505 Sims St, Truth or Consequences, NM 87901
Human Resources | 575-740-7554 | www.torcnm.org

Job Description Position

Position Title: Water/Wastewater General Laborer
Department: Water & Wastewater
Reports To: Wastewater/Water Supervisor

Pay Grade: NE3
FLSA Status: Non-Exempt
Updated: 07/01/2026

General Purpose

Assists in the daily operation and maintenance of the City's wastewater treatment system and water production system. Performs grounds maintenance, facility maintenance, sludge handling, janitorial services, and supports composting and odor control operations.

Supervision Received / Given

Works under the general guidance and direction of the Wastewater/Water Supervisor or other assigned supervisory personnel. This position does not exercise supervisory authority.

Duties and Responsibilities:

- Perform grounds maintenance including weed control, mowing, and cleaning around treatment facilities, wells, booster stations, and storage tanks.
- Perform building maintenance including sandblasting, painting, and surface preparation.
- Perform heavy lifting associated with facility maintenance and operations.
- Participate in cross-training for facility operations and odor control programs.
- Perform sludge removal, hauling, and disposal operations.
- Perform janitorial duties including sweeping, mopping, and window cleaning.
- Learn to operate light equipment including hand tools and pneumatic tools.
- Learn the operation and maintenance of stationary plant equipment for composting and yard maintenance.
- Assist in the operation of backhoes, dump trucks, boom trucks, and bobcats as trained.
- Maintain cleanliness of vehicles, equipment, and facilities.
- Work weekends and/or holidays as required. Follow all safety rules and City policies.
- Perform related duties as assigned.

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Education and Experience:

- High School Diploma or GED.
- One (1) year of experience in a related field.

Knowledge, Skills, and Abilities:

- Ability to read, write, and understand written and oral instructions in English.
- Ability to work with equipment, tools, and materials used in wastewater operations.
- Ability to learn maintenance of water and wastewater systems.
- Knowledge of safety procedures or ability to learn and apply them.
- Ability to communicate verbally and in writing with coworkers.
- Ability to follow supervisor instructions accurately.

Required Licenses and Certifications

- Valid New Mexico Driver's License.
- Must successfully pass pre-employment drug testing.
- Must successfully pass a background investigation and be free of disqualifying conditions.
- Ability to obtain Composting Certification within six (6) months of employment.

Equipment, Tools, Materials:

- Shovels, rakes, axes, picks, pitchforks, digging bars, grease guns, sledgehammers.
- Hand tools (hammers, screwdrivers, wrenches), cutting torch.
- Petroleum products, chains, construction signs, chemicals, paint, water, salt, sand.
- PPE: safety goggles, hardhat, steel-toe boots, dust masks, earplugs, gloves, reflective vests, rubber boots.

Work Environment:

- Work performed primarily outdoors on wet and dry surfaces.
- Exposure to weather extremes.
- Exposure to odors, fumes, dust, and mists.
- Intermittent exposure to vibration and noise.
- May require after-hours work.
- Exposure to health hazards due to materials handled.

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Physical Functions:

- Frequent lifting, bending, climbing, crouching, and kneeling.
- Ability to lift and carry up to 75 pounds.
- Prolonged sitting, standing, walking, bending, and field inspections.
- Ability to work extended hours during emergencies.
- Ability to climb ladders and stairs.
- Continuous use of hands, vision, and hearing.

Selection Guidelines:

Selection will be based on a formal application, rating of education and experience, oral interview(s), reference and background checks, and job-related testing where applicable. The successful candidate may need to pass a pre-employment physical examination, drug screening, psychological evaluation, or skills assessment as required for the position. Final selection will be made by the City in accordance with established policies and procedures.

Equal Opportunity Statement:

The City of Truth or Consequences is an Equal Opportunity Employer. We are committed to providing fair and equal employment opportunities to all qualified individuals regardless of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, veteran status, or any other protected status under applicable federal, state, or local laws. We value diversity and encourage all qualified individuals to apply.

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Employees Name (Print)

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Employee Signature Date

I understand that this is a uniformed full-time position in compliance with the Fair Labor Standards Act (FLSA).



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