 46 acres



- Park Description:
  - Lake Lansing Marsh is located on the south end of Lake Lansing and is the primary fish breeding spot on the lake.
- **History of Park Acquisition and Development:**
  - It was donated to the Charter Township of Meridian by Donald and Marylan Bensen in 1962. A new park sign was added in 2022.
- **Future Park Development Plans:**
  - No future development is planned.

24. Spengler's Marsh: 5929 Lake Drive, Haslett – 3.3 acres



- **Park Description:**
  - This area is located on the southeast shore of Lake Lansing andthe marsh serves as a localized ecological haven.
- **History of Park Acquisition and Development:**
  - 1994: The property was donated by Patricia Cleland and Barry Spengler and is located on the southeast shore of Lake Lansing.
  - 2022: A new park sign was added.
- **Future Development Plans:**
  - Future development plans could include a boardwalk and nature viewing overlook.

25. Red Cedar Natural Area: 1455 Oscoda Road, Okemos – 56 acres



- **Park Description:**
  - The Red Cedar Natural Area is an area that is mostly wooded floodplain located on the north side of the Red Cedar River. The natural area also runs contiguous to the Shoals Subdivision. It is an important area for wildlife
- **History of Park Acquisition and Development:**
  - 1996: The property was deeded to Meridian Township by the Eyde Company.
  - 2001: An Eagle Scout developed a figure-eight nature trail that lies in the flood plain of the park on the north bank of the Red Cedar River.
- **Future Development Plans:**
  - No future development is planned.

26. Sander Farm Preserved Natural Area: 4344 Dobie Road, Okemos – 34 acres



- **Park Description:**
  - The Sander Farm and Preserved Natural Area is 34 acres of previous farmland that was donated to be preserved as a natural area.
- **History of Park Acquisition and Development:**
  - 2021: Meridian Township was given ownership of the Sander Farm Preserved Natural Area property, which had been protected under an open space easement agreement with the Township for over 30 years. The former owner, Dr. Maureen Sander, granted residents of Meridian Township permission to use the property for walking, picnicking, skiing, or other passive outdoor recreation activities for many years until her passing in 2020 leaving the land to the Township. A natural trail system meanders through the park and is the home to many bluebird boxes.
- **Future Development Plans:**
  - No future development is planned.

Meridian Township Facilities: 6 parks & recreation facilities

27. Meridian Historical Village: 5151 Marsh Road, Okemos



The Historical Village, located in Central Park, is a collection of 19th century buildings moved from other locations and one modern reproduction of an Okemos church. The Village is maintained by the Friends of Historic Meridian, a nonprofit volunteer organization, focused on preservation of history and historic structures of Meridian Township. The Village has open hours for walk-through visits, presentations and special activities, and can be reserved by school groups for tours. Flowers, herbs, and vegetable gardens are planted in the Historical Village and maintained by Village volunteers and the Meridian Garden Club. Most of the facilities, sidewalks, and parking are accessible to people with disabilities.

The first building moved to the Village was the Grettenberger Farmhouse in January 1974. This restored structure represents a typical Michigan farmhouse of the period of 1860-1880. The Proctor Tollgate House followed in June 1974 and contains an interpretive exhibit on early transportation focusing on the necessity, development, and impact of plank roads. The one-room frame Randall School House was moved to the Village in 1987 followed by the brick General Store building in 1988. The Unruh Barn was added in 1991 and serves as the site for old-time chores. The Barnes House Inn and Tavern were moved to the Village in 1997 and houses interpretive displays and meeting space. A single-story office wing was added to the Barnes House in 2016. The Perkins-Copland Log Cabin was added to the Village in 2006.

The most recent addition to the village is the chapel, constructed in 2009. This chapel is the first "new construction" in the Village. All the other structures have been moved from other locations throughout the township. The chapel was built as a reconstruction of a 19th century church which stood on a hill in Okemos for nearly 100 years. It lies nestled among seven lovingly restored buildings from the 1800s. The non-denominational Chapel is available for weddings and small gatherings on a rental basis. Sidewalks, gazebo, paved parking and a pond also add to the charm of the area. A fishing dock, interpretive sign, benches, and a paved pathway were added to the Historical Village section of Central Park in 2011 with funding assistance from the Michigan Natural Resources Trust Fund.

28. Snell-Towar Recreation Center: 6160 Towar Avenue, East Lansing

The Snell-Towar Recreation Center was constructed in 1972 with funds from the Township General Fund and a Federal Community Development Block Grant. Operating, staffing and upkeep continue to be funded by the Township General Fund. Part-time staffing is provided by a Recreation Coordinator who is responsible for providing youth development opportunities and senior activities for residents of the Towar Community. The Center has 14 parking spaces (13 non-handicap, one handicap). Snell-Towar Recreation Center is in the middle of Towar Park. Future renovations are planned to improve the functionality of this facility and increase its accessibility to individuals with a disability.

29. Marketplace on the Green: 1995 Central Park Drive



The Farmers' Market found a new home in 2020 within Marketplace on the Green. This area is located between Central Park South and the Meridian Mall and features a 15,000-sf pavilion, restrooms/office, stage, parking, bike parking, electricity, play equipment, and site furnishings. The market operates from May-October on Wednesdays and Saturdays with vendors selling a variety of fresh fruits and vegetables and home-made products. The Market, which opened in 1978, has shown continued growth and popularity and in 2020 it was officially moved to Marketplace on the Green. Improvements to the park include:

- 2022: Additional amenities were added; including, a permanent POD structure for the food assistance program; restrooms with insulated ceilings and heat for year-round use; and constructed and installed new ice skate lending closet for the rink. The market is managed by a part-time market manager and assistant manager with assistance from a four-member elected advisory committee made up of farmers' market vendors.
- 2023: Installed windscreens to encompass the west wing and the stage.
- 2024: Installed AED defibrillator and installed additional permanent tables and chairs.
- 2025: Installed pole gates on the ring road for traffic control; received and installed a donated ASD Communication Sign; installed murals on the restroom building.

- **Future Development Plans:**
- Future development plans could include expansion of the restroom facilities, expansion of pavilion, installation of shade structures, electrical upgrades and accessibility infrastructure.

30. Harris Nature Center: 3998 Van Atta Road, Okemos



Harris Nature Center's property was purchased with Land and Water Conservation funds in 1986 from Paul and Vila Allen for $240,000. The Center is housed in a 45-year-old house that was converted in 1997 into a public nature center that offers environmental activities and outdoor recreation opportunities focusing on protecting, promoting and interpreting the Red Cedar River. The Center is staffed by two full-time Naturalists and a variety of part-time staff and volunteers. The Nature Center contains rotating displays that focus on the Red Cedar River and seasonal changes in nature. A Preuss Living River exhibit features a realistic mural, waterfall and live turtles. Programs offered include Chipmunk Storytime for preschoolers, Nature for Toddlers, summer day camps for pre-school through 6th grades, scout badge programs, guided walks, school programs and a variety of public programs throughout the year.

31. Nokomis Cultural Heritage Center: 5151 Marsh Road, Okemos



In 1987, the Meridian Township Board applied and received a $100,000 grant from the Michigan Equity Program to build the Nokomis Cultural Heritage Center, a Native American cultural center. The funding provided a building housing a display/demonstration room, exhibit/meeting room, kitchenette, office, restrooms, and lobby entrance. The funding sources are tours, programs, gift shop sales, donations, memberships and competitive grants. By agreement, the Township owns the land and the building, but the Nokomis Cultural Heritage Center Board operates as a non-profit out of the building.

32. Meridian Senior Center: 400 N Okemos Road, Okemos



The Meridian Township senior citizens have been a focus of the Okemos Community Education department since 1970, providing activities such as luncheons, travel opportunities, recreation leagues and numerous special events. In 1990-1991 due to an increasing senior center population in the community, the Senior Center was also seeing steady growth with many requests coming in for additional space and programming. Motivated by this growth, Okemos Public Schools included plans for providing a larger space for the Senior Center in their 1991 bond issue.

Following the successful passage of the bond, a citizen's advisory committee was formed to assist in the development of the new center. In January 1995, a survey was prepared and distributed to approximately 4,000 Meridian Township senior citizens. Over 500 supportive responses were received. The Meridian Senior Center was officially opened on September 17, 1995.
On November 5, 2002, the proposed Millage for Senior Citizen, Recreation and Human Service Programs was passed for .1 mills. In 2011, the Meridian Senior Center left the umbrella of Okemos Community Education and moved to Meridian Township Parks and Recreation. On August 7, 2012, a proposed millage renewal with an increase of an additional .05 mills specifically designated for the Senior Center passed.

Due to the redevelopment of Chippewa Middle School, the Township is actively working to identify a new home for the Senior Center prior to the scheduled demolition of the portion of the middle school currently occupied by the Senior Center in September 2028.

Figure 2. Park Amenities and Accessibility Matrix

MDNR ADA Rating Scale 1-5
1: None of the facilities or park areas meet accessibility guidelines
2: Some of the facilities or park areas meet accessibility guidelines
3: Most of the facilities or park areas meet accessibility guidelines
4: The entire park meets accessibility guidelines
5: The entire park was developed/renovated using the latest practices/universal design

		Acreage	MDNR ADA Rating	Parking	Trails (N-natural | P-paved)	Natural Area with No Amenities	Lake | Pond | River | Drain | Wetland	Restrooms	Pavilion | Building(s) with set hours	Drinking Fountain	Electricity	Grill(s)	Picnic Area(s)	Fishing Access	Fishing Dock	Canoe | Kayak Launch	Boat Launch	River | Pond | Wetland Overlook Deck	Play Equipment	Nature Exploration Area	Story Book Trail	Soccer | Football | LaCrosse Fields	Baseball | Softball Diamonds	Basketball Court	Pickleball Court | Tennis Court	Sand Volleyball Court	Sledding Hill | Pump Track	Horseshoe Pits | Gaga Ball	Fitness Equipment | Dog Park	Open Space for Activities
1	Nancy Moore Park 1960 Gaylord C. Smith Ct	40	3	x	N|P		D	x	P	x	x		x						x			x	x	x		x		GB	DP	x
	Parks & Recreation Office							x	B																					
2	Central Park 5151 Marsh Rd	197	3	x	N|P		P	x	P	x	x		x	x	x			x	x			x						HP		x
	Municipal Bldg/Public Safety Bldg							x	B																					
	Meridian Historical Village		2					x	B																					
	Nokomis Learning Center		3					x	B																					
3	Central Park South 1990 Central Park Dr	15	3	x	N|P		P						x	x	x														DP	
4	Towner Road Park 2055 Towner Rd	23.6	3	x	P		W	x	P	x	x	x	x						x			x	x		P					x
5	Wonch Park 4555 Okemos Rd	15	3	x	P		R	x	P	x	x	x	x			x			x										FE	x
6	Ferguson Park 4540 Okemos Rd	5.7	2	x			R	x		x		x	x	x					x											x
7	Harris Nature Center 3998 Van Atta Rd	48.4	3	x	N|P		R	x	B|P	x	x	x	x	x	x	x		x		x										x
8	Eastgate Park 4203 S. Meridian Rd	53.1	2	x	N		R						x															PT			x
9	Legg Park 3891 Van Atta Rd	103	2	x	N		R		P			x																			x
10	Hartrick Park 3685 Hulett Rd	86.7	3	x	N|P		P	x	P	x	x	x	x					x	x			x	x								x
11	Towar Park 6166 Pollard Ave	4	2	x															x					x							x
12	Snell-Towar Recreation Center 6146 Porter Ave		3	x				x	B																						
13	Hillbrook Park 1747 Lake Lansing Rd	25.4	2	x	N		D			x		x	x						x				x	x	P/T					x
14	Marshall Park 6105 Marsh Rd	5	3	x									x						x					x							x
15	Ted Black Woods 540 Grand River Ave | 4714 Van Atta Rd	74	2	x	N		W						x					x													x
16	North Meridian Road Park 5191 N. Meridian Rd	60	2	x	N			x	P	x	x	x	x						x			x				x	SH	GB			x
17	Ottawa Hills Park 4880 Hillcrest Ave	3	2				D						x						x					x							x
18	Red Cedar Natural Area 1455 Osceola Rd	58	1			x	R																								
19	Cedar Bend Hghts Nghbrhd Prk 2280 Kenmore Dr	0.33	3									x	x						x												x
20	Sander Farm Preserved Natural Area 4344 Dobie Rd	34	1		N																										
21	Forest Hills Park 4825 Northview Dr	4	1		N								x																		
22	Brattin Woods 5851 Okemos Rd	22.1	2	x	N		W											x													
23	Tacoma Hills Park 1815 Hamilton Rd	22	1		N																										
24	Schriener Park 5039 Algonquin Way	1	1			x																									
25	Orlando Park 1275 Orlando Dr	1.3	2							x		x	x							x		x									x
26	Indian Hills Park 4730 Nakoma Dr	3	1			x																									x
27	Lake Lansing Marsh 1430 Lake Dr	46	1			x	L																								
28	Spengler Marsh 5929 Lake Dr	3.3	1			x	L																								
29	Newton Road Park 6024 Newton Rd, East Lansing	5	2	x									x										x								x
30	Marketplace on the Green 1995 Central Park Dr	2.43	5	x				x	P	x	x									x											

2022-2026 Parks & Recreation Master Plan Accomplishments

2022

1. **North Meridian Road Park**: Constructed and installed a Sled Library for the sledding hill.
2. **Harris Nature Center (HNC)**: Constructed and installed snowshoe racks for rentals; HNC Foundation funded a new section of paved trail leading to the birding observation platform.
3. **Towner Road Park**: Installed new foul poles on the baseball fields and installed an automated external defibrillator (AED).
4. **Marketplace on the Green**: Added a permanent POD structure for the food assistance program; upgraded restrooms with insulated ceilings and heat for year-round use; and constructed and installed new ice skate lending closet for the rink.
5. **Historical Village**: Contracted a building assessment on all structures for future maintenance planning.
6. **Central Park South**: Installed five floating islands in the pond.
7. **Ferguson Park**: Resurfaced the parking lot.
8. **Lake Lansing Marsh**: Installed a new sign.
9. **Spengler Marsh**: Installed a new sign.
10. **Legg Park**: installed new split rail fence at entrance/gate.

2023

1. **Towner Road Park**: Upgraded the backstops on the baseball fields and installed new shade structure for the pickleball courts.
2. **Nancy Moore Park**: Upgraded the backstops on the baseball fields and replenished volleyball courts with Michigan beach sand.
3. **North Meridian Road Park**: Replenished volleyball courts with Michigan beach sand.
4. **Hartrick Park**: Upgraded the backstops on the baseball fields and installed gravel overflow parking lot.
5. **Marketplace on the Green**: Installed windscreens to encompass the west wing and the stage.
6. **Historical Village**: Installed a new roof on the Farmhouse, Barnes House and Barn; upgraded all lights in the Chapel to LED; new paint on the School House and Chapel; upgraded electrical in the Barn; and purchased three robot mowers to maintain the lawn.
7. **Ferguson Park**: Installed a new roof on the restroom building; installed new picnic tables and benches.
8. **Indian Hills Park**: Installed a donated memorial bench.
9. **Hillbrook Park**: The pickleball/tennis/basketball courts were resurfaced and painted; windscreens were added to the perimeter of the courts; and AED was installed.
10. **Harris Nature Center (HNC)**: Provided exterior upgrades to the building including new siding, stonework and paint; purchased new recycled plastic picnic tables; HNC Foundation funded the purchase/installation of two new play features (dragonfly seesaw and Log Crawl through tunnel) for the Nature Exploration Area.
11. **Large Dog Park**: Used a forestry mulcher to eradicate the burrs and open the trails.

2024

1. **Harris Nature Center (HNC)**: Replaced split rail fence; replaced the railing on the overlook deck; upgraded indoor classroom and office lighting to LED; installed new LED walkway lights; resurfaced parking lot; installed new interactive weather panel and Log Jam feature in the Nature Exploration Area funded by the HNC Foundation; and enhanced the Fossil Dig play feature with a concrete bed to hold the fossils in place.
2. **Nancy Moore Park**: Upgraded and replaced some playground features.
3. **Hartrick Park**: Upgraded and replaced some playground features.
4. **Wonch Park**: Upgraded and replaced some playground features.
5. **Central Park**: Upgraded and replaced some playground features; repaired and stained all picnic tables in the pavilion; complete renovation of the pavilion including paint, upgrades to the restrooms, new ceiling and lights and the addition of barn doors.
6. **North Meridian Road Park**: Upgraded and replaced some playground features and replaced drinking fountain.
7. **Marshall Park**: Installed a new accessible playground was installed; swing set received new paint and swings; native plants were installed to help absorb water in an area that holds water; and resurfaced parking lot and basketball court.
8. **Cedar Bend Heights**: Upgraded and replaced some playground features.

9. **Orlando Park**: Upgraded and replaced some playground features.
10. **Marketplace on the Green**: Installed AED and installed additional permanent tables and chairs.
11. **Historical Village**: Planted a memorial tree and installed a plaque to honor the George & Diane Grettenberger family; the chapel received ceiling repairs, new roof, addition of gutters and porch repairs; siding repairs and new paint on the Barn and Corn Crib; and brick repairs and ceiling repairs in the General Store.
12. **Ferguson Park**: Upgraded and replaced some playground features.
13. **Hillbrook Park**: Upgraded and replaced some playground features and replaced the drinking fountain.
14. **Towar Park/Snell-Towar Recreation Center**: Upgraded and replaced some playground features and upgraded outdoor lights in the park and around the building to LED.
15. **Central Park South**: Installed split rail fence for wetland buffer project.
16. **Towner Road Park**: East baseball field were resized and resurfaced; and upgraded drainage system on the east baseball field.
17. **Ted Black Woods**: Redesigned and resurfaced the parking lot.

2025

1. **Ottawa Hills Park**: Replaced the playground.
2. **Indian Hills Park**: Planted three Michigan native flowering trees.
3. **Forest Hills Park**: Restored area by the drain with native plantings.
4. **Marketplace on the Green**: Installed pole gates on the ring road for traffic control; received and installed a donated ASD Communication Sign; and installed murals on the restroom building.
5. **Central Park**: Installed murals on the front of the pavilion; and additional handicap parking spaces in front of the pavilion added.
6. **Hartrick Park**: Received and installed a new bike repair station.
7. **Harris Nature Center**: Received and installed river trail sign.
8. **Towner Road Park**: The west baseball field was resized and resurfaced; installed two new accessible playgrounds; and installed eco-mats at the bottom of the stairs on the soccer fields to help with drainage.

2026

1. **Harris Nature Center**: Upgraded parking lot lights to Dark Sky friendly and installed floating kayak/canoe launch.
2. **Hillbrook Park:** Provided preventative maintenance and paint on courts.
3. **Central Park South**: Resurfaced the parking lot.
4. **North Meridian Road Park**: Resurfaced the parking lot.
5. **Harris Nature Center**: Received and installed river trail sign; and built new enclosure for injured birds.
6. **Nancy Moore Park**: Upgrade pavilion and restrooms.
7. **Small Dog Park**: Constructed a shelter and accessible walk to the shelter.
8. **Meridian Historical Village**: Cleaned and sealed roof on Tollgate House; and painted Tollgate House

Parkland Additions 2+ acres of parkland at 5280 Okemos Road in Haslett, Michigan were added to the park system since 2019. The land was purchased with Michigan Natural Resources Trust Fund grant funds and will be developed as a regional pedestrian/bicycle pathway trailhead in 2027.

Park and Trailhead Signage Between 2018 and 2024, new identification signs were installed at all Township parks and trailheads through a collaborative effort between the Parks and Recreation Department and the Department of Public Works.

Recreation Programming

Recreation programming in Meridian Township provides numerous opportunities to build partnerships with local businesses, service organizations, neighboring communities, schools, and other community partners. These partnerships, along with volunteer opportunities and program participation, help strengthen community connections and increase engagement with the Township's 933-acre park system.

Meridian Township offers a diverse range of recreational programs, activities, and special events throughout the year to meet the changing needs and interests of residents of all ages, from youth to seniors. Programs are offered during all seasons and include opportunities for active recreation, social engagement, education, outdoor experiences, and community connection.
The Department recognizes the importance of providing recreational opportunities that are accessible to a broad range of residents. Some youth programs are offered at no cost or with reduced fees through grant assistance and community partnerships, helping remove financial barriers and reach a broader segment of the community. Youth recreation programs emphasize positive youth development and provide opportunities for young people to develop healthy, active lifestyles, build relationships, and engage in their community.

The Township's *Prime Meridian* magazine and the monthly *Playbook* provides residents with information about Parks and Recreation programs, activities, facilities, and community events. Program information is distributed in print and online and is also available through the Meridian Township website. The Department uses a variety of communication methods to promote programs and events, including social media, press releases, the Township website, email communications, and direct outreach to current and former participants.

Online registration and digital communication have expanded the Department's ability to provide convenient access to program information and registration services. The Department continues to evaluate and improve its communication and registration methods to ensure residents can easily learn about and participate in available programs.

The following list provides a sample of the many programs, activities, events, and community initiatives offered or supported throughout the year by the Meridian Township Parks and Recreation Department.



Summer Concerts at the Marketplace on the Green



Youth Flag Football



55+ Fitness Group

Recreation Programs, Events, Enrichment, Volunteer Events

Youth Sports & Leisure: *Sporties for Shorties, Soccer, Flag Football, Basketball*, *Softball*, *Kickball*, *Baseball*, *Tee-ball*, *Rugby Clinics*, *Nature Summer Camps*, *Chess Club*

Adult Recreation & Leisure: *Sand Volleyball, Adult Softball, Adult Kickball, Walking/Hiking/Biking, 50+ Fitness Workout,* Meridian Senior Center*, Various Fitness Classes (Pilates, yoga, etc.)*

Family Recreation & Leisure*: Halloween, Adventures Sledding, Ice Skating, Celebrate Meridian, Meridian Pride, Juneteenth, Summer Conce at Marketplace, Woodland Santa Stroll, Christmas in the Village, Heritage Fest, Meridian Farmers' Market, Dog Park Parties, 5-K Races, Movie in the Park, Puzzle Competitions.*

Harris Nature Center Programs

Youth Nature Programs: *School programs to enhance curriculum*, *Summer Day Camp Nature for Toddlers Chipmunk, Story Time*, *Night out in Nature*, *Scout Badge Workshops*, *Volunteer opportunities*

Family Nature Programs: *Sensory Friendly Nights, Campfire Programs, Guided Walks, Dogs and Coffee guided walks, Snowshoe Rentals, Adult Enrichment, Gardening with Native Plants Class, Native Plant Sale, Edible Plant educational walks, Wildflower Walks, Wine in the Woods, Volunteer opportunities*

Deer Management Program Information

To help manage the overabundant white-tailed deer population within Meridian Township, a highly managed harvest is conducted annually on select Township properties during the regular archery season.

The program began in 2011 in response to increasing concerns from residents regarding deer-related impacts throughout the community. These concerns included an increase in reported vehicle-deer collisions, potential public health and safety concerns, impacts to the ecological balance of natural areas, and damage to landscaping and vegetation.

In response, Meridian Township developed a Deer Management Plan establishing a structured and carefully managed program for harvesting white-tailed deer on selected Township- and County-owned properties. The program is intended to help maintain a healthier balance between the deer population and the available habitat while reducing conflicts between deer and the community. All parks and natural areas remain open to the public during the managed harvest. However, participation in the harvest is not open to the public. Access to Township properties for this purpose is limited to approved hunters who meet established qualifications and demonstrate the necessary experience and competency for safe bow hunting.

Township staff works closely with the Michigan Department of Natural Resources (DNR) to monitor conditions, evaluate the effectiveness of the program, and implement management practices that are appropriate for Meridian Township. Hunting locations are selected based on factors including property characteristics, deer activity, surrounding land uses, public safety, and the practicality of conducting a controlled bow-hunting program.

While the primary purpose of the program is deer population management, the program also provides an opportunity for responsible outdoor recreation and connects qualified participants with Michigan's hunting heritage and natural resources.

Other Public Recreation Sites

Public School Facilities

Meridian Township residents have a variety of open space and facilities owned by local school districts. The schools and the Township cooperate in programming and facility usage. Several schools provide restrooms that are accessible to the public from the outside during night and weekend events.

Haslett Public School Sites

Haslett School District has six parcels of land that contain three elementary schools, a middle school, a high school, administrative buildings, open space and natural areas. A brief description of each of the Haslett Public School sites follows.

1. **Haslett Middle School:** 1535 Franklin Street, *2 Gymnasiums, Varsity Softball Field, 2 Outdoor Basketball Courts, 2 Youth softball/baseball fields*
2. **Haslett High School:** 5450 Marsh Road, *2 Gymnasiums, Indoor Community Pool 2 Tennis Courts Lighted Football Field Track*
3. **Haslett Community Education:** 1590 Franklin Street, *Multi-Use Room Youth Baseball Field Varsity Soccer Field Trails,* Lacrosse/Football Field Varsity Baseball Field, *Gymnasium (half-court basketball) used for activities other than basketball*
4. **Murphy Elementary School:** 1875 Lake Lansing Road, *Gymnasium Playground Equipment, Outdoor Basketball Court,* Outdoor Open Play Field
5. **Vera Ralya Elementary School:** 5645 School Street, *Gymnasium Playground Equipment*, *Outdoor Basketball Courts Youth Baseball Field, Soccer Field*
6. **Wilkshire Early Childhood Center:** 5750 Academic Way, *Playground Equipment*

Okemos Public School Sites

Okemos Public School District has ten parcels of land, nine of which are currently developed. They are as follows:

1. **Bennett Woods Elementary:** 2650 Bennett Road, *Gymnasium, Outdoor Basketball Courts, 1 Baseball Field, 2 Soccer Fields*
2. **Central Elementary School:** 4406 N. Okemos Road, *Gymnasium, Outdoor Basketball Court, Playground Equipment 2 Soccer Fields*
3. **Chippewa Middle School: 4000 N. Okemos Road,** L*ocation of Meridian Senior Center, 2 Gymnasiums,9 Tennis Courts*
4. **Cornell Elementary School:** 4371 Cornell Road
5. **Edgewood Elementary School** *(Closed in 2003-now open for Okemos Community Education offices and childcare),* 1826 Osage Drive, *Gymnasium, Outdoor Basketball Courts Small Pavilion, Small Sledding Hill Hiking Trails, Playground Equipment 3 Soccer Fields*
6. **Hiawatha Elementary School:** 1900 Jolly Road, *Gymnasium, Outdoor Basketball Courts Playground Equipment, 2 Soccer Fields Small Sledding Hill*
7. **Kinawa Middle School:** 1900 Kinawa Drive, *Gymnasium Indoor Pool 3Tennis Courts 3 Softball Fields, 3 Soccer Fields, Pond and Stream Playground Equipment Cross-Country Trail Weight Room*
8. **Okemos High School:** 2800 Jolly Road, *2 Gymnasiums Indoor Pool, 12 Tennis Courts, 2 Practice Sport Fields Indoor Track, Lighted Football Field Track, 2 Softball/Baseball Field Wetland, Nature Trail Wrestling Room, Outdoor Basketball Courts Playground Equipment, 3 Soccer Fields*
9. **Wardcliff Elementary School:** 5150 Wardcliff Drive, closed in 2009. The athletic fields are used by Okemos Soccer Club.

East Lansing Public School Site: East Lansing Public School District has one elementary school in Meridian Township.

1. **Donley Elementary:** 2961 E. Lake Lansing Road, *Gymnasium, Outdoor Basketball Courts, Playground Equipment, Softball Field, Soccer/Lacrosse Field*

Community Education Programs

Meridian Township residents are also served by recreational and enrichment opportunities offered by Okemos and Haslett Community Education Departments. Meridian Township works in partnership with these organizations to provide programs and facilities with minimal duplication of services. Examples of programs offered including childcare, music, arts & crafts, cooking, swimming adult fitness and wrestling.

Regional Parks and Facilities

Lake Lansing County Parks North and South (2 parks totaling 561 Acres)

Although Lake Lansing North and South are not Township parks, it is important to acknowledge them because they serve as **regional parks** and are located within the limits of Meridian Township. These parks, and the associated boat launch, are owned and operated by Ingham County Parks. Lake Lansing Park North is a 531-acre natural area park in Haslett. Access to the park is provided on the north side of Lake Drive. The park contains ten miles of trails, three picnic shelters, two public restroom buildings and picnic areas and softball diamond. A public boat launch is located on the north side of the lake-on-Lake Drive. A total of 120-acres were added to Lake Lansing North Park in 2010 with assistance from the Meridian Township Land Preservation Program.

Lake Lansing Park South is a 30-acre county park and contains the only public bathing beach in Meridian Township. It is in Haslett on the northeast corner of Marsh and Lake Lansing Roads. In addition to the beach, it offers a community band shell, bath house, multi-purpose dock, summer snack bar, playground, picnic grounds and three shelters.

Hawk Island Park (100 Acres)

Hawk Island is a county park in South Lansing on Cavanaugh Road, ¼ mile west of Aurelius, adjacent to and south of Lansing's Scott Woods Park. This 100-acre parcel which includes a 35-acre lake was purchased in January 1994. Amenities include a beach, splash pad, bathhouse and concession building, restrooms, six shelters, picnic areas, boat rental, playground, volleyball courts, paved trail around the lake, sledding hill and 17-acre dog park (owned by the City of Lansing and maintained by Ingham County Parks).

Potter Park (102 acres)

Potter Park spans approximately 102 acres along the Red Cedar River in the City of Lansing. The Potter Park Zoo, encompasses over 20 acres and features more than 500 individual animals representing approximately 160 different species. Through education, conservation, research and recreation, Potter Park Zoo provides a wonderfully wild experience for students and families. In 2006, a Potter Park Zoo Millage was passed, providing funding from Ingham County residents. In July 2007, the Zoo officially became an Ingham County managed facility. Although the ownership of the Zoo is in the city of Lansing, passage of a county-wide Zoo Millage put both the funding and management of the zoo to Ingham County Parks. The five-year, 0.5-mill levy (renewed for 2027 and ends in 2032) generates roughly $5.1 million a year to support Potter Park and the 20-acre zoo that bears its name on South Pennsylvania Avenue in Lansing.

Rose Lake State Wildlife Area, State of Michigan (4,140 acres)

Rose Lake State Wildlife Area is in Bath and Woodhull Townships. The research area is operated by DNR and contains Rose Lake, Potter Lake and a portion of Mud Lake. Existing facilities provide activities such as hunting, trapping, fishing, hiking, cross-country skiing, bird watching and nature observation. Parking and roadways are around the perimeter with facilities located in the middle.

Michigan State University

Meridian Township residents can take advantage of the many park and recreational facilities on the Michigan State University Campus in East Lansing. These facilities include University Club, Munn Arena, Breslin Center, Museums, Children's Garden, Beal Gardens, Trails, Observatory, and the Wharton Performing Arts Center. These facilities provide residents with access to world-class cultural, sports, education and entertainment events and programs.

City of East Lansing

Meridian Township residents also utilize parks and recreation facilities owned and operated by the City of East Lansing. These facilities include Hannah Community Center, East Lansing Soccer Complex, Softball Complex, Patriarche Park and the Aquatics Center and adjacent 1.5-acre dog park.

Quasi-Public Recreation Facilities

Quasi-public sites in Meridian Township serve community members but are not publicly owned. Most of these are churches, private schools, or public utilities. Most have limited open space for future development. Quasi-public sites provide a very important function to the community. These sites, when located in neighborhoods, can provide space for active or passive recreation. A few of the sites have sports fields that are used by a variety of sport leagues, including baseball, softball, soccer, lacrosse, and football. These open areas can also be utilized as connections to Township parks, helping to create greenways throughout the community.

The Department of Parks and Recreation continues to work with these landowners to increase public access. Quasi-public sites can complement public lands within the community and "stretch" the availability of publicly owned facilities. Therefore, it is important for the Township to maintain an inventory of these sites, some of which may be available for purchase in the future.

Parkwood YMCA

This facility is the local branch of the YMCA of Lansing. It is located on the north side of Haslett Road on 5 ½ acres of land, between Park Lake and Okemos Roads. YMCA program offerings include youth sports, progressive swim lessons, health and fitness classes and assorted youth and camp activities.

Facilities offered at the YMCA include a 25-yard heated indoor swimming pool, indoor track with fitness classes held on the infield, five multi-use sport courts (racquetball, basketball, etc.), gymnastics and kids gym area, cardio-fitness center, Nautilus and free weight room and locker rooms. In addition, an outdoor sports slab, sand volleyball court, athletic field and a playground are located on the grounds. The YMCA is a non-profit membership organization, but all programs are open to the public.

Hope Soccer Complex

The Kenneth A. Hope Soccer Complex is a 30-acre premier complex with six playing fields that opened in September of 2000. It has been designed and developed to meet the growing need for quality fields for the Greater Lansing area soccer and lacrosse enthusiasts and tournament players statewide. This complex is located on Aurelius Road in South Lansing and is now under a private contractor for operation and maintenance.

Biggby Coffee Ice Cube East Lansing

This is a full-service ice arena located on Hannah Boulevard adjacent to the Michigan Athletic Club. It opened in 1999 and contains two ice rinks, locker rooms, private party space, skate rental area, concessions, and Impact Sports Performance training facility. Program offerings include public skating, hockey programs, instructional programs, and figure skating programs. This is the only ice facility in Meridian Township.

Fitness Clubs

*Michigan Athletic Club***,** *Court One East Athletic, Go Workout, State of Fitness, Anytime Fitness, Fitness Together, Snap Fitness, Jet Boxing & Fitness***,** *Planet Fitness, Club Pilates, Impact Sports Performance, East Lansing Crossfit* **,** *Barre & Company, Yoga Connect Haslett, Pure Method Fitness, Crunch Fitness, Powerhouse Gym East Lansing, F45 Training East Lansing*

Cultural Arts

*Wharton Center for Performing Arts***,** *Williamston Theater, Rahula Performing Arts Center***,** *Happendance***,** *School of Rock*

Golf Courses

Meridian Sun (18) Lake O' the Hills (9) College Fields (18), Indian Hills (9), X-Golf Lansing (Indoor Simulator)*, 24/7 Golf (Indoor Simulator)*

Evaluation of Existing Sports Facilities

An inventory of sports teams and fields was conducted to assess the need for sports facilities in Meridian Township. Overall, the results indicate that Meridian Township is deficient in baseball/softball/t-ball fields and indoor gym space. Public input participants and staff emphasized that new fields need to be developed to meet game and tournament needs. Also, many of the existing facilities are in desperate need of renovation. It should also be noted that the deficiency could be far greater if Meridian Township did not have access to school facilities.

Evaluation of Exisiting Sports Facilities 2027

Participation					**Turf Field Inventory**				
	Haslett	Okemos	Meridian		Haslett	Okemos	Meridian	Total Fields	Deficiency/Surplus*
Soccer	470	650	0		3	4	12	19	14
Flag Football	104	62	0		0	0	7	7	5
Lacrosee					0	0	3	3	1
Total Each Community	574	712	0		3	4	22		
Total Players/Fields			**1286**					**29**	**25.9**
					Softball/Baseball Field Inventory				
	Haslett	Okemos	Meridian		Haslett	Okemos	Meridian		Deficiency/Surplus*
Baseball	187	103	35		2	0	5	**7**	**-1.7**
Softball	25	58	15						
Adult Softball	0	0	116						
Total Each Community	212	161	166						
Total Players/Fields			**539**						
					Indoor Basketball Court Inventory				
	Haslett	Okemos	Meridian		Haslett	Okemos	Meridian		Deficiency/Surplus*
Basketball	168	0	0		4	2	0	**6**	**-0.2**
Total Players/Fields			**168**						

Deficiency/Surplus: Total Number of Fields - (Meridian Total Population/Number of Residents by Pop Size -NRPA)

Trails, Pathways & Water Trails

Description of Trails in Meridian Township

Meridian Township provides a park approximately 2,000 steps (on your pedometer) closer to a healthier lifestyle. With 933 acres of parkland, 20 miles of natural park trails, and approximately 90 miles of paved pedestrian and bicycle pathways, we have numerous opportunities for residents and visitors to enjoy getting to their destination of choice along the Trails of Meridian. Trails and Pathways are funded through the Park Millage and Pedestrian/Bicycle Pathway millage. The pathway system is maintained by the Township's Parks and Grounds Maintenance Staff.

Ingham County Trail Information

In November 2014, Ingham County voters approved a new 0.5 mill property tax millage to support the maintenance and development of a countywide regional trails and parks system. The millage was renewed by voters in 2020 and 2026. The overall goal of the Ingham County Regional Trails and Parks Millage Fund is to create and maintain a sustainable countywide system of recreation trails and adjacent parks within Ingham County.

Funds must be matched by the local community with their own funds, or in-kind services, or funds obtained from other sources such as state, federal or private grants. Eligible projects must fit the following categories: new construction; repair, rehabilitation, or long-term maintenance. Use of the millage revenue has also been used in recent years to provide funding for a new regional effort to make the Red Cedar River and Grand River navigable waterway trails.

Since 2014, Meridian Township has been awarded 16 Ingham County Trails and Parks Millage grants totaling $6,350,000. Meridian Township also secured a $1.7 million federal TAP grant and a $300,000 Natural Resources Trust Fund grant from the Michigan Department of Natural Resources to:

1. Build Phase I of the MSU to Lake Lansing Trail from Hagadorn Road/Shaw Lane to Grand River Avenue/Park Lake Road.
2. Build Phase II of the MSU to Lake Lansing Trail from Grand River Avenue/Campus Hill Drive to Okemos Road/Gaylord C. Smith Court.
3. Widen the existing pathway from Okemos Road/Gaylord C Smith Court to the Inter Urban Pathway as part of the MSU to Lake Lansing Trail.
4. Build a new 10' wide pathway along Shaw Street to complete the connection from MSU Campus to Lake Lansing Park South.
5. To build Phase III of the MSU to Lake Lansing Trail from Haslett Road to Green Road, which is currently scheduled to be constructed between 2026 and 2028. This trail will make the connection between MSU Campus and Lake Lansing Park North.
6. Construct a new boardwalk over the wetlands between Central Park Drive and Gaylord C Smith Court on the east side of Okemos Road.
7. Replace the Old Raby Road Culvert under the off-road trail that connects the Wildflower Estates neighborhood to the Inter Urban Pathway.
8. Repave the Inter Urban Pathway.
9. Repave the pathways in Meridian Township's Central Park, Central Park South, and Nancy Moore Park.
10. Repave the Hatrick/Ronald J. Styka Memorial Trail.

The concept of the MSU to Lake Lansing Trail had been discussed for several decades. During the 2000s, the Township and Ingham County pursued funding through the Michigan Natural Resources Trust Fund and a federal Transportation Alternatives Program (TAP) grant to acquire property and construct this regional trail.

Despite these efforts, the project was ultimately unsuccessful due to several challenges, including the inability to secure the necessary easements. After years of planning and previous attempts, the successful construction of Phases I and II between 2022 and 2024 represents a significant milestone in the Township's efforts to establish this important regional trail connection.

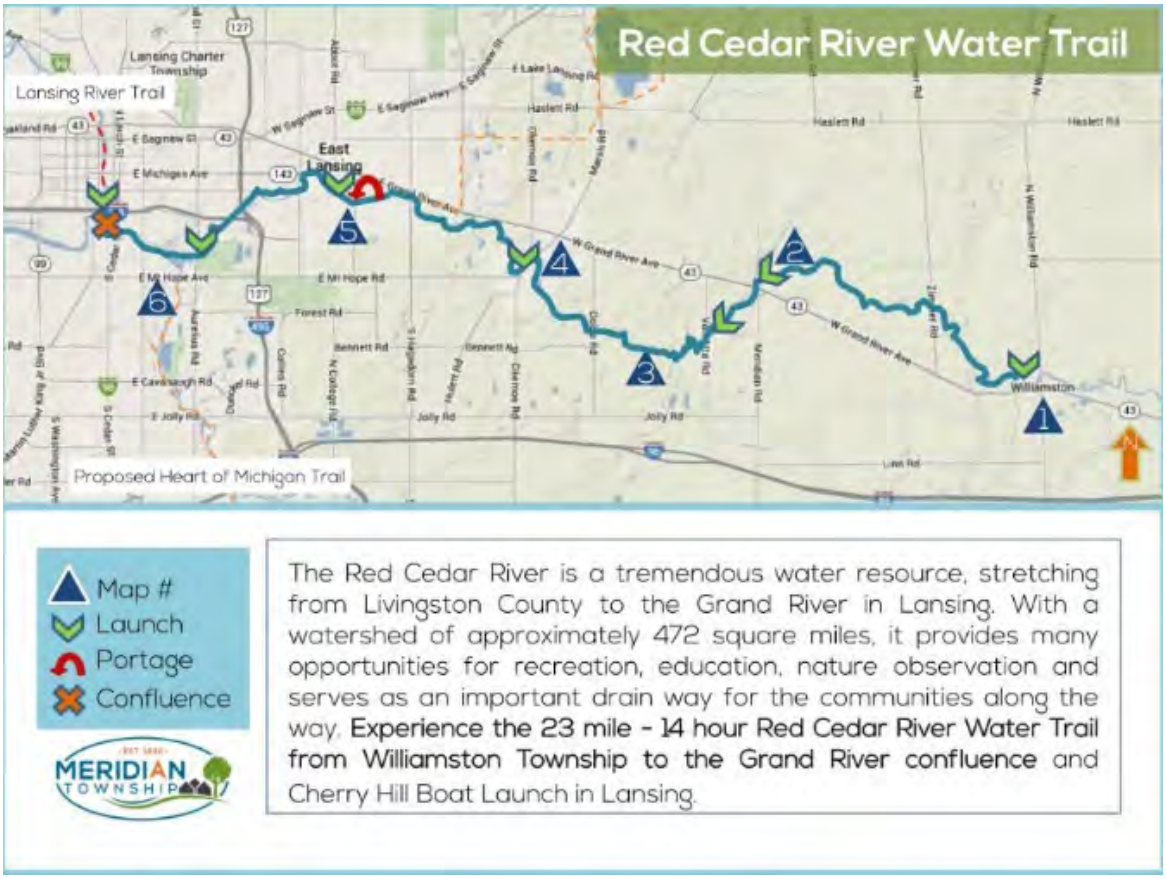
Red Cedar Water Trail Information

In 2014, Meridian Township Parks and Recreation developed a water trail map to help to begin the establishment of a designated water trail along the Red Cedar River. A water trail (or blue trail) is a waterway adopted by a local community that is dedicated to improving family-friendly recreation opportunities such as fishing, boating, wildlife watching, and education about conserving land and water resources. Just as hiking trails are designed to help people explore the land, water trails help people discover rivers.

The Red Cedar River is a tremendous resource for outdoor enthusiasts throughout Mid-Michigan. Our water trail map provides information for paddlers to experience 23 miles of the Red Cedar River and maps the area from Williamston to the Grand River confluence at River Street Park / Sweeney's Landing in Lansing. The map highlights the locations of launches, portage areas, and local amenities such as restrooms and picnic areas along the route.

Our parks and recreation community survey revealed that residents are very interested in recreational paddling, fishing, and river access areas and the water trail plan helps provide guidance for the development of additional river access improvements and other amenities along the Red Cedar River.

The water trail map provides information for paddlers to experience 23 miles of the Red Cedar River, highlighting the stretch from Williamston to the Grand River confluence in Lansing. Highlights include the locations of launches, portage areas, and local amenities such as restrooms and picnic areas along the route. Many residents are already enjoying the recently completed canoe launch on the east side of Van Atta Road near the Harris Nature Center. The structure is regularly utilized for fishing, launching kayaks and canoes, and as an outdoor classroom area for Harris Nature Center day campers who are learning about the outdoors. Plans include features such as additional launches, pavilions, signs, and restrooms within our parks along the river. Many park visitors enjoy the Red Cedar for its fishing and paddling opportunities. In fall the river offers spectacular foliage viewing opportunities.



Meridian Township has partnered with Williamstown Township and the City of Williamston to improve the navigability and ecological health of the Red Cedar River. Through this partnership, the municipalities were awarded a conditional $500,000 grant from Ingham County Parks to remove woody debris and obstructions from the river. The grant was contingent upon the renewal of the Ingham County Parks millage in August 2026. Following the successful renewal of the millage through 2031, Meridian Township anticipates receiving its portion of the grant funding in 2028.

Recognizing the importance of maintaining the momentum of river-clearing efforts and based on the progress made by the partner municipalities in 2024, the municipalities requested $100,000 in interim funding to continue the work while awaiting the larger grant award. The $100,000 in interim funding was awarded to Meridian Township during the 2025–2026 fiscal year.

To date, Meridian Township, Williamstown Township, and the City of Williamston have committed various municipal funds toward the project to support ongoing river-clearing efforts. These investments have allowed the municipalities to continue addressing woody debris and improving conditions along the Red Cedar River while working toward a longer-term, sustainable funding strategy.

Most recently, in 2026, the Michigan Department of Natural Resources designated the Red Cedar River as a state water trail, supporting continued regional planning and creating opportunities to secure funding to improve the river's navigability and ecological value.

Land Preservation Program



Meridian Township's Land Preservation Program was established in 2000 to acquire, preserve, and protect natural areas throughout the Township that have unique or special natural features. Now the gift of permanence and the knowledge of those features will always be available for current and future generations to visit, appreciate, and enjoy.

The Land Preservation Program is supported by a township millage, passed by township residents in November 2000. 959 acres of the township's most beautiful, scenic and natural lands have been acquired through twenty-six (26) total properties comprised of forty-three (43) acquisitions. The original goal of the program set in 2000 was to acquire 600 acres, or 10% of available land.
Stewardship and land management programs for each individual parcel are currently being developed. The management plans outline the stewardship activities necessary to protect or restore the site.

Properties come into the program through fee simple purchase, donation, or a combination of the two. The Land Preservation Advisory Board continues to seek ecologically valuable woodlands, wetlands, and other green and open spaces that will provide a lasting benefit to our community.

Land Preserves: 26
Acquisitions: 45
Acres of Current Land Preserves: 959 acres
Total acquisition costs = $9,559,708

Land Preserve Inventory

1. **Davis-Foster Preserve | 5120 Van Atta Road**
   - Area: 108.90 acres (2 parcels)
   - Year Acquired: 2006
   - Purchase Price: $1,650,000
   - Description: The Davis-Foster Preserve is a former farm; riparian and lowland hardwoods, shrub-scrub and emergent wetlands, and savannah grasslands and woodlands. The land has a historical barn that is over 100 years old still standing that was once part of the Davis family agricultural homestead. This preserve is good for birdwatching with reports of the rare Henslow's sparrow, Grasshopper sparrow, Woodcock, and several other species.

2. **Foster-Crouse Preserve | 250 Newman Road**
   - Area: 18.08 acres
   - Year Acquired: 2002
   - Purchase Price: Donation
   - Description: The Foster-Crouse Preserve is a mix of dry-mesic forest, wet meadow/emergent wetland, abandoned field, forested wetland, scrub-shrub wetland, and a disturbed second growth forest. The land was used historically for livestock grazing and logging. This preserve was the founding property for the Land Preservation Program and donated by 2 families: Richard and Gretchen Foster and Edward and Patricia Crouse in 2002.

3. **Hubbel Preserve | 5921 Okemos Road**
   - Area: 57.66 acres
   - Year Acquired: 2003
   - Purchase Price: Donation
   - Description: The Hubbel Preserve is 58 acres of 9 different natural communities which include emergent marsh, second-growth upland forest, forested wetland, emergent wetland, mixed emergent and scrub-shrub wetland, wet

meadow, and mature upland forest. The land was historically used for agricultural crops and pasture. This preserve provides habitat for many different types of amphibians, birds, and mammals. It runs alongside Central Meridian Uplands and is only separated by the railroad crossing on Okemos Road.

4. **Kuzma Preserve | 5770 Carlton Street**
   - Area: 0.32 acres
   - Year Acquired: 2003
   - Purchase Price: Donation
   - Description: The Kuzma Preserve is 0.32 acres of disturbed uplands and emergent marsh. This land was historically donated to the Land Preservation Program by the Judy A. Kuzma Trust. Kuzma is one of the smallest preserves in the township but acts as an important buffer for storm runoff into the Lake Lansing watershed. This wetland has been used by Northern Pike for spawning as well as a resting spot for rare migratory waterfowl.

5. **Lake Lansing North Preserve | 1000 Wild Ginger Trail**
   - Area: 120 acres (3 parcels)
   - Year Acquired: 2010
   - Purchase Price: $675,000 (Township contribution toward DNRE Grant Purchase, approx. $1.2 million)
   - Description: The Lake Lansing North Preserve is 120 acres of mixed deciduous upland and lowland forest and forested wetlands that is a partnership between the Ingham County Parks and Meridian Township Land Preservation Program. The Township purchased the land as a Conservation Easement and works closely with Ingham County to increase stewardship efforts such as invasive removal, and controlled burns to regenerate oaks and rare native woodland flowers. The land has a historical pine stand that was planted by the Citizen Conservation Corp which was an initiative started under Franklin D. Roosevelt. This preserve is one of the most biologically diverse natural areas in the Township.

6. **Newman Equities Preserve | 5025 Central Park Drive**
   - Area: 1.67 acres
   - Year Acquired: 2004
   - Purchase Price: Donation
   - Description: The Newman Equities Preserve is 1.67 acres comprised of two natural communities which include a mixed emergent scrub-shrub wetland, and an upland forest. The land was historically donated to preserve a natural area within a commercially heavy portion of the township. This preserve is near several major roads making it easy to access nature in an urban setting. The trees along the roadway provide a serene break from the hustle and bustle of Central Park Drive.

7. **Towar Woods | 2948 Margate Lane**
   - Area: 124.8 acres (10 parcels)
   - Year Acquired: 2004 through 2008
   - Purchase Price: TOTAL $2,351,561:
   - Description: The Towar Woods Preserve is almost 125 acres of seven natural communities which include upland fields/scrub, wetland forests, regrowth forests, mature upland forests, logged upland forests, wetland fields/scrub, and oak groves. The land has been historically logged in some areas, but mature upland forests remain intact, containing trees over 200 years old. This preserve has several areas with high floristic and wildlife quality and is home to a native tree plantation. Native trees species have been planted and cared for by dedicated neighbors who are helping to create a diverse forest for future generations.

8. **Pike Crossing Preserve | 5763 Carlton Street**
   - Area: 5.5 acres (2 parcels)
   - Purchase Price: $25,000 + $2,507 (winter tax bill) = $27,507
   - Description: The Pike Crossing Preserve 5.5 acres comprised of two natural communities of forest and wet meadow. This small tract of land acts as a valuable buffer for the Lake Lansing watershed and mitigates runoff in

conjunction with the Kuzma Preserve and Spengler Marsh nearby. The land was historically an important holding site for agricultural products being loaded onto the nearby train for railroad transport. Northern Pike has been witnessed spawning at this preserve.

9. **Okemos Road Preserve | 5190 Okemos Road**
    - Area: 60.22 acres (2 parcels)
    - Year Acquired: 2005
    - Purchase Price: Partial Donation, $80,000
    - Description: The Okemos Road Preserve is just over 60 acres of 5 different natural communities which include mature upland forest, regrowth upland forest, open grass fields, forested wetland, and open marsh wetlands. The land was historically an agricultural site with areas that had been cultivated and used as pasture. This preserve includes a unique glacial mound and foundation from an old barn.

10. **Sower Woods Preserve | 2351 Sower Boulevard**
    - Area: 17.97 (5 parcels)
    - Year Acquired: 2005 through 2008
    - Purchase Price: TOTAL $240,242: 5.43 ac. $231,000 (2005)
        - 1.36 ac. $4,261 (2002)
        - 5.166 ac. $4,261 (2002)
        - 4.038 ac. $720 (2008)
        - 1.77 ac. $4,261 (2002)
    - Description: The Sower Woods Preserve is nearly 18 acres of seven natural communities which include mature wetland forest, regrowth wetland forest, upland forest, emergent wetland, scrub-shrub wetland, open water, and meadow. The land was historically part of a 100-year-old farm owned by Michigan State University Sociology Professor Dr. Christopher and his wife Virginia Judy Sower. It is home to one of the largest red oaks that date back to before the European settlers arrived. This preserve contains a diversity of native plants, many of which are planted and cared for by dedicated neighbors.

11. **Cornell Wetland Preserve | 5227 Cornell Road**
    - Area: 22.19 acres
    - Year Acquired: 2006
    - Purchase Price: $206,000
    - Description: The Cornell Wetland Preserve is just over 22 acres of five natural communities which include emergent wetland, upland field and scrub, regrowth forest, forested wetland, and upland forest. The land was historically purchased as part of the Greenspace Plan as a Priority Conservation Corridor. This preserve has some native lowland hardwoods such as elm, ash, and cottonwood trees, some of which turn into snags and provide valuable food and habitat for woodpeckers and hawks. This valuable wetland provides the benefit of storing flood water, decreasing flood damage and providing water during drought.

12. **Heron Creek Preserve | 2760 Sophiea Parkway**
    - Area: 91 acres (4 parcels)
    - Purchase Price: TOTAL = $1,460,000
        - A: $157,161
        - B: $216,369
        - C: $733,058
        - D: $193,412
        - 14-acre Serafine addition: $160,000 (2017)
    - Description: The Heron Creek Preserve has 91 acres of upland forest, emergent wetland, old field/scrub, and prairie grassland. The southwestern edge of the preserve is home to historic forest with large oak and maple trees and a pair of Barred Owls. Historically used for agriculture and mining of sand, a large portion of the preserve is disturbed with large, man-made hills. A Great Blue Heron rookery (nesting site) can be observed when looking at the wetland located to the NW.

- Description: The Serafine addition to Southwest Meridian Uplands Preserve (currently known as the Heron Creek Preserve) is 13.5 acres of rolling hills that are primarily upland field/scrubs with young successional upland forest bordering the edges. The land was historically used as an agricultural field primarily to produce hay. Many native plant species have been planted by dedicated neighbors and can be viewed along Mt. Hope Road and the central portion of the preserve. Serafine connects to Southwest Meridian Uplands Preserve: both are home to Herron Creek.

13. Sumbal Preserve | 4538 Okemos Road

- Area: 20.31 acres
- Year Acquired: 2004
- Purchase Price: Donation
- Description: The Sumbal Preserve is nearly 20 acres of two natural communities which include an upland forest and a forested wetland. The land has historic floodplain features including a "back swamp" and a "natural levee" which helps mitigate flooding from the Red Cedar River. This preserve is home to some rare and threatened species, such as the Green Dragon plant.

14. Red Cedar Glen Preserve | 1389 Sylvan Glen Drive

- Area: 14.91 acres
- Year Acquired: 2006
- Purchase Price: $425,000
- Description: The Red Cedar Glen Preserve is nearly 15 acres of six natural communities which include upland field/scrubs, floodplain forest, wetland forest/streams, regrowth forest, pine forest, and mature upland forest. Historically, small portions of the preserve were used for agriculture, but you can still find trees that date back to the 1800s. This preserve offers an opportunity for viewing diverse types of spring ephemerals, such as spring beauty and blood root. Rare bluestem goldenrods can be found growing here in the late summer and fall.

15. Towner Wetland Preserve | 1941 Towner Road

- Area: 14.96 acres
- Year Acquired: 2006
- Purchase Price: $207,645
- Description: The Towner Wetland Preserve is 15 acres of four natural communities which include upland field and shrub, scrub-shrub wetland, emergent wetland, and upland forest. The land has some portions that were historically deforested and used for agriculture and grazing, but some of the original flora and fauna is still present. These areas are emergent wetland that is an authentic representation of the natural remnant habitat and is currently undergoing an ecological inventory and a search for rare species. This preserve is located adjacent to Towner Road Park and brings a natural and peaceful element to the recreational activities.

16. Inter-Urban Wetland Preserve | 1727 Haslett Road

- Area: 24.78 acres (2 parcels)
- Year Acquired: 2003-2004
- Purchase Price: TOTAL= $93,000 [13.36 ac. ($50,000); 11.38 ac. ($43,000)]
- Description: The Inter-Urban Wetland Preserve is just shy of 25 acres and is comprised of five natural communities: upland forest, forested wetland, scrub-shrub wetland, wet meadow, and open water wetland. The land was historically much drier but with urbanization water runoff has been directed to this area creating wetland communities. With proximity to the Inter-Urban Pathway, this preserve makes it easy to access nature in an urban setting. Sandhill cranes, and red-tailed hawks are frequent visitors.

17. Red Cedar River East Preserve | 101 Grand River Avenue

- Howe (original preserve area)
    - Area: 9.14 acres (2 parcels)
    - Year Acquired: 2010
    - Purchase Price: $92,000

    - Description: Riparian hardwood forest
- Wangler (addition)
    - Area: 13.30 acres
    - Year Acquired: 2011
    - Purchase Price: $13,106.89 (tax- reverted property from Ingham County Land Bank)
    - Description: Adjacent to Red Cedar River, wooded, wetland, floodplain**s**
- The Red Cedar River East Preserve is just over 22 acres of wooded floodplain forest and riparian wetlands that run along the Red Cedar River. Historically the land was not logged, leaving behind some trees 100+ years old. This preserve has over 16 different tree species including some of the largest oak trees in the county. Explore this preserve and see if you can find one of these giants.

18. Forest Grove Preserve | 6260 Fenwick Court

- Area: 18.75 acres
- Year Acquired: 2010
- Purchase Price: $400,000
- Description: The Forest Grove Preserve is almost 19 acres primarily comprised of upland forest with pockets of small wetlands interspersed. The upland portion of the land was historically formed by a lateral moraine, or what is also referred to as an esker. This preserve's ridge is one of the highest elevations in all of Ingham County.

19. Glacial Ridge Preserve | 2245 Saginaw Highway

- Area: 20.4 acres
- Year Acquired: 2011
- Purchase Price: $425,000
- Description: The Glacial Ridge Preserve is just over 20 acres of forested wetland. The land was historically not logged, so many of the trees are over 100 years old. This preserve has a unique tulip poplar stand, which glows a golden yellow in the fall time. This preserve has a diverse wetland bordering Newman Road with species such as swamp rose, vervain, and common boneset.

20. Tank Wetland Preserve | Near Carlton and Lake Drive

- Area: 2.51 acres
- Year Acquired: 2016
- Purchase Price: Donation
- Description: The Tank Wetland Preserve is 2.51 acres comprised of two natural communities which include a scrub-shrub wetland and an emergent wetland. The land was historically donated to the Land Preservation Program by the Edward Felton Tank Revocable Trust. In conjunction with nearby preserves (Lake Lansing South & Kuzma), this preserve acts as a vital wetland buffer to Lake Lansing and is recognized in the National Wetland Inventory.

21. Tihart Preserve | Tihart Rd. between Cornell and Van Atta Road

- Area: 90 acres
- Year Acquired: 2018
- Purchase Price: $600,000
- Description: The Tihart (Linn) Preserve is 90 acres of four natural communities which include rolling uplands, emergent wetlands, old growth woodlots, and abandoned farm fields. The land was historically a mint and soybean farm that was part of the Van Atta homestead. Donated in part by the Linn family, it is currently undergoing plans for a wetland restoration, along with the planting of diverse native species. It provides a valuable ecological corridor that nearly connects with nearby preserves, Davis-Foster and Tihart-Cornell Wetland. Red-tailed hawks and American kestrels can be seen hunting the preserve, often perching on nearby power lines.

22. **Mandenberg Woods | 2265 Hamilton Road**
    - Area: 4 acres
    - Year Acquired: 2018
    - Purchase Price: $63,000
    - The Mandenberg Woods Preserve is just over 4 acres of primarily emergent wetland with pockets of forested wetland and upland forest. The land was historically purchased to provide a storm water buffer to the Red Cedar River that runs along the preserve's southwestern border. This preserve is near several residential areas, so it provides an opportunity to engage with nature close to home.

23. **Ponderosa | 3700 Ponderosa Drive**
    - Area: 92 acres
    - Purchase Price: $485,100 (because we received a $514,900 MNRTF grant) – Total land value was 1.2 million
    - Year Acquired: 2018
    - Description: The Ponderosa Preserve is 92 acres of four natural communities which include wetland field/scrub, forested wetland, upland forest, and scrub-shrub uplands. The land was historically part of a significantly larger wetland but with recent developments the wetland areas became fragmented and only a few remain part of the100 year floodplain. This preserve hosts frequent wildlife sightings, with a known pair of Barred Owls that often call along the Northern edge of the preserve.

24. **Serafine Preserve | W. Del Mar Drive**
    - Area: 13.25 acres
    - Year Acquired: 2016
    - Purchase Price: $160,000
    - Description: The Serafine Preserve is just over 13 acres of upland deciduous woodlands, old field, and emergent wetlands adjacent to Herron Creek, which runs through the entirety of the preserve.

25. **Nemoke Preserve**
    - Area: 20.12 acres
    - Year Acquired: 2018
    - Purchase price: $3,547
    - Description: The Nemoke Preserve is 20.12 acres comprised mainly of emergent wetland along with a small upland forest. The upland forest portion of this land was historically not logged so there are several large, mature oak trees. This preserve has some wonderful wetland plants such as plants such as sensitive fern, and vervain. Located near the Nemoke Apartments, they provide a natural scene for residents to take in.

26. **Sweetwood Oaks Preserve**
    - Area: 2.71 acres
    - Year Acquired: 2023
    - Purchase Price: $63,444
    - Description: The Sweetwood Oaks Preserve is mainly comprised of a small emergent and partly ephemeral wetland along with a small, forested area. The forested area is mostly comprised of younger white oak trees and mature white oak and maple trees. This area has most recently been vacant and is also comprised of native wetland plants such as jewelweed and sensitive fern.

<u>Description of Stewardship and Land Management Activities</u>

Meridian Township Land Management and Stewardship Coordination

The following is an outline of stewardship priorities and goals for Meridian Township's green space. Land management practices for each park and preserve will follow this outline as well as Meridian's Management Plan for Invasive Species.

Stewardship objectives for both parks and land preserves:

- Implementing land management on an ecosystem level to address the overall environmental health of the Township.
- Management of priority areas will improve ecosystem health, community health (physical & mental), as well as environmental outreach and education.
- Prioritization of management is continually evolving and based off species inventories of each site. Native plants, wildlife, and insect species are prioritized for invasive species management and habitat restoration.
    - Invasive species management will be applied according to the Invasive Species Adaptive Management Framework (fig. 1) following Integrative Pest Management (IPM) methods.
- Preservation and conservation of wetland sites and riparian areas is a high priority for stormwater management and flood mitigation.

Management plan creation: Management plans are currently being created by stewardship staff for priority parks and preserves that currently have the highest ecological value.

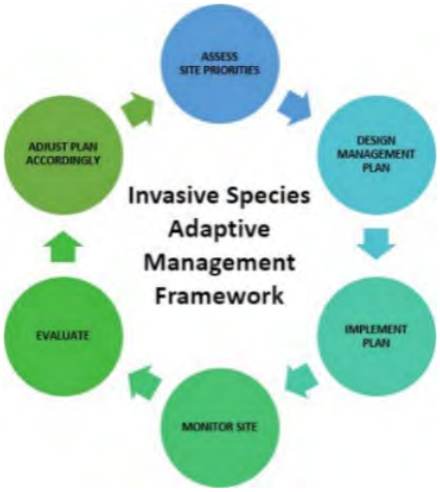
- Management plans include the following information:
    - Land use history utilizing historic vegetation data from the Michigan Natural Features Inventory, aerial photos and land use history documentation.
    - Information from Stewardship Plans created during the acquisition of the property.
    - Plant inventory lists
    - Wildlife observations
    - Past stewardship efforts
    - Current and future stewardship efforts

Site Prioritization:

- Priority management areas will have established native communities, increasing the likelihood that the area could be restored with the removal of invasive species.
- Historic vegetation maps will also be utilized to identify and map sites that have the potential to be more resilient due to their historic seed bank.
- Ongoing species inventory of both native and invasive species will aid staff in prioritization of sites and will help track success of management and ecosystem resilience.

Mapping & monitoring:

- Invasive management areas will be mapped utilizing GPS/ArcGIS for record keeping, which will aid in efficient and sound management as part of IPM practices.
- Records of management techniques & chemical information will be kept alongside maps for future evaluation.
- Volunteer opportunities for species inventory at each site will aid in monitoring the success of management.
- Chemical application rates, and type of chemical will be analyzed for success and adjusted on an annual basis.



Evaluation & adjustment of plans
All management plans and techniques will be evaluated on an annual basis to ensure that best management practices are being implemented for each individual area. Changes will be made where necessary and may depend on numerous factors.

Education & outreach
Implement educational signage in parks & preserves, host community training workshops, & engage the community through volunteer stewardship.

Establishing Native Communities

- As invasive species are removed from targeted areas, it is important to monitor regrowth of native species and reseed areas that may need extra support.
- Volunteers and staff will collect seeds annually from Township properties to enhance local genetic diversity of native species.
- Through the Meridian Conservation Corps' Planting A Native Meridian program, residents learn about native species identification, seed collection and preservation, establishing native species in parks/preserves, and growing native species in their own yards.
- Expand educational signage about native species within parks and land preserves, and the ecosystem services they provide.
- Continue to host educational workshops, trainings, workdays and presentations on the environmental benefits of planting native species.

Prescribed Fire
Prescribed fire is an important management tool for the Township and is used for invasive species management, restoration of oak species and other fire-dependent species, and nutrient cycling. It is currently used at the following Township properties: Davis-Foster Preserve, Red Cedar Glen Preserve & Lake Lansing North Preserve. Staff plan to expand this program to include other natural areas in the future.



Prescribed burn in the Davis Foster Preserve

Description of Methods Used to Conduct the Inventory

The Meridian Township Parks, Preserves and Facilities inventory was updated using department records, the 2026 Parks, Pathways and Preserves Map, the 2026 parks amenities grid, field knowledge and observations, and information supplied by partner agencies. Parks are grouped by their primary function and service area to make the inventory easier to use. These classifications are planning categories, not mandatory acreage standards.

Park Classification Framework

Classification	Primary role	Typical local service area
Mini or pocket park	Small site serving a specialized or nearby neighborhood need	Approximately a 5-minute walk
Neighborhood Park	Everyday play, informal recreation, gathering, and open space	Neighborhood-scale; commonly a 10- to 15-minute walk
Community Park	Multiple active and passive facilities serving the broader Township	Community-wide
Regional Park	Large or specialized destination serving residents beyond the Township	Regional
Natural area or preserve	Conservation, habitat, trails, education, and nature-based recreation	Varies with resources and access

Accessibility Assessment

The accessibility of each park was evaluated using the Michigan Department of Natural Resources (DNR), America's Disabilities Act (ADA) Rating Scale (1 through 5). Figure 2 provides a general rating of each park according to the DNR criteria. Efforts are constantly made toward improving accessibility in the parks.

DNR ADA Rating Scale (1 through 5):

1. None of the facilities/park areas meet accessibility guidelines
2. Some of the facilities/park areas meet accessibility guidelines
3. Most of the facilities/park areas meet accessibility guidelines
4. The entire park meets accessibility guidelines
5. The entire park was developed/renovated using the principles of universal design.

Park Name	DNR Rating	Park Name	DNR Rating
Nancy Moore Park	3	Central Park	3
Meridian Historical Village	2	Nokomis Cultural Heritage Center	3
Central Park South	3	Towner Road Park	3
Wonch Park	3	Ferguson Park	2
Harris Nature Center	3	Eastgate Park	2
Legg Park	2	Hartrick Park	3
Towar Park	2	Snell-Towar Recreation Center	3
Hillbrook Park	2	Marshall Park	3
Ted Black Woods	2	North Meridian Road Park	2
Ottaway Hills Park	2	Red Cedar Natural Area	1
Cedar Bend Heights Neighborhood Park	3	Sander Farm Preserved Nature Area	1
Forest Hills Park	1	Brattin Woods	2
Tacoma Hills Park	1	Schreiner Park	1
Orlando Park	2	Indian Hills Park	1
Lake Lansing Marsh	1	Spengler Marsh	1
Newton Road Park	2	Marketplace on the Green	5

Grant Assisted Projects

The Michigan DNR grant history report lists 32 projects: 27 closed projects, four withdrawn projects, and one active project with an executed agreement. The table below represents township grant-assisted projects. As required, the updated post-completion self-certification reports are provided as an addendum to this Parks & Recreation Master Plan.

Grant	Park	Project Description	Amount	Year
26-00335	Hillbrook Park	Acquisition and development of 15.9 acres	$35,750	1972
26-00562	Toward Gardens	Acquire .63 acres	$3,281	1975
26-00750	Marshall Neighborhood Park	Basketball court, playground, landscaping, picnic tables, backstop, tennis, shuffleboard	$9,070	1976
26-01060 R	Central Park	Park shelter, trail, plantings, landscaping, signage	$5,035	1978
26-01060 S	Marshall Park	Parking lot, bollards, landscaping & site improvements	$4,595	1978
26-01060 T	Towar Recreation Area	Acquisition of .66 acres	$9,066	1978
26-01101	Legg Park	Acquisition of 55 acres through donation for public outdoor recreation	$68,888	1980
TF628	Eastgate Park	Acquisition of 70 acres of land with 4,650 feet of Red Cedar River frontage	$125,000	1982
26-01413	Central Park Phase II	Site development, landscaping, playground, athletic equipment, signs, trails	$9,182	1985
TF1078	Harris Nature Center	Acquisition of 60.5 acres of land along the south bank of the Red Cedar River including 2,980 feet of river frontage	$180,000	1985
26-01426	Meridian Riverfront Park	Gravel road, landscaping, entrance sign, picnic area, tables, grills, signage	$22,525	1986
TF87-212	Central Park North	Acquisition of 40 acres contiguous to existing 234-acre Central Park	$90,000	1987
BF89-437	Central Park North	Access road, athletic fields, basketball courts, landscaping, park & sports equipment, pavilion, picnic areas, signage and walkways	$115,500	1989
BF91-315	Central Park North Phase II	Baseball field fixtures, interpretive signs, natural trails and bridges, restrooms, sewer extension, electrical work	$47,000	1991
TF94-194	Harris Nature Center	Drinking fountain, entry drive, signage, overflow parking lot, overlook, parking, railings, rest stops and slag trail	$119,600	1994
CM99-173	Ferguson Park Renovation	Canoe launch, lawn restoration, play equipment, restroom renovation, resurface parking lot and drive, slope protection and erosion control	$150,000	1999
TF01-024	Hartrick Park Development	Accessible lookout, asphalt trails, boardwalk, entry drive and parking, ball diamonds, nature trails, pavilion/restrooms, site grading & utilities	$488,125	2001
26-01698	North Meridian Road Park	Concrete sidewalk, crossing striping, drinking fountain, restroom building, site prep, site utilities	$75,000	2009
TF09-068	Central Park Fishing Dock	Access path, fishing dock, interpretive signs, permit fees, site amenities	$30,000	2009
TF12-024	Wonch Park	2,055 linear feet of accessible asphalt pathway	$45,000	2012
TF15-0070	North Meridian Road Park	Accessible pavilion with grill and picnic tables	$50,000	2015
26-01768	Accessible Gateway Bridge and Restroom Building	Development of an accessible 14’ wide gateway bridge and accessible restroom building located at Central Meridian Trail Connector	$150,000	2016
TF16-0087	Central Meridian Regional Trail Connector	Bench, bicycle fix station, bike rack, electric wheelchair charging station, boardwalk, fishing pier/dock, site amenities, signage, trail 6’ wide	$272,500	2016
TF16-0088	Ponderosa Land Preserve	Acquisition of 89 acres of land	$514,900	2016
26-01791	Meridian Riverside Accessible Waterless Restroom	Access pathway 6’ wide, landscaping, site amenities, restroom building	$50,000	2017
TF17-0174	Meridian Riverfront Park	Access pathway 6’ wide, grill, landscaping, pavilion, picnic table, signage, site amenities and utilities	$50,000	2017
TF20-0096	MSU to Lake Lansing Acquisition	Acquisition of 1.8 acres for access and rest stop for trail users	$127,500	2020
TF21-0158	MSU to Lake Lansing Connector Trail	Boardwalk, entrance drive, fencing, landscaping, paved parking lot, signage, trail 8’ wide, utilities	$300,000	2021
TF25-0126	5280 Okemos Road Regional Trailhead	Restroom, parking, bike repair, drinking fountain, shaded seating areas.	360,600	2025



Central Park Fishing Pier within the Meridian Historic Village

Description of the Planning Process

Description of the Planning Process

The 2027–2031 Parks and Recreation Master Plan addresses parks, recreation, trails, open space, and natural-resource conservation within Meridian Charter Township. The plan is prepared for the Township as a single eligible local unit of government. Regional partnerships—including work with Ingham County, neighboring municipalities, school districts, and Michigan State University—are described where they affect access, facilities, programming, trails, and natural resources.

Meridian Township prepared the 2027-2031 Parks and Recreation Master Plan using planning methods identified in the Michigan Department of Natural Resources Guidelines for the Development of Community Parks and Recreation Plans. The process combined the recreation inventory, accessibility review, community and demographic characteristics, land use and natural resource information, budget and grant history, relevant Township and regional plans, and public input. Parks and Recreation staff and The Mannik & Smith Group reviewed these materials with input from the Park Commission, elected and appointed officials, Township departments, local schools, recreation partners, park users, stakeholders, and residents. The findings were used to establish goals, measurable objectives, and five-year implementation priorities.

NRPA Park Metrics Comparison

The National Recreation and Park Association (NRPA) no longer presents a single national acreage standard that every community should meet. Its Park Metrics data provides peer benchmarks. NRPA specifically cautions that these figures describe participating agencies and are not standards. Meridian Township is compared below with agencies serving 20,000 to 49,999 residents in the 2025 NRPA Agency Performance Review.

Measure	Meridian Township	NRPA peer median	NRPA peer middle 50%
Residents per park	1,496	2,071	1,277–3,829
Park acres per 1,000 residents	20.8	10.9	5.7–17.5
Locally identified active-use acres per 1,000 residents	4.2	Not reported	Not reported

Meridian Township maintains approximately 933.36 acres across 30 park sites. Using the Census Bureau's July 1, 2025, population estimate of 44,869, the township has about 20.8 park acres per 1,000 residents and one park per 1,496 residents. Both figures compare favorably with the NRPA peer medians. However, acreage alone does not establish service adequacy. Township maintains approximately 933.36 acres across 30 park sites. Based on the U.S. Census Bureau's July 1, 2025, population estimate of 44,869, the Township provides approximately 20.8 park acres per 1,000 residents and one park for every 1,496 residents. Both measures compare favorably with National Recreation and Park Association (NRPA) peer medians. However, total acreage alone does not adequately measure the availability or quality of recreational opportunities. Township estimates indicate that only approximately 190 acres are developed or otherwise suitable for active recreation. The remaining acreage consists largely of woodlands, wetlands, floodplains, and other natural areas that may have limited suitability for traditional recreational uses. Land preserves are excluded from this parkland benchmark. Therefore, future planning and investment decisions should consider not only total acreage, but also park conditions, accessibility, geographic distribution, recreational programming, ecological value, and community priorities to ensure the park system effectively serves residents.

System Planning

The system-planning approach considers Meridian Township's parks, preserves, pathways, facilities, and recreation programs as an interconnected public service system rather than as separate properties or activities. Consistent with DNR guidance, the township evaluated current conditions, community needs, levels of service, asset condition, maintenance capacity, accessibility, connectivity, environmental stewardship, funding, partnerships, and the role of other recreation providers. The park inventory and amenities information, parks and pathways mapping, grant history, budget information, surveys, public input activities, stakeholder meetings, and Park Commission discussion all informed this review.

This method supports a continuing cycle of assessment, investment, and evaluation. The township can use the plan to prioritize

reinvestment in existing facilities, coordinate projects across departments and partner organizations, and align proposed improvements with available staff and funding. Progress can then be measured through the plan's five-year objectives, the capital improvement program, asset-management information, accessibility improvements, partnership activities, and annual public reporting. These measures will help the Township reassess conditions and adjust priorities as needs and resources change.

Equity-Based Planning

Equity-based planning was used to consider whether residents of different ages, abilities, incomes, backgrounds, neighborhoods, and recreational interests can access and benefit from the Township's parks and recreation system. The review considered physical accessibility, program cost, geographic access, transportation and pathway connections, the distribution and variety of recreation opportunities, and access to information. Community input reinforced the need to address mobility and accessibility barriers, improve trail navigability and park restrooms, provide opportunities for teens and older adults, offer a range of indoor and outdoor activities, and communicate more effectively with residents.

Equity and inclusion will remain implementation criteria throughout the five-year planning period. When evaluating capital projects, programs, partnerships, and communications, the Township should consider who will benefit, who may face a barrier to participation, and whether additional outreach or accommodation are needed. This approach is reflected in the plan's cross-cutting Inclusive Recreation priority and in its objectives for universal design, accessible parks and trails, safe nonmotorized connections, inclusive programming, affordable participation, and accessible public information.



Annual Native Plant Sale at the Harris Nature Center



Harris Nature Center

Description of the Public Input Process

Description of the Public Input Process

Public input was gathered before completion of the draft plan through an online community survey, in-person input sessions, stakeholder conversations, and a Park Commission workshop. The outreach was designed to identify community priorities, test themes emerging from the survey, and involve residents and partner organizations in shaping goals and implementation priorities.

Early Public Input Activities

Date or period	Activity	Purpose
Spring–summer 2026	Online Parks and Recreation Master Plan Survey	Park and facility use, priorities, programs, stewardship, awareness, and respondent characteristics
July 9, July 30, and August 13, 2026	Public input sessions at Central Park Pavilion, Harris Nature Center, and Towner Road Park	Interactive input on barriers, facility improvements, goals, recreation opportunities, communications, and other needs
July 15, July 21, and July 22, 2026	Stakeholder meetings	Focused discussion with partners, schools, commissioners, staff, and community organizations
August 11, 2026	Park Commission workshop	Review of survey themes and discussion of goals, capital priorities, accessibility, conservation, partnerships, and communications

2026 Parks and Recreation Master Plan Survey

The township promoted an anonymous online survey through its website and community communications during spring and summer 2026. A total of 310 people participated, and individual closed-ended questions generally received between 299 and 307 responses. Because participation was voluntary and respondents were not selected through a probability sample, the results represent the views of participants and should not be treated as a statistically representative estimate of all township residents.

Survey topic	Key result
Overall system goal	55.4% ranked maintaining and improving existing parks and facilities first; natural-resource management was the next strongest overall priority.
Capital improvements	50.5% ranked improvements to existing amenities first. A permanent home for Senior Center programming and indoor recreation space also received substantial first-choice support.
Facilities and activities	Walking trails were important to 84.5% of respondents, nature trails to 74.3%, bicycle lanes and paths to 51.5%, playgrounds to 47.2%, and beach and lake facilities to 48.5%.
Programs	Children's programs received the highest "important" rating (50.8%), followed by concerts, shows and movies (44.9%), special events and senior programs (41.6% each), exercise and fitness (41.3%), and family programs (40.7%).
Stewardship	Trash removal from natural areas was important to 86.6%, invasive-species removal to 74.2%, wildlife habitat management to 69.0%, and wetland restoration to 62.1%.
Awareness	91.2% were very or somewhat aware of the department's range of services, while open comments still identified a need for clearer parks, preserves, trails, and program information.
Frequently visited destinations	Marketplace on the Green, Central Park, Nancy Moore Park, Harris Nature Center, Central Park South, and the Meridian Historical Village were among the most frequently used township destinations.

Open-Ended Survey Themes
Four questions invited narrative input: 165 respondents identified non-township parks and valued features; 218 described what they like most about Meridian Township Parks and Recreation; 182 described what they would change; and 132 offered additional considerations. Recurring themes included:

- Preserve the variety, proximity, natural character, trail network, maintenance quality, and family-oriented events that residents already value.
- Reinvest in existing assets, especially restrooms, playgrounds, ball fields, sport courts, parking, shade, drinking water, signs, and year-round comfort amenities.
- Improve trail and pathway connectivity, safe road crossings, bicycle access, wayfinding, longer routes, and links between neighborhoods, parks, schools, and regional destinations.
- Advance accessibility through paved or firm-surface routes where appropriate, accessible parking, inclusive play, universal design, and programs for residents with disabilities and older adults.
- Explore indoor and all-season recreation, a long-term home for the Senior Center, aquatics or splash-pad opportunities, teen activities, and flexible multigenerational space through partnerships and feasibility analysis.
- Continue stewardship of natural areas through invasive-species control, native plantings, wetland and wildlife-habitat management, litter removal, environmental education, and careful balancing of access with conservation.
- Improve communications so residents can more easily understand what each park or preserve offers, current trail conditions, program opportunities, construction schedules, and ways to participate.

Public Input Sessions and Stakeholder Meetings

The township advertised and hosted three evening public input sessions at geographically distributed park locations. They were on July 9, July 30 and August 13, 2026. Interactive boards asked several questions supporting the themes of the parks and recreation survey. Available written comments emphasized accessible trails, flush restrooms, indoor pickleball and gym space, teen programming, a long-term Senior Center solution, improved river access, native-species management, public art, communications, safety, and careful use of millage resources.

Three stakeholder conversations expanded on those topics. These were hosted virtually on July 15, July 21 and July 22, 2026. Participants highlighted the trail system, green space, Lake Lansing connections, Farmers' Market, Harris Nature Center, and Historical Village as defining strengths. They also identified needs for asset maintenance, wayfinding, water and shade, diverse play equipment, splash-pad and pickleball opportunities, accessibility, indoor recreation partnerships, environmental education, volunteer capacity, river access, and stronger marketing.

The August 11 Park Commission workshop reinforced the conversations around the maintenance of existing assets, accessible programs and facilities, connected park and preserve systems, conservation best practices, cultural relevance, partnerships, Senior Center planning, water quality, and storytelling about the land.

How Public Input Shaped the Plan

Public input consistently favored stewardship of current assets before major system expansion. It also supported five closely related priorities: community partnerships; park maintenance and strategic reinvestment; accessibility and connectivity; stewardship and sustainability; and communication.

Thirty-Day Review, Public Hearing, and Adoption

For the parks and recreation plan to be formally approved, it must follow the Michigan Department of Natural resources required approval process. This includes a mandatory 30-day public review, a publicly advertised and hosted public hearing, and formal adoption through resolution. Below are the final review dates, public notice documentation, summary of comments received and resulting revisions. Attached as an addendum to this plan includes the public hearing notice and certified minutes, Park Commission actions, Township Board resolution, and distribution documentation for the Ingham County and Tri-County regional planning agencies.

Required step	Status in this working draft
Minimum 30-day public review	Friday, October 9, 2026 – Monday, November 9., 2026
Public hearings	November 10, 2026, Parks & Recreation Commission
Park Commission action	November 10, 2026, recommendation to the Township Board
Township Board adoption	December 15, 2026
Distribution and MiGrants submission	Pending following adoption



Marketplace on the Green

Goals & Objectives

Goals & Objectives

The following goals and objectives were developed from the 2026 survey, public and stakeholder input, Park Commission discussion, staff experience, the recreation and natural-resource inventory, demographic information, related Township plans, and available funding. The goals describe desired long-term outcomes; the objectives and five-year measures provide direction for implementation and annual evaluation.

GOAL 1: COMMUNICATION

Improve communication, outreach, transparency, and public engagement so residents to better understand the Township's parks, programs, facilities, projects, and opportunities to participate.

Objectives
1.1 – Develop a comprehensive Parks & Recreation communication strategy through consistent messaging across the website, social media, email, newsletters, signage, and printed materials to determine the best communication methods.
1.2 – Increase awareness of existing parks and programs, preserves, trails, programs, and facilities through seasonal campaigns highlighting recreational opportunity.
1.3 – Improve public engagement by providing opportunities for residents to provide input throughout the planning and development process.
1.4 – Provide updated project communication to residents with clear information regarding major capital projects, construction timelines, closures, funding sources, and expected benefits.

5-Year Measure: Develop and implement a Parks & Recreation Communication Plan and provide an annual public update on Master Plan implementation, including completed projects, upcoming priorities, funding, and community engagement opportunities.

GOAL 2: COMMUNITY PARTNERSHIPS

Strengthen partnerships and collaboration with residents, schools, businesses, nonprofit organizations, neighboring communities, and community organizations to expand recreational opportunities, leverage resources, and build community connections.

Objectives
2.1 – Continue and expand strategic partnerships with local businesses, schools, non-profits, civic organizations, service clubs and neighboring municipalities.
2.2 – Strengthen volunteer engagement through recruitment, training, recognition and retention strategies.
2.3 – Develop community-supported programming for underserved populations, and emerging recreational interests.
2.4 – Strengthen regional recreation partnerships with neighboring communities on trails, natural resources, special events and recreational programming.

5-Year Measure: Establish or strengthen at least five significant community or regional partnerships and develop an annual report documenting partnership activities, volunteer participation, and leveraged resources.

GOAL 3: ACCESSIBILITY AND CONNECTIVITY

Create an accessible, inclusive, interconnected park and recreation system that allows residents of all ages and abilities to safely access parks, preserves, pathways, trails, facilities, and programs.

Objectives
3.1 – Improve accessibility throughout the park system by ensuring compliance with the Americans with Disabilities Act (ADA) and incorporating Universal Design principles into parks, trails, pathways, playgrounds, parking areas, restrooms, facilities, and recreational amenities.
3.2 – Continue to expand trail and pathway connectivity following the Meridian Township Pathway Master Plan.
3.3 – Continue to provide safe pedestrian and bicycle access through coordination with the Township's planning, engineering and transportation efforts to improve non-motorized connections.
3.4 – Improve the accessibility and usability of land-based and water trails through ongoing maintenance, clear wayfinding and signage, and timely communication of trail conditions.
3.5 – Provide accessible and inclusive recreation programming that responds to the diverse needs, interests, and abilities of Township residents.

5-Year Measure: Complete an assessment and prioritize at least five significant accessibility or connectivity improvements, subject to funding.

GOAL 4: PARK MAINTENANCE AND STRATEGIC DEVELOPMENT

Maintain, improve, and strategically invest in existing parks and facilities while developing long-term asset-management and capital-improvement strategies.

Objectives
4.1 – Develop a comprehensive park asset-management strategy; including amenity and infrastructure inventory, condition ratings and prioritized maintenance and replacement schedule.
4.2 – Prioritize reinvestment in existing facilities; including renovation and replacement of aging amenities, lifecycle costs, maintenance requirements and long-term operational impacts.
4.3 – Develop and implement long-term strategies to improve athletic facilities and accommodate diverse recreational programming, prioritizing field improvements, scheduling, drainage, parking, restrooms, and supporting infrastructure.
4.4 – Continue to improve park maintenance strategies by evaluating staffing, equipment, seasonal maintenance needs and standards.
4.5 – Continue to pursue strategic land acquisitions that complement and enhance the existing park system, improve connectivity, protect natural resources, and address demonstrated community needs.

5-Year Measure: Complete a systemwide asset inventory and condition assessment, establish a prioritized 5-year Capital Improvement Plan (CIP), and complete priority maintenance/replacement projects based on available funding.

GOAL 5: STEWARDSHIP AND SUSTAINABILITY

Protect, restore, and responsibly manage Meridian Township's natural resources while providing opportunities for residents to experience, understand, and participate in environmental stewardship.

Objectives
5.1 – Develop a comprehensive natural-resource management strategy that identify ecological priorities, threats, management needs and long-term maintenance requirements.
5.2 – Continue to expand invasive species management through identification, treatment, monitoring, restoration, and volunteer involvement.

5.3 – Protect and restore native ecosystems through increased native plantings, wetland and habitat restoration, and coordinated development.
5.4 – Continue to provide environmental education for residents to learn about native plants, wildlife, wetlands, conservation, and responsible outdoor recreation.
5.5 – Promote sustainable park practices and the develop long-term sustainability plans to incorporate into park design, construction, maintenance, and operations.

5-Year Measure: Develop management plans for priority natural areas and establish annual stewardship metrics for invasive species treatment, habitat restoration, volunteer participation, native plantings, and environmental education.



Wonch Park

Action Program

Action Program

This section highlights a series of recommended actions that resulted from the process of preparing this Master Plan. The recommended actions are intended to guide the Park Commission and staff when making decisions regarding the priorities for the park and recreation needs of Meridian Township residents, businesses, and visitors for the next five years and beyond.
The action program was developed based upon input gathered from the community survey, public input meetings, township-wide planning efforts, demographic data, land use trends and efforts of adjacent communities. The Capital Improvement Program (CIP), developed by the Park Commission and staff for future park projects, future development projects and their associated costs (see supporting documentation). Many of the top park or facility additions identified through the process are in alignment with proposed park improvement projects in the CIP.

It is the responsibility of the Department of Parks and Recreation to provide services and programs that meet the needs of residents. The Department must be alert to the population and demographic trends in the Township and adjust accordingly. Meridian Township not only has to be aware of the aging population trend, the large population of college aged residents, but also the active children and families in the community.

2027–2031 Capital Improvement Program

The Park Commission and Parks and Recreation Department identified the following capital projects for the five-year planning period. Project timing, scope, and funding are planning estimates and may change as designs are refined, partnerships are developed, grants are pursued, and annual budgets are adopted. Public engagement and accessibility review should continue during design of individual projects.

Year	Project	Planning estimate	Potential funding
2027	Wonch Park kayak launch	$175,000	Park Millage
2027	Okemos Road regional trailhead	$499,600	MNRTF and Park Millage
2027	Nancy Moore Park play structure	$175,000	Park Millage
2027	Marketplace on the Green electrical upgrade	$75,000	Park Millage
2028	Hartrick Park parking-lot expansion	$300,000	Park Millage
2028	Marketplace on the Green sunshades	$50,000	Park Millage
2028	Marketplace on the Green restroom expansion	$100,000	Park Millage
2029	Harris Nature Center parking-lot expansion	$300,000	Park Millage
2029	Harris Nature Center flush restrooms	$200,000	Park Millage
2030	Towner Road and Hillbrook pickleball-court replacement	$500,000	Park Millage
2031	Hillbrook Park restrooms	$250,000	Park Millage and grants
2031	Nancy Moore Park loop trail	$500,000	Park Millage and grants
2031	Central Park splash fountain	$500,000	Park Millage and grants
2031	Meridian Riverfront Park trail improvements	$1,000,000	Park Millage and grants
2031	Wonch Park general improvements	$500,000	Park Millage and grants

Additional Considerations

Maintain and Improve Existing Parks and Facilities

The Township's existing park system includes aging infrastructure that requires ongoing maintenance, renovation, and reinvestment. Priority should be given to maintaining and improving existing parks, facilities, and amenities to ensure they remain safe, accessible, functional, and welcoming to the community.

Trails and Pathways

Continued development and improvement of multi-purpose trails and pathways was a recurring priority identified during the public input process. Expanding pathways within parks and creating connections between parks and surrounding communities will improve non-motorized access for pedestrians, bicyclists, and joggers.

Future trail development should consider accessibility for people of all ages and abilities while also supporting connections to existing regional trail systems and community destinations. Where appropriate, trails and pathways should provide opportunities

for both transportation and access to natural resources.

Water Trail, River, and Fishing Access
Residents identified the need for safe, clearly identified river access for canoeing, kayaking, fishing, and other recreational activities. The Water Trail Plan identifies opportunities for access sites, improvements, and signage intended to provide a safe and enjoyable paddling experience.

Maintaining a navigable river presents ongoing challenges due to fallen trees, logjams, and other natural conditions along the river corridor. While some logjams are informally addressed by river users, there is no private canoe livery operating along the river to provide regular clearing or maintenance.

Future planning should consider appropriate partnerships, management strategies, access improvements, and signage to support safe and sustainable recreational use of the Red Cedar River.

Sports Fields and Facilities
There is an ongoing need to maintain and upgrade existing sports fields and facilities to support the safety, usability, and enjoyment of participants and spectators. Improvements should prioritize existing facilities and address demonstrated community needs while providing a variety of active and passive recreation opportunities.

Future improvements may include upgrades to athletic fields, supporting amenities, and facilities for emerging or growing recreational activities, including the development of a designated cricket field.

Land Acquisition and Easement Agreements
Strategic land acquisitions and easement agreements may provide opportunities to strengthen connections between existing parks, natural areas, and regional trail systems. The long-term potential of the Red Cedar River corridor remains an important consideration.

Future acquisitions and easements should be evaluated based on demonstrated community need, connectivity, accessibility, natural-resource protection, and the Township's ability to sustainably maintain and manage additional property. Where appropriate, these opportunities could contribute to a pedestrian and bicycle trail system connecting the Harris Nature Center with existing bicycle and pedestrian facilities in Meridian Township and surrounding communities.

Such connections could provide additional recreational and transportation opportunities while supporting access to natural resources and community destinations.

Programs and Services

Based on the community survey, respondents expressed strong appreciation for the programs, events, and recreational opportunities provided by the Department of Parks and Recreation. Residents frequently identified the variety of programs and activities, youth and family programming, special events, Farmers Market, concerts, Senior Center, and Harris Nature Center programs as valued community assets. Respondents also described the parks and programs as contributing to community connection, health, recreation, and quality of life.

The survey also identified opportunities to expand and diversify programming. Residents expressed interest in additional family activities, youth and teen opportunities, adult programs, enrichment activities, indoor recreation, and expanded Senior Center opportunities. Several respondents specifically requested additional art and cooking classes, year-round puzzle tournaments, sports leagues, and other activities that provide opportunities for social connection and active recreation.

Special events and the Farmers Market were frequently identified as strengths. Residents expressed interest in continued use and potential expansion of the Marketplace on the Green for events and programming. At the same time, several respondents indicated that greater promotion of existing programs, events, parks, and nature preserves is needed so that more residents are aware of the opportunities available throughout the Township.

The survey also highlighted the importance of partnerships. Respondents suggested stronger cooperation with Okemos and Haslett Public Schools, local sports organizations, neighboring communities, businesses, and other governmental agencies, particularly where shared facilities, programming, volunteers, or resources could expand opportunities for residents.

Focus Strategies for the Next Five Years

- Continue providing diverse family-focused programs and community events.
- Expand opportunities for youth, adolescents, and teenagers, including non-sport enrichment activities.
- Expand and diversify adult recreation and enrichment programs.
- Continue to support and evaluate opportunities for Senior Center programming and a suitable long-term facility, including active recreation and social opportunities.
- Explore additional art, music, cooking, educational, and social enrichment programs.
- Continue successful special events and explore opportunities for additional programming at Marketplace on the Green.
- Expand opportunities for indoor recreation and year-round activities, where feasible.
- Strengthen partnerships with schools, sports organizations, businesses, surrounding governmental units, and community organizations to share facilities, resources, programming, and expertise.
- Increase promotion and communication of existing programs, events, parks, and nature preserves so residents are more aware of the opportunities available.
- Explore opportunities for community-supported or sponsored programs that can increase access to activities for residents.

Communication

Effectively reaching the community and keeping residents informed is a primary goal and an essential component of a successful Parks and Recreation system. The community survey identified a need for greater awareness and promotion of existing parks, programs, events, and natural areas. Residents expressed appreciation for the opportunities currently available while also indicating that more information and promotion would encourage greater participation and use.

Focus strategies for the next five years include:

- Creatively promote all parks, preserves, programs, and recreational opportunities throughout the park system to increase awareness and participation.
- Meet with park neighbors and surrounding communities to discuss stewardship, park use, community needs, and potential future improvements or development opportunities.
- Continue to publish and distribute the Prime Meridian Magazine annually to residents throughout the community.
- Continue to utilize the Township website and social media platforms to promote programs, activities, events, parks, and other Parks and Recreation opportunities.
- Continue to utilize HOM-TV and other available media outlets to promote Parks and Recreation programs and community activities.
- Increase awareness of nature preserves and less-visible parks and facilities, particularly those residents may not know exist. Continue to provide high-quality programs and services that encourage positive word-of-mouth promotion and strengthen community engagement.
- Evaluate communication efforts periodically to identify opportunities to reach new audiences and residents of different ages, interests, and abilities.

Quality of Life Initiatives

Meridian Township is constantly promoting quality of life initiatives in the community. Some of these measures include:

- **"Complete Streets" Ordinance** - Meridian Township adopted in 2011.
- **"Meridian Township Greenspace Plan"** - adopted in 2004.
- **Meridian Township "Land Preservation Program"** - Millage to acquire and manage fragile lands in the community since 2000.
- **"Ingham County Trail Plan"**- Active participation with the Meridian Township portion in conjunction with Ingham County.

- **Meridian Township "Bicycle/Pedestrian Pathway Millage"** - Has developed almost eighty miles of pathway in the community.
- **"Climate Sustainability Plan"** – Adopted by Meridian Township Board 10.24.2017 https://www.meridian.mi.us/home/showpublisheddocument?id=12317
- **Protect Our Wetlands** – Environmental Commission initiative

To: **Board Members**

From: **Dan Opsommer, Deputy Township Manager**
Director of Public Works and Engineering

Date: **November 12, 2026**

Re: **Marsh Road and Haslett Public School Traffic Study and Grant Funding Research Proposals**

Staff at the Township, Haslett Public Schools (HPS), and the Ingham County Road Department (ICRD) have been working together to request proposals from reputable engineering firms to study the following areas, make initial high-level recommendations, and help prepare grant application/s to pursue funding to implement the recommendations:

- Marsh Road corridor from Grand River Ave to Haslett Road
- Haslett Middle School
- Ralya Elementary
- Wilkshire Elementary

Township and ICRD staff believe the Marsh Road corridor could be a viable candidate for a Highway Safety Improvement Program (HSIP) grant. This the same type of grant the Township and ICRD secured earlier this year for Haslett Road from Marsh Road to Park Lake Road.

The timing of this study also coincides with HPS planning to put their next bond millage before voters in 2027. The study will help identify estimated costs the HPS will need to include in their bond millage to fund improvements on the school campuses that are not grant eligible.

Marsh Road corridor from Grand River Ave to Haslett Road

HPS has been asking if/how to best improve the ingress/egress from the north curb cut at Haslett High School for many years. This parking lot is used as the student/event parking lot, so it serves the highest number of vehicle trips of any of the Haslett High School curb cuts, but traffic at this curb cut is highly volatile and dependent upon the school calendar. Constructing a traffic signal at this curb cut has been discussed many times historically, but never formally explored through a traffic study.

This traffic study will help determine if a traffic signal is warranted at any of the three Haslett High School curb cuts by studying the entire Marsh Road corridor from Haslett Road to Grand River Ave. This traffic study and crash analysis will obtain enough data that we can take a wholistic look at all of the signals on this corridor and determine where signals need to installed to improve the flow of traffic. Every intersection in this corridor will be studied to determine if it warrants a traffic signal or not and the study will look at how to synchronize the signals that are found to be warranted.

Memo to Township Board
November 12, 2026
Re: Marsh Road and Haslett Public School Traffic Study and Grant Funding Research Proposals

This study will also look at ways to calm traffic along this corridor, improve pedestrian safety, and look at the existing school zone on Marsh Road to determine if any changes need to be made to bring the current school zone into compliance with current laws and standards.

Other Study Areas: Haslett Middle School, Ralya, and Wilkshire Campuses

For all of the other study areas, the main emphasis will be determining if/how an expanded parent-dropoff line can be constructed on the school campus. The study will quantify how much traffic is currently backing up onto the public roads and then try to do determine how to construct a longer parent drop-off driveway on the school campus to create the necessary capacity to reduce the backup onto the public roadways to the greatest extent possible.

Lastly, the study will also look at all of the ADA facilities on these school campuses and how they do or do not connect to existing Township sidewalks and/or pathways. An example being this future connection at the southern end of the High School campus adjacent to the Old English Estates neighborhood:



Proposal Award and Cost-Share

The three entities all scored the proposals. Based on our scoring and the cost of each proposal, Haslett Public Schools intends to award the contract to Spalding DeDecker. Spalding DeDecker

currently works on the Township's Local Road Program, prepared the successful HSIP grant application for Haslett Road for the Township in 2026, and performs work for the ICRD under their as-needed contract on a regular basis.

Staff for the three entities have negotiated the following cost share:

Staff Proposed Cost-Share Based on Spalding DeDecker Proposal							
Lump Sum Amount	**Study Area**	**Township**		**HPS**		**ICRD**	
		Amount	**%**	**Amount**	**%**	**Amount**	**%**
$19,800	**Marsh Rd**	$ 5,940	30%	$ -	0%	$ 13,860	70%
$38,500	**Campus Study Areas**	$ 3,850	10%	$ 28,875	75%	$ 5,775	15%
$58,300	**Totals:**	**$ 9,790**	16.79%	**$ 28,875**	49.53%	**$ 19,635**	33.68%

The Township will use pathway millage funds for our share of the study as the study will produce recommendations that would improve the pathway system.

The Township's attorneys are preparing a memorandum of understanding (MOU) that will govern the cost sharing agreement. We will bring this MOU back for your approval once it is ready. The purpose of tonight's discussion is simply to introduce this to you to prepare for an action item for the MOU.

We are happy to answer any questions the Board may have.

Attachments:

1. Proposal Scoring
2. Fishbeck's Proposal
3. Fleis & Vandenbrink's Proposal
4. Spalding DeDecker's Proposal

Instructions: Assign a score of 1-10 for each study aream, 10 being excellent and 1 being poor.		
Spalding DeDecker		
Study Area	**Fee**	**Average Score**
Haslett High School and Marsh Road	$19,800.00	8.666666667
HPS Campus Pedestrian Safety Review	$9,200.00	8.666666667
Haslett Middle School	$13,900.00	8.666666667
Vera Ralya Elementary School	$13,200.00	8.666666667
Wilkshire Early Childhood Center	$2,200.00	8.666666667
Grant Assistance	N/A	9
Totals	**$58,300.00**	**52.33333333**
Fleis & Vandenbrink		
Study Area	**Fee**	**Average Score**
Haslett High School and Marsh Road	$36,400.00	8.333333333
HPS Campus Pedestrian Safety Review	$18,400.00	8.333333333
Haslett Middle School	$21,100.00	8
Vera Ralya Elementary School	$21,100.00	8.333333333
Wilkshire Early Childhood Center	Not Included, but it is already covered by existing Twp contracts for the Local Road Program	7
Grant Assistance	N/A	8
Totals	**$97,000.00**	**48**
Fishbeck		
Study Area	**Fee**	**Average Score**
Haslett High School and Marsh Road	N/A	7
HPS Campus Pedestrian Safety Review	N/A	7
Haslett Middle School	N/A	7
Vera Ralya Elementary School	N/A	7
Wilkshire Early Childhood Center	N/A	7
Grant Assistance	N/A	7.333333333
Totals	**$44,400.00**	**42.33333333**

fishbeck
Engineers | Architects | Scientists | Constructors

5913 Executive Drive, Suite 100
Lansing, Michigan 48911

517.882.0383 | fishbeck.com

October 23, 2026

Ryan Robart
Haslett Public Schools
5593 Franklin Street
Haslett, MI 48840

Proposal for Professional Traffic Engineering Services
Haslett Public Schools Traffic Study
Meridian Township, Ingham County, Michigan

Fishbeck is pleased to submit this proposal to provide professional traffic engineering services for the Haslett Public Schools. We understand the District has concerns about the existing traffic conditions and is looking for recommendations to improve circulation and safety at Vera Ralya Elementary School, Haslett Middle School, and Haslett High School. Additionally, a previous study was completed for Wilkshire Early Childhood Center. It is assumed this study will be provided to be incorporated into the final deliverable.

Scope of Services

The traffic study will be completed according to the guidelines and practices published by the Institute of Transportation Engineers and applicable Ingham County Department of Roads and Meridian Township standards. The following scope is proposed to evaluate current site conditions and identify improvement options.

Study Area 1 – Marsh Road Corridor from Haslett Road to Grand River Avenue

1. The study will evaluate traffic operations at the following intersections.
    a. Marsh Road and Haslett Road
    b. Marsh Road and Franklin Street
    c. Marsh Road and Nemoke Trail
    d. Marsh Road and the HS north school driveway
    e. Marsh Road and the HS central school driveway
    f. Marsh Road and the HS south school driveway/Rolling Hills Drive
    g. Marsh Road and Tihart Road
    h. Marsh Road and Times Square Drive
    i. Marsh Road and Central Park Drive
    j. Marsh Road and Newman Road
    k. Marsh Road and Grand River Road (M-43)
2. The study will include two time periods of analysis. The study will include the typical weekday morning arrival peak period (from 7:00 a.m. to 8:30 a.m.) and weekday afternoon dismissal peak period (from 1:45 p.m. to 3:45 p.m.) associated with the adjacent schools.
3. Turning movement count data will be collected at study intersections 1b. through 1k. listed above during the times previously outlined on one typical weekday. Data will be collected in 15-minute intervals and include passenger vehicles, pedestrian, bicycles, and truck counts.
    a. Turning movement count data will be provided by Meridian Township for study intersection 1a.

4. The study network will be modeled using Synchro traffic analysis software. Operational results including vehicle delay and level of service (LOS) will be reported based on the *Highway Capacity Manual*. Network simulations and queue evaluations will be completed using SimTraffic.
5. An inventory of the traffic control for the existing school zone on Marsh Road will be completed.
   a. Proposed improvements to the traffic control will be provided.
6. A crash analysis for the most recent three years for the study area along Marsh Road from Grand River Avenue to Haslett Road will be completed.
7. Improvements will be recommended at the study intersections to mitigate conditions that would operate at an LOS E or F during the weekday morning arrival and afternoon dismissal peak periods, or where adverse queueing is identified through simulation. Mitigations will consider traffic calming and improved safety for all roadway users.
   a. A high-level Engineer's Opinion of Probable Construction Cost for the proposed mitigations will be developed.
8. Eligible grants that can fund the proposed mitigations options will be explored.
   a. When applicable, grant applications will be prepared and submitted.
9. The methodologies, analyses, findings, and recommendations of the study will be documented in a technical report. A draft report will be provided for review and comment prior to final report submission.

Study Area 2 – Parcels 33-02-02-10-480-002 and 33-02-02-15-226-001

1. The existing pedestrian facilities on these two parcels and in the public right-of-way of School Street from Haslett Road to Franklin Street and Franklin Street from Marsh Road to School Street will be reviewed to determine the following.
   a. Any existing pedestrian facilities that need to be brought up to current ADA standards.
   b. Ways to improve pedestrian safety for pedestrians, such as adding new pedestrian facilities, crosswalks, relocating existing crosswalks, use of RRFBs and refuge islands, etc.
   c. Routes/courses that students are walking regularly that do not have ADA facilities.
2. Improvements will be proposed for enhanced pedestrian safety in this area.
3. An Engineer's Opinion of Probable Construction Cost for the proposed improvements will be developed.
4. Eligible grants that can fund the proposed improvements will be explored.
   a. When applicable, grant applications will be prepared and submitted.
5. The findings and recommendations of the onsite observations and identified improvements will be documented in a technical memo. A draft memo will be provided for review and comment prior to final submission.

Study Area 3 – Haslett Middle School Campus

1. Turning movement count data will be collected at the parent drop-off and pick-up driveway on Franklin Street during a typical weekday morning arrival peak period (from 7:00 a.m. to 8:30 a.m.) and weekday afternoon dismissal peak period (from 1:45 p.m. to 3:45 p.m.).
2. Onsite observations will be completed on a single school day during the morning and afternoon arrival and dismissal peak periods on a typical weekday. Onsite observations will include onsite vehicle queueing for the existing parent drop-off and pick-up.
3. Mitigations to improve the parent drop-off and pick-up queuing will be developed.
4. An Engineer's Opinion of Probable Construction Cost for the proposed mitigations will be developed.
5. Eligible grants that can fund the proposed mitigations options will be explored.
   a. When applicable, grant applications will be prepared and submitted.
6. The findings and recommendations of the onsite observations and mitigations will be documented in a technical memo. A draft memo will be provided for review and comment prior to final submission.

Study Area 4 – Vera Ralya Elementary School Campus

1. Turning movement count data will be collected at the parent drop-off and pick-up driveway on School Street during a typical weekday morning arrival peak period (from 7:00 a.m. to 8:30 a.m.) and weekday afternoon dismissal peak period (from 1:45 p.m. to 3:45 p.m.).
2. Onsite observations will be completed on a single school day during the morning and afternoon arrival and dismissal peak periods on a typical weekday. Onsite observations will include onsite vehicle queueing for the existing parent drop-off and pick-up.
3. Mitigations to improve the parent drop-off and pick-up queuing will be developed.
4. An Engineer's Opinion of Probable Construction Cost for the proposed mitigations will be developed.
5. Eligible grants that can fund the proposed mitigations options will be explored.
   a. When applicable, grant applications will be prepared and submitted.
6. The findings and recommendations of the onsite observations and mitigations will be documented in a technical memo. A draft memo will be provided for review and comment prior to final submission.

Overall Project

1. Attend two virtual meetings with representatives from Haslett Public Schools. One will be a kickoff meeting for all study areas and one to discuss the findings and recommendations for all study areas and receive additional feedback.

Schedule

Upon Notice to Proceed, traffic data collection will occur within two weeks. Fishbeck will deliver a draft report for client review 60 days after receipt of the traffic data. Once client comments have been received, a draft report will be delivered to Haslett Public Schools for their review within one week. The review meetings (if required) will be scheduled at the district's discretion. Revisions resulting from those meetings will be made within two weeks for delivery of the final report.

Assumptions and Exclusions

This proposal is based on our current understanding of the project, typical traffic study requirements, and our initial assessment of the project. The following items are explicitly excluded from the proposed scope of services. Fishbeck is a multi-disciplinary firm, and we would be happy to provide you with a separate proposal if any of these additional services become necessary:

1. Two time periods (i.e., weekday a.m. and p.m. peak hours) of analysis will be included. The proposed services include flexibility to adjust these time periods appropriate to site operations; however, additional time periods for analysis are subject to additional fee.
2. The traffic study will include 3.5 hours of data collection at 12 intersection locations. Volumes will be collected for typical weekday morning and afternoon peak periods with data collection times outlined previously.
3. Two virtual team meetings are included. Additional virtual meetings will be subject to additional fee.
4. Geometric design, roadway improvement, signal design, plan development, and CAD drafting are not included.

Professional Services Fees

Fishbeck proposes to perform the scope of services for a lump sum fee of Forty-Four Thousand Four Hundred Dollars ($44,400). This fee includes Four Thousand Six Hundred Ninety Dollars ($4,690) for traffic data collection at the 12 locations identified and One Thousand Five Hundred Eighty Dollars ($1,580) for the two virtual meetings identified.

Authorization

Attached is our Professional Services Agreement. If you concur with our scope of services, please sign in the space provided and return the executed agreement to Kristin Groom (kgroom@fishbeck.com). This proposal is made subject to the attached Terms and Conditions for Professional Services. Invoices will be submitted monthly, and payment is due upon receipt.

If you have any questions or require additional information, please contact me at 734.888.8756 or jmbauer@fishbeck.com.

Sincerely,



Jill Bauer, PE, PTOE
Senior Traffic Engineer/Project Manager

Attachments
By email

fishbeck
Engineers | Architects | Scientists | Constructors

5913 Executive Drive, Suite 100
Lansing, Michigan 48911

517.882.0383 | fishbeck.com

Professional Services Agreement

PROJECT NAME:	Haslett Public Schools Traffic Impact Study
PROJECT LOCATION:	Meridian Township, Ingham County, Michigan
FISHBECK CONTACT:	Jill Bauer, PE, PTOE
CLIENT CONTACT:	Ryan Robart
CLIENT:	Haslett Public Schools, 5593 Franklin Street, Haslett, MI 48840

Client hereby requests and authorizes Fishbeck to perform the following:

SCOPE OF SERVICES: Provide professional traffic engineering services in accordance with Fishbeck's proposal dated October 23, 2026.

AGREEMENT. The Agreement consists of this page and the documents that are checked:

☒ Terms and Conditions for Professional Services
☒ Proposal Dated: October 23, 2026
☐ Other:

METHOD OF COMPENSATION:

☒ Lump Sum for Defined Scope of Services
☐ Hourly Billing Rates Plus Reimbursable Expenses with an Administrative Fee of ___%
☐ Other:

Budget for Above Scope of Services: Forty-Four Thousand Four Hundred Dollars ($44,400)

ADDITIONAL PROVISIONS (IF ANY): None

APPROVED FOR:		ACCEPTED FOR:	
Haslett Public Schools		Fishbeck	
SIGNATURE:	_____	SIGNATURE:	_____
NAME:	_____	NAME:	Kyle M. Reidsma, PE, PTOE
TITLE:	_____	TITLE:	Vice President
DATE:	_____	DATE:	October 23, 2026

1. METHOD OF AUTHORIZATION. Client may authorize Fishbeck to proceed with work either by signing a Professional Services Agreement or by issuance of an acknowledgment, confirmation, purchase order, or other communication. Regardless of the method of authorization, these Terms and Conditions shall prevail as the basis of Client's Agreement with Fishbeck. Any Client document or communication in addition to or in conflict with these Terms and Conditions is rejected.
2. CLIENT RESPONSIBILITIES. Client shall provide all requirements, criteria, data, and information for the Project and designate in writing a person with authority to act on Client's behalf on all matters concerning the Project. If Fishbeck's services under this Agreement do not include construction observation or review of Contractor's performance, Client shall assume responsibility for interpretation of contract documents and for construction observation, and shall waive all claims against Fishbeck that may be in any way connected thereto.
3. HOURLY BILLING RATES. Unless stipulated otherwise, Client shall compensate Fishbeck at hourly billing rates in effect when services are provided by Fishbeck employees of various classifications.
4. REIMBURSABLE EXPENSES. Client shall reimburse Fishbeck for costs incurred on or directly for Client's Project. Reimbursements shall be at Fishbeck's current rate for mileage for vehicles and automobiles, special equipment, and copying, printing, and binding. Reimbursement for commercial transportation, meals, lodging, special fees, licenses, permits, insurances, etc., and outside technical or professional services shall be on the basis of actual charges plus the administrative fee.
5. OPINIONS OF COST. Any opinions or estimates provided by Fishbeck as to probable construction costs or total project costs will be based on Fishbeck's experience, judgment, qualifications, and general familiarity with the construction industry. Because Fishbeck has no control over market conditions or bidding procedures, Fishbeck does not warrant that actual bids, construction costs, or total project costs will not vary from Fishbeck's opinions or estimates.
6. PROFESSIONAL STANDARDS. The standard of care for services performed or furnished by Fishbeck will be the care and skill ordinarily used by members of the subject professional discipline practicing under similar circumstances at the same time and in the same locality. Fishbeck may use or rely upon design elements and information customarily provided by others. Fishbeck makes no warranties, express or implied, under this Agreement or otherwise, in connection with Fishbeck's services.
7. TERMINATION. Either Client or Fishbeck may terminate this Agreement by giving ten days' written notice to the other party. In such event, Client shall pay Fishbeck in full for all work performed prior to the effective date of termination, plus (at the discretion of Fishbeck) a reasonable termination charge for services and costs attributable to termination and costs necessary to bring ongoing work to a logical conclusion. Such charge shall not exceed 30 percent of all charges previously incurred. Upon receipt of such payment, Fishbeck will return to Client all documents and information which are the property of Client.
8. SUBCONTRACTORS. Fishbeck may engage subcontractors on behalf of Client to perform any portion of the services to be provided by Fishbeck hereunder.
9. PAYMENT TO FISHBECK. Invoices will be issued monthly, and will be due and payable upon receipt, unless otherwise agreed. Amounts not paid within 28 days from date of invoice shall accrue interest at a rate of 1 percent per 4-week period. Payments made thereafter will be applied first to accrued interest, and then to unpaid principal. Any attorney's fees or other costs incurred in collecting any delinquent amount shall be paid by Client.

   Client agrees to pay on a current basis, in addition to any proposal or contract fee understandings, all taxes including, but not limited to, sales taxes on services or related expenses which may be imposed on Fishbeck by any governmental entity.

   If Client directs Fishbeck to invoice another, Fishbeck will do so, but Client agrees to be ultimately responsible for Fishbeck's compensation until Client provides Fishbeck with that third party's written acceptance of all terms of this Agreement and until Fishbeck agrees to the substitution.

   In addition to any other remedies Fishbeck may have, Fishbeck shall have the absolute right to cease performing any basic or additional services in the event payment has not been made on a current basis.

10. HAZARDOUS WASTE. Fishbeck has neither created nor contributed to the creation or existence of any hazardous, radioactive, toxic, irritant, pollutant, or otherwise dangerous substance or condition at any site, and its compensation hereunder is in no way commensurate with the potential risk of injury or loss that may be caused by exposure to such substances or conditions. Fishbeck shall not be responsible for any alleged contamination, whether such contamination occurred in the past, is occurring presently, or will occur in the future, and the performance of services hereunder does not imply risk-sharing on the part of Fishbeck.
11. LIMITATION OF LIABILITY. To the fullest extent permitted by law, Fishbeck's total liability to Client for any cause or combination of causes, which arise out of claims based upon professional liability errors or omissions, whether based upon contract, warranty, negligence, strict liability, or otherwise is, in the aggregate, limited to the greater of $250,000 or the amount of the fee earned under this Agreement.

    To the fullest extent permitted by law, Fishbeck's total liability to Client for any cause or combination of causes, which arise out of claims for which Fishbeck is covered by insurance other than professional liability errors and omissions, whether based upon contract, warranty, negligence, strict liability, or otherwise is, in the aggregate, limited to the total insurance proceeds paid on behalf of or to Fishbeck by Fishbeck's insurers in settlement or satisfaction of Client's claims under the terms and conditions of Fishbeck's insurance policies applicable thereto.

    Higher limits of liability may be considered upon Client's written request, prior to commencement of services, and agreement to pay an additional fee.
12. DELEGATED DESIGN. Client recognizes and holds Fishbeck harmless for the performance of certain components of the Project which are traditionally specified to be designed by the Contractor.
13. INSURANCE. Client shall cause Fishbeck and Fishbeck's consultants, employees, and agents to be listed as additional insureds on all commercial general liability and property insurance policies carried by Client which are applicable to the Project. Client shall also provide workers' compensation insurance for Client's employees. Client agrees to have their insurers endorse these insurance policies to reflect that, in the event of payment of any loss or damages, subrogation rights under this Agreement are hereby waived by the insurer with respect to claims against Fishbeck.

    Upon request, Client and Fishbeck shall each deliver to the other certificates of insurance evidencing their coverages.

    Client shall require Contractor to purchase and maintain commercial general liability and other insurance as specified in the contract documents and to cause Fishbeck and Fishbeck's consultants, employees, and agents to be listed as additional insureds with respect to such liability and other insurance purchased and maintained by Contractor for the Project. Contractor must agree to have their insurers endorse these insurance policies to reflect that, in the event of payment of any loss or damages, subrogation rights under this Agreement are hereby waived by the insurer with respect to claims against Fishbeck.
14. INDEMNIFICATION. Fishbeck will indemnify and hold Client harmless from any third party claim, damage, or liability for injury or loss sustained by any third party, for which Client is legally obligated to pay, to the extent caused by Fishbeck's negligence. Client will defend, indemnify, and hold Fishbeck harmless from any claim, damage, liability, or defense cost arising from this Agreement for injury or loss sustained by any third party except to the extent caused by the negligence of Fishbeck. These indemnities are subject to specific limitations provided for in this Agreement.
15. CONSEQUENTIAL DAMAGES. To the fullest extent permitted by law, Client and Fishbeck waive special, incidental, indirect, and consequential damages for claims arising out of, resulting from, or in any way relating to this Agreement or the Project, including, but not limited to, loss of business, use, income, profit, financing, productivity, and reputation.
16. LEGAL EXPENSES. If either Client or Fishbeck makes a claim against the other as to issues arising out of the performance of this Agreement, the prevailing party will be entitled to recover its reasonable expenses of litigation, including reasonable attorney's fees. If Fishbeck brings a lawsuit against Client to collect invoiced fees and expenses, Client agrees to pay Fishbeck's reasonable collection expenses including attorney's fees.

17. OWNERSHIP OF WORK PRODUCT. Fishbeck shall remain the owner of all drawings, reports, and other material provided to Client, whether in hard copy or electronic media form. Client shall be authorized to use the copies provided by Fishbeck only in connection with the Project. Any other use or reuse by Client or others for any purpose whatsoever shall be at Client's risk and full legal responsibility, without liability to Fishbeck, and Client shall defend, indemnify, and hold Fishbeck harmless from all claims, damages, losses, and expenses, including attorney's fees arising out of or resulting therefrom.
18. ELECTRONIC MEDIA. Data, reports, drawings, specifications, and other material and deliverables will be transmitted to Client in either hard copy, digital, or both formats. If a discrepancy or conflict with the transmitted version occurs, the version of the material or document residing on Fishbeck's computer network shall govern. Fishbeck cannot guarantee the longevity of any material transmitted electronically nor can Fishbeck guarantee the ability of the Client to open and use the digital versions of the documents in the future.
19. GENERAL CONSIDERATIONS. Client and Fishbeck each are hereby bound, and the partners, successors, executors, administrators, and legal representatives of Client and Fishbeck are hereby bound to the other party to this Agreement and to the partners, successors, executors, administrators, and legal representatives (and said assigns) of such other party, in respect of all covenants, agreements, and obligations of this Agreement.

    Neither Client nor Fishbeck may assign this Agreement without the written consent of the other.

    Neither Client nor Fishbeck will have any liability for nonperformance caused in whole or in part by causes beyond Fishbeck's reasonable control. Such causes include, but are not limited to, Acts of God, civil unrest and war, labor unrest and strikes, acts of authorities, and events that could not be reasonably anticipated.

    This Agreement shall be governed exclusively by the laws of the State of Michigan, and any action arising out of or in connection with Agreement shall occur in the state or federal courts located in Grand Rapids, Michigan.

    This Agreement constitutes the entire agreement between Client and Fishbeck and supersedes all prior written or oral understandings. This Agreement may only be amended, supplemented, modified, or canceled by a duly executed written instrument.

End of Terms and Conditions for Professional Services

FLEIS&VANDENBRINK
DESIGN. BUILD. OPERATE.

October 13, 2026

VIA EMAIL: robartre@haslettschools.org

Ryan Robart
Director of Facilities
Haslett Public Schools
5593 Franklin Street
Haslett, MI 48840

RE: Traffic and Pedestrian Safety Study, Haslett Public Schools
Meridian Township, Michigan
Traffic Engineering Services Proposal

Dear Ryan:

The professional staff of Fleis & VandenBrink Engineering, Inc. (F&V) appreciates the opportunity to present you with our revised proposal to provide Traffic Engineering Services for the Haslett Public Schools (HPS) Traffic and Pedestrian Safety Study in Haslett, Michigan. HPS is now working in partnership with the Ingham County Road Department (ICRD) and Meridian Township on this study. This proposal has been revised to address the objectives you identified for each of the four study areas, and it explains how F&V will approach them. Pricing is provided as a separate lump sum for each phase of each study area, so the three local units of government can discuss cost sharing based on the estimated benefit to each unit. The schools all have very close bell times, which are contributing to the confluence of traffic volumes in this area:

- Vera Ralya Elementary School: 8:15 AM to 3:04 PM (with supervised arrival starting at 8:00 AM and pickup supervision through 3:15 PM)
- Haslett Middle School: 7:40 AM to 2:20 PM
- Haslett High School: 7:45 AM to 2:28 PM

Our understanding of the project is based on information provided by you, a review of the study road network, and professional experience. Additionally, a traffic study for Wilkshire Early Childhood Center was previously conducted. F&V will review that study and reference its findings and recommendations as background for this evaluation. If our understanding of this project does not fully address your needs, please let us know, and we will modify our proposal accordingly. Our understanding of the project needs for each study area, proposed scope of work, and project fees are outlined below.

SCOPE OF SERVICES

F&V proposes to complete the following scope of services for each of the four study areas. Each study area is divided into phases, and each phase is priced as a separate lump sum (see Professional Fees). Counts will be collected on typical school days while school is in session. The peak periods for analysis are the AM (7:00 AM to 9:00 AM) and School PM (1:30 PM to 3:30 PM) periods.

2960 Lucerne Drive SE
Grand Rapids, MI 49546
P: 616.977.1000
F: 616.977.1005
www.fveng.com

Study Area 1: Marsh Road Corridor, Haslett Road to Grand River Avenue

This study area covers Marsh Road from Haslett Road to Grand River Avenue, including the three curb cuts to Haslett High School. The objectives are to improve ingress and egress at the three high school curb cuts, improve pedestrian safety throughout the study limits, and calm traffic throughout the study limits.

Phase 1: Traffic Counts and Crash Analysis

a. Collect turning movement counts, including pedestrians and bicyclists, at the following study intersections during the AM and School PM peak periods. Select count dates with HPS using the school calendar so that they represent a typical school day. *Note: The Township will provide data collection performed in 2026 at the Marsh Road & Haslett Road intersection for use in this study. No additional data collection will be performed at this intersection.*
    1. Marsh Road & Haslett Road
    2. Marsh Road & Franklin Street
    3. Marsh Road & Nemoke Trail
    4. Marsh Road & Maple Ridge Road
    5. Marsh Road & North HS Parking Lot Drive
    6. Marsh Road & Egress HS Drive
    7. Marsh Road & Ingress HS Drive/Rolling Hills Drive
    8. Marsh Road & Tihart Road
    9. Marsh Road & Times Square Drive
    10. Marsh Road & Central Park Drive
    11. Marsh Road & Grand River Ave.
b. Obtain existing signal timing information at the signalized study intersections from MDOT and ICRD for the Grand River Avenue and Marsh Road intersections, respectively.
c. Calculate existing vehicle delays, level of service (LOS), and vehicle queues at the counted intersections and curb cuts during the AM and School PM peak hours. The LOS will be based on the procedures outlined in the HCM 7th Edition.
d. Conduct a crash analysis of the Marsh Road corridor from Haslett Road to Grand River Avenue using the most recent five years of available crash data. The analysis will identify crash patterns by type, severity, and location, including crashes involving pedestrians and bicyclists.
e. Inventory the pavement markings, signage, and other traffic control devices for the existing school zone on Marsh Road.

Phase 2: Alternatives Analysis of Mitigation Options

a. Develop and evaluate mitigation options to calm traffic, improve safety for all roadway users, and improve the flow of traffic on Marsh Road from Haslett Road to Grand River Avenue, with an emphasis on:
    - Improving ingress and egress at the three Haslett High School curb cuts,
    - considering the variation in volumes with the school calendar and events, and
    - the upstream and downstream traffic impacts throughout the Marsh Road corridor.
b. Provide recommendations for improving pedestrian safety and traffic calming throughout the study limits.
c. Provide recommendations for improvements to the existing school zone on Marsh Road based on the Phase 1 inventory. A permanent speed display sign that adapts to the changing speed limits within a school zone will be evaluated as one concept for incorporating traffic calming features into the mitigation.
d. Determine whether acquiring the following parcels on the east side of Marsh Road between the high school and Franklin Street would provide any benefit to mitigation in this study area:
    - 5504 Marsh Road, Parcel 33-02-02-10-479-004 (already acquired by HPS and the home has been demolished)
    - 5516 Marsh Road, Parcel 33-02-02-10-479-002
    - 5520 Marsh Road, Parcel 33-02-02-10-479-001
    - 5538 Marsh Road, Parcel 33-02-02-10-478-004

- 5550 Marsh Road, Parcel 33-02-02-10-478-003
- 1613 Franklin Street, Parcel 33-02-02-10-478-002

e. Calculate future vehicle delays, LOS, and vehicle queues with the mitigation options at the counted intersections and curb cuts during the AM and School PM peak hours, and provide a comparison of existing and future traffic operations.

f. Prepare conceptual layouts of each mitigation option.

Phase 3: Engineer's Estimate of Cost

a. Develop an engineer's estimate of cost for each mitigation option, suitable for budgeting, cost sharing, and grant applications.

Phase 4: Identification of Eligible Grants

a. Identify eligible grants that could help fund the proposed mitigation options. HPS, ICRD, and the Township have discussed that this corridor appears to be a very good candidate for a Highway Safety Improvement Program (HSIP) grant. F&V will evaluate HSIP eligibility, including how the crash analysis and proposed countermeasures align with program criteria, along with other programs for which the options may be eligible.

b. For each program, summarize eligible applicants, funding availability, local match requirements, and application deadlines.

Phase 5: Grant Applications

a. Prepare and submit grant applications for the mitigation options selected by HPS, ICRD, and the Township. The applications will include the supporting crash data, exhibits, cost estimates, and narrative required by the program.

b. Signatures, resolutions, and local match commitments will be provided by the applicant agency.

Study Area 2: HPS Campus Pedestrian Facilities

This study area covers the following two parcels and the adjacent public rights-of-way:

- Parcel 33-02-02-10-480-002: HPS Administration Building (5593 Franklin Street), Haslett Middle School (1535 Franklin Street), the Haslett Communication Education/Haslett Library Building (1590 Franklin Street), the Haslett Public Schools Office Building (1569 Franklin Street), the HPS Bus Garage (1600 Franklin Street), and various athletic facilities.
- Parcel 33-02-02-15-226-001, which contains Haslett High School (5450 Marsh Road) and various athletic facilities.

Phase 1: Pedestrian Facilities Review

a. Review the existing pedestrian facilities on these two parcels and in the public right-of-way of School Street (from Haslett Road to Franklin Street) and Franklin Street (from Marsh Road to School Street) to determine whether there are:
   - Existing pedestrian facilities that need to be brought up to current ADA standards.
   - Ways to improve safety for pedestrians, such as adding new pedestrian facilities and crosswalks, relocating existing crosswalks, and using RRFBs and refuge islands.
   - Routes that students walk regularly that do not have ADA facilities.

b. Evaluate connecting the existing sidewalk in the Old English Estates neighborhood to the Haslett High School campus to establish a safer, ADA-compliant pedestrian route to the HPS facilities, as shown in the exhibit provided by HPS.

c. Determine whether acquiring the parcels on the east side of Marsh Road listed under Study Area 1 would provide any benefit to improving pedestrian safety in this study area.

d. Determine whether acquiring the following parcels on the south side of Franklin Street would provide any benefit to mitigation in this study area:
   - 1557 Franklin Street, Parcel 33-02-02-10-476-017
   - 1545 Franklin Street, Parcel 33-02-02-10-476-018
   - 1539 Franklin Street, Parcel 33-02-02-10-476-019

- 1529 Franklin Street, Parcel 33-02-02-10-477-001
- 1515 Franklin Street, Parcel 33-02-02-10-477-002

e. Develop conceptual mitigation options for the needs and improvements identified above.

Phase 2: Engineer's Estimates

a. Develop an engineer's estimate of cost for each mitigation option.

Phase 3: Identification of Eligible Grants

a. Identify eligible grants that could help fund the proposed mitigation options, and summarize eligible applicants, funding availability, local match requirements, and application deadlines for each program.

Phase 4: Grant Applications

a. Prepare and submit grant applications for the mitigation options selected by HPS, ICRD, and the Township. Signatures, resolutions, and local match commitments will be provided by the applicant agency.

Study Area 3: Haslett Middle School Campus, 1535 Franklin Street

This study area covers the Haslett Middle School campus and the objective of this study is to:

1) identify the best ways to increase capacity for queuing vehicles in the parent drop-off line on the school campus, and

2) reduce or eliminate the number of vehicles that back up onto adjacent public streets, including School Street and Haslett Road.

HPS is not opposed to relocating existing amenities on the school campus to accommodate mitigation options. Each mitigation option will be evaluated by HPS, ICRD, and the Township based on how well it optimizes queuing of parent drop-off and pick-up vehicles on the school campus, relative to the impact on existing amenities on the campus and the engineer's estimate of cost.

Phase 1: Traffic Counts

a. Collect traffic counts for the existing parent drop-off and pick-up line during the morning drop-off and afternoon pick-up periods, including the number of vehicles entering the line and the maximum queue length.

b. Obtain and review information from HPS about site operations, including school start and end times, number of students, staff and faculty, and busing.

c. Calculate the amount of stacking space required to accommodate the pick-up/drop-off operation based on the counts and the data provided by HPS, and compare it to the stacking space currently available on the campus.

d. Document where and how often queues extend beyond the campus onto public streets.

Phase 2: Alternatives Analysis and Engineer's Estimate of Cost

a. Develop an alternatives analysis of mitigation options for the parent drop-off and pick-up line to increase on-campus queuing capacity, including options that elongate the line. Each option will include a conceptual layout and the calculated queue storage capacity compared to the demand.

b. For each option, identify any existing amenities that are in conflict with the proposed route of the elongated line drive, and propose where those amenities can be relocated on the school campus.

c. Develop an engineer's estimate of cost for each option, including the cost of relocating any amenities that are in conflict with the proposed mitigation.

Phase 3: Identification of Eligible Grants

a. Identify eligible grants that could help fund the proposed mitigation options, and summarize eligible applicants, funding availability, local match requirements, and application deadlines for each program.

Phase 4: Grant Applications

a. Prepare and submit grant applications for the mitigation options selected by HPS, ICRD, and the Township. Signatures, resolutions, and local match commitments will be provided by the applicant agency.

Study Area 4: Vera Ralya Elementary School Campus, 5645 School Street

This study area covers the Vera Ralya Elementary School campus. The objective is to identify the best ways to increase capacity for queuing vehicles in the parent drop-off and pick-up line on the school campus, and to reduce or eliminate the number of vehicles that back up onto School Street and Haslett Road.

HPS is not opposed to relocating existing amenities on the school campus to accommodate mitigation options. Each mitigation option will be evaluated by HPS, ICRD, and the Township based on how well it optimizes queuing of parent drop-off and pick-up vehicles on the school campus, relative to the impact on existing amenities on the campus and the engineer's estimate of cost.

Phase 1: Traffic Counts

a. Collect traffic counts for the existing parent drop-off and pick-up line during the morning drop-off and afternoon pick-up periods, including the number of vehicles entering the line and the maximum queue length.
b. Obtain and review information from HPS about site operations, including school start and end times, number of students, staff and faculty, and busing.
c. Calculate the amount of stacking space required to accommodate the pick-up/drop-off operation based on the counts and the data provided by HPS, and compare it to the stacking space currently available on the campus.
d. Document where and how often queues extend beyond the campus onto public streets.

Phase 2: Alternatives Analysis and Engineer's Estimate of Cost

a. Develop an alternatives analysis of mitigation options for the parent drop-off and pick-up line to increase on-campus queuing capacity, including options that elongate the line. Each option will include a conceptual layout and the calculated queue storage capacity compared to the demand.
b. For each option, identify any existing amenities that are in conflict with the proposed route of the elongated line drive, and propose where those amenities can be relocated on the school campus.
c. Develop an engineer's estimate of cost for each option, including the cost of relocating any amenities that are in conflict with the proposed mitigation.

Phase 3: Identification of Eligible Grants

a. Identify eligible grants that could help fund the proposed mitigation options, and summarize eligible applicants, funding availability, local match requirements, and application deadlines for each program.

Phase 4: Grant Applications

a. Prepare and submit grant applications for the mitigation options selected by HPS, ICRD, and the Township. Signatures, resolutions, and local match commitments will be provided by the applicant agency.

Meetings

F&V will participate in the following meetings with HPS, ICRD, and Township staff (project stakeholders). F&V will provide an agenda before each meeting and brief meeting notes with action items afterward. The meetings are distributed across the study areas and phases in the Professional Fees below.

- **Project Kick-Off**: F&V staff will facilitate an in-person project kick-off meeting with project stakeholders to introduce the project team, confirm the study limits and count locations, select count dates using the school calendar and event schedule, and identify the information to be provided by HPS, ICRD, and the Township (bell times, enrollment, busing, base mapping, crash data, and prior studies). After the meeting, F&V staff will conduct a field review of the study areas to identify key areas of concern and consideration for this project.
- **Progress Meetings**: F&V staff will facilitate virtual progress meetings with project stakeholders approximately once a month while the study is underway (up to six meetings) to review work completed, upcoming activities, schedule, and any open information needs.
- **Existing Conditions Review**: F&V staff will facilitate a virtual meeting with project stakeholders to review the traffic counts, crash analysis, school zone inventory, and campus queuing observations before mitigation options are developed.

- **Mitigation Options Workshop**: F&V staff will facilitate an in-person workshop with project stakeholders to review the conceptual mitigation options for each study area, including the parcel acquisition evaluations, and to identify the options to advance to engineer's estimates and grant applications.
- **Cost Sharing and Grant Coordination**: F&V staff will attend one virtual meeting with HPS, ICRD, and the Township to present the engineer's estimates by study area and phase, review eligible grant programs, applicant roles, local match requirements, and application deadlines, and support the cost-sharing discussion.
- **Draft Report**: F&V staff will facilitate a virtual meeting with project stakeholders to review the draft report results and recommendations. Comments on the report will be discussed and included in the final report for submittal.
- **Final Presentation**: F&V staff will attend one public or board meeting, as determined by project stakeholders, to present the final results and recommendations.

DELIVERABLES

- Complete a report consistent with accepted standards, which outlines methodologies, analyses, results, mitigation options, and recommendations for each study area.
- Provide conceptual plans and an engineer's estimate of cost for each mitigation option.
- Provide a summary of eligible grant programs for each study area, and the grant applications prepared under the scope of services above.
- Upon completion of the proposed scope of work, a draft copy of the report will be provided to HPS, ICRD, and the Township for review and comment.
- Address any comments received from the review process.
- Electronic copies of the deliverables will be provided.

PROFESSIONAL FEES

Fleis & VandenBrink will complete the proposed services for the Lump Sum Fees shown below. Each phase is priced separately so that HPS, ICRD, and the Township can evaluate cost sharing based on the benefit to each local unit of government. The fee for each phase includes its share of the data collection, meetings, and deliverables described above.

Study Area 1: Marsh Road Corridor	Lump Sum Fee
Phase 1: Traffic Counts and Crash Analysis	$15,400
Phase 2: Alternatives Analysis of Mitigation Options	$11,300
Phase 3: Engineer's Estimate of Cost	$3,900
Phase 4: Identification of Eligible Grants	$1,800
Phase 5: Grant Applications	$4,000
Subtotal, Study Area 1	**$36,400**
Study Area 2: HPS Campus Pedestrian Facilities	**Lump Sum Fee**
Phase 1: Pedestrian Facilities Review	$9,500
Phase 2: Engineer's Estimates	$3,900
Phase 3: Identification of Eligible Grants	$1,500
Phase 4: Grant Applications	$3,500
Subtotal, Study Area 2	**$18,400**

Study Area 3: Haslett Middle School Campus	Lump Sum Fee
Phase 1: Traffic Counts	$4,800
Phase 2: Alternatives Analysis and Engineer's Estimate of Cost	$11,100
Phase 3: Identification of Eligible Grants	$1,400
Phase 4: Grant Applications	$3,800
Subtotal, Study Area 3	**$21,100**
Study Area 4: Vera Ralya Elementary School Campus	**Lump Sum Fee**
Phase 1: Traffic Counts	$4,800
Phase 2: Alternatives Analysis and Engineer's Estimate of Cost	$11,100
Phase 3: Identification of Eligible Grants	$1,400
Phase 4: Grant Applications	$3,800
Subtotal, Study Area 4	**$21,100**
Total, All Study Areas	**$97,000**

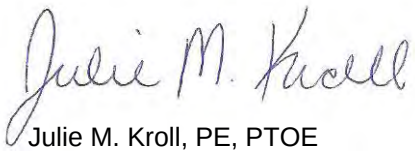
If this proposal is acceptable to you, please sign and return one copy of the attached Professional Services Agreement (PSA) to authorize commencement of the work proposed. Our proposal is valid for 30 days from the date of this letter.

F&V will provide a Contract Amendment for items not specifically outlined in the above scope. Any additional meetings requested will be billed on an hourly basis, as necessary.

We appreciate the opportunity to present our proposal for Professional Services. If you have any questions, please contact us at your convenience.

Sincerely,

FLEIS & VANDENBRINK



Julie M. Kroll, PE, PTOE
Traffic Engineering Group Manager

JMK:jmk

PROFESSIONAL SERVICES AGREEMENT

FLEIS & VANDENBRINK ENGINEERING, INC.
2960 Lucerne Drive SE, Grand Rapids, Michigan 49546
P: 616.977.1000 F: 616.977.1005

This Professional Services Agreement ("PSA") is entered into between Fleis & VandenBrink Engineering, Inc. ("Engineer") and **Haslett Public Schools**, whose address is **5593 Franklin Street, Haslett, MI 48840**, ("Client") where Engineer agrees to provide services for Client and Client agrees to pay Engineer, all in accordance with the terms of this PSA.

DESCRIPTION OF PROJECT AND SCOPE OF SERVICES: The description of the Project ("Project") and the scope of services ("Services") provided under this PSA is as follows: **Traffic Engineering Services, and additional services as specifically authorized.**

AGREEMENT DOCUMENTS: All obligations covered under this PSA are governed by the Agreement Documents, which specifically include this PSA and all of the following documents, which are all incorporated herein by reference: Engineer's proposal / letter dated **October 13, 2026**.

COMPENSATION OF ENGINEER:

This is a Lump Sum Fee contract in the amount of **$97,000** billed monthly based on the percentage of Work completed.

Authorized additional services will be provided on an hourly basis plus 1.1 times reimbursable expenses unless otherwise negotiated.

Client shall Pay Engineer for all Services and reimbursable expenses on a monthly basis or as otherwise stated herein which shall be due and payable within fifteen (15) calendar days of presentation of the invoice. Invoices shall be past due fifteen (15) calendar days after presentation, and shall then incur interest at the rate of **18**% per annum, or the highest rate permitted by law, whichever is lower. Reimbursable expenses include the cost of subconsultants.

PAYMENT. If Client fails to make any payment when due, Engineer may suspend performance of Services hereunder until all past due amounts and accrued interest are paid. Engineer shall have no liability of any type as a result of suspension of services caused by Client's failure to pay. The suspension of Services shall not limit any other remedy available to Engineer.

If Client objects to any portion of an invoice, Client shall notify Engineer in writing within seven (7) calendar days of presentation. Client shall identify the disputed charges and shall pay when due that portion of the invoice not in dispute. If the disputed amount of the invoice is resolved in Engineer's favor and not paid by the invoice due date, interest as stated in the agreement shall be paid by Client on the disputed amount from the original due date.

The Client's Payment of Engineer's invoices shall not be subject to any right of setoff, and payment shall be due regardless of suspension or termination of this Agreement by either party. If any payment obligation is not paid when due, Client agrees to pay all costs of the collection, including actual attorney's fees through all levels of appeal, whether or not a legal proceeding for collection is commenced as part of the collection process.

CLIENT REPRESENTATIVE. The Client's representative for this Project shall be **Director of Facilities,** who shall have complete actual authority on behalf of the Client and its governing body to make all decisions in connection with the PSA.

CLIENT RESPONSIBILITIES. The Client shall timely furnish, at the Client's expense, all information, requirements, reports, data, surveys and instructions required by this Agreement. The Engineer may use such information, requirements, reports, data, surveys and instructions in performing its services and is entitled to rely upon the accuracy and completeness thereof. The Engineer shall not be held responsible for any errors or omissions that may arise as a result of erroneous or incomplete information provided by the Client and/or the Client's Engineers and contractors.

CHANGES. For all services that were completed due to changes to the Description of the Project and/or the Scope of Services, Engineer shall be paid by Client on an hourly basis at Engineer's customary hourly rates, plus 1.1 times reimbursable expenses, unless otherwise negotiated. If the construction period extends beyond the contracted period in the Scope of Services or the contracted completion date, all services of Engineer thereafter shall continue to be performed and shall be paid by Client on an hourly basis plus 1.1 times reimbursable expenses. Client understands and accepts that field techniques and analytical capabilities are evolving and that the standards and regulations are subject to rapid change such that currently acceptable investigative approaches and techniques may become superseded after the time of the signing of this PSA. Such changes will constitute changed conditions requiring adjustment in the Services and Engineer's Compensation.

DELAYS. Engineer shall not be responsible to Client for any delay of any type or kind unless caused in whole by Engineer.

CONSULTANTS. Engineer may engage Consultants and subcontractors to perform, in its sole discretion, all or any portion of the Services.

COST ESTIMATES. Engineer has no control over the costs of labor and material for construction or over competitive bidding and market conditions. All cost estimates provided by Engineer are based on Engineer's experience and are considered opinions of probable cost. Engineer does not warrant the accuracy of any cost estimate. If project costs exceed the Client's expectations and the Client decides to re-design or re-bid any or all portions of the Work, all re-design, re-bid or other services provided by Engineer shall be paid by Client on an hourly basis at Engineer's customary hourly rates, plus 1.1 times reimbursable expenses.

INDEMNITY. Client indemnifies, defends and holds harmless Engineer and its agents, consultants and employees, from and against any claim, injury, damage, cost, expense or liability, regardless of the legal theory, including actual attorneys' fees, whether arising before, during or after completion of Services performed under the PSA, caused by, arising out of, resulting from or occurring in connection with the performance of the Services or any activity associated with the Services, whether or not caused in part by the active or passive negligence or other fault of Engineer excepting only injury to person or damage to property caused by the sole negligence of Engineer. In the case of claims against Engineer or any of its consultants, agents or employees by anyone for whose acts Client may be liable, this indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable under workers' compensation acts and/or disability benefit acts. This indemnity includes, but is not limited to, any claims resulting from interpretation of or changes to the documents prepared as a result of this PSA. This indemnity survives termination of this PSA.

In addition to the indemnity provided herein by Client, Client shall indemnify and hold harmless Engineer and its officers, directors, partners, agents, employees and consultants from and against any and all claims, costs, losses, and damages (including but not limited to all fees and charges of Engineer,

architects, attorneys and other professionals, and all court, arbitration, or other dispute resolution costs) caused by, arising out of, relating to or resulting from any and all environmental contamination on the Project.

Engineer, to the extent covered by insurance, indemnifies, defends and holds harmless Client and its agents and employees, from and against any claim, injury, damage, cost, expense or liability, arising out of or relating to the Services provided by Engineer for the Project, provided that any such claim, cost, loss, or damage is attributable to bodily injury, sickness, disease, or death, or injury to or destruction of tangible property other than the work itself, but only to the extent caused solely by any negligent act or omission of Engineer or Engineer's officers, directors, partners, employees or consultants.

To the fullest extent permitted by law, a party's total liability to the other party under the terms and conditions of this PSA including any indemnity, as well as to anyone claiming by, through or under the other party, for any cost, loss, or damages caused in part by the negligence of the party and in part by the negligence of the other party, and any other negligent entity or individual, shall not exceed the percentage share that the party's negligence bears to the total negligence of all of the responsible parties.

PERFORMANCE STANDARDS. The Engineer shall perform its services consistent with the professional skill and care ordinarily provided by other engineers performing similar services in the same or similar locality under the same or similar circumstances. The Engineer shall perform its services as expeditiously as is consistent with such skill and care and the orderly progress of the Project.

MUNICIPAL ADVISOR. Engineer's services do not include (1) serving as a "municipal advisor" for purposes of the registration requirements of Section 975 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (2010) or the municipal advisor registration rules issued by the Securities and Exchange Commission, or (2) advising Client, or any municipal entity or other person or entity, regarding municipal financial products or the issuance of municipal securities, including advice with respect to the structure, timing, terms, or other similar matters concerning such products or issuances.

LIMITATION OF LIABILITY. Engineer shall not be liable for any claim, damage, cost, expense or other liability not caused by negligent acts, errors or omissions of Engineer. The total liability of Engineer under any legal theory whatsoever, in the aggregate, as well as any claimed liability of Engineer's officers, directors, employees, or agents or consultants, for any claims arising out of the PSA, shall not exceed the fees actually paid by the Client for the particular Service which forms the basis of the claimed liability.

Engineer makes no warranties, express or implied, with respect to the Services under the PSA, and disclaims any liability for implied warranties of any type or kind, including but not limited to implied warranties of fitness or merchantability, and disclaims any liability for special or consequential damages of any type or kind. Within these limitations, Engineer shall not be liable in any way for errors, omissions or negligence unless caused by the sole and exclusive negligence of Engineer. For all PSAs which involve multiple projects or general consultations, or various services for various projects over a period of time, liability shall not exceed the fee actually paid by the Client for the particular Services on the specific Project or consultation or assignment which forms the basis of the claimed liability and any statute of limitations shall commence upon the completion of the task giving rise to the claim, not the last unrelated service provided under the PSA for general consultation services. To the extent that Engineer may be found liable under the terms of this paragraph, and only to such extent, Engineer's liability shall not exceed the percentage share of Engineer's responsibility.

INSURANCE. Upon Client's request, Engineer will furnish Client with a written statement of insurance coverage. No oral representations regarding insurance shall be binding.

SITE ACCESS. Client shall be solely responsible for obtaining all site access, easements, and permission from third party property Clients for Engineer to access the site to perform the Services herein. Client is solely responsible for any claims arising from the disturbance of surface or subsurface soil or water conditions caused by the performance of Engineer's Services, excepting damages caused by the sole negligence of Engineer. Engineer will take reasonable precautions to avoid damage to underground structures and utilities. Client indemnifies Engineer from any damage caused by or to underground structures and utilities not called to Engineer's attention, all in accordance with the indemnity provisions herein. Client shall provide Engineer with a list of all known hazardous substances on site and a list of protective measures in case of exposure, all in compliance with the current Federal, State and Local Right to Know laws and Federal Hazard Communication Standards.

SHOP DRAWINGS AND SUBMITTALS. If shop drawing or submittal review is part of the Services Engineer provides, Engineer will review the shop drawings and submittals only for conformance with the design concept of the project and compliance with the Contract Documents. Unless specifically indicated in writing, this PSA does not include the preparation of record drawings.

CONSTRUCTION PHASE SERVICES. Unless specifically included in the Scope of Services, there are no construction phase services as part of this PSA. It is agreed that the Engineer's services under this Agreement do not include project observation, review of the Contractor's performance or any other construction phase services. The Client assumes all responsibility for all construction phase services including, but not limited to:

> Submittal review and approval; Contract document interpretation; Site observations; Change order review and approval; Review and approval of contractor payment applications; Certificates of substantial and final completion; Preparation and disposition of punch lists; Responding to contractor requests for information; Administration of any operational and maintenance and training including collection operational and training manuals.

The Client waives any claims against the Engineer that may be in any way connected with the Client's decision not to retain the Engineer to performance construction phase services. The Client agrees, to the fullest extent permitted by law, to indemnify and hold harmless the Engineer, its officers, directors, employees and consultants (collectively, Engineer) against all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, arising out of or in any way connected with the performance of such services by other persons or entities and from any and all claims arising from modifications, clarifications, interpretations, adjustments or changes made to the Contract Documents to reflect changed field or other conditions.

The Client, the Client's contractors or subcontractors, or anyone for whom the Client is legally liable shall assume full responsibility for the results of any changes made to the Contract Documents during construction. The Client agrees to waive any claims against the Engineer and to release the Engineer from any liability arising directly or indirectly from such changes.

REJECTION OF WORK. In the event that the Scope of Services includes construction phase services in the form of site observation, then Engineer shall have the authority to reject any work which is not, in the judgment of the Engineer, in conformance with the Contract Documents, Plans and Specifications. Neither this authority nor Engineer's good faith judgment to reject or not reject any work shall subject Engineer to any liability or cause of action to any contractor, subcontractor, supplier, or Client on the Project.

SPREAD OF CONTAMINATION. Client understands and agrees that Engineer shall not be responsible for any claims or damages which may arise as a result of or from the spread of contamination caused by drilling, sampling or any other activity unless such spread or contamination is substantially caused by the negligence of Engineer. To the extent that Engineer may be found liable under the terms of this Paragraph, and only to such extent, Engineer's liability shall not exceed the percentage share of Engineer's responsibility.

FAILURE TO ENCOUNTER HAZARDOUS MATERIALS. Client understands that the failure to discover hazardous materials does not guarantee that; (1) hazardous materials do not exist at the project site, and/or (2) that a non-contaminated site may later become contaminated. Although Engineer will use reasonable care and a level of skill ordinarily exercised by members of the profession currently practicing in the city, municipality or political subdivision where the Project is located under similar conditions, Client agrees that Engineer shall not be responsible for the failure to detect the presence of hazardous materials through techniques and practices commonly used for those purposes.

PERMITS AND APPROVALS. Unless otherwise specifically stated in the Scope of Services, obtaining permits and approvals for the Project is the responsibility of the Client. For an additional fee, Engineer may assist the Client provided the assistance shall consist of completing and submitting forms as to the results of certain work included in the Scope of Services and the assistance does not include special studies, special research, attendance at meetings with public authorities, special testing or special documentation not normally required for similar projects. If Engineer participates in any way with any permitting process, Engineer provides no guaranty or warranty that any permits or approvals will be provided. Client shall pay Engineer for all fees and reimbursable expenses under this PSA regardless of the outcome of approval or denial of permits or other approvals.

ADA AND CODE COMPLIANCE. The Americans with Disabilities Act ("ADA") provides that alterations to a facility must be made in such a manner that, to the maximum extent feasible, the altered portions of the facility are accessible to persons with disabilities. The Client acknowledges that the requirements of the ADA will be subject to various and possibly contradictory interpretations. To the extent applicable, the Engineer will use its reasonable professional efforts and judgment to interpret applicable ADA requirements and other federal, state and local laws, rules, codes, ordinances and regulations as they may apply to the Project. The Engineer does not warrant or guarantee that the Project will comply with all interpretations of the ADA requirements and/or the requirements of other federal, state and local codes, rules, laws, ordinances and regulations as they may apply to the Project. Client shall pay Engineer its customary hourly fees plus 1.1 times reimbursable expenses for any design changes made necessary by newly enacted laws, codes and regulations, or changes to any existing laws, codes or regulations after the date that this PSA is last signed by the parties.

WAIVER. No delay on the part of any party hereto in the exercise of any right or remedy shall operate as a waiver of such right or remedy and a waiver on any one (1) occasion shall not be construed as a bar to or a waiver of any subsequent breach of the same or any other provision of the agreement on a future occasion. No waiver by Engineer of any breach by Client of a provision of this PSA shall be deemed a waiver of any other provision hereof or of any subsequent breach by Client of such provision.

ENFORCEABILITY. This agreement shall be binding upon the parties hereto and their respective successors and assigns.

SEVERABILITY. In the event that any one (1) or more provisions contained in the agreement shall be declared invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions of the agreement shall not be affected or impaired.

OWNERSHIP OF INSTRUMENTS OF SERVICE. Engineer's documents prepared pursuant to this PSA, including those in electronic format, are instruments of service. All reports, plans, specifications, computer files, field data, notes and other documents prepared by Engineer as instruments of service shall remain the property of Engineer. Engineer shall retain all common law, statutory and other reserved rights, including the copyright thereto and all other intellectual property rights. Client shall not use or permit the use of said documents on any other project. Client fully indemnifies Engineer against any and all claims for unauthorized use.

CERTIFICATIONS. Client shall indemnify Engineer from claims arising out of any certifications which may be required to be signed on behalf of Client during the course of the Project.

STAMP ONLY AFTER PAYMENT. **Engineer will not stamp or sign drawings, reports or other documents produced for any phase of the Project under the terms of this PSA until all invoices billed to that point in the project have been paid in full.**

TERMINATION: This PSA may be terminated by either party upon seven (7) calendar days' written notice. Upon termination, Engineer shall be paid by Client for all Services performed up to the notice of termination, as well as all costs necessary to demobilize from the site.

DISPUTE RESOLUTION: In the event of a dispute arising out of or relating to this Agreement or the services to be rendered hereunder, the Client and the Engineer agree to attempt to resolve such disputes in the following manner: First, the parties agree to attempt to resolve such disputes through direct negotiations between the appropriate representatives of each party. Second, if such negotiations are not fully successful, the parties agree to attempt to resolve any remaining dispute through mediation using a mediator agreed upon between both parties. Client and Engineer agree to participate in the mediation process in good faith. The process shall be conducted on a confidential basis, and shall be completed within 120 days. If such mediation is unsuccessful in resolving a Dispute, then the parties may (1) mutually agree to a dispute resolution of their choice, or (2) either party may seek to have the Dispute resolved by a court of competent jurisdiction. The venue for a court resolution will be Kent County, Michigan.

NO THIRD PARTY BENEFICIARIES. There are no third party beneficiaries to this PSA and the Services provided herein are exclusively for the direct benefit of the Client indicated above. Client shall ensure that all other agreements relating to this project reflect that there are no third party beneficiaries to this PSA.

ASSIGNMENT. This is a professional services contract and is non-assignable without the express written consent of Engineer. Engineer has sole ownership of any tax related benefit as a result of work performed under this contract, including all qualified research expenses.

MISCELLANEOUS. No additional or contrary terms, whether contained in an order, acknowledgment, or other document from Client, shall be binding upon Engineer unless agreed to in writing signed by an authorized representative of Engineer, and Engineer expressly rejects all such additional or contrary terms as may be contained in Client's documents. The terms in this PSA will have precedence over any other terms expressed by the Client's authorization process such as a purchase order. Engineer's performance is conditioned on Client's unmodified consent exclusively to this PSA. Engineer shall have the right to correct any errors, whether clerical or mathematical, which are contained in this PSA. Unless otherwise specifically indicated in writing or otherwise required by law and paid for by Client, there are no Performance or Payment bonds required on this Project. This PSA shall be binding upon and shall inure to the benefit of the parties hereto and their successors and permitted assigns. This PSA shall be governed by the laws of the State of Michigan. This contract sets forth the entire agreement between Engineer and Client. This is a fully integrated contract.

ELECTRONIC/FACSIMILE SIGNATURES. The signatures on this PSA shall be deemed to be original signatures when transmitted electronically or by facsimile machine or by any other medium. No party shall be required to produce a PSA with an original signature in order to enforce any provision of this PSA.

IN WITNESS WHEREOF, the parties hereto have made and entered into this PSA. To be valid, this PSA must be signed by an authorized representative of Fleis & VandenBrink Engineering, Inc.

CLIENT	ENGINEER
HASLETT PUBLIC SCHOOLS	**FLEIS & VANDENBRINK ENGINEERING, INC.**
By: _____	By: Julie M Kroll
_____	**Julie M. Kroll**
Title: _____	Title: **Traffic Engineering, Group Manager**
Date: _____	Date: **October 13, 2026**

SPALDING DEDECKER
Engineering & Surveying Excellence since 1954

October 21, 2026

Patrick Malley
Superintendent
Haslett Public Schools
5593 Franklin Street
Haslett, MI 48840

Re: Haslett Public Schools - Traffic Impact Study

Dear Mr. Malley:

Spalding DeDecker, Inc (SD) is pleased to have the opportunity to provide traffic engineering services for the Haslett Public Schools in Haslett, MI. We understand the District has concerns with the current traffic patterns on the school properties and wish to explore options to improve circulation and safety. A traffic study has been requested to evaluate current site conditions and identify improvement options. A traffic study for Wilkshire Early Childhood Center was conducted as part of a previous study for Meridian Township and will be incorporated into the final deliverable. The work described in this proposal will include Vera Ralya Elementary School, Haslett Middle School, and Haslett High School. The following is our scope of work and fees for the project.

Haslett High School and Marsh Road

Traffic Data Collection
We will direct our traffic data collection vendor, Quality Counts, LLC, to collect two-hour turning movement counts during the school morning and afternoon weekday peak hours. Turning movement counts at these locations will also include pedestrian and bicycle counts. Counts will be collected with mounted cameras. Turning movement counts will be collected at the following locations:

1. Franklin Street and Marsh Road
2. Nemoke Trail and Marsh Road
3. Marsh Road and the HS north school driveway
4. Marsh Road and the HS central school driveway
5. Marsh Road and the HS south school driveway
6. Marsh Road and Tihart Road
7. Marsh Road and Times Square Drive
8. Marsh Road and Central Drive

Traffic counts at Marsh Road and Haslett Road have been previously collected in early 2026. This data will be incorporated into the traffic analysis for Marsh Road and Haslett High School. Signal timing plans for the traffic signals on Marsh Road from Haslett Road to Grand River Avenue will be obtained from the Ingham County Road Department (ICRD) and the Michigan Department of Transportation (MDOT).

Traffic Analysis
A review and inventory of existing traffic control on Marsh Road will be conducted. The section of Marsh Road from Franklin Street to south of Haslett High School is marked as a school zone.

Utilizing Synchro 12 traffic analysis, which incorporates the use of the Highway Capacity Manual, traffic operations analyses will be performed for the existing operations at the locations listed above. Traffic will be evaluated for the morning and afternoon peak hours for the existing conditions. Queuing analysis will be included with the traffic analysis. Bottlenecks, conflict points, and safety issues will be identified through the analysis.

SD will conduct a detailed crash analysis of the Marsh Road corridor to identify existing or emerging crash patterns and contributing factors that may be addressed through appropriate countermeasures.

Recommendations
Recommended improvements will be developed based on the findings of the existing traffic control review and the results of the analysis. SD is aware that several residential properties within the study area may be available for acquisition by the School. This will be considered when developing improvements. The recommendations provided will adhere to guidance provided by the Highway Capacity Manual (HCM), the Michigan Manual for Uniform Traffic Control Devices (MMUTCD), American Association of State Highway and Transportation Officials (AASHTO), and the Federal Highway and Safety Administration (FHWA). A preliminary engineer's estimate of costs will be completed for the recommended improvements.

Grant Assistance
SD will provide a summary of available funding sources and grant programs that may be relevant to school-related infrastructure improvements as well as funding opportunities that can be perused for roadway improvements on Marsh Road. SD will then prepare grant and funding applications.

Exclusions: Further design development is not included in this proposal. The scope of subsequent phases will be defined as funding awards or commitments are received. These phases are generally expected to include final plans, specifications, estimates, and construction administration. SD is prepared to provide these services and will submit proposals to the School and the Township as needed.

Fee Summary
The fee provided is based on the scope of work described above. We propose to do this work specified in the Scope of Services above for the lump-sum fee of $19,700.

Task	Fee
Traffic Data	$4,100
Traffic Analysis and Recommendations	$5,200
Engineers Estimates (3)	$2,100
Traffic Report	$3,450
Review Meetings	$750
Grant Research	$400
Grant Applications (2)	$2,900
QA/QC	$900

Haslett Public Schools Pedestrian Safety Review

Pedestrian Analysis
SD will conduct a pedestrian safety and access analysis of the two School parcels of 33-02-10-480-002 and 33-02-02-15-226-001. The facilities included in these parcels include the Haslett Public Schools (HPS) Administration Building, Haslett Middle School, Haslett Community Education/ Haslett Library, HPS Office Building, HPS Bus

Garage, HPS High School, as well as several athletic facilities. The study will include an inventory and review of existing pedestrian facilities at the listed sites. Pedestrian behaviors, including travel patterns that occur where facilities are not present, will be identified with on-site observations.

Recommendations
Following the review of existing facilities, recommendations will be provided to modernize existing facilities where needed to meet ADA standards. Recommendations for improving pedestrian usability will also be developed. This may include increasing the level of existing infrastructure or implementing facilities where none currently exist but experience a significant volume of pedestrian traffic. A preliminary engineer's estimate of costs will be completed for the recommended improvements.

Grant Assistance
SD will provide a summary of available funding sources and grant programs that may be relevant to school-related infrastructure improvements. SD will then prepare grant and funding applications.

Exclusions: Further design development is not included in this proposal. The scope of subsequent phases will be defined as funding awards or commitments are received. These phases are generally expected to include final plans, specifications, estimates, and construction administration. SD is prepared to provide these services and will submit proposals to the School and the Township as needed.

Fee Summary
The fee provided is based on the scope of work described above. We propose to do this work specified in the Scope of Services above for the lump-sum fee of $9,200.

Task	Fee
Traffic Data	$300
Pedestrian Analysis and Recommendations	$1,500
Engineers Estimates (2)	$1,300
Pedestrian Report	$2,000
Review Meetings	$400
Grant Research	$400
Grant Applications (2)	$2,900
QA/QC	$400

Haslett Middle School

Traffic Data Collection
We will direct our traffic data collection vendor, Quality Counts, LLC, to collect two-hour turning movement counts during the school morning and afternoon weekday peak hours. Turning movement counts at these locations will also include pedestrian and bicycle counts. Counts will be collected with mounted cameras. Turning movement counts will be collected at the following locations:

1. Franklin Street and School Street
2. Franklin Street and the east MS school driveway
3. Franklin Street and Haslett Library driveway
4. Franklin Street and the north MS school driveway
5. Franklin Street and the central MS school driveway
6. Franklin Street and the south MS school driveway

Additionally, counts will be collected at the student drop-offs at the middle school.

Traffic Analysis
Traffic and queuing will be evaluated for the peak hours. Queuing will be determined by comparing the arrival rate of vehicles to the average rate that parent vehicles access the school drop off zone, release a student, and depart the drop off zone. The rate at which vehicles are able to exit the school property and the resultant impact on queueing will also be included with this analysis.

Recommendations
Recommended improvements will be developed based on the results of the analysis. This will be considered when developing improvements. Recommendations will focus on improving the function of the on-site traffic circulation and optimizing queuing during school peak times. A preliminary engineer's estimate of costs will be completed for the recommended improvements.

Grant Assistance
SD will provide a summary of available funding sources and grant programs that may be relevant to school-related infrastructure improvements. SD will then prepare grant and funding applications.

Exclusions: Further design development is not included in this proposal. The scope of subsequent phases will be defined as funding awards or commitments are received. These phases are generally expected to include final plans, specifications, estimates, and construction administration. SD is prepared to provide these services and will submit proposals to the School and the Township as needed.

Fee Summary
The fee provided is based on the scope of work described above. We propose to do this work specified in the Scope of Services above for the lump-sum fee of $13,900.

Task	Fee
Traffic Data	$3,200
Traffic Analysis and Recommendations	$2,200
Engineers Estimates (3)	$2,100
Traffic Report	$1,900
Review Meetings	$750
Grant Research	$400
Grant Applications (2)	$2,900
QA/QC	$450

Vera Ralya Elementary School

Traffic Data Collection
We will direct our traffic data collection vendor, Quality Counts, LLC, to collect two-hour turning movement counts during the school morning and afternoon weekday peak hours. Turning movement counts at these locations will also include pedestrian and bicycle counts. Counts will be collected with mounted cameras. Turning movement counts will be collected at the following locations:

1. Haslett Road and School Street
2. School Street and the ES parking lot driveway
3. School Street and the north ES school driveway
4. School Street and the south ES school driveway

Additionally, counts will be collected at the student drop-offs at the elementary school.

Traffic Analysis
Traffic and queuing will be evaluated for the peak hours. Queuing will be determined by comparing the arrival rate of vehicles to the average rate that parent vehicles access the school drop off zone, release a student, and depart the drop off zone. The rate at which vehicles are able to exit the school property and the resultant impact on queueing will also be included with this analysis.

Recommendations
Recommended improvements will be developed based on the results of the analysis. Recommendations will focus on eliminating traffic queueing from impacting Haslett Road and reducing the impact on School Street. A preliminary engineer's estimate of costs will be completed for the recommended improvements.

Grant Assistance
SD will provide a summary of available funding sources and grant programs that may be relevant to school-related infrastructure improvements. SD will then prepare grant and funding applications.

Exclusions: Further design development is not included in this proposal. The scope of subsequent phases will be defined as funding awards or commitments are received. These phases are generally expected to include final plans, specifications, estimates, and construction administration. SD is prepared to provide these services and will submit proposals to the School and the Township as needed.

Fee Summary
The fee provided is based on the scope of work described above. We propose to do this work specified in the Scope of Services above for the lump-sum fee of $13,200.

Task	Fee
Traffic Data	$2,300
Traffic Analysis and Recommendations	$2,200
Engineers Estimates (3)	$2,100
Traffic Report	$2,100
Review Meetings	$750
Grant Research	$400
Grant Applications (3)	$2,900
QA/QC	$450

Wilkshire Early Childhood Center

Traffic Analysis and Recommendations
Traffic counts at Academic Way and the two school driveways have been previously collected in early 2026 as part of a study focused on reducing the impact of school traffic on Haslett Road. The previous traffic study for Academic Way will be incorporated into the final deliverable for the study described above. SD will review conditions on the

Wilkshire Early Childhood Center (ECC) property and provide recommendations for on-site improvements to further improve traffic for the School.

Fee Summary
The fee provided is based on the scope of work described above. We propose to do this work specified in the Scope of Services above for the lump-sum fee of $2,200.

Task	Fee
Site Circulation Analysis and Recommendations	$750
Update Traffic Report	$700
Review Meetings	$750

General Study

Traffic Report
A traffic report including methodology, traffic analyses, and any applicable recommendations and mitigation options (if needed) will be compiled for review. Each study area described above will be incorporated into a single cohesive report, including the previously completed Academic Way traffic study. The report will be delivered to the School, the Township, and the County for review.

Review Meetings
SD is anticipating a high level of collaboration and coordination to successfully complete this project. Four virtual meetings are included in this fee. It is intended that these meetings include representatives from Kingscott, Haslett Public Schools, Meridian Township, the Ingham County Road Department, and Spalding DeDecker. A kickoff meeting will be schedule at the District's discretion to begin the study. The subsequent meetings will be scheduled following delivery of the report to discuss the findings, conclusions, and recommendations.

SD will facilitate communication and assist the district in communicating their needs and goals with Meridian Township and the Ingham County Road Department. SD maintains a contractual relationship with the ICRD that will help facilitate discussions regarding street and access management improvements within the study area.

Schedule
Upon Notice to Proceed, traffic data collection will occur within two weeks. SD proposes to complete the work following the tentative schedule detailed below. The exact dates are subject to change depending on the timing of the approval of the traffic study.

Proposed Schedule	Date
Project kickoff	11/4
Data collection (data expected 11/30)	11/16 – 11/20
On-site review	11/16 – 11/20
Grant Opportunity Memorandum	11/18
Traffic analysis	11/30 – 12/18
Initial findings meeting	12/22
Draft report	1/15
Draft review meeting	1/20
Final revisions	1/27
Final review meeting	2/3
Grant applications	2/17

Fee Summary

The fee provided is based on the scope of work described above. If the District requires that the scope of the study be expanded, we reserve the right to adjust the fee. We propose to do this work specified in the Scope of Services above for the lump-sum fee of $58,200. This includes all listed tasks and study areas described above. This includes traffic data collection and drone footage, traffic analysis, and report, the two referenced review meetings, and delivery of a final report. Should additional meetings be required, they will be invoiced at SD's standard rates.

Project Location	Fee
Haslett High School and Marsh Road	$19,700
Haslett Public Schools Pedestrian Safety Review	$9,200
Haslett Middle School and Franklin Street	$13,900
Vera Ralya Elementary School and School Street	$13,200
Wilkshire Early Childhood Center	$2,200

Additional Services

To supplement the traffic counts, SD may perform aerial drone footage of the morning and afternoon school peak times to provide context of the site circulation patterns. The goal of the aerial video is to identify site access issues, drop-off lane activities, pedestrian movements, site circulation, vehicle conflicts, as well as any other vehicle behavior that may present safety or operational concerns. The aerial drone footage will focus on the primary campus containing Haslett Middle School and Haslett Public Schools. This information will assist with the pedestrian safety review and the site circulation reviews of the two named schools. This work may be completed for the additional fee of $2,400.

Sincerely,
SPALDING DEDECKER



Kyle Bassett, PE, PTOE
Traffic Engineer

KB

cc: SDA Job File
SDA Chrono

Accepted by:
HASLETT PUBLIC SCHOOLS

_____

Date: _____

To: **Township Board**

From: **Tim Dempsey, Township Manager**

Date: **November 13, 2026**

Re: **2027 Township Board Listening Sessions**

The Township Board concluded the 2026 Listening Sessions a few weeks ago. Staff would like to get feedback from the Township Board on the timing and format for the 2027 Listening Sessions. Over the past two years, the Listening Sessions have been held in the spring, summer, and fall, while rotating between the Central Park Pavilion (central), 2|42 Community Center (south), and St. Luke Lutheran Church (north).

Staff would like feedback from the Board on timing, format, and locations. For example, is there interest in holding a virtual session to accommodate residents that prefer a remote option? Are there other locations or considerations that would be of interest?

Once general parameters are established, staff will again secure venues and finalize dates. The goal is to finalize dates and locations in December so they can be published in the Prime Meridian magazine which is scheduled for publication in January.