

BOROUGH OF MOUNTAINSIDE
COUNTY OF UNION, NEW JERSEY

NOTICE OF PROPOSED ORDINANCE

NOTICE IS HEREBY GIVEN that the following proposed ordinance was introduced and passed on first reading at a meeting of the Mayor and Council of the Borough of Mountainside in the County of Union, New Jersey, held on October 20, 2026 and that said ordinance will be taken up for further consideration for final passage at the meeting of said Mayor and Council to be held in the Municipal Building, 1385 Route 22, Mountainside, New Jersey on November 24, 2026 at 7:30 PM, or as soon thereafter as said matter can be reached, at which time and place all persons who may be interested therein will be given an opportunity to be heard concerning the same.

Martha Lopez
Borough Clerk

ORDINANCE 1361-2026

**AN ORDINANCE TO AMEND ORDINANCE 1346-2025 FIXING SALARY RANGES
FOR MUNICIPAL EMPLOYEES**

BE IT RESOLVED by the Mayor and Council of the Borough of Mountainside that Ordinance 1346-2025 is hereby amended to read as follows:

A&E

Borough Administrator	\$	25,000 - \$135,000
Administrator Assistant		15,000 - 40,000
Borough Clerk/Registrar/QPA/Board of Health Secretary		70,000 - 165,000
Deputy Borough Clerk/Deputy Registrar		30,000 - 75,000
Mayor		2,500 - 8,000
Council Member		1,200 - 6,000

Finance

Chief Finance Officer/Tax Collector		70,000 - 165,000
Finance Assistant		40,000 - 75,000
Assistant CFO		60,000 - 100,000
Assistant Tax Collector		15.00 - 45.00 Hourly
CFO Mentor		50.00 - 75.00 Hourly

Police

Chief of Police/Deputy OEM		100,000 - 240,000
Administrative Assistant/Payroll Clerk/ Planning Board Recording Secretary		30,000 - 80,000
Records Clerk		15.00 - 30.00 Hourly
Communications Officers		35,000 - 80,000
Crossing Guard		15.00 - 30.00 Hourly
Class II Special Officer		25.00 - 50.00 Hourly
Per Diem Communications Officer		25.00 - 45.00 Hourly

Building

Construction Official/Building Subcode Official/ Building Inspector		10,000 - 60,000
Construction Secretary		20,000 - 70,000
Technical Assistant to the Construction Official		40,000 - 80,000
Technical Assistant to the Construction Official (PT)		25.00 - 50.00 Hourly
Secretary: DPW/Zoning/Assessing		30,000 - 70,000
Secretary: DPW/Engineer/Zoning/Tax Assessor		20.00 - 50.00 Hourly
Planning Board Secretary		25.00 - 40.00 Hourly
Recording Secretary Planning Board (per meeting)		300 - 400
Inspectors: (Plumbing/Building/Electrical)		35.00 - 60.00 Hourly
Fire Prevention/Fire Subcode Official		35.00 - 60.00 Hourly
Zoning Officer		35.00 - 75.00 Hourly
Public Works Director/Deputy OEM		70,000 - 165,000
Public Works Employees		40,000 - 80,000
Public Works Foreman		40,000 - 85,000
Engineer		35,000 - 100,000
Tax Assessor		15,000 - 40,000
Assistant to Assessor		3,000 - 10,000
Certified Wastewater & Treatment Operator		2,000 - 5,000
Sub Construction Official/Inspector		35.00 - 60.00 Hourly
Court Administrator		40,000 - 110,000
Deputy Court Administrator		30,000 - 70,000
Violations Clerk		15.00 - 30.00 Hourly
Court Temporary Staffing		23.00 - 35.00 Hourly
Court Temporary Staffing (per call)		80.00 - 150.00
Municipal Judge		15,000 - 45,000
Municipal Prosecutor		15,000 - 40,000

Public Defender	3,600 -	8,000
Miscellaneous		
Handyman	15.00 -	30.00 Hourly
Drug Alliance Coordinator	3,000 -	5,000
Cable TV Coordinator	15.00 -	30.00 Hourly
Cable TV	15.00 -	25.00 Hourly
Website Coordinator	1,000 -	5,000
Board of Health Secretary	3,000 -	7,000
Senior Citizen Coordinator	15,000 -	85,000
Senior Van Driver	15.00 -	40.00 Hourly
OEM Director	5,000 -	20,000
OEM Deputy Director	2,500 -	15,000
Temporary Staffing	15.00 -	75.00 Hourly
Administrative Secretary	1,000-	5,000
Administrative Secretary	20.00 -	65.00 Hourly
Grant Coordinator	1,000-	10,000
Recreation		
Recreation Program Coordinator	20,000 -	70,000
Recreation Director/Pool Administrator/Pool Technician	40,000 -	150,000
Recreation Dept Secretary/Pool Bookkeeper	20,000 -	70,000
Assistant Recreation Director	30,000 -	75,000
Recreation Assistant	30,000-	70,000
Recreation Assistant (P/T)	20.00-	25.00
Pool Manager	6,000 -	17,000
Pool Manager	18.00-	35.00 Hourly
Assistant Pool Manager	4,000 -	11,000
Assistant Pool Manager	18.00 -	30.00 Hourly
Pool Secretary (P/T)	14.00 -	20.00
Swim Instructors	14.00 -	22.00
Head Life Guards	17.00-	24.00
Life Guards	15.00 -	22.00
Main Gate Control	14.00 -	20.00
Maintenance Foreman	14.00 -	20.00
Maintenance Personnel	14.00 -	20.00
Swim Coach	1,750 -	4,500
Assistant Swim Coach	200 -	2,500
Diving Coach	1,400 -	3,500
Assistant Pool Tech	2,000 -	5,000
Fitness/Sports Instructor (per person, per hour, per class)	2.00 -	70.00
Tennis Lesson Instructor (per person, per hour, per session)	10.00 -	150.00
Art/Crafts Instructor (per person, per class)	2.00 -	40.00
Sports Supervisor (per session)	25.00 -	90.00
Sports Supervisor	15.00-	18.00 Hourly
Youth Tennis Team Coach (per season)	350.00 -	1,500
Men's Softball Supervisor (per season)	100.00 -	500.00
Activity Supervisor (per session)	10.00 -	75.00
Sports Official (per session)	10.00 -	180.00
Assignor (per game)	2.00 -	12.00
Summer Playground Supervisor	17.00 -	28.00 Hourly
Summer Playground Assistant Counselor	15.00 -	22.00 Hourly
Sports Coach	1,500 -	3,500
Middle School Team Coach (per season)	350 -	4,500
Rutgers Safety Clinician	50.00-	65.00 Hourly
Sports Scorekeeper	15.00-	22.00 Hourly
Sports Trainer	25.00-	50.00 Hourly

This ordinance shall be effective upon final passage and publication in accordance with the law.